## The Kansas City Missouri Police Department ANNUAL REPORT 2010

METRO

PATROL

## **KANSAS CITY, MISSOURI**

POPULATION: LAND AREA: ROADWAYS: PARK LANDS:

480,129 Persons 319 Square Miles 2,282 Miles 11,800.58 Acres 100

1111

.....

1111

п





TABLE OF CONTENTS	1
VISION STATEMENT	2
CHIEF'S LETTER OF TRANSMITTAL	3
BOARD OF POLICE COMMISSIONERS	4
POLICE CHAPLAIN PROGRAM	5
ORGANIZATIONAL STRUCTURE	7
POLICE FACILITIES	7
CHIEF'S OFFICE	8
EXECUTIVE SERVICES BUREAU	12
Budget & 911 Statistics	14
ADMINISTRATION BUREAU	16
Personnel & Salary Statistics	18
INVESTIGATIONS BUREAU	20
Homicide Statistics	23
PROFESSIONAL RESEARCH	
& DEVELOPMENT BUREAU	24
PATROL BUREAU	28
Response Time Data	29
Traffic Statistics	48
AWARD RECIPIENTS	50
RETIREMENTS	51
FINAL ROLL CALL	52



#### **VISION STATEMENT**

The Kansas City Missouri Police Department is a premier police agency with a national reputation for excellence that provides innovative and equitable police service to its community through a highly motivated and engaged workforce.

#### MISSION STATEMENT

The Mission of the Kansas City Missouri Police Department is to protect life and property while reducing fear and disorder.

### **CRITICAL VALUES**

Community Respect Integrity Transparency Innovation Courage Accountability Leadership

#### CHIEF'S LETTER OF TRANSMITTAL



Board of Police Commissioners,

I am pleased to present to you the Kansas City Missouri Police Department's 2010 Annual Report. It features the many highlights and achievements the men and women of this department had in the past year.

The Department put a strong focus in 2010 on customer service. We have worked hard at preventing crime, but we are putting a new emphasis on the quality of our police service to community members. We instituted regular surveys that asked both crime victims and even suspects how they felt about their interaction with police. All patrol divisions also began community roll calls, getting to know residents on their front porches, at businesses, apartment complexes and even parking lots. These are some of the efforts that have led KCPD to be one of the highest-ranked city departments on the annual Citizen Satisfaction Survey.

A major highlight this past year was the measure of public support KCPD received in November when the quarter-cent public safety sales tax was up for renewal. An overwhelming 70 percent of Kansas City residents voted to extend this tax – which funds the police department's capital improvement and equipment needs – another 15 years. Their votes showed they value the service they receive from Kansas City Police and believe we are good stewards of public dollars.

This sales tax funded the construction of our newest patrol division station, Metro Patrol, which opened in June 2010 and is featured on the cover of this report. This state-of-the-art facility brings a great deal more room for officers and community members, improved technology, better roadway access and a host of other improvements.

I am so happy to see how much Kansas City supports its police department, and I know that is the result of the street-level officers and non-sworn employees who interact with the public daily. Their tireless dedication to serving this community has never been more evident than it was in 2010.

James D. Corwin Chief of Police

#### **BOARD OF POLICE COMMISSIONERS**



#### ABOUT THE BOARD

- With the exception of a period from 1932 to 1939, the Police Department has been controlled by a Board of Police Commissioners since its 1874 inception.
- Board members are appointed by the Governor of Missouri and must be Kansas City residents.
- They serve four-year terms.
- The fifth member of the Board is the Mayor of Kansas City, by virtue of elected office.
- The Secretary/Attorney is appointed by Board.

#### PURPOSE

 According to Missouri Statute, the Board of Police Commissioners has the responsibility of providing police service to the citizens of Kansas City, Mo.

#### **President Patrick McInerney**

Patrick McInerney was appointed to the Board by Governor Jay Nixon in April 2009. He is a partner with the law firm Husch Blackwell Sanders LLP. He is a former Assistant Jackson County Prosecutor and also served as Assistant U.S. Attorney with the Organized Crime Strike Force, where he prosecuted organized crime and public corruption.





#### Vice President Alvin Brooks

Alvin Brooks was appointed by Gov. Nixon in 2010. He was elected to the Kansas City Council in 1999 and 2003, during which time he served as Mayor Pro Tem and chaired numerous committees, including Public Safety. He served as assistant city manager of Kansas City from 1984 to 1991. He helped found Kansas City's Ad Hoc Group Against Crime and

served as the organization's president from 1991 to 2000. He was a Kansas City Police Officer from 1954 to 1964.

#### **Treasurer Angela Wasson-Hunt**

Angela Wasson-Hunt was appointed by Gov. Nixon in 2010. She is the senior vice president for commercial lending at Lawson Bank and was director of the Clay County Development Commission from 1998 to 2005. Wasson-Hunt is the founding member of the Police Foundation of Kansas City and is a trustee for the Kansas City Police Employees Retirement System.



#### **POLICE CHAPLAINS**



Member Lisa Pelofsky

Lisa Pelofsky was appointed to the Board by Gov. Nixon in

2010. She is CEO of Pelofsky and Associates, which provides development consultation to local and national non-profit

organizations. Pelofsky serves on the Jackson County Domes-

tic Violence Board and the Greater Kansas City

Sports Commission and Foundation.

Mayor Mark Funkhouser

Mark Funkhouser was elected as the mayor of Kansas City in

2007. He previously served as

a social worker and then as the

Kansas City Auditor from 1988 to 2006. He also instructs graduate students in public

#### **Chaplain John Miles**

Pastor of the Morning Star Missionary Baptist Church in Kansas City, Missouri. Appointed police chaplain in 2002.

#### Chaplain Keith Ratcliffe

Pastor of the Peace Lutheran Church in Kansas City, Missouri. Appointed police chaplain in 2001.



#### **Chaplain Stan Archie**

Pastor of the Christian Fellowship Baptist Church in Kansas City, Missouri. Appointed police chaplain in 1997.

#### Chaplain Serita Wright

Pastor of the Love Unlimited Church of Kansas City, Missouri. Appointed police chaplain in 2003.

#### Chaplain Ron Verhaeghe

Priest at St. Mary's Parish in Independence, Missouri. Appointed police chaplain in 2001.

#### Chaplain Herbert Mandl

Rabbi of the Kehilath Israel Synagogue in Overland Park, Kansas. Appointed police chaplain in1987.

#### Chaplain Dennis Dewey

Pastor of the Hope Fellowship Church in Kansas City, Missouri. Appointed police chaplain in 1993.









administration.

#### Secretary-Attorney Mischa **Buford Epps**

The Board selected Mischa Buof Legal Aid of Western Mis-

souri, Jackson County Bar Association and Northland Community Foundation.

ford Epps to serve as their secretary-attorney in 2009. Buford Epps is a partner at Shook, Hardy & Bacon, LLC. She serves on the board of directors





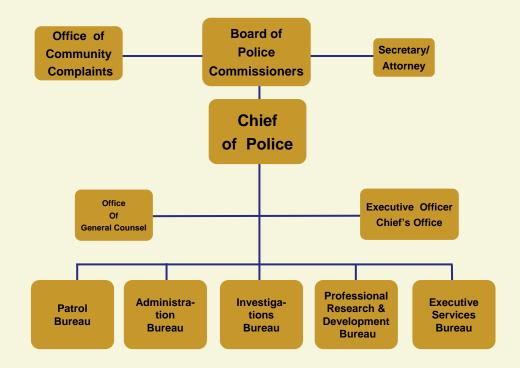




## ORGANIZATION & LOCATIONS

6





Kansas City Missouri Police Department's organizational structure on December 31, 2010. The entire structure is available at http://www.kcpd.org.

#### Police Headquarters 1125 Locust

Central Patrol Division 1200 E. Linwood Blvd. Metro Patrol Division 7601 Prospect Ave. East Patrol Division 5301 E. 27th St.

49/63 CAN Center 5418 Lydia St.
Blue Hills CAN Center 5814 Euclid
Century Towers 635 Woodland
Communication Center 1111 Locust
Communications Support 5304 Municipal Ave.
Crimes Against Children 1525 Holmes
East Side Community Coalition 3449 Indiana North Patrol Division 1001 N.W. Barry Rd. South Patrol Division 11109 Hickman Mills Dr. Shoal Creek Patrol Division 6801 N.E. Pleasant Valley Rd.

Fleet Operations 5215 E. 27th St. Kansas City Regional Police Academy 6885 N.E. Pleasant Valley Rd. Kansas City Regional Crime Lab 6633 Troost Patrol Support 4601 Eastern Pistol Range 6900 Coal Mine Rd. Service Station 1245 Prospect Westside CAN Center 2130 Jefferson St.

# CHIEF'S OFFICE



The Executive Officer to the Chief is responsible for the administration of the Chief's Office.



Deputy Chief Nick Nichols Chief's Office

#### **Chief of Police**

- -Office of General Council
  - -Municipal Court
  - Private Officers Licensing Section
- Media Unit
- -Executive Officer
- Administration Bureau
- Investigations Bureau
- Executive Services Bureau
- -Professional Research & Development Bureau
- -Patrol Bureau

#### **Executive Officer**

Internal Audit Unit
 Fraternal Order of Police Liaison
 Professional Standards Division
 Internal Affairs Unit
 Intelligence Unit
 Homeland Security/CSTAR U

#### Kansas City Missouri Police Department at your fingertips



#### KCPD launches new website

The Police Department upgraded its web site for the first time in seven years, launching the new www.kcpd.org in January 2010. Through a collaboration with the City of Kansas City, Media Unit staff began working with the EBS Group's web site builders in early summer 2009. More than 40 members from across the police department assisted with the site's creation. Each division assigned one or more content providers to put that division's or unit's information on the site and keep it up to date.

The site was designed to be intuitive, user-friendly and to provide the most information in as few clicks as possible. Handy features include: A-to-Z navigation, which allows you to search by letter of the alphabet (for example, you can go to "N" if you're looking for the North Patrol Division); an in-depth careers page to inform you all about jobs at KCPD and how to apply; maps to show residents what patrol division they live in; and Board of Police Commissioners meeting videos, minutes and agendas.



#### Social media presence expands

KCPD launched a fan page on Facebook in October 2010 and had more than 1,000 fans by the end of the year. Become a fan of the KCPD and get the latest safety tips, photos, videos, and event invites at www.facebook.com/kcpolice.

KCPD's YouTube channel drew hundreds of thousands of visitors from around the world with crime prevention videos, surveillance footage and coverage of special events. It's at www.youtube.com/user/KansasCityPolice.

The Department's Twitter account racked up more than 2,000 followers in 2010 and kept them informed of the latest crime and traffic information. Follow @kcpolice on **www.twitter.com**.

#### Homeland Security rolls out major mobile command post



The Homeland Security Unit rolled out its most sophisticated mobile command post to date for a major July 2010 convention.

In advance of the National Association for the Advancement of Colored People's 101st Annual convention, Sergeant Pat Rauzi and other department members and city employees constructed a video wall in a Downtown hotel that was at the heart of the Convention District. The wall displayed more than 50 actively monitored cameras, with access to live video from another 200.

By the time the convention opened, the Homeland Security Unit had created a state-of-the art command post with access to SCOUT traffic cameras, full GIS mapping capabilities, high-resolution oblique photography, Homeland Security Asset Protection software, a web-based event log that could be accessed by any commander from any computer, and the ability to monitor approaching weather conditions, several major news networks, and calls for police service. This was the first time the department staged a command post with all these features.

#### **CHIEF'S OFFICE**



Board of Police Commissioners Vice President Alvin Brooks signed a memorandum of understanding with Fraternal Order of Police Lodge 99 at a Nov. 30, 2010, Board meeting.

