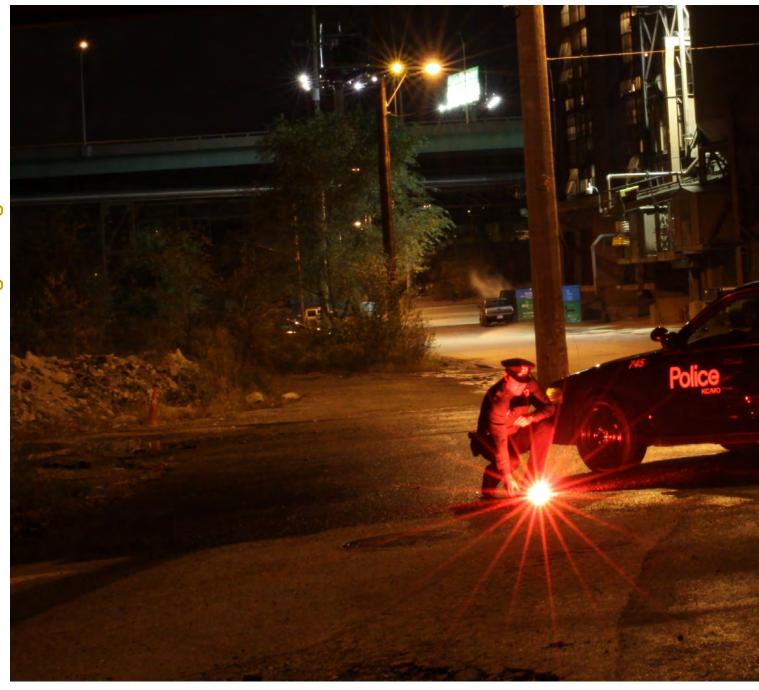


KANSAS CITY MISSOURI POLICE DEPARTMENT 2009 ANNUAL REPORT

Policing in tough economic times...



KANSAS CITY, MISSOURI DATA

POPULATION: 480,129 Persons

LAND AREA: 319 Square Miles

ROADWAYS: 2,282 Miles

PARK LANDS: 11,800.58 Acres

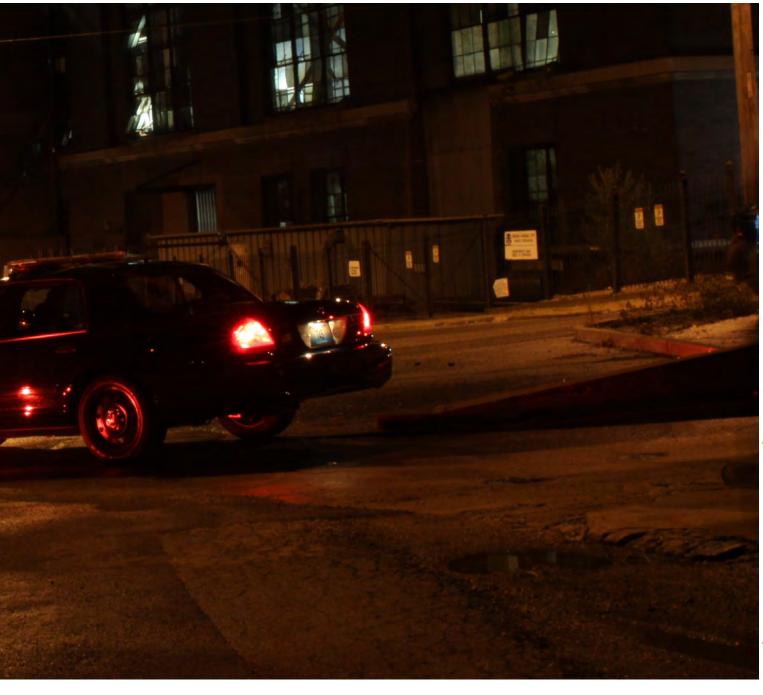
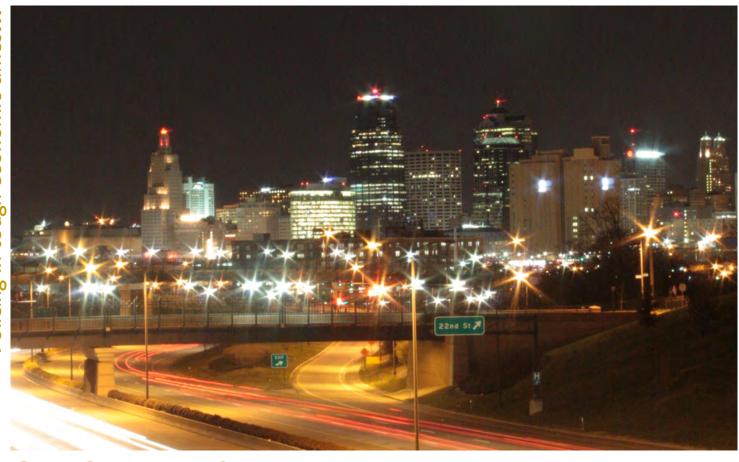


TABLE OF CONTENTS

TABLE OF CONTENTS	1	POLICE FACILITIES	10
VISION STATEMENT	2	2009 YEAR IN REVIEW	12
CHIEF'S LETTER OF TRANSMITTAL	3	STATISTICAL DATA	24
BUREAUS	4	AWARD RECIPIENTS	34
BOARD OF POLICE COMMISSIONERS	6	RETIREMENTS	36
POLICE CHAPLAIN PROGRAM	7	FINAL ROLL CALL	38
ORGANIZATION STRUCTURE	8		



CRITICAL VALUES: Community, Respect, Integrity, Transparency, Innovation, Courage, Accountability, Leadership



VISION STATEMENT



The Kansas City Missouri Police
Department is a premier police
agency with a national reputation
for excellence that provides
innovative and equitable police
service to its community through a
highly motivated and engaged
workforce.