#### Board signs MOU recognizing Fraternal Order of Police as sole bargaining unit

History took place Nov. 30 as the Board of Police Commissioners officially recognized the Fraternal Order of Police Lodge 99 as the bargaining unit for all non-command law enforcement personnel.

FOP President Sergeant Brad Dumit said this agreement has been in the making for the past 10 to 15 years. The City of Kansas City and Jackson County also passed resolutions recognizing the FOP.

The memorandum prevents any department member from being discriminated against for being part of FOP, but it also says no member should be coerced into joining the organization. The FOP also promised in the memorandum not to go on strike at any point in the future.

Because of the memorandum, the department also has a new position in the Chief's Office of FOP-department liaison. The liaison's primary duties are to represent officers and the FOP in grievance and discipline matters.

## EXECUTIVE SERVICES BUREAU

The Executive Services Bureau is responsible for administering the department's financial processes, capital projects, supporting elements as well as managing and maintaining the department's facilities.



Deputy Chief Darryl Forte' Executive Services Bureau

#### Executive Services Bureau

Logistical Support Division

- Fleet Operations Unit

Communications Unit

—Telephone Service Officer Section

Property & Evidence Unit

-Detention Unit

Communications Support Unit

-Communications Support Section

-Field Services Section

#### Fiscal Division

Financial Services Unit

—Purchasing Section

-Supply Section

Accounting & Payroll Section

—Asset Forfeiture

—Grants Management

Budget Unit

-Budget Preparation & Control Section

\_Private Alarm Section

Facilities Management & Construction Division

Building Operations Unit

-Building Security Section

—Building maintenance Section

- Capital Improvements Unit

#### Several KCPD vehicles converted to run on compressed natural gas



KCPD's fleet of vehicles uses 1.3 million gallons of fuel a year, and some of that is getting lighter, cheaper and greener.

Two new, compressed natural gas (CNG) Chevrolet Impalas hit the streets around the end of 2010, and 10 of the department's existing Ford Crown Victorias were scheduled to be converted to run on natural gas soon.

Kansas City received a grant from the American Recovery and Reinvestment Act to convert vehicles to run on CNG. City Fleet Administrator Sam Swearngin asked the police department's Fleet Unit leaders if they would be interested, and they were.

"I think a big selling point was the energy security of natural gas," Swearngin said. "Ninety-eight percent of it comes from North America."

Fleet Operations Unit Supervisor Darrell Cooper said fuel cost was a big consideration for the department as well.

"We're doing this in case gas goes to \$4 a gallon again," Cooper said.

CNG ran about \$1.40 a gallon in 2010 and doesn't experience the price spikes gasoline does, Swearngin said. It also burns 30 to 90 percent cleaner than gas, depending on the age of the cars (older cars burn gasoline dirtier) and is thus more environmentally friendly. CNG vehicles get nearly the same amount of miles per gallon as gasoline ones – about 1 mpg less for CNG.

The City has been running natural gas vehicles since 1996 and now has about 250 of them, including buses at KCI airport. Swearngin said he was excited to get KCPD on board.

The two CNG Impalas were set to serve as administrative cars for commanders or detectives. They weren't patrol cars because of the trunk space the 12-gallon CNG tank occupies. The fuel is less likely than gas to ignite in a crash.

Police could use four CNG fueling stations throughout the city, and Swearngin said a fifth could be constructed in 2011.

The sticking point with CNG is that vehicles that use it don't come cheaply. Cooper said the Honda Civic is the only vehicle manufactured to run on CNG – all others are converted aftermarket. The Impalas KCPD purchased cost about \$21,000 a piece, but each cost an additional \$14,000 to convert to CNG. To convert Crown Victorias would be a similar expense. Swearngin said the only way to make the conversion now is through grants, like the one the City now has.

"Our entire society subsidizes foreign oil to the point it makes alternatives non-competitive," Swearngin said.

The City lobbied Congress to pass legislation to make it easier for governments to get CNG vehicles.

Budget Stats	FOR FISCAL YEAR ENDING APRIL 30	ADOPTED BUDGET FOR YEAR 2011	AMOUNT EX- PENDED FOR YEAR 2010
Personal Services	Personal Services	168,481,284	167,350,810
80.9% Contractual Services	Contractual Services	27,859,023	26,449,576
12.8%	Commodities	7,308,585	7,732,368
	Capital Outlays	2,468,799	3,391,593
Operating Transfers	Debt Service	4,263,941	763,940
0.0% Capital	Construction	11,074,187	1,201,573
0.4% Outlays 1.6%	<b>Operating Transfers</b>	115,546	69,981
Construction Commodities 0.6% 3.7%	TOTALS	\$221,571,365	\$206,959,841

#### Kansas City Missouri Police Department 911 Call Center

80

70

60

50

40

30

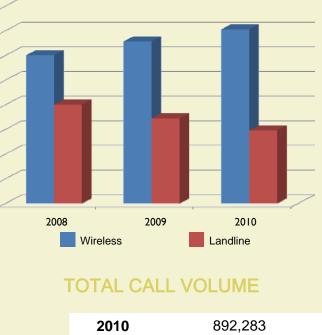
20

Every year, Kansas City Police Department call takers answer close to 900,000 calls from the public. In 2010, 576,257 of these calls came into the 911 system and were dispatched to police officers, telephone service officers, the Fire Department or MAST Ambulance. Another 316,026 calls came into the Call Center's nonemergency numbers, such as 816-234-5000. Call takers either dispatched these calls or sent them to a department member or other public resource (such as the city's 311 Action Center) for handling.

**TYPE OF CALLS** 

#### Ambulance 48,141 Non-emergency 316,026 Police 514,621 O TO

#### % WIRELESS VS. LAND LINE



2009

2008

2007

#### Kansas City Voters renew public safety sales tax

#### Both Questions 1 and 2 on the November ballot were approved by Kansas City voters

Kansas City voters overwhelmingly voted to renew the quarter-cent public safety sales tax for another 15 years on Nov. 2.

Residents approved the extension by a margin of 70 to 30 percent.

They also approved a measure allowing the city to issue bonds to get large construction projects underway in the next three to four years. Some of those projects include new East and North patrol division stations and a new Regional Crime Lab.

"This was a clear indication that the people of this city

value a place where police have the best tools available to fight crime," Chief James Corwin said.

881,214

892,791

905,585

Voters first approved the tax in 2002. That funded new Shoal Creek, Metro, South and Special Operations division stations, a new police academy and some renovations of Headquarters.

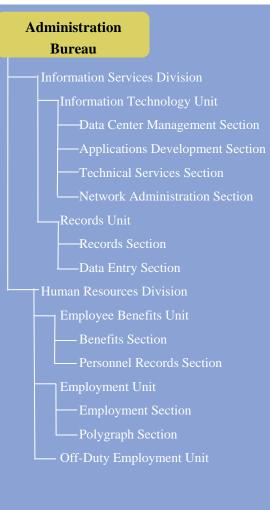
In addition to the new buildings, the tax extension will fund a new city-wide radio system, new police helicopters, new police vehicles, modernization of police equipment and a real-time crime center.



The Administration Bureau provides administrative support to the entire Department through information technology, record-keeping and human resources functions.



Deputy Chief Cheryl Rose Administration Bureau



www.kcpd.org

#### PERSONNEL DATA

#### LAW ENFORCEMENT SALARY SCHEDULE

RANK	MIN.	MAX.	NUMBER OF OFFICERS
CHIEF OF POLICE	\$80,220	\$172,476	1
DEPUTY CHIEF	N/A	\$108,264	4
MAJOR	\$94,308	\$98,772	18
CAPTAIN	\$77,376	\$90,108	49
SERGEANT	\$70,944	\$73,188	235
MASTER DETECTIVE	N/A	\$68,916	15
DETECTIVE	\$39,864	\$64,920	235
MASTER POLICE OFFICER	N/A	\$68,916	30
POLICE OFFICER	\$39,864	\$64,920	794
PROBATIONARY P.O.	N/A	\$37,968	23
		TOTAL	1,404

#### LAW ENFORCEMENT LENGTH OF SERVICE BY RANK

YEARS	CHIEF	DC	MAJ.	CAPT.	SGT.	MASTER DET.	MASTER P.O.	DET./ INVEST.	POLICE OFF.	PROB. P.O.	TOTAL	%
0-4								6	246	23	275	19.6
5-9					14			69	212		295	21.0
10-14				3	60	1	2	52	185		303	21.6
15-19				12	81	5	10	56	77		241	17.2
20-24		2	8	24	59	6	12	38	56		205	14.6
25-30	1	2	10	10	21	3	6	14	18		85	6.1
30+	0	0	0	0	0	0	0	0	0		0	100.0
TOTAL	1	4	18	49	235	15	30	235	794	23	1404	100.0