CHIEF'S LETTER OF TRANSMITTAL

Commissioners,

Even in the face of economic uncertainty and adversity, the accomplishments of the Kansas City Missouri Police Department in 2009 are far too great to contain in this annual report. Crime fell again, suspects were apprehended, community partnerships formed and strengthened, and our organization became more accountable and transparent than ever before.

I was consistently amazed at the resiliency of the men and women of this Department and their dedication to do their jobs well, even when the security of those jobs was in question. A national recession meant a \$15 million shortfall in our budget this past year. It required us to take drastic measures, like telling the 27 members of Entrant Officer Class I38 that we may not be able to hire them when they graduated from the Police Academy. Even with that uncertainty, the entrant officers stayed at the Academy, proving their dedication to duty. A federal stimulus grant came through at the IIth hour that provided funds for KCPD to hire those officers, and another class, as well.

For the first time in recent memory, the Department also was forced to offer retirement buy-outs. This led to the loss of dozens of long-time, dedicated employees. A hiring freeze meant those who remained had to pick up the duties of those who retired, with no raises or additional compensation.

Despite all of this, however, amazing things happened. KCPD received some of its highest scores this decade on the Kansas City Citizen Satisfaction Survey. Total Part I crime fell 4 percent, after a 16 percent decrease the previous year. Due to dedicated property crimes investigators, motor vehicle theft alone plummeted 42 percent from 2007 to 2009. Another successful violent crime initiative saturated Kansas City's most violent neighborhoods and led to the arrest of 81 wanted offenders. A KCPD-led group pushed to form a blue ribbon task force to address the city's homelessness problem. Social media efforts put police in contact with a whole new group of people who never before connected with KCPD. This is just a sampling of some of the incredible work done day in and day out by the members of this Department.

While we hope never again to face the economic strain we did in 2009, it was an excellent opportunity to see the dedication and work ethic of those who proudly serve the public as part of the Kansas City Missouri Police Department.

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From Left to Right: Director Rick Brisbin - Research and Development Bureau, Deputy Chief Cyril Ritter - Patrol Bureau, Deputy Chief Darryl Forte' - Executive Services Bureau, Deputy Chief Nick Nichols - Executive Office, Chief's Office, James D. Corwin - Chief of Police, General Counsel Lisa Morris, Deputy Chief Rachel Whipple - Administration Bureau, Deputy Chief Kevin Masters - Investigations Bureau.







COMMAND STAFF

The above commanders represented KCPD's five bureaus, but a new face joined the crowd. The Kansas City Missouri Police Department added a sixth bureau in 2009 and a new commander to oversee it, Rick Brisbin. The Professional Development and Research Bureau encompasses the Training Division and the Research and Development Division, formerly known as the Planning and Research Division. Below is a description of the new division and its leader.

NEW BUREAU TARGETS TRAINING AND RESEARCH

The new Professional Development and Research Bureau went into effect August 23. It encompasses the Planning and Research Division, the Training Division and the remainder of the Blueprint for the Future project.

"Since I've been Chief, I've always talked about the importance of professional development and research," Chief Corwin said. "It's a natural fit with our training at the Academy. To really walk the talk, we raised it to the bureau level."

Director Rick Brisbin, retired Chief of the Kansas City, Mo., Fire Department and most recently executive officer of KCPD's Administration Bureau, will lead the new bureau.

"This guy's really talented," Chief Corwin said of Director Brisbin. "He thinks totally outside of our box."

Despite his new position, Director Brisbin will remain Director Brisbin. Chief Corwin said although it is unusual for someone without the rank of deputy chief to lead a bureau, "it doesn't make any difference what we hang on our collars." The department had no money for promotions this year other than sergeants, and they stuck to it with the creation of the new bureau.

For his part, Director Brisbin said he is splitting his days between his office in Headquarters and one at the Academy. The Academy no longer has a Major commanding it — Brisbin will be responsible for its full operation. He said he has several goals for it, including marketing its basic and advanced training capabilities to agencies across the region, and not just law enforcement. He thinks the private sector could benefit from KCPD-led courses, too.

He also wants to build on the Leadership Academy.

"It's our pearl, the next generation of training in the police business," Brisbin said.

Chief Corwin said this eventually could include a partnership with a college or university.

As for the Planning and Research Division, Director Brisbin said the focus will shift more to research of emerging trends rather than periodic policy revisions. It will take on some of the characteristics of the Blueprint project, which involved a thorough audit of the department's practices and task forces of hundreds who figured out how to make things better.

"Blueprint was really about research and critical introspection, and what cutting-edge police departments are doing," Brisbin said. "So we thought, 'How do we institutionalize that?' It's not research on a periodic or project basis. ... We need to achieve a real balance between research and policies and procedures, which also are very important."

Chief Corwin said he wants the creation of the new bureau to send a message:

"We really mean that professional development and research are critical to this organization."

BUREAU DESCRIPTIONS

ADMINISTRATION BUREAU

The Administration Bureau provides administrative support to the entire department. This bureau includes the Information Services Division and Human Resources Division.

EXECUTIVE OFFICER

The Executive Officer to the Chief is responsible for the administration of the Chief's office. The Professional Standards Division and Internal Audit Unit are included in the Executive Officer's area of responsibility.

EXECUTIVE SERVICES BUREAU

The Executive Services Bureau is responsible for administering the department's financial and planning processes and managing the department's facilities. The Fiscal Division, the Logistical Support Division, and the Facilities Management Division make up the Executive Services Bureau.

INVESTIGATIONS BUREAU

The Investigations Bureau is responsible for the investigation of crime. The Investigations Bureau includes the Violent Crimes Division, the Narcotics and Vice Division, and the Regional Criminalistics Division.