#### NON-SWORN SALARY SCHEDULE

MembersTitleMinimumMaximum33Administrative Assistant I23,20841,13654Administrative Assistant III25,11644,49652Administrative Assistant IV29,41252,0922Administrative Assistant IV29,41252,0922Administrative Assistant IV29,41252,0922Administrative Assistant V34,44060,9725Administrative Assistant V34,44060,9721Associate General Counsel51,06090,3361Building Operations Technician I21,44438,01612Building Operations Technician II27,18048,1441Building Operations Technician IV29,41252,0926Clerical Supervisor II31,82456,3641Clerical Supervisor III43,62077,2083Communications Specialist II29,41252,0924Clerical Supervisor III43,62077,2083Communications Specialist II29,41252,0924Communications Specialist II29,41252,0924Computer Operator I27,18048,1442Computer Operator I27,18048,1444Computer Services Analyst I31,62460,9724Computer Services Specialist II34,40060,9725Computer Services Specialist I34,44060,9724Computer Services Specialist I34,40060,9725 </th <th>Total</th> <th></th> <th>Annual</th> <th>Annual</th>	Total		Annual	Annual
54         Administrative Assistant II         25,116         44,496           52         Administrative Assistant IV         29,412         52,092           2         Administrative Assistant V         34,440         60,972           5         Administrative Supervisor         47,196         83,520           11         Analyst         34,440         60,972           5         Administrative Supervisor         47,196         83,520           11         Analyst         34,440         60,972           1         Associate General Counsel         51,060         90,336           1         Building Operations Technician I         21,444         38,016           12         Building Operations Technician II         23,208         41,136           4         Building Operations Technician IV         29,412         52,092           6         Clerical Supervisor I         31,824         56,364           1         Clerical Supervisor II         44,496         60,972           4         Clerical Supervisor II         34,440         60,972           3         Communications Specialist II         25,116         44,496           34         Communications Specialist II         34,440         60,972 </th <th>Members</th> <th><u>Title</u></th> <th><u>Minimum</u></th> <th><u>Maximum</u></th>	Members	<u>Title</u>	<u>Minimum</u>	<u>Maximum</u>
52       Administrative Assistant III       27,180       48,144         3       Administrative Assistant IV       29,412       52,092         2       Administrative Assistant V       34,440       60,972         5       Administrative Supervisor       47,196       83,520         11       Analyst       34,440       60,972         1       Associate General Coursel       51,060       90,336         1       Building Operations Technician I       21,444       38,016         12       Building Operations Technician II       23,208       41,136         4       Building Operations Technician IIV       29,412       52,092         6       Clerical Supervisor I       31,824       56,364         1       Clerical Supervisor II       31,824       56,364         1       Clerical Supervisor II       34,440       60,972         4       Clerical Supervisor III       44,496       60,972         3       Communications Specialist II       29,412       52,092         49       Communications Specialist II       29,412       52,092         41       Clerical Supervisor II       34,400       60,972         5       Computer Specialist II       34,400	33	Administrative Assistant I	23,208	41,136
3         Administrative Assistant IV         29,412         52,092           2         Administrative Assistant V         34,440         60,972           5         Administrative Supervisor         47,196         83,520           11         Analyst         34,440         60,972           1         Associate General Counsel         51,060         90,336           1         Building Operations Crew Leader         31,824         56,364           9         Building Operations Technician II         23,208         41,136           4         Building Operations Technician III         27,180         48,144           1         Building Operations Technician IV         29,412         52,092           6         Clerical Supervisor I         31,824         56,364           1         Clerical Supervisor II         34,440         60,972           4         Clerical Supervisor III         34,440         60,972           5         Communications Specialist II         25,116         44,496           34         Communications Specialist II         34,440         60,972           8         Communications Specialist II         27,180         48,144           2         Computer Services Analyst I         43,620	54	Administrative Assistant II	25,116	44,496
2       Administrative Supervisor       47,196       83,520         11       Analyst       34,440       60,972         1       Associate General Counsel       51,060       90,336         1       Building Operations Crew Leader       31,824       56,364         9       Building Operations Technician I       21,444       38,016         12       Building Operations Technician II       23,208       41,136         4       Building Operations Technician III       27,180       48,144         1       Building Operations Technician III       24,440       60,972         6       Clerical Supervisor I       31,824       56,364         1       Clerical Supervisor II       34,440       60,972         4       Clerical Supervisor II       34,440       60,972         4       Clerical Supervisor III       44,440       60,972         5       Communications Specialist II       29,412       52,092         4       Communications Specialist II       34,440       60,972         8       Communications Specialist II       34,440       60,972         8       Computer Services Analyst I       43,620       77,208         4       Computer Services Analyst I       <	52	Administrative Assistant III	27,180	48,144
5       Administrative Supervisor       47,196       83,520         11       Analyst       34,440       60,972         1       Associate General Counsel       51,060       90,336         1       Building Operations Crew Leader       31,824       56,364         9       Building Operations Technician II       21,444       38,016         12       Building Operations Technician II       23,208       41,136         4       Building Operations Technician III       27,180       48,144         1       Building Operations Technician IV       29,412       52,092         6       Clerical Supervisor I       31,824       56,364         1       Clerical Supervisor II       34,440       60,972         4       Clerical Supervisor II       43,620       77,208         3       Communications Specialist I       29,412       52,092         49       Communications Specialist II       29,412       52,092         49       Communications Specialist II       34,440       60,972         8       Communication Specialist II       34,440       60,972         4       Computer Services Analyst I       43,620       77,208         4       Computer Services Specialist II <td>3</td> <td>Administrative Assistant IV</td> <td>29,412</td> <td>52,092</td>	3	Administrative Assistant IV	29,412	52,092
11       Analyst       34,440       60,972         1       Associate General Counsel       51,060       90,336         1       Building Operations Crew Leader       31,824       56,364         9       Building Operations Technician I       21,444       38,016         12       Building Operations Technician II       23,208       41,136         4       Building Operations Technician III       27,180       48,144         1       Building Operations Technician IV       29,412       52,092         6       Clerical Supervisor I       31,824       56,364         1       Clerical Supervisor II       34,440       60,972         4       Clerical Supervisor III       43,620       77,208         3       Communications Specialist I       29,412       52,092         49       Communications Specialist II       29,412       52,092         49       Communications Specialist II       34,440       60,972         8       Communications Specialist IV       37,260       65,964         3       Computer Operator I       27,180       48,144         2       Computer Services Analyst I       51,060       90,336         6       Computer Services Specialist II	2	Administrative Assistant V	34,440	60,972
1         Associate General Counsel         51,060         90,336           1         Building Operations Crew Leader         31,824         56,364           9         Building Operations Technician I         21,444         38,016           12         Building Operations Technician II         23,208         41,136           4         Building Operations Technician IV         29,412         52,092           6         Clerical Supervisor I         31,824         56,364           1         Clerical Supervisor II         34,440         60,972           4         Clerical Supervisor II         34,640         60,972           4         Clerical Supervisor III         43,620         77,208           3         Communications Specialist I         29,412         52,092           4         Communications Specialist II         29,412         52,092           4         Communications Specialist II         34,440         60,972           8         Communications Specialist IV         37,260         65,964           3         Computer Operator I         27,180         48,144           2         Computer Services Analyst I         43,620         77,208           4         Computer Services Specialist II	5	Administrative Supervisor	47,196	83,520
1         Building Operations Crew Leader         31,824         56,364           9         Building Operations Technician II         21,444         38,016           12         Building Operations Technician II         23,208         41,136           4         Building Operations Technician III         27,180         48,144           1         Building Operations Technician IV         29,412         52,092           6         Clerical Supervisor I         31,824         56,364           1         Clerical Supervisor II         34,440         60,972           4         Clerical Supervisor III         34,440         60,972           4         Clerical Supervisor III         34,440         60,972           3         Communications Specialist I         25,116         44,496           34         Communications Specialist II         37,260         65,964           3         Computer Operator I         27,180         48,144           2         Computer Operator I         27,180         48,144           2         Computer Services Analyst I         43,620         77,208           4         Computer Services Specialist II         37,260         65,964           1         Computer Services Specialist I	11	5	34,440	60,972
9         Building Operations Technician I         21,444         38,016           12         Building Operations Technician II         23,208         41,136           4         Building Operations Technician III         27,180         48,144           1         Building Operations Technician IV         29,412         52,092           6         Clerical Supervisor I         31,824         56,364           1         Clerical Supervisor II         34,440         60,972           4         Clerical Supervisor III         43,620         77,208           3         Communications Specialist I         25,116         44,496           34         Communications Specialist II         34,440         60,972           8         Communications Specialist II         34,440         60,972           8         Communications Specialist III         34,440         60,972           8         Computer Operator I         27,180         48,144           2         Computer Services Analyst I         43,620         77,208           4         Computer Services Specialist I         37,260         65,964           1         Computer Services Specialist II         37,440         60,972           5         Computer Services Special				
12         Building Operations Technician II         23,208         41,136           4         Building Operations Technician III         27,180         48,144           1         Building Operations Technician IIV         29,412         52,092           6         Clerical Supervisor I         31,824         56,364           1         Clerical Supervisor II         34,440         60,972           4         Clerical Supervisor III         34,440         60,972           5         Communications Specialist II         29,412         52,092           4         Communications Specialist IV         37,260         65,964           3         Computer Operator I         27,180         48,144           2         Computer Services Analyst I         43,620         77,208           4         Computer Services Specialist II         37,260         65,964           1         Computer Services Specialist II         37,260         65,964           1         Computer Services Specialist III				
4         Building Operations Technician III         27,180         48,144           1         Building Operations Technician IV         29,412         52,092           6         Clerical Supervisor I         31,824         56,364           1         Clerical Supervisor II         34,440         60,972           4         Clerical Supervisor III         34,440         60,972           4         Clerical Supervisor III         34,440         60,972           4         Clerical Supervisor III         34,440         60,972           3         Communications Specialist I         25,116         44,496           34         Communications Specialist II         29,412         52,092           49         Communications Specialist IV         37,260         65,964           3         Computer Operator I         27,180         48,144           2         Computer Services Analyst I         43,620         77,208           4         Computer Services Analyst II         51,060         90,336           6         Computer Services Specialist II         37,440         60,972           5         Computer Services Specialist II         37,260         65,964           1         Computer Services Specialist II	9	Building Operations Technician I	21,444	38,016
1         Building Operations Technician IV         29,412         52,092           6         Clerical Supervisor I         31,824         56,364           1         Clerical Supervisor II         34,440         60,972           4         Clerical Supervisor II         34,440         60,972           4         Clerical Supervisor III         34,440         60,972           4         Clerical Supervisor III         25,116         44,496           34         Communications Specialist II         29,412         52,092           49         Communications Specialist III         34,440         60,972           8         Communications Specialist IV         37,260         65,964           3         Computer Operator I         27,180         48,144           2         Computer Operator II         29,412         52,092           4         Computer Services Analyst I         43,620         77,208           4         Computer Services Specialist II         34,440         60,972           5         Computer Services Specialist II         37,260         65,964           1         Computer Services Supervisor         55,248         97,728           2         Deputy Chief, Chief's Office         71,976	12	Building Operations Technician II	23,208	41,136
6         Clerical Supervisor I         31,824         56,364           1         Clerical Supervisor II         34,440         60,972           4         Clerical Supervisor III         34,440         60,972           4         Clerical Supervisor III         34,620         77,208           3         Communications Specialist I         25,116         44,496           34         Communications Specialist II         29,412         52,092           49         Communications Specialist IV         37,260         65,964           3         Computer Operator I         27,180         48,144           2         Computer Operator II         29,412         52,092           4         Computer Services Analyst I         43,620         77,208           4         Computer Services Analyst I         51,060         90,336           6         Computer Services Specialist II         37,260         65,964           1         Computer Services Supervisor         55,248         97,728           2         Deputy Chief, Chief's Office         71,976         108,264           34         Detention Facility Officer         27,180         48,144           6         Detention Edger Officer         29,412         <	4	Building Operations Technician III	27,180	48,144
1         Clerical Supervisor II         34,440         60,972           4         Clerical Supervisor III         43,620         77,208           3         Communications Specialist I         25,116         44,496           34         Communications Specialist II         29,412         52,092           49         Communications Specialist III         34,440         60,972           8         Communications Specialist IV         37,260         65,964           3         Computer Operator I         27,180         48,144           2         Computer Operator II         29,412         52,092           4         Computer Services Analyst I         43,620         77,208           4         Computer Services Analyst II         51,060         90,336           6         Computer Services Specialist II         34,440         60,972           5         Computer Services Specialist III         37,260         65,964           1         Computer Services Specialist III         40,320         71,364           4         Computer Services Specialist III         40,320         71,364           4         Computer Services Specialist III         40,320         71,364           4         Detention Facility Officer	1	Building Operations Technician IV	29,412	52,092
4       Clerical Supervisor III       43,620       77,208         3       Communications Specialist I       25,116       44,496         34       Communications Specialist II       29,412       52,092         49       Communications Specialist II       29,412       52,092         49       Communications Specialist IV       37,260       65,964         3       Computer Operator I       27,180       48,144         2       Computer Operator II       29,412       52,092         4       Computer Services Analyst I       43,620       77,208         4       Computer Services Analyst II       51,060       90,336         6       Computer Services Specialist II       37,260       65,964         1       Computer Services Specialist II       37,260       65,964         1       Computer Services Specialist II       40,320       71,364         4       Computer Services Supervisor       55,248       97,728         2       Deputy Chief, Chief's Office       71,976       108,264         34       Detention Facility Officer       27,180       48,144         6       Detention Ledger Officer       29,412       52,092         2       Firearms Instructor	6	Clerical Supervisor I	31,824	56,364
3         Communications Specialist I         25,116         44,496           34         Communications Specialist II         29,412         52,092           49         Communications Specialist III         34,440         60,972           8         Communications Specialist IV         37,260         65,964           3         Computer Operator I         27,180         48,144           2         Computer Operator II         29,412         52,092           4         Computer Services Analyst I         43,620         77,208           4         Computer Services Analyst II         51,060         90,336           6         Computer Services Specialist II         34,440         60,972           5         Computer Services Specialist II         37,260         65,964           1         Computer Services Specialist II         37,260         65,964           1         Computer Services Supervisor         55,248         97,728           2         Deputy Chief, Chief's Office         71,976         108,264           34         Detention Ledger Officer         29,412         52,092           2         Firearms Instructor         40,320         71,364           6         Detention Ledger Officer	1	Clerical Supervisor II	34,440	60,972
34         Communications Specialist II         29,412         52,092           49         Communications Specialist III         34,440         60,972           8         Communications Specialist IV         37,260         65,964           3         Computer Operator I         27,180         48,144           2         Computer Operator II         29,412         52,092           4         Computer Services Analyst I         43,620         77,208           4         Computer Services Analyst II         51,060         90,336           6         Computer Services Specialist II         34,440         60,972           5         Computer Services Specialist II         37,260         65,964           1         Computer Services Specialist III         37,260         65,964           1         Computer Services Specialist III         40,320         71,364           4         Computer Services Supervisor         55,248         97,728           2         Deputy Chief, Chief's Office         71,976         108,264           34         Detention Ledger Officer         29,412         52,092           2         Firearms Instructor         40,320         71,364           0         Fiscal Administrator II	4	Clerical Supervisor III	43,620	77,208
49       Communications Specialist III       34,440       60,972         8       Communications Specialist IV       37,260       65,964         3       Computer Operator I       27,180       48,144         2       Computer Operator II       29,412       52,092         4       Computer Services Analyst I       43,620       77,208         4       Computer Services Analyst II       51,060       90,336         6       Computer Services Specialist I       34,440       60,972         5       Computer Services Specialist II       37,260       65,964         1       Computer Services Specialist III       40,320       71,364         4       Computer Services Supervisor       55,248       97,728         2       Deputy Chief, Chief's Office       71,976       108,264         34       Detention Facility Officer       29,412       52,092         2       Firearms Instructor       40,320       71,364         0       Fiscal Administrator I       31,824       56,364         14       Fiscal Administrator III       37,260       65,964         1       Fiscal Administrator III       34,440       60,972         7       Fleet Operations Technician II       <	3	Communications Specialist I	25,116	44,496
8         Communications Specialist IV         37,260         65,964           3         Computer Operator I         27,180         48,144           2         Computer Operator II         29,412         52,092           4         Computer Services Analyst I         43,620         77,208           4         Computer Services Analyst II         51,060         90,336           6         Computer Services Specialist I         34,440         60,972           5         Computer Services Specialist II         37,260         65,964           1         Computer Services Specialist II         37,260         65,964           1         Computer Services Specialist III         40,320         71,364           4         Computer Services Supervisor         55,248         97,728           2         Deputy Chief, Chief's Office         71,976         108,264           34         Detention Ledger Officer         29,412         52,092           2         Firearms Instructor         40,320         71,364           0         Fiscal Administrator II         31,824         56,364           14         Fiscal Administrator III         37,260         65,964           1         Fiscal Administrator III         31,824<	34	Communications Specialist II	29,412	52,092
3       Computer Operator I       27,180       48,144         2       Computer Operator II       29,412       52,092         4       Computer Services Analyst I       43,620       77,208         4       Computer Services Analyst II       51,060       90,336         6       Computer Services Specialist I       34,440       60,972         5       Computer Services Specialist II       37,260       65,964         1       Computer Services Specialist III       40,320       71,364         4       Computer Services Supervisor       55,248       97,728         2       Deputy Chief, Chief's Office       71,976       108,264         34       Detention Facility Officer       27,180       48,144         6       Detention Ledger Officer       29,412       52,092         2       Firearms Instructor       40,320       71,364         0       Fiscal Administrator I       31,824       56,364         14       Fiscal Administrator III       37,260       65,964         1       Fiscal Administrator III       32,208       41,136         20       Fleet Operations Technician II       31,824       56,364         21       Forensic Specialist I       31,824 </td <td>49</td> <td>Communications Specialist III</td> <td>34,440</td> <td>60,972</td>	49	Communications Specialist III	34,440	60,972
2         Computer Operator II         29,412         52,092           4         Computer Services Analyst I         43,620         77,208           4         Computer Services Analyst II         51,060         90,336           6         Computer Services Specialist I         34,440         60,972           5         Computer Services Specialist II         37,260         65,964           1         Computer Services Specialist III         40,320         71,364           4         Computer Services Supervisor         55,248         97,728           2         Deputy Chief, Chief's Office         71,976         108,264           34         Detention Facility Officer         27,180         48,144           6         Detention Ledger Officer         29,412         52,092           2         Firearms Instructor         40,320         71,364           0         Fiscal Administrator I         31,824         56,364           14         Fiscal Administrator III         37,260         65,964           1         Fiscal Administrator III         31,824         56,364           20         Fleet Operations Technician II         31,824         56,364           20         Fleet Operations Technician II <t< td=""><td>8</td><td>Communications Specialist IV</td><td>37,260</td><td>65,964</td></t<>	8	Communications Specialist IV	37,260	65,964
4         Computer Services Analyst I         43,620         77,208           4         Computer Services Analyst II         51,060         90,336           6         Computer Services Specialist I         34,440         60,972           5         Computer Services Specialist II         37,260         65,964           1         Computer Services Specialist III         40,320         71,364           4         Computer Services Supervisor         55,248         97,728           2         Deputy Chief, Chief's Office         71,976         108,264           34         Detention Facility Officer         27,180         48,144           6         Detention Ledger Officer         29,412         52,092           2         Firearms Instructor         40,320         71,364           0         Fiscal Administrator I         31,824         56,364           14         Fiscal Administrator III         37,260         65,964           1         Fiscal Administrator III         34,440         60,972           7         Fleet Operations Technician II         31,824         56,364           20         Fleet Operations Technician III         31,824         56,364           9         Forensic Specialist I         <		Computer Operator I		48,144
4         Computer Services Analyst II         51,060         90,336           6         Computer Services Specialist I         34,440         60,972           5         Computer Services Specialist II         37,260         65,964           1         Computer Services Specialist III         40,320         71,364           4         Computer Services Supervisor         55,248         97,728           2         Deputy Chief, Chief's Office         71,976         108,264           34         Detention Facility Officer         27,180         48,144           6         Detention Ledger Officer         29,412         52,092           2         Firearms Instructor         40,320         71,364           0         Fiscal Administrator I         31,824         56,364           14         Fiscal Administrator III         37,260         65,964           1         Fiscal Administrator III         34,440         60,972           7         Fleet Operations Technician II         31,824         56,364           20         Fleet Operations Technician III         37,260         65,964           9         Forensic Specialist I         31,824         56,364           9         Forensic Specialist II         31				
6         Computer Services Specialist I         34,440         60,972           5         Computer Services Specialist II         37,260         65,964           1         Computer Services Specialist III         40,320         71,364           4         Computer Services Supervisor         55,248         97,728           2         Deputy Chief, Chief's Office         71,976         108,264           34         Detention Facility Officer         27,180         48,144           6         Detention Ledger Officer         29,412         52,092           2         Firearms Instructor         40,320         71,364           0         Fiscal Administrator I         31,824         56,364           14         Fiscal Administrator III         37,260         65,964           1         Fiscal Administrator III         37,260         65,964           1         Fiscal Administrator III         34,440         60,972           7         Fleet Operations Technician II         37,260         65,964           9         Forensic Specialist I         31,824         56,364           20         Fleet Operations Technician III         37,260         65,964           9         Forensic Specialist I         31,824<				
5         Computer Services Specialist II         37,260         65,964           1         Computer Services Specialist III         40,320         71,364           4         Computer Services Supervisor         55,248         97,728           2         Deputy Chief, Chief's Office         71,976         108,264           34         Detention Facility Officer         27,180         48,144           6         Detention Ledger Officer         29,412         52,092           2         Firearms Instructor         40,320         71,364           0         Fiscal Administrator I         31,824         56,364           14         Fiscal Administrator III         37,260         65,964           1         Fiscal Administrator III         37,260         65,964           1         Fiscal Administrator III         34,440         60,972           7         Fleet Operations Technician II         34,440         60,972           7         Fleet Operations Technician III         31,824         56,364           24         Forensic Specialist I         31,824         56,364           25         Forensic Specialist II         31,824         56,364           26         Forensic Specialist II         31,824				
1         Computer Services Specialist III         40,320         71,364           4         Computer Services Supervisor         55,248         97,728           2         Deputy Chief, Chief's Office         71,976         108,264           34         Detention Facility Officer         27,180         48,144           6         Detention Ledger Officer         29,412         52,092           2         Firearms Instructor         40,320         71,364           0         Fiscal Administrator I         31,824         56,364           14         Fiscal Administrator II         37,260         65,964           1         Fiscal Administrator III         37,260         65,964           1         Fiscal Administrator III         34,440         60,972           7         Fleet Operations Technician II         34,440         60,972           7         Fleet Operations Technician III         31,824         56,364           24         Forensic Specialist I         31,824         56,364           24         Forensic Specialist II         31,824         56,364           24         Forensic Specialist II         31,824         56,364           24         Forensic Specialist III         37,260			-	-
4       Computer Services Supervisor       55,248       97,728         2       Deputy Chief, Chief's Office       71,976       108,264         34       Detention Facility Officer       27,180       48,144         6       Detention Ledger Officer       29,412       52,092         2       Firearms Instructor       40,320       71,364         0       Fiscal Administrator I       31,824       56,364         14       Fiscal Administrator II       37,260       65,964         1       Fiscal Administrator III       43,620       77,208         8       Fleet Operations Technician I       23,208       41,136         20       Fleet Operations Technician III       34,440       60,972         7       Fleet Operations Technician III       31,824       56,364         9       Forensic Specialist I       31,824       56,364         24       Forensic Specialist II       31,824       56,364         24       Forensic Specialist III       34,440       60,972         10       Forensic Specialist III       37,260       65,964         1       Forensic Specialist IV       40,320       71,364         4       Forensic Specialist V       51,060				
2         Deputy Chief, Chief's Office         71,976         108,264           34         Detention Facility Officer         27,180         48,144           6         Detention Ledger Officer         29,412         52,092           2         Firearms Instructor         40,320         71,364           0         Fiscal Administrator I         31,824         56,364           14         Fiscal Administrator II         37,260         65,964           1         Fiscal Administrator III         43,620         77,208           8         Fleet Operations Technician I         23,208         41,136           20         Fleet Operations Technician II         34,440         60,972           7         Fleet Operations Technician III         31,824         56,364           9         Forensic Specialist I         31,824         56,364           24         Forensic Specialist II         31,824         56,364           24         Forensic Specialist III         34,440         60,972           10         Forensic Specialist IV         40,320         71,364           4         Forensic Specialist IV         40,320         71,364           4         Forensic Specialist V         51,060         90,336 </td <td></td> <td></td> <td></td> <td></td>				
34       Detention Facility Officer       27,180       48,144         6       Detention Ledger Officer       29,412       52,092         2       Firearms Instructor       40,320       71,364         0       Fiscal Administrator I       31,824       56,364         14       Fiscal Administrator II       37,260       65,964         1       Fiscal Administrator III       43,620       77,208         8       Fleet Operations Technician I       23,208       41,136         20       Fleet Operations Technician II       34,440       60,972         7       Fleet Operations Technician III       31,824       56,364         9       Forensic Specialist I       31,824       56,364         24       Forensic Specialist II       31,824       56,364         24       Forensic Specialist II       34,440       60,972         10       Forensic Specialist II       37,260       65,964         1       Forensic Specialist IV       40,320       71,364         4       Forensic Specialist V       51,060       90,336         1       General Counsel       69,960       123,708				
6         Detention Ledger Officer         29,412         52,092           2         Firearms Instructor         40,320         71,364           0         Fiscal Administrator I         31,824         56,364           14         Fiscal Administrator II         37,260         65,964           1         Fiscal Administrator III         37,260         65,964           1         Fiscal Administrator III         43,620         77,208           8         Fleet Operations Technician I         23,208         41,136           20         Fleet Operations Technician II         34,440         60,972           7         Fleet Operations Technician III         31,824         56,364           9         Forensic Specialist I         31,824         56,364           24         Forensic Specialist II         31,824         56,364           24         Forensic Specialist III         34,440         60,972           10         Forensic Specialist IV         40,320         71,364           1         Forensic Specialist IV         40,320         71,364           4         Forensic Specialist V         51,060         90,336           1         General Counsel         69,960         123,708 </td <td></td> <td></td> <td></td> <td></td>				
2       Firearms Instructor       40,320       71,364         0       Fiscal Administrator I       31,824       56,364         14       Fiscal Administrator II       37,260       65,964         1       Fiscal Administrator III       37,260       77,208         8       Fleet Operations Technician I       23,208       41,136         20       Fleet Operations Technician II       34,440       60,972         7       Fleet Operations Technician III       37,260       65,964         9       Forensic Specialist I       31,824       56,364         24       Forensic Specialist II       31,824       56,364         24       Forensic Specialist II       31,824       56,364         10       Forensic Specialist III       37,260       65,964         1       Forensic Specialist IV       40,320       71,364         4       Forensic Specialist IV       51,060       90,336         1       General Counsel       69,960       123,708		5		
0         Fiscal Administrator I         31,824         56,364           14         Fiscal Administrator II         37,260         65,964           1         Fiscal Administrator III         43,620         77,208           8         Fleet Operations Technician I         23,208         41,136           20         Fleet Operations Technician II         34,440         60,972           7         Fleet Operations Technician III         37,260         65,964           9         Forensic Specialist I         31,824         56,364           24         Forensic Specialist II         34,440         60,972           10         Forensic Specialist III         37,260         65,964           1         Forensic Specialist IV         40,320         71,364           4         Forensic Specialist V         51,060         90,336           1         General Counsel         69,960         123,708		-		
14       Fiscal Administrator II       37,260       65,964         1       Fiscal Administrator III       43,620       77,208         8       Fleet Operations Technician I       23,208       41,136         20       Fleet Operations Technician II       34,440       60,972         7       Fleet Operations Technician III       37,260       65,964         9       Forensic Specialist I       31,824       56,364         24       Forensic Specialist III       34,440       60,972         10       Forensic Specialist III       37,260       65,964         1       Forensic Specialist IV       40,320       71,364         4       Forensic Specialist V       51,060       90,336         1       General Counsel       69,960       123,708				
1         Fiscal Administrator III         43,620         77,208           8         Fleet Operations Technician I         23,208         41,136           20         Fleet Operations Technician II         34,440         60,972           7         Fleet Operations Technician III         37,260         65,964           9         Forensic Specialist I         31,824         56,364           24         Forensic Specialist II         37,260         65,964           10         Forensic Specialist III         37,260         65,964           1         Forensic Specialist IV         40,320         71,364           4         Forensic Specialist V         51,060         90,336           1         General Counsel         69,960         123,708				
8         Fleet Operations Technician I         23,208         41,136           20         Fleet Operations Technician II         34,440         60,972           7         Fleet Operations Technician III         37,260         65,964           9         Forensic Specialist I         31,824         56,364           24         Forensic Specialist II         34,440         60,972           10         Forensic Specialist III         37,260         65,964           1         Forensic Specialist IV         40,320         71,364           4         Forensic Specialist V         51,060         90,336           1         General Counsel         69,960         123,708				
20         Fleet Operations Technician II         34,440         60,972           7         Fleet Operations Technician III         37,260         65,964           9         Forensic Specialist I         31,824         56,364           24         Forensic Specialist II         34,440         60,972           10         Forensic Specialist III         37,260         65,964           1         Forensic Specialist IV         40,320         71,364           4         Forensic Specialist V         51,060         90,336           1         General Counsel         69,960         123,708				
7         Fleet Operations Technician III         37,260         65,964           9         Forensic Specialist I         31,824         56,364           24         Forensic Specialist II         34,440         60,972           10         Forensic Specialist III         37,260         65,964           1         Forensic Specialist IV         40,320         71,364           4         Forensic Specialist V         51,060         90,336           1         General Counsel         69,960         123,708		•		
9         Forensic Specialist I         31,824         56,364           24         Forensic Specialist II         34,440         60,972           10         Forensic Specialist III         37,260         65,964           1         Forensic Specialist IV         40,320         71,364           4         Forensic Specialist V         51,060         90,336           1         General Counsel         69,960         123,708				
24         Forensic Specialist II         34,440         60,972           10         Forensic Specialist III         37,260         65,964           1         Forensic Specialist IV         40,320         71,364           4         Forensic Specialist V         51,060         90,336           1         General Counsel         69,960         123,708		•		
10         Forensic Specialist III         37,260         65,964           1         Forensic Specialist IV         40,320         71,364           4         Forensic Specialist V         51,060         90,336           1         General Counsel         69,960         123,708		•		
1         Forensic Specialist IV         40,320         71,364           4         Forensic Specialist V         51,060         90,336           1         General Counsel         69,960         123,708		I.		
4         Forensic Specialist V         51,060         90,336           1         General Counsel         69,960         123,708		•		
1 General Counsel 69,960 123,708		I.		
1 Human Resources Director 64,668 114,360	1	•		
	1	Human Resources Director	64,668	114,360