PATROL BUREAU

The Patrol Bureau is the largest Bureau in the department. It is responsible for responding to 911 calls for service, taking reports from victims of crime, providing tactical support, enforcing traffic laws, and investigating property crimes. The Patrol Bureau includes the six divisions that are geographically determined and the Special Operations Division, which provides services to the entire city.

PROFESSIONAL RESEARCH & DEVELOPMENT BUREAU

The Professional Research and Development Bureau is responsible for departmental and regional recruit training and continuing education, research and analysis of emerging trends in policing, and policy development. The Bureau consists of the Training Division, Research and Development Division and Blue Print Office.



Standing left to right is Board President Mark Thompson; Vice President Karl Zobrist; Mayor Mark Funkhouser; Commissioner Patrick McInerney; and Treasurer James Wilson. Not pictured is Secretary-Attorney Mischa Buford Epps.







BOARD OF POLICE COMMISSIONERS

The Board of Police Commissioners has the responsibility of providing police service to the citizens of Kansas City, Missouri as mandated by Missouri State Statute. The Governor of Missouri, with the consent of the State Senate, appoints four citizens to serve on the Board of Police Commissioners.

These Commissioners serve four-year terms, with one member's term expiring each year. The fifth member of the Board is the Mayor of Kansas City, by virtue of elected office. The Secretary/Attorney of the Board is appointed by the BOPC and acts as the legal consultant. The Board of Police Commissioners was established in 1939, when then—Missouri Attorney General Roy McKeltside, came down hard on the corruption generated by Tom Pendergast, a corrupt businessman who ran the city while lining his pockets with cash. The Pendergast Machine, as it was known, was credited with bringing more corruption to Kansas City than anyone in history.

From 1932 to 1939 police officers looked the other way at illegal gambling, prostitution and saloons — the primary funding sources for Pendergast — to stay in political favor. Criminals found refuge in Kansas City and the money flowed in for Mr. Pendergast.

In 1939, Missouri Governor Lloyd Stark had the police department returned to state control under commissioners that he appointed, reinstating the original form of KCPD governance — a governor appointed Board of Police Commissioners, the system we use today. The Kansas City Missouri Police Department is one of only a few police departments nation-wide under state control. Such control allows the department to remain politically neutral.

Kansas City Missouri Police Department—2009 Annual Report

POLICE CHAPLAINS

The Kansas City Missouri Police Chaplains play an important role within the department by offering spiritual support to department members and their families. They also lead department members in prayer prior to and following all major department events and ceremonies.

Chaplain Keith Ratcliffe was appointed to the department in 2001 as police chaplain and is pastor of the Peace Lutheran Church in Kansas City, Missouri.

Chaplain Serita Wright was appointed to the department in 2003 and is pastor of the Love Unlimited Church in Kansas City, Missouri.

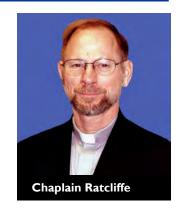
Chaplain Ron Verhaeghe was appointed to the department in 2001 and is a priest at St. Mary's Parish in Independence, Missouri.

Chaplain Stan Archie was appointed to the department in 1997 as a police chaplain and is pastor of the Christian Fellowship Baptist Church in Kansas City, Missouri.

Chaplain Dennis Dewey was appointed to the department in 1993 as a police chaplain and is pastor of the Hope Fellowship Church in Kansas City, Missouri.

Chaplain Herbert Mandl is the department's longest-serving chaplain and only remaining sworn chaplain. He joined the department as a police chaplain in 1987 and is the Rabbi of the Kehilath Israel Synagogue in Overland Park, Kansas.

Chaplain John Miles was appointed to the department as a police chaplain in 2002. He is the pastor of the Morning Star Missionary Baptist Church in Kansas City, Missouri.