Total <u>Members</u>	Title	Annual <u>Minimum</u>	Annual <u>Maximum</u>
1	Human Resources Specialist I	27,180	48,144
4	Human Resources Specialist II	29,412	52,092
3	Human Resources Specialist III	31,824	56,364
4	Human Resources Specialist IV	34,440	60,972
2	Human Resources Specialist V	37,260	65,964
15	Inventory Specialist I	27,180	48,144
3	Inventory Specialist II	31,824	56,364
1	Inventory Specialist III	34,440	60,972
1	Manager, Communications	59,772	105,720
1	Manager, Computer Services	59,772	105,720
1	Manager, Internal Audit	51,060	90,336
1	Mid-Range Computer System Administrator	47,196	83,520
1	Network Administrator I	43,620	77,208
3	Network Administrator II	47,196	83,520
2	Operations Analyst	40,320	71,364
2	Operations Assistant Manager	40,320	71,364
1	Operations Manager	51,060	90,336
1	Operations Support Director	71,976	108,264
2	Paralegal Assistant	37,260	65,964
7	Parking Control Officer	25,116	44,496
1	Polygraph Examiner	40,320	71,364
1	Programmer I	31,824	56,364
1	Programmer II	37,260	65,964
1	Project Coordinator	51,060	90,336
2	Public Relations Specialist I	34,440	60,972
2	Public Relations Specialist II	37,260	65,964
1	Quality Assurance Manager	55,248	97,728
1	Regional Criminalistics Division Director	64,668	114,360
7	Security Guard	23,208	41,136
1	Senior Paralegal Assistant	43,620	77,208
9	Supervisor I	40,320	71,364
12	Supervisor II	43,620	77,208
6	Supervisor III	47,196	83,520
1	Technical Systems Manager	51,060	90,336
0	Technical Security Specialist	51,060	90,336
20	Police Officer Candidate	34,512	
	Office of Community Complaints		
1	Director, Office of Community Complaints	55,248	97,728
1	Deputy Dir., Office of Community Complaints	51,060	90,336
3	O.C.C. Analyst	43,620	77,208
1	O.C.C. Supervisor	43,620	65,964
0	Administrative Assistant I	23,208	41,136
	TOTAL: 603		

TOTAL: 603



## INVESTIGATIONS BUREAU



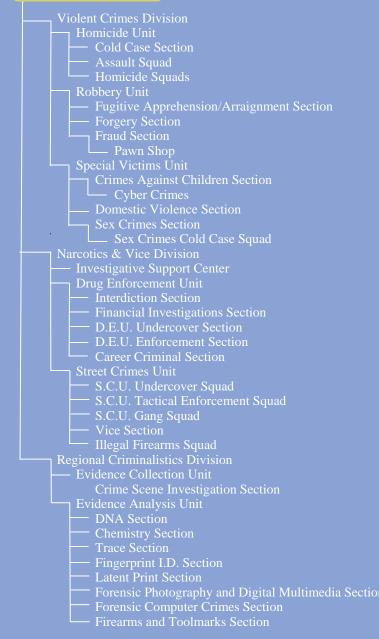


Deputy Chief Kevin Masters Investigations Bureau

#### **Investigations Bureau**

1000

Waldo Area R Charged Ca





#### Crime Scene School prepares students for real-world crime scenes

Instructors from KCPD's Regional Crime Lab taught 17 students from law enforcement agencies across Kansas and Missouri to process crime scenes, so even if they didn't have their own CSI team, they could still knowledgeably and thoroughly gather and analyze evidence.

For their final exam, students analyzed mock crime scenes complete with blood, bodies, fingerprints and more.

The students were primarily detectives from other police agencies and two new KCPD Crime Lab employees who were going to the school as part of their training. The teachers were KCPD Crime Lab scientists and crime scene investigators. The three-week class included two weeks in the classroom and one week of hands-on work. Topics that were covered included: digital crime scene photography; crime scene processing; evidence identification, collection and preservation; report writing; diagramming; courtroom testimony; bloodstain pattern recognition and documentation; DNA capabilities; shooting reconstruction; crime scene management; latent fingerprint processing; firearms and toolmark identification; and footwear and tire track impression evidence.



#### Police join Safe Havens movement

On Sept. 16, Kansas City Police ioined other area law enforcement, departments, fire health departments, hospitals and social service agencies in initiative an to protect newborn babies.

The Safe Havens for Newborns campaign put Safe Havens signs at all patrol divisions and Headquarters. The signs indicate that mothers of newborns can legally abandon their babies by handing them over to police at those locations. The Safe Havens law, passed in Missouri in 2006, is intended to protect unwanted infants from abandonment, abuse and death.



#### Building is crime lab for cars

MEANS OF ATTACK

Kansas City Police now have a high-tech, secure facility in which to process vehicles used in crimes for evidence.

The Vehicle Processing Facility – or VPF – provides a secure place for crime lab personnel to process vehicles for

#### **INVESTIGATIONS BUREAU**

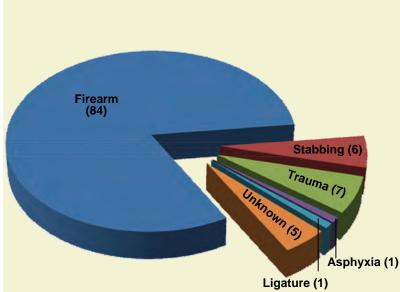
fingerprints, DNA and trace evidence like fibers and hairs.

Police celebrated the VPF's opening with a ribbon-cutting ceremony on Feb. 9. The Vehicle Processing Facility is located at 7760 E. Front St., on the campus of the City's new Vehicle Impound Facility.

One bay in the VPF is completely enclosed and dark so lab personnel can use Luminol to spot apparent blood stains or cover a whole car in a special glue that allows CSI technicians to find fingerprints. A scaled-down version of a crime lab is attached to the six vehicle bays so investigators can use advanced finger-printing techniques and other chemical processes on site.

Previously, Crime Lab personnel had to take vehicles with sensitive evidence to KCPD's Fleet Operations building or sometimes to the police filling station at 1245 Prospect. The evidence vehicles would take up spaces in bays needed for police car repairs.

The \$2.6 million building is 7,150 square feet (2,000 of that is actually outside under canopies) and was designed to fit a semi truck and trailer inside. It features vehicle bays and lifts, a collapsible classroom, a small crime lab, offices and an adjoining lot to store evidence vehicles. The City of Kansas City paid to construct the building as part of its new Vehicle Impound Facility.



\* Multiple means of attack may have been used in one homicide

#### MURDER VICTIMS

#### BY GENDER BY AGE

Male	86	0-16	8
Female	16	17-24	41
		25-34	33
BY RACE		35-44	11
A :		45 & over	9
Asian	1		
Black	79		
Hispanic	11		
White	11		
Other	0		
Total	102		

Kansas City had 106 homicides in 2010, including 102 murders. Three homicides were ruled justifiable—or within the law (e.g. self defense by police officers). One hundred two of them were ruled to be against the law and counted as murders. One involved a victim who was shot in 2008, died in 2009, and whose death was ruled a homicide by the Medical Examiner in 2010.

## PROFESSIONAL DEVELOPMENT & RESEARCH BU

POLIC



The Professional Research and Development Bureau is responsible for departmental and regional recruit training and continuing education, research and analysis of emerging trends in policing and policy development. And the mentoring of youth through organized sports activities and educational programs.