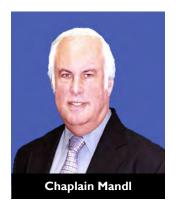


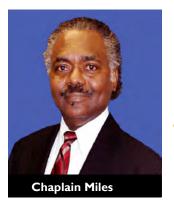


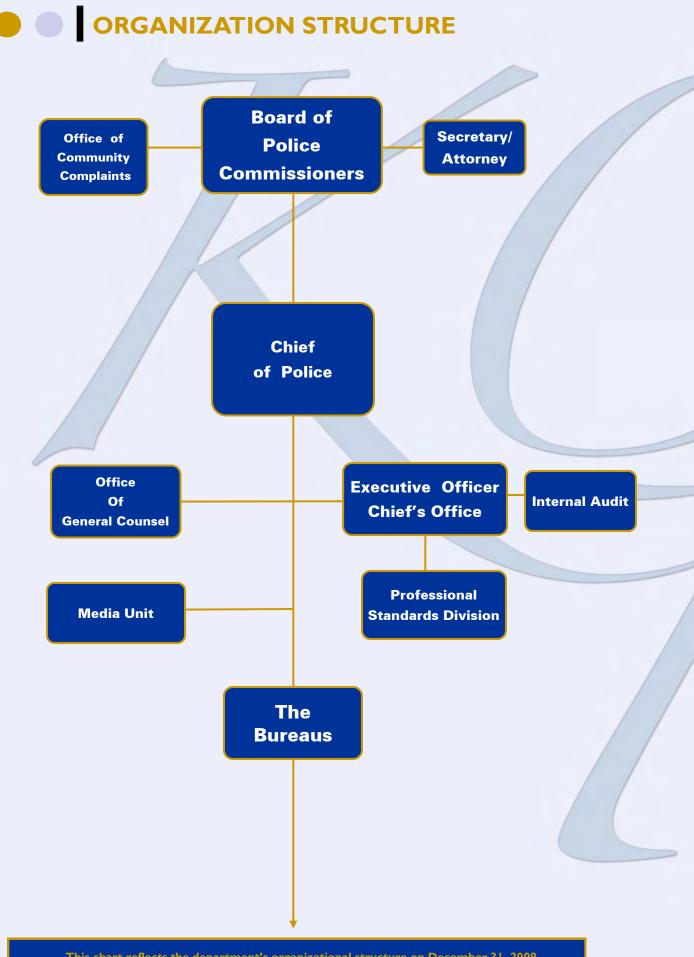


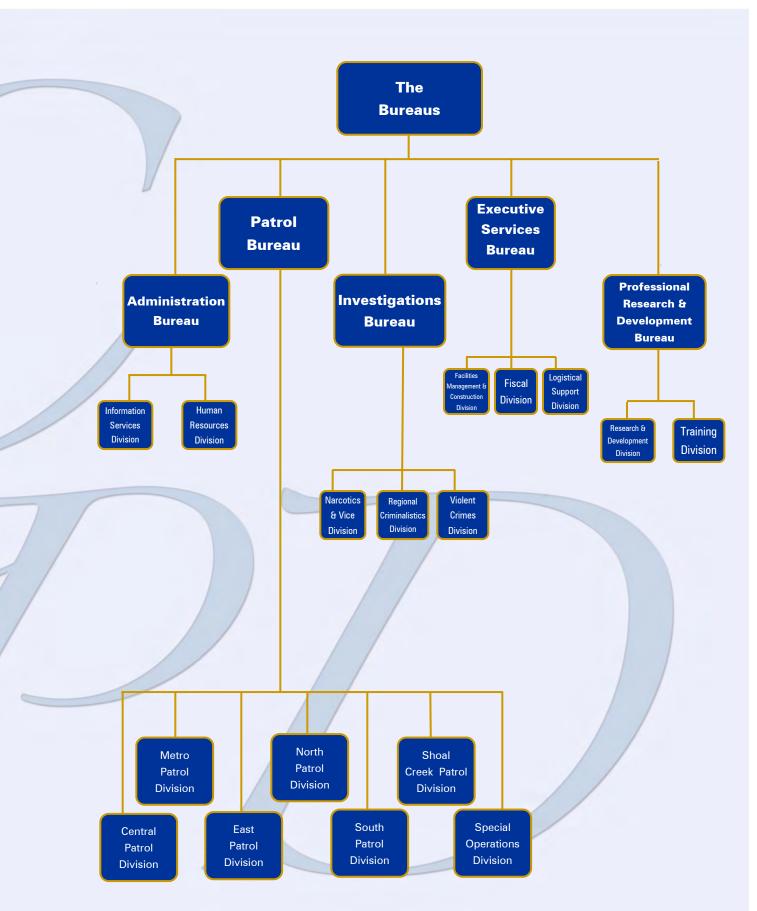




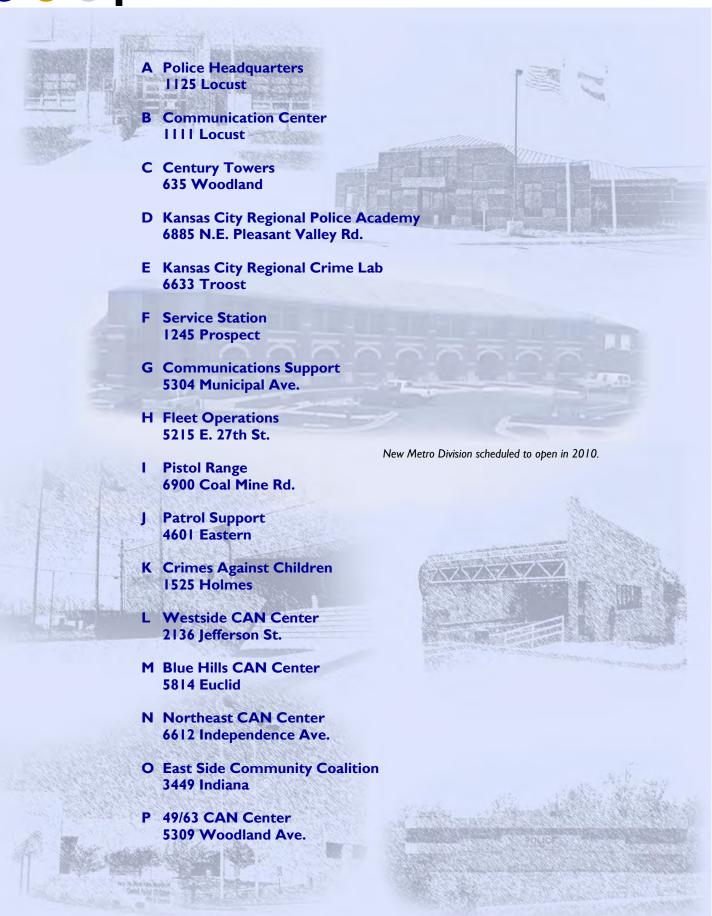


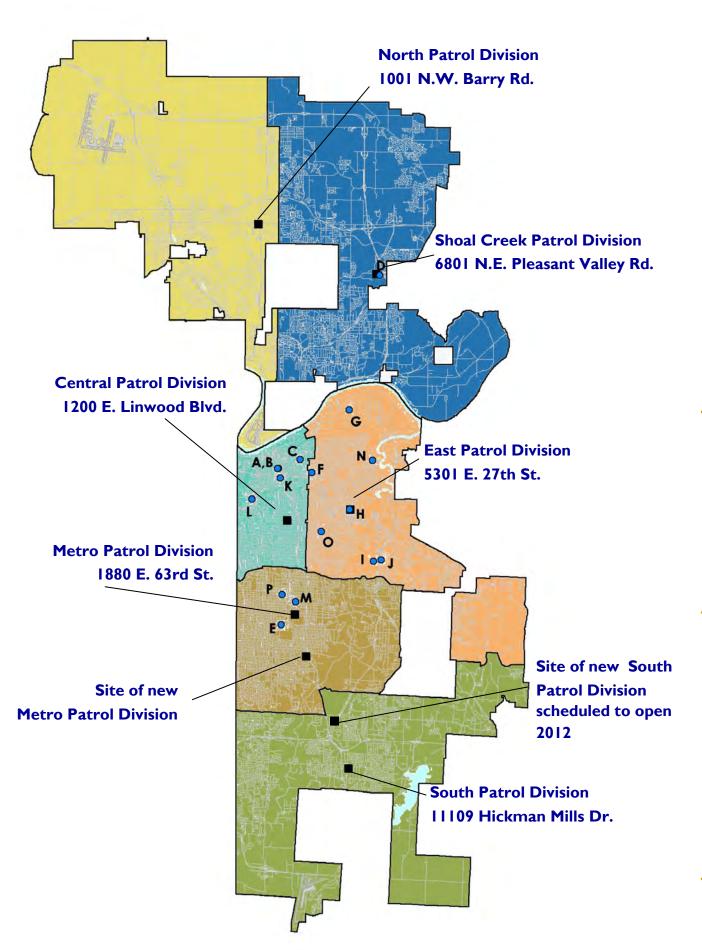






PATROL DIVISIONS AND POLICE FACILITIES





2009 YEAR IN REVIEW

POLICING IN TOUGH ECONOMIC TIMES

\$8.3 MILLION GRANT SAVES RECRUITS' JOBS

Twenty-seven more officers hit Kansas City streets thanks to a federal grant that saved the 138th Entrant Officer Class from being laid off.

The United States Department of Justice notified KCPD on July 28 that it would receive \$8.36 million to hire up to 50 officers for the next three years through the COPS Hiring Recovery Program. KCPD commanders said they were relieved at the news.

The grant funds the pay and benefits of up to 50 officers for three years, with the department agreeing to retain those officers after the grant expires. Only a few other cities in the country received their full request for funding for 50 officers. Vice President Joe Biden announced the \$1 billion in grant awards July 28, 2009, as part of

the American Recovery and Reinvestment Act of 2009.

Entrant officers said they were grateful that Kansas City was chosen to receive the funds and were confident the whole time something would come through to save their jobs.

To make up for an \$85 million total shortfall in the city budget, the Kansas City Council cut \$15 million from the police department budget in March 2009. This cut meant the department could not afford to hire police recruits who had been in the Academy since January. At the time of their hire, the recruits were told that they may not have a job upon graduation. But that didn't dissuade most of them from staying on.

At the time the grant was announced, KCPD had 61 fewer officers than it did in July 2008.





CAPTAIN'S LIST EXTENDED FOR FIRST TIME IN 40 YEARS

The hopes of 20 sergeants to be promoted remained alive in 2009, thanks to a move that hadn't happened since 1969.

In 2008, those 20 came out as the top picks from the captain's promotional process. But none were promoted. When the police department's budget got slashed \$15 million for fiscal year 2009-10, Chief James Corwin said there would be no money for any commander promotions, and the 2008 captain's list would expire without a single person on it climbing the ranks. But he reversed his decision July 6, opting instead to extend the eligibility list until May 2012.

Before that, those in limbo on the list feared all their work might have been for naught.

The Research and Development division found that in 1969, the rank of lieutenant was abolished. Then-Chief Clarence Kelley decided to put the

sergeants who had been on the eligibility list for lieutenant onto the eligibility list for captain. He then extended the newly revised captain's list for another two years.

The extension of the list in 1969 had the same implications as in 2009. Then-Major Bryce Thompson wrote that year, "Sergeants not on the list would feel deprived of the opportunity to compete for the rank of captain." On the other hand, Major Thompson wrote, "Twenty-one candidates remaining on the list would feel they had received unfair treatment to cancel this list and conduct another examination."

Indeed, with the extension of the list until May 2012, no captain's promotional process took place in 2010, as was previously scheduled. In addition to precedent, Chief Corwin cited the revamping of the captain's promotional process – which will require sergeants have more years of tenure before applying to become captains – as a reason for extending the list.

COMMUNITY PARTNERSHIPS



PARKING CONTROL FIGHTS NEIGHBORHOOD BLIGHT

Once known mostly for their ticket-writing prowess, KCPD's parking control officers embraced a new task in 2009: neighborhood clean-up.

The most visible part of their new focus took place March 7 when they towed 58 abandoned cars from neighborhoods in the East Patrol Division. Another 229 cars were marked for towing during the operation, but the owners brought them into compliance before that happened.

The city's annual Citizen Satisfaction Survey indicated residents, especially those on the city's east side, wanted something done about abandoned and junk cars in their neighborhoods. About 77 percent of those surveyed said they were unsatisfied with the city's response to these cars. So police teamed up with the city's tow lot and tow trucks to remove as many as they could in three days in East Patrol. Neighbors gave them a great deal of positive feedback.

The March 7 abandoned vehicle operation was a good example of how Parking Control Officers (PCOs)

shifted their focus from tickets to quality of life issues. Captain Scott Glaeser said commanders had to reevaluate PCOs' roles after the city's Downtown Parking Authority took over Downtown parking enforcement in March 2007. Now two years later, police PCOs have fanned out to neighborhoods all over city limits. And though they're not sworn officers, Captain Glaeser said they, too, can reduce disorder in troubled neighborhoods by getting rid of abandoned vehicles, citing those who are illegally parked and making sure appropriate road signage is in place.

SUMMIT SEEKS HOMELESSNESS SOLUTION

Frustrated with panhandling and other problems involving the City's homeless, Chief James Corwin had a discussion with department psychologist Dr. George Harris one day about what a solution to homelessness could look like. Dr. Harris thought a commission that could sway local government policy and combine existing social services could be a step in the right direction. Soon he and Chief Corwin began reaching out to people across the community who they thought could be part of the answer, including leaders

from law enforcement, the judiciary, hospitals, shelters and others. That group met for more than a year and a half to create a blue-ribbon commission that would sway public policy toward creating that compassionately solutions eliminate homelessness in the greater Kansas City metropolitan area.