Deputy Chief Rick Brisbin Professional Development & Research Bureau

#### Professional Development & Research Bureau

Research and Development Division Research and Development Unit —Policies and Procedures Section Research Section Training Division Youth Services Unit —DARE —PAL —PAL —Explorers —Training Unit —Academic Section —Professional Training Section —Firearms Section



#### Top Iraqi police learn from KCPD

The United States Military selected the Kansas City Missouri Police Department as one of two in the nation to be visited by some of Iraq's top police officials in February.

The leaders of the Baghdad Police College studied KCPD's general police operations and training methods during their visit Feb. 4 and 5 to gather ideas to improve their own federal police force. After touring the Kansas City Regional Police Academy, the Iraqi officers were highly complimentary.

"What we saw today is fantastic and something the American people should be proud of," said Major General Dr. Jasim Hassan Attia through a translator. Dr. Attia is Chief of the Training and Qualification Institute of Baghdad Police College and Vice Deputy Minister of Police Training for Iraq. He is responsible for the training of all the nation's police officers.

In addition to touring and observing training at the Academy, the Iraqi delegation also checked out Headquarters, the Communications Unit and the Crime Lab. Their visit was arranged by the Bureau of Alcohol, Tobacco and Firearms, and they were escorted by U.S. Army Col. Randall Twitchell, who is stationed in Baghdad as chief

adviser to the Baghdad Police College. The Iraqis said several things they saw in Kansas City and during their visits to the regional DEA, FBI and ATF offices impressed them.

"What really was amazing was the coordination and cooperation in different agencies – the federal agencies with the local police," Dr. Attia said. "The way they cooperate without stepping on each other's toes is amazing."

Prior to the fall of the Saddam Hussein regime in 2003, the Iraqi police force consisted of about 55,000 people who were trained to be reserve officers for the national army, according to the officials. Since the fall of the regime, Dr. Attia pointed out that he and his country have had a formidable task – to train and equip 600,000 police officers for local policing in a 7-year period.

Major General Riyadh Abdulbaqi Salman, dean of the three-year college program at Baghdad Police College, said their training methods have changed drastically for these new officers.

"Since we were isolated from the world for 35 years, now we see how the rest of the world is training police officers," M.G. Salman said through a translator.

#### **PROFESSIONAL DEVELOPMENT & RESEARCH BUREAU**

#### Driver's training significantly reduces police crashes

Requiring officers to undergo a driver's training course significantly reduced the number of preventable car crashes in which Kansas City Police were involved, according to a 2010 audit.

KCPD's Internal Audit Unit found that from 2005 to 2008, the number of crashes climbed steadily to a peak of 149 in 2008. The crashes in 2008 alone cost the department more than \$362,000 in damages to



officers' and citizens' vehicles. In 2009, the Police Academy developed driver's training courses for current officers and police recruits to address the problem. As of August 2010, 580 department members had completed the first course.

#### Fitness program aims for health

Thinner, healthier department members are reaping the rewards of a dedicated group of officers who developed the CrossFit program for KCPD.

In fall 2009, Academy instructors began researching a supplemental physical fitness program to meet the Academy's training needs, and to more broadly improve health for all department members. Their research found that CrossFit would be the best suited for the department. It's a core strength and conditioning program that can be adjusted for all experience levels and includes a nutrition component.

Six officers became certified instructors and launched a

#### MBA degree offered to KCPD employees at Police Academy

Department members were able to earn a master's degree without setting foot outside of KCPD property.

The department teamed with Benedictine College to offer a Master of Business Administration with a focus on public safety leadership at the Kansas City Regional Police Academy. The accelerated course was designed to be completed in one year and began in August 2010.

Six KCPD employees signed up for the first class, and it could be opened up to members of other area police

The number of preventable crashes plummeted to 97 in 2009 - a 35 percent reduction from 2008. The trend is continuing. Police were involved in just 19 preventable crashes in the first six months of 2010 compared to 50 in the same time period of 2009. Internal auditors statistical conducted analysis to determine whether the reduction was the result of driver's

training courses or some other reason. Their research concluded the training courses were the primary reason for the reduction.

"This is a good return on investment of taxpayer dollars," said Thomas Gee, manager of the Internal Audit Unit.

pilot CrossFit program with 12 volunteer department members in January 2010. After 12 weeks, the average volunteer had lost nearly 14 pounds, reduced their body fat by 5.3% and had reduced their waist line by 7 inches. On one survey of the program, one volunteer said, "I am very grateful to have been chosen for this program. It may have changed my life. I'm grateful for all the trainers and the hard work they put in."

The CrossFit program has since expanded departmentwide. More than 1,035 department members have attended the introductory CrossFit class, and more than 310 have moved onto the second portion of coursework, which demonstrates workout routines.

departments in the future.

All courses took place at the Police Academy but were taught by Benedictine instructors. The coursework covered everything from ethics to strategic management to accounting, and it was rigorous. Classes met two weekends a month – on Fridays and Saturdays – for a total of 16 hours every other week for one year.

The MBA is an outgrowth of the Department's Leadership Academy.

# PATROL BUREAU



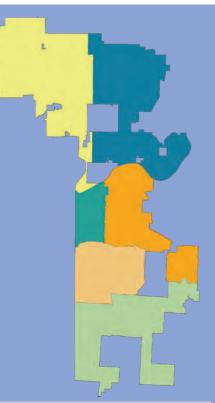
The Patrol Bureau is the largest bureau in the department and is responsible for responding to 911 calls for service, taking reports from victims of crime, providing tactical support, enforcing traffic laws, and investigating property crimes.



Deputy Chief Cy Ritter Patrol Bureau

#### **Patrol Bureau**

Patrol Video Unit
Central Patrol Division
Metro Patrol Division
East Patrol Division
North Patrol Division
South Patrol Division
Shoal Creek Patrol Division
-Special Operations Division



#### 2010 RESPONSE TIMES

DIVISION	PRIORITY 1 CALLS	PRIORITY 2
City-wide	6.00 min.	7.58 min.
Central	5.15 min.	6.43 min.
Metro	6.10 min.	7.50 min.
East	5.88 min.	7.30 min.
North	7.98 min.	9.82 min.
South	7.53 min.	8.85 min.
Shoal Creek	7.72 min.	9.98 min.

\* Response times are the median for each division.

#### License plate readers snag violators

In about 45 seconds, the MPH 900 can do what it would take an officer and dispatcher more than an hour to accomplish: run a parking lot full of license plates.

Kansas City Police now have seven cars outfitted with the Mobile Plate Hunter license plate reader system, and they hit the road near the end of June. The system takes infrared pictures of license plates and compares them to a hot list database



stocked with information about warrants and stolen vehicles. They cost \$24,000 each and were mounted to the back of regularly marked patrol cars.

They can take pictures at a distance of about 25 to 30 feet and at highway speeds. One system can run 7,000 license plates a day before the data needs to be moved wirelessly to one of KCPD's servers.

Work was underway to link the data that will be collected by KCPD's plate readers with other agencies across the state and around the nation. In the Kansas City area, the Lenexa and North Kansas City police departments already have the

plate readers in place, as does the Jackson County Sheriff's Department.

#### Feedback from Citizen Satisfaction Survey Helps KCPD Improve Services

The Kansas City Missouri Police Department began a new initiative to promote open communication between the police and residents and to get feedback on services.

Commanders at each of the patrol divisions were tasked with administering follow-up surveys to citizens after police officers respond to calls. They created their own surveys and conducted a random sampling.

Residents appreciated the follow-up, and the majority of people surveyed gave positive feedback—regardless if they are the victim or the suspect. In a 60-day period, police

surveyed 797 people and of those, 97.5 percent or their responses were positive.

The surveys represented a paradigm shift for KCPD. For years, the culture at the police department was focused more on crime prevention than on citizen satisfaction. Many residents were surprised when the police called them to ask if they were satisfied with our services.

The department's goal is to have 100-percent follow up on all property crimes and domestic violence incidents.

#### Police take roll calls into neighborhoods and businesses

Officers started conducting their roll calls on front porches, in coffee shops, and in business parking lots in 2010. Police made a point to get patrol officers out into the community to meet the people they serve outside their normal response to 911 calls. These community roll calls took place in all divisions on all shifts. East Patrol officers even conducted two community roll calls entirely in Spanish.

Like a roll call back at the station, officers talked about problems and areas to target on their shift, but community roll calls added a different component. Officers also asked community members what issues they were experiencing and learned lots of valuable information that even helped solve several crimes.

Some residents even invited police to conduct roll calls on their front porches to send the message that crime would not be tolerated in their neighborhood.



#### PATROL BUREAU

#### **OFFENSES REPORTED**

Crime Classification	2010	2009	% Difference	Rate <sup>1</sup>	Cleared	% Cleared
Part I						
Murder	102 <sup>2</sup>	100	2.0	21.2	41	40.2
Forcible Rape	234	276	-15.2	48.7	59	25.2
Robbery	1,617	1,970	-17.9	336.8	308	19
Aggravated Assault	3,562	3,957	-9.8	741.9	969	27.2
Subtotal Violent Crime	5,515	6,303	-12.5	1,148.7	1,377	25.0
Burglary	6,956	7,231	-3.8	1,448.8	194	2.8
Larceny—Theft	16,610	15,937	4.2	3,459.5	1959	11.8
Motor Vehicle Theft	3,120	3,527	-11.5	649.8	101	3.2
Arson	338	297	13.8	70.4	16	4.7
Subtotal Property Crime	27,024	26,992	0.1	5,628.5	2,270	8.4
Total Part I	32,539	33,295	-2.3	6,777.1	3,647	11.2

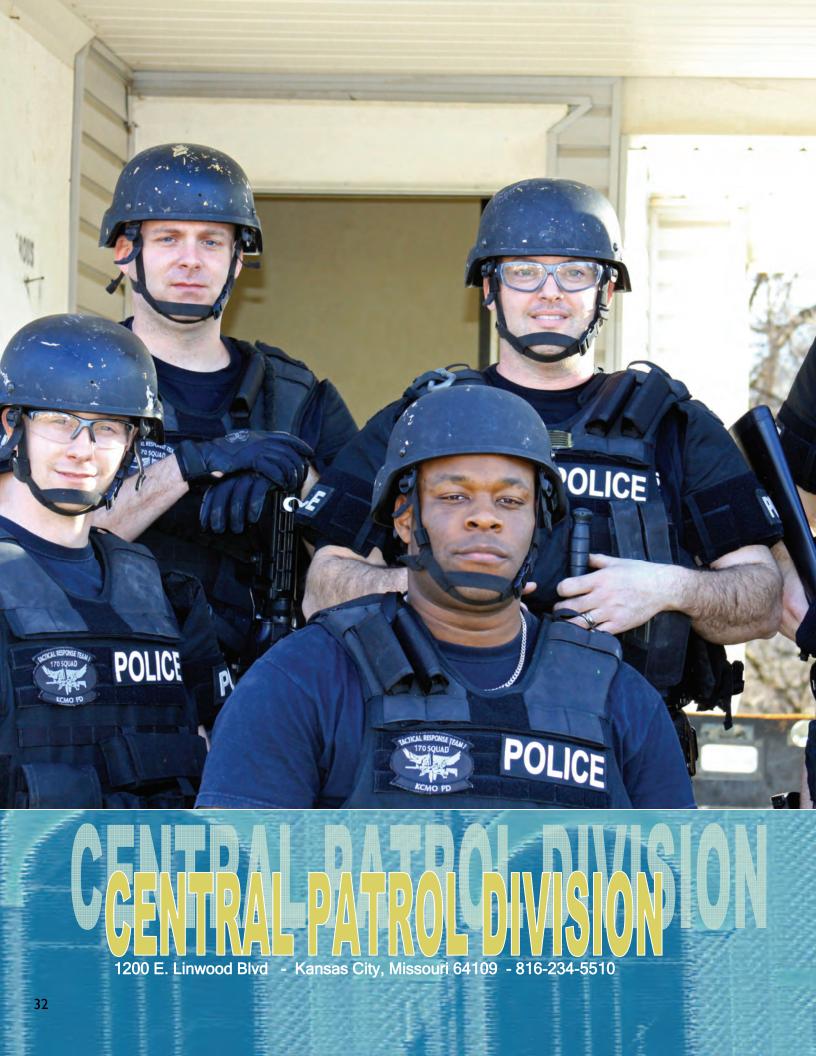
Part II <sup>3</sup>						
Non-Aggravated Assault	6,960	6,595	5.5	1,449.6	3,096	44.5
Forgery or Counterfeiting	587	632	-7.1	122.6		
Fraud	918	952	-3.6	191.2		
Embezzlement	182	162	12.4	37.9		
Vandalism	4,747	5,022	-5.5	988.7		
Sex Offense	534	506	5.5	111.2		
Other Offense	846	754	12.2	176.2		
Total Part II	14,774	14,623	1.0	3,077.1		

<sup>1</sup> Offenses per 100,000 persons in a population of 480,129 (estimated by city

Planning Development Department)

<sup>2</sup> In addition to the 102 murders, the city also recorded three homicides as justifiable, and one victim who died in 2009 but whose death was ruled a homicide by the Medical Examiner in 2010, to total 106 homicides.