Their effort culminated in a half-day conference on June 26 at the Police Academy. More than 250 people from across the region attended to hear a summary of the results of the Kansas City homeless census taken in January 2009, to review changes in homeless populations, to identify gaps in service, review programs in other cities, discuss police involvement with the homeless and talk about moving from the paradigm of soup kitchens and shelters to treatment and supportive housing.

A total of 1,678 homeless people were counted in one day in Kansas City, but homeless advocates said the actual number was closer to 13,000.

Dr. Harris said the conference was a success. Two months later, the Kansas City Council approved the blue ribbon commission to develop policies to deal with the homeless problem.

MOUNTED PATROL BRINGS JOY TO SICK GIRL

For a girl who loves horses and is used to wide open spaces, being stuck at a hospital in midtown Kansas City was difficult.

Twelve-year-old Jordan Bunnell is from Dodge City, Kan. She was diagnosed with autoimmune hepatitis in May and came to Children's Mercy Hospital to await a liver transplant. After she was there for more than six weeks, she sorely missed her horse on her family's farm back in western Kansas.

The Children's Mercy Child Life Staff quickly learned about Jordan's love of horses and helped her decorate her hospital room with pictures of them, but they wanted to do more. The staff brainstormed about who could bring horses to the middle of the city, and eventually thought of KCPD's Mounted Patrol Section. Sergeant Joey Roberts said he jumped at the chance to bring some of the Section's horses to the hospital to let Jordan interact with them.

After Jordan's doctors agreed the horses would pose little medical risk, lordan was notified about the visit three days before the horses' arrival. Even though she was in a lot of pain, Jordan got up and got dressed to meet the horses and Mounted Patrol officers.



Because she was weak, Jordan had to stay in a wheelchair, but she still had plenty of opportunity to talk to the officers and pet their equine partners: O'Sullivan, Commander and Buddy. They presented her with gifts, and she was all smiles as she told them about her horse and riding experiences.

KCPD TEACHES WOMEN SELF DEFENSE

Mothers and daughters, friends and strangers practiced kicking and punching each other in the Police Academy gymnasium on Nov. 14, 2009.

The gym was the setting of KCPD's first ever Women's Personal Safety Seminar, a four-hour course that featured one hour in the classroom and three hours on the mats. The hands-on portion was taught by the Academy's defensive tactics instructors.

"It was extremely beneficial, and it means more to me coming from KCPD," wrote one participant on her evaluation forum.

Thirty-two women from throughout the city came early that Saturday to learn everything from how to hold their purse to prevent theft to the best way to take a groin shot at an attacker.

For many years, Captains Diane Mozzicato and Chelly Pfeifer did one-hour personal safety demonstrations for women pretty much wherever they were asked to – corporations, senior centers, community group meetings and more. They said interest always spiked during high-profile kidnappings and homicides.

While the presentation had useful tips on everything from preventing identity theft to staying safe while shopping, it didn't get into as much information about actual self defense moves as the captains would have liked. New Police Academy Director Rick Brisbin had the idea to expand the course to include hands-on defense tactics, taught by officers who teach police recruits how to defend themselves. He also wanted to take advantage of all the training space offered at the Academy. Women's Personal Safety Seminars now take place about every other month.

BEYOND THE CUFFS INITIATIVE AIMS TO CLEAN UP PROSPECT AVENUE

For too long, Officer Corey Carlisle watched large numbers of people in the area of 27th Street and Prospect Avenue using and selling drugs, participating in prostitution, trespassing and violating multiple nuisance ordinances. Traditional police work and arrests had





offenders back on the streets the next day.

In June 2009, Officer Carlisle decided to make a difference in the lives of those who lived, worked and frequented 27th and Prospect. He learned about the population's demographics and the specific problems in the area. He put together a plan to identify what led to the area's issues and how to resolve them, including law enforcement and social service agencies. He also created a computer database accessible by all department members on the KCPD intranet, including photos and information of those who frequent the 27th and Prospect area such as a record of the individuals' contact with police, ordinance violations and property ownership.

Next, he contacted community leaders, business owners, property owners, residents, social service agencies and anyone else he thought could resolve the issues of 27th and Prospect. He coordinated meetings and encouraged other officers to increase enforcement activity in the area.

The culmination of Carlisle's work was a community outreach program called "Beyond the Cuffs" that involved police and social service agency leaders. The first major outreach took place Oct. 21, 2009, at Morningstar Baptist Church. Twenty-one people who were identified as living risky lifestyles were fed,

examined by doctors and offered free, in-patient addiction treatment. Beyond the Cuffs was so successful that subsequent outreach events followed. Officer Carlisle earned a Meritorious Service Award for his efforts.

PRESCRIPTION TAKE-BACK EVENTS CULL UNUSED PRESCRIPTION DRUGS FROM COMMUNITY

To combat growing prescription drug abuse, the North and Shoal Creek patrol divisions sponsored Prescription Take-Back events Nov. 7 and 21 in partnership with the Northland Coalition.

Police asked residents to bring in their old or unused prescription and over-the-counter drugs for proper disposal. The public brought in 1,705 bottles or packages of pills during the events. This helped prevent those drugs from falling into the wrong hands. The Northland Coalition's youth survey showed that one in five teens had abused prescription drugs, usually obtained in their own home.

By bringing the drugs to the take-back events, residents also ensured they were disposed of properly and didn't end up polluting water sources.

FIGHTING CRIME



NEW SQUAD FIGHTS ILLEGAL GUNS

A new squad sought to stop gun violence on Kansas City streets and showcased the department's biggestever collaboration with the Bureau of Alcohol, Tobacco, Firearms and Explosives.