<sup>3</sup> Beginning in 2008, Part II clearance rates, with the exception of non-aggravated assault, were not submitted to the state of Missouri and are therefore not included in this report.







Major Wayne Stewart

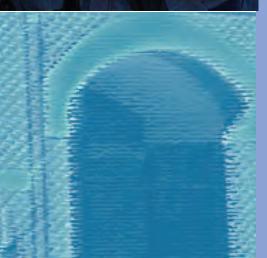
#### **Central Patrol Division**

- Tactical Response Team 1
- Central Property Crimes Section
- Footbeat
- -Central Housing Footbeat
- Downtown Bike Patrol
- -CAT/CAN (Community Action Team/Community Action Network)
- TOPS (Target-Oriented Police Squad )
- -Crime Free Multi Housing
- -School Resource Officer

#### 2010 Significant Accomplishments/Initiatives

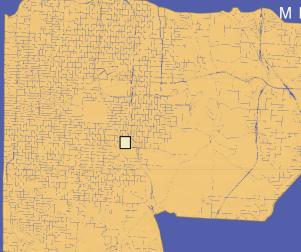
- Used Metropolitan Community Service Workers in the special West Bottoms Crime Reduction Project, which is in its fourth year. In 2010, they removed 4,900 pounds of trash, 235 tires and 15,600 pounds of illegally dumped materials. With active community partnerships, information sharing and distribution of prevention materials, hiring off-duty officers, community clean-ups, and increased police presence, the area has seen a 77 percent decrease in burglaries from 2007 to 2010, an 80 percent decrease in auto thefts and a 78 percent decrease in stealings.
- Decreased crimes against persons by 9.4 percent from 2009.
- Built a community garden maintained by the Westside Community Action Network Center. It has been a neighborhood meeting spot for everyone from children to senior citizens. Projects like this have increased Central Patrol Division's 2010 customer satisfaction rating to 96 percent.

POLICE



# Image: Constrained and the second state of the second s





#### METRO PATROL



Major Phillip Lawler

#### **Metro Patrol Division**

Tactical Response Team 2
 Metro Property Crimes Section
 CAN Team (Community Action Network)
 Crime Free Multi-Housing



- Reduced crimes against persons by 6.7 percent from 2009 and crimes against property by 3 percent.
- Property Crimes Detectives helped Target loss prevention officers stop a major theft/ embezzlement ring. They conducted surveillance on numerous suspects and searched five residences from Prairie Village, Kan., to Henry County, Mo. They recovered nearly \$100,000 in stolen goods, arrested five people and determined Target stores lost a total of \$300,000.
- Metro ATV officers handled 42 calls for service, patrolled 199 parks and walking trails and attended 42 special events. Their largest events were the Brookside St. Patrick's Day Parade, the Convoy of Hope at Swope Park and the Ethnic Festival at Swope Park.

#### New Metro Patrol opens

At nearly three times the size of the old station and with infinitely better amenities, the new Metro Patrol Division opened to the public with a ribbon-cutting ceremony June 16.

Located on the site of the former Fairyland Amusement Park at 7601 Prospect, the new 28,000-square feet Metro Patrol replaces the former station built in 1975 at 1880 E.  $63^{rd}$  St. That station was just 10,200 square feet and was in such poor shape structurally that it had to be abated and demolished.

"The police officers deserve this facility, and the citizens deserve this facility," Councilwoman Cindy Circo said to loud applause at the ribbon-cutting ceremony.

The \$17 million campus includes outbuildings to house all of KCPD's specialty vehicles like command post buses, armored vehicles and the Bomb and Arson Unit bus. Those vehicles had previously been stored in rented warehouses around the city. The 178 parking spaces on site are about 100 more than were at the old station.

The main building has a community room for neighborhood use – something that was never before available in Metro. About 97,000 people reside in the Metro Patrol Division. So appreciative were neighborhood groups of the new building that one of them, the Marlborough Neighborhood Association, donated \$8,000 to put three benches in front of the station. The dedication plaque on them says, "To honor all police service and to commemorate those who made the ultimate sacrifice in the line of duty." Marlborough Neighborhood Association also donated historic photographs of the Metro Patrol Division area that now hang in the community room.

Project Officer Lee Rafferty said the building's designers also took into consideration the comfort and convenience of the 201 officers and civilians who staff Metro Patrol 24/7. Small things like putting a refrigerator near desk



#### **METRO PATROL DIVISION**

clerks and charging stations in lockers for officers' cell phones are intended to boost morale. Property Crimes detectives now have significantly more space, and the detention area is more centrally located. Shoe-washing stations and expansive report-writing areas are just a few more amenities officers can enjoy in addition to a gym fully stocked with new exercise equipment.

The building was designed to meet the Silver LEED (Leadership in Environmental Design) standard. It is energyefficient and special efforts were made to reduce its impact on the environment.

It is built on the site of the former Fairyland Park, an amusement park that operated from 1923 to 1978 and was once Kansas City's most popular amusement destination.

In front of the station is a sculpture named "Salute" by artist Michael Davis. It's part of the city's 1 Percent for Art program, which devotes 1 percent of a project's construction costs to art. "Salute" is a police officer saluting atop a weathervane made of copper, brass, bronze, granite and blue art glass. Early and late in the day, the sun shines through the glass and creates a "thin blue line" at the entrance of the station.

The station was funded by the public safety sales tax voters approved eight years ago.

"There are many people to thank for making this new Metro Patrol Division station a reality, but first and foremost we would like to recognize the citizens of Kansas City," Chief Corwin said at the ribbon cutting. "The support of the public safety sales tax in 2002 paved the way for this muchneeded \$17 million facility. Thank you for your commitment to keeping Kansas City safe."





# EAST PATROL DIVISION 5301 E. 27th - Kansas City, Missouri 64127- 816-234-5530





Major Anthony Ell

#### **East Patrol Division**

- Tactical Response Team 2
- -East Property Crimes Section
- -CAN Team (Community Action Network)
  - -Crime Free Multi-Housing
  - -School Resource Officers



#### 2010 Significant Accomplishments/Initiatives

• Worked to reduce crime according to the Division's business plan, resulting in the following decreases from 2009 to 2010:

- Crimes against persons down 1.9 percent and crimes against property down 2.1 percent

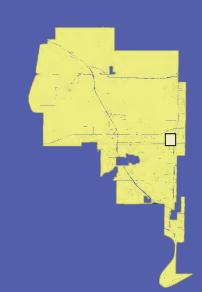
- Quality of life issues down 7.0 percent
- Police crashes down 11.8 percent
- Complaints down 32.1 percent
- Conducted 277 business and residence roll calls and meet-and-greets. In December, 15 Spanish-speaking officers conducted a roll call entirely in Spanish at a Mexican restaurant on Independence Avenue. Residents and business owners said they wanted to work more closely with police to improve their community's safety.
- Partnered with Strategos International to bring intruder response training to churches and schools. Police worked with staff of several area churches, Central High School and the Aviation Institute.



## 1001 N.W. Barry Rd. - Kansas City, Missouri 64155 - 816-234-5540







#### NORTH PATROL



Major Vince Cannon

#### **North Patrol Division**

- North Property Crimes Section
- Crime Free Multi-Housing
- PACT (Parks Anti-Crime Tear
- CAPS (Community Action Policing Service)



- Hosted multiple prescription drug take-back programs in partnership with Northland prevention agencies, businesses and local media to educate the community of the dangers of stockpiling drugs. The take-backs collected more than 1.5 tons of medications.
- Addressed consistent problems at a townhome and apartment complex through Crime Free Multi-Housing officers working with a church, neighborhood organization, school district and City Housing Authority. The program aimed to break the cycle of dependence on welfare programs and reduce the overall cost to taxpayers at these properties. This led to a significant reduction in violence and calls for service to both complexes.
- Properly installed hundreds of child safety seats for the community by training officers and desk personnel in partnership with the MidAmerica Regional Council, Children's Mercy Hospital and Safe Kids USA.

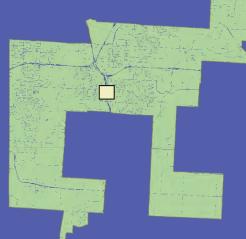


## SOUTH PATROL DIVISION 11109 Hickman Mills Dr. - Kansas City, Missouri 64134 - 816-234-5550









Major Robin Houston

#### South Patrol Division

South Property Crimes Section
 CAT (Community Action Team)
 Crime Free Multi-Housing



- Added a detective to the Property Crimes Section for a total of five detectives to devote more resources to solving property crimes. Made revisions resulting in the timely assignment of cases and follow-up with victims. These changes had a positive effect on investigations and increased the clearance rate of property crime cases.
- Implemented Strategic Deployment Program as a pilot project. A committee reviews crime patterns weekly, identifies crime problems, and deploys division personnel in a timely fashion to address the problem. One example of a success of this program was during the holiday season in which robberies decreased 48 percent division-wide and 82 percent in the designated targeted areas compared to 2009.
- Formed a partnership with the Avalon View Homes Association to reduce crime and increased calls for service in the area. Intelligence information and targeted enforcement in conjunction with education and reassurance of neighborhood residents resulted in successful prosecution of offenders and reduced crime and calls for service.

# **SHORE CREEK PARTY OF THE STAR OF THE STAR**

TTT

1

#### SHOAL CREEK PATROL





Major Rich Lockhart

#### **Shoal Creek Patrol Division**

- Shoal Creek Property Crimes Section
- Crime Free Multi-Housing



- location. When they arrive, the sergeant conducts the roll call, passing out
- initiated activity. The goal is to get four surveys per officer returned each been positive. The sergeants do follow-up phone calls to all callers on Priority 10



#### S DIVISION 1328 Agnes - Kansas City, Missouri 64127 - 816-482-8153

#### SPECIAL OPERATIONS

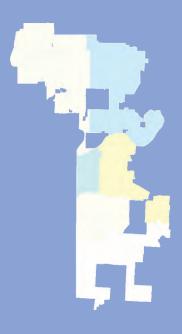




Major Rosilyn Allen

#### **Special Operations Division**





- The Patrol Support Unit's Helicopter, Bomb and Arson, Canine and Mounted Patrol Sections conducted more than 300 presentations and demonstrations for various community groups.
- The Traffic Enforcement Unit implemented the School Zone Enforcement Safety Program to reduce speeding in school zones around the city. They issued about 750 traffic citations.
- In May 2010, members of the Bomb and Arson Section investigated a series of related car and structure fires. They identified and arrested the serial arsonist suspect, and subsequent investigation cleared nine arsons in the Midtown and Northeast areas of Kansas City.