The Illegal Firearms Squad started in mid-April as part of the Street Narcotics Unit. It consists of three KCPD detectives, one KCPD officer, one KCPD sergeant, four ATF agents, one ATF supervisor and two ATF analysts. The Squad's main function is to investigate and trace illegal firearms that have been used during a violent crime in Kansas City.

The squad is both overt and covert. Members do surveillance and under-cover work, but when necessary, they don their agency vests and serve search warrants. The squad is new and does not replace any other squad on the department.

The squad seeks to find those who are trading in illegal guns, but they also determine the origin of weapons recovered at crime scenes. They work with the Crime Lab and the Property and Evidence Unit to build a database for this information. Some of their investigations have found illegal guns from Kansas City have ended up overseas.

PROPERTY CRIMES PLUMMET IN METRO PATROL

Auto thefts dropped 20 percent and business burglaries fell by 30 percent in the Metro Patrol Division in 2009, thanks to an innovative partnership between patrol officers and property crimes detectives.

The initiative started in December 2008 as a way to combat a growing auto theft problem around the holiday season. The Metro Patrol Property Crimes Task Force took six MPD patrol officers – two on each shift – and put them on special assignment for one month with MPD Property Crimes Detectives. The project was so successful, it got extended multiple times until it became the permanent way MPD does business.

The extra manpower allowed police to conduct surveillance on stolen cars and suspected burglars. In April, the task force uncovered a stolen property ring in four houses and found \$150,000 worth of high-end stolen property. In March, they arrested one man connected with more than 50 burglaries. And using surveillance techniques, they recovered 67 stolen autos without a single car chase or scuffle with suspects throughout 2009. Other patrol divisions began to copy MPD's model and develop property crimes task forces of their own.

CRIME HOTSPOTS TARGETED IN BIG OPERATION

An effort led by Kansas City Police Sept. 29 through Oct. I cleared criminals, drugs and guns out of the most violent areas of the city.

More than 200 officers from KCPD, Independence, Mo., Police and six federal agencies cleared 209 warrants, arrested 81 people on new charges, recovered more than \$98,000 worth of drugs and drug money and 32 illegal guns in two days. On the third day, those same officers went door-to-door in several neighborhoods to gather more information about three unsolved homicide cases.

Officers targeted four high-crime neighborhoods. They comprise 4 percent of Kansas City's land area but have been responsible for 48 percent of the city's homicides and 47 percent of its drive-by shootings in 2009.

Neighbors were eager to help police catch the bad guys. Several pointed officers to suspected drug houses and felons in possession of firearms on their streets, and many thanked them for their work. One woman, a Hyde Park resident, wrote to the Central Patrol Division with her praise.

"Today I had a visit from FBI agents, DEA agents, and a female officer...," the woman wrote. "They were the group canvassing the Hyde Park area, specifically North Hyde Park, on September 28, 2009. It was a relief to see the presence of KC's finest officers in the area. I have experienced theft of my property, solicitation, gunshots often and an element of undesirable persons. ... Thank you, and please let the officers know their presence is welcomed."



POLICE PROJECTS

LETHALITY ASSESSMENT PROGRAM ASSISTS DOMESTIC VIOLENCE VICTIMS IN DANGER

A new tool used by police officers responding to domestic violence situations got hundreds of victims to safety in 2009.

Starting June I, KCPD officers administered the Domestic Violence Lethality Screen for First Responders to victims of domestic violence. It's a series of I2 questions based on academic research that determines how likely it is for a victim to be killed by an abuser. If the victim's answers indicate he or she might be in great danger, officers do everything they can to get the victim in touch with a domestic violence victim advocate for safety planning and arranging to get the victim out of the situation. They use cell phones to contact domestic violence advocates at the scene of the crime to get them in touch with victims.

From June I to Dec. 31, 2009, a total of 1,216 victims were screened. Of those, 831 screened as "high danger," and 514 – or 62 percent – of those victims spoke to a domestic violence counselor.

A professor at Johns Hopkins University studied hundreds of cases of domestic violence murders and attempted murders between intimate partners around the country, including many from Kansas City. She found that several factors can trigger a lethal outcome and developed the screening survey for the Maryland Network Against Domestic Violence. Captain Mark Folsom studied the work for more than a year and worked to develop a similar survey for KCPD to be administered by district officers responding to cases of intimate partner violence. Kansas City, Mo., is one of just five cities in the nation that received federal grant funding to initiate the screening program.

During the first six months of the Lethality Assessment Program, domestic violence assaults dropped from 371 cases per month to 287.

RUMBLER LETS PUBLIC FEEL POLICE COMING

The glut of noises produced by cell phones, radios and horns were no match for a new siren adopted by Kansas City police in April.

The new Rumbler siren can alert the most distracted, inattentive drivers that police are coming and notify them to get out of the way. Rumbler manufacturer Federal Signal says the system has "the distinct





advantage of penetrating and shaking solid materials allowing vehicle operators and nearby pedestrians to FEEL the sound waves, and perhaps even see their effects through a shaking rearview mirror."

The Rumbler is similar to the low, vibrating tones one can hear and feel from cars with very loud radios and pumped up basses. One car in each of the city's six patrol divisions began testing the Rumbler in January, as well as one in the Vehicular Crimes Section.

Captain Eric Winebrenner of the Fleet Operations Unit said the department wanted to see if the Rumbler was more effective at causing people to yield to police, thus reducing crashes at intersections and speeding response times.

The system works by producing a lower-pitched siren overall and mounting two subwoofers to the police car's frame, just in front of the front tires.

In April, commanders decided the Rumblers were worth the \$400 cost-per-car. They're now installed on every new patrol car before it goes into service.

OFFICERS BRING INTERNATIONAL CRIME FREE MULTI-HOUSING CONFERENCE TO KANSAS CITY

Law enforcement officers and rental property managers from across the country and the world converged on Kansas City in June to learn better ways to protect tenants from a variety of dangers.