#### **Driver's License Checkpoints**

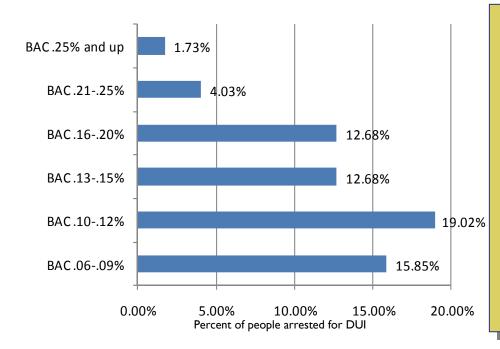
With a federal Multi-Offender grant, Kansas City Police for the first time conducted six driver's license checkpoints in 2010 in each of the city's patrol divisions. A study by the AAA Foundation for Traffic Safety found that those who drive with a suspended, revoked or no license are involved in 20 percent of all fatality crashes. A majority of them had their license revoked for driving while impaired and continue to do so.

The checkpoints found that 1 in 20 Kansas City drivers was driving without a license. The statistics:

Total cars checked	7,472
Arrests for driving with revoked/suspended license	99
Persistent offenders arrested for driving with revoked/suspended license	19
Arrests for no license	248
Arrests for driving while intoxicated	6
Convicted drunk drivers arrested for having no legally required ignition interlock device	2
Drug arrests	: Chie CX
Warrants cleared	176
Guns recovered	5

#### **DRIVING UNDER THE INFLUENCE**

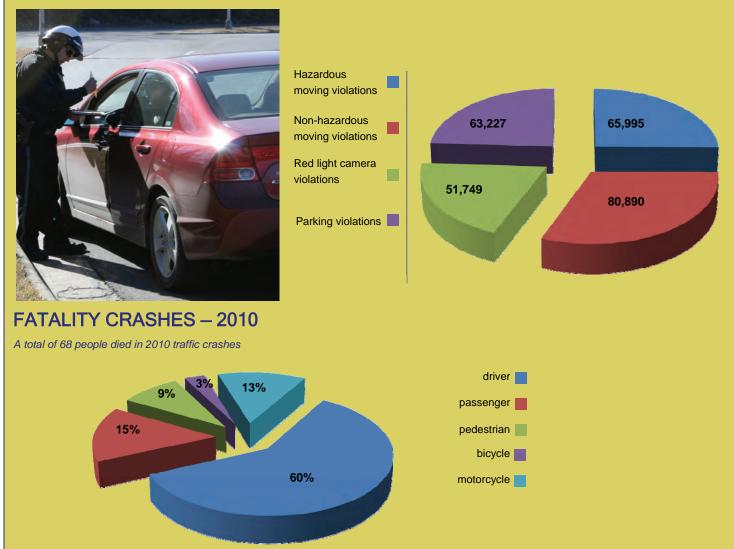
A total of 347 people were arrested for driving while intoxicated at DUI checkpoints in 2010. Below is the profile of their blood alcohol content (BAC) at the time of arrest (A .08% BAC is the legal limit for driving in Missouri.) :



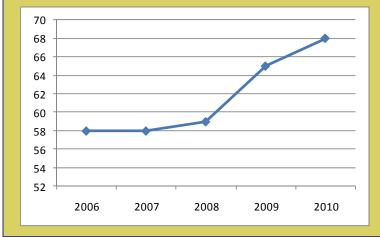
63% of all fatal crashes in 2010 involved a driver who was under the influence of alcohol or drugs

#### SPECIAL OPERATIONS DIVISION

#### TOTAL TRAFFIC ENFORCEMENT ACTIVITY



#### NUMBER OF INDIVIDUALS KILLED IN TRAFFIC CRASHES-LAST 5 YEARS





KANSAS CITY MISSOURI POLICE DEPARTMENT 2010 ANNUAL 49

#### 2010 AWARD RECIPIENTS

Medal of Valor Officer Jason Findley

#### Distinguished Service Medal

Officer John Beck Officer Joseph Collier Officer Oley Denmark III Officer Timothy Hiner Officer Ricky Ropka



Officer Philip Sipple Officer Christopher Skinner Detective Mark Spiegel Sergeant Eric Stucker Detective Kurtis Stucker Officer Todd Templeton Officer Zachary Weinzatl Officer Michael Wells Sergeant Lawrence White Sergeant Bret Whitworth Officer Paul Williams

#### Meritorious Service Award

Public Relations Spec. Sarah Boyd Master Patrol Officer Steven Busch Officer Corey Carlisle Officer Dennis Coates Officer Brian Coe Officer Jack Colwell Sergeant Douglas Cox "Skip" Officer Timothy Davis Officer Christopher DeFreece Officer Daniel Geisler Sergeant Stacey Graves **Detective Michael Grigsby** Sergeant Paul Hamilton Officer Albert Herrera **Communications Specialist II Buddy Hockett** Officer Angeleic Huth Officer James Keller Sergeant James Knueppel Public Relations Spec. Suzanne McHale Captain Floyd Mitchell Sergeant Doug Niemeier Officer Aaron Shillcutt Captain Richard Smith Public Relations Spec. James Strahle Detective Christopher Van

Draska

Life-Saving Award



Officer Eric DeValkenaere Officer William Hooley Officer Wesley Lambright Officer Joshua Meierer Officer Lawrence Pollard Officer Benjamin Ryan

#### Special Unit Citation



CrossFit Development Team Metro Patrol Division 210 Sector Metro Patrol Division Watch I and Detective Robert Gibbs Metro Property Crimes Task Force Midwest HIDTA Watch Center Sergeants' School Committee South Patrol WIII 540 Sector Street Narcotics Unit Tactical Response Team II Tactical Response Team III Vice Section



#### **Purple Heart**

Officer Frank McQuillen Detective Lawrence Weimhold

### Certificate of Commendation



Officer Kurtis Anderson Sergeant Matthew Bandler Officer Charles Barbosa CSI Supervisor Melanie Bartch Officer Gregory Caudle Officer Charles Chambers Sergeant Gregory Chandler Officer Clinton Crum Sergeant Brian Davis Officer Kenneth Davis Officer Oley Denmark Forensic Specialist Sara Dranuski Officer Aaron Fisher Sergeant Patrick Foster Officer Brandon Harpold Officer Michael Helvie **Dispatcher Jane Hill** Officer William Hooley Officer Rick Hulme Sergeant David Jackson Officer Martin Lyons Officer Kate Mahurin Officer Cole Massey Dispatcher Carrie McCardie Officer Mario Moore Officer Samantha Parkhurst Officer J.D. Pettey Officer Daniel Quiles **Detective Michael Satter** Officer Michael Schmer Officer Kim Shaw **Detective Kimberly Shirley-Williams** 

#### 2010 RETIREMENTS

#### Name

#### Years of Service Name

#### **Years of Service**

Fiscal Administrator II Karen Kelly	35	Sergeant Charles McMullin	27
Supervisor I Beatrice Crawford	33	Major Christine Laughlin	27
Supervisor I Yolanda Perry	30	Captain Cheri Kelly	26
Communication Specialist III Shalise Hunter	30	Captain Paul Weatherford	26
Captain Patrick Grove	30	Detective Craig Hubbell	25
Detective Richard Neumann	30	Police Officer Daniel Schmer	25
Sergeant Richard Ludwig	30	Police Officer James Silke	25
Deputy Chief Rachel Whipple	30	Police Officer Ricky Haskins	22
Major Daniel Witcher	30	Administrative Supervisor Iva Easley	21
Sergeant Robert Dickerson	30	Parking Control Officer Paula Wells	19
Captain Gary Thurman	30	Building Operations Tech IV William Richardson	18
Administrative Assistant II Sheliah Ponder	29	Police Officer William Johnson	17
Police Officer Jack Colwell	29	Supervisor III Ralph Staley	16
Supervisor III Diane Lutman	28	Administrative Assistant I Judith Adams	16
Major Michael McQuillen	28	Police Officer David Magruder	12
Master Police Officer Timothy Brewer	28	Police Officer Ricci Neilson	4



#### **FINAL ROLL CALL**



John E. Jacobson Joseph Zannella Frank McNamara Alexander R. McKinney Stephen O. Flanagan Joseph P. Keenan Frank C. McGinnis William P. Mulvihill John Dwyer Albert O. Dolbow Michael P. Mullane Joseph Raimo Homer L. Darling Robert L. Marshall Bernard C. McKernan Homer Riggle Andrew Lynch William F. Koger Samuel H. Holmes William J. Hauserman Glen Marshall William A. Spangler John F. Houlehan	1897 1897 1907 1902 1903 1903 1903 1903 1904 1905 1906 1908 1908 1908 1908 1911 1911 1911 1911	Isaac Fenno Fredrick F. Tierney Ula A. MacMahan William H. Scobee Frank S. Archer James H. Horn Willard C. Bayne Carl J. Bickett James N. Brink Gerald L. Fackert Richard P. McDonald Hershal M. Wyatt William C. Zinn Willard L. Ferguson Wright D. Bryant Thomas J. Wilson Dennis Whalen Barney Jasper George E. Lawson Emmet C. Barnes Jack P. Wilcox Albert Cummings John V. Kincaid John W. Leiter James H. Smith Palab Hinde	1919 1919 1920 1920 1920 1920 1921 1921 1921 1921 1921 1922 1923 1923 1923 1923 1923 1923 1923 1923 1924 1924 1924 1924 1924 1924 1924 1925 1926 1926 1926 1926 1928 1928	Leroy Van Meter William J. Grooms Frank E. Hermanson Morris Bigus Eric C. Bjorkback John Ruffolo William E. Wood Grant V. Schroder Frank P. Franano Frank Stevens William T. Cavanaugh Lawrence K. Morrison Thomas McAuliffe Henry S. Shipe Ralph R. Miller Arthur J. Morris Melvon L. Huff James H. Owens Floyd N. Montgomery Charles W. Neaves Charles H. Perrine Sandy W. Washington William S. Wells Robert Edmunds Clyde W. Harrison	1933 1933 1933 1933 1934 1934 1934 1934	Bennie A. Hudson Arthur J. Marti Richard L. Chatburn Hugh L. Butler George E. Lanigan Marion R. Bowman Larry D. Oliver David C. Woodson Ronald D. Yoakum James W. Glenn John E. Dacy Richard D. Bird Robert W. Evans Russell D. Mestdagh Charles C. Massey Jr. Warren G. Jackman Douglas A. Perry John J. O'Sullivan David J. Inlow Phillip A. Miller Robert M. Watts James M. Leach Stephen A. Faulkner Jack S. Shepley Thomas Meyers	1960 1961 1968 1968 1968 1968 1968 1968 1969 1971 1975 1975 1976 1978 1978 1978 1983 1990 1983 1990 1992 1992
John F. Houlehan Harry J. Keating							

#### Non-duty deaths of active members

Administrative Assistant Shirley Dillard passed away January 29, 2010. She was assigned to the Data Entry Section. Communications Specialist Behindokht Amighi passed away July 9, 2010. She was assigned to the Communications Unit.





#### Acknowledgements

The 2010 Annual Report is produced by the Media Unit Kansas City Missouri Police Department Captain Steven Young, Commander Sergeant Stacey Graves, Supervisor Officer Darin Snapp Civ. Sarah Boyd, Civ. Carolyn Merino, Civ. Laura Nelson and Civ. Tanner Moats Cover Photograph by: Jim Strahle Design & Layout by: Cathy Williams, Research & Development Division





KANSAS CITY MISSOURI POLICE DEPARTMENT 1125 LOCUST KANSAS CITY, MISSOURI 64106 www.kcpd.org