The IIth Annual International Crime Free conference made its first visit to Kansas City June 29 - July I at Bartle Hall. KCPD worked to bring the conference and its 300 attendees from the U.S., Canada, Mexico, Nigeria and the Philippines.

The Crime Free Programs are innovative, law enforcement-based crime prevention solutions designed to help keep illegal activity off rental property. In Kansas City, Crime Free programs are offered for apartment complexes and hotels and motels. They focus on screening potential tenants, knowing the signs of criminal activity and security through environmental design. Each of KCPD's six patrol divisions has officers assigned specifically to Crime Free programs.

Attendees chose from dozens of break-out sessions that affect rental property, including: how to make self-storage units and mobile home parks crime-free, how to identify marijuana-growing and meth-making operations. Other classes include domestic violence issues, safe and environmentally friendly property lighting, conflict resolution, identifying gang and human trafficking activities, welfare fraud, warrant sweeps, self defense for property managers, and disaster preparedness.



CANINE OFFICERS HANG UP THEIR COLLARS

KCPD lost two of its most experienced – and furriest – officers May 20.

Two members of the Canine Section retired that day: 12-year-old Laica and 8-year-old Soty. Laica (pronounced Lay-ka) retired because of age, and Soty retired because of a back injury. Both dogs are Czechoslovakian Shepherds who have spent their entire careers with the Kansas City Missouri Police Department. Both are trained to find people and explosives. Upon their retirement, they went home to live with their former handlers and will spend the rest of their lives as pampered pets.

Laica, along with his partner Officer Neven Mikic, made 114 criminal apprehensions in his career, which started in November 1999. Soty had a distinguished career, as well. He joined the department in September 2002 and was the partner of Officer David Magruder. He made 82 criminal apprehensions in the past seven years. Throughout their careers, both dogs have located numerous items of evidence at crime scenes and have conducted explosive searches for presidents, vice presidents and other dignitaries.

After Soty's and Laica's retirement, the Canine Section obtained new dogs and officers and beefed up to two shifts. The 12 dogs, 10 officers and two sergeants who staffed the section by the end of 2009 marked the most canine units KCPD had seen in over a decade.

Captain Randy Jacobs said. Canines became available to assist patrol or other elements 20 hours a day.

One dog was paid for by a grant from the foundation of Pittsburgh Steelers Quarterback Ben Roethlisberger. He bought police dogs for the police departments in all cities in which the Steelers played in 2009.

POLICE TAKE OVER MUNICIPAL COURT SECURITY

A traffic enforcement squad of eight officers and one sergeant switched duties Nov. 9, 2009, to become responsible for security at Municipal Court.

The courthouse sees about 2,000 people come through its doors daily – some for traffic violations and others for more serious offenses like aggravated assault or domestic violence. The building houses nine courtrooms with eight in session at any given time. The eight judges working there had requested the aid of the PD for some time, Sergeant Ed Mulloy said. They and prosecutors alike felt threatened at times and did not feel that the available security offered adequate protection from potential danger.

Police presence used to be greater when officers were required to show up to all case hearings, but last year they were only required to come to those at which testimony was given. While it saved officers from down-time, it also meant far fewer of them were in the court at any given time. Chief James Corwin said

Judges and court staff felt significantly less safe with the dearth of men and women in blue.

Armed police officers now patrol the hallways offering peace of mind and providing intervention when a situation warrants it. The court officers also supplement the Downtown Footbeat when needed.

KCPD EMBARKS ON SOCIAL MEDIA JOURNEY

With a blog and a Twitter account, Kansas City Police developed their own voice in 2009 through the use of online social media tools.

Chief James Corwin launched his blog — a sort of online journal — in February 2009. It was used to showcase officers' heroics, keep the public updated on high-profile cases and report KCPD news, but it also told KCPD's side of the story. Previously, the department had to rely on traditional media outlets, who could choose whether to present the police point of view in their stories. With the blog, the department found a way to deliver their message directly to the public. Some days, the blog was viewed by over 10,000 people from around the world and quoted in local and national newscasts.

The KCPD Twitter account launched in September 2009 and took blogging one step smaller. The Twitter site, a "micro-blog," requires users to deliver their messages in 140 characters or fewer. Other Twitter users chose to follow KCPD's stream of messages. Police used the site to put out information on wanted

suspects, missing persons, road closures and more. By the end of 2009, police had acquired more than 700 followers.

POLICE TAKE ON RED LIGHT CAMERA VIOLATIONS

Police officers took on the extra duties in 2009 of reviewing thousands of violations generated by new red light cameras.

The City Council installed the cameras at 30 intersections, starting in February and adding a few more each month until all were operational in August. The first was at the intersection of 39th Street and Southwest Trafficway and operated for a 30-day warning period before those who ran red lights on camera were issued violations.

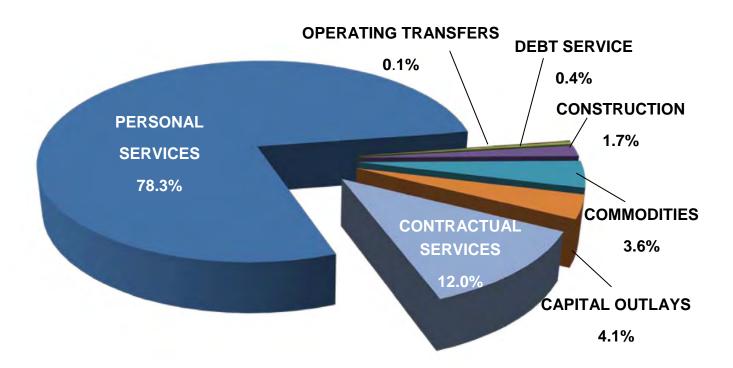
Red light safety cameras operated 24 hours a day and captured both still and video images of every vehicle running a red light at the intersection with the help of sensors in the pavement. KCPD traffic enforcement officers reviewed and approved each violation before issuing it to the registered vehicle's owner.

As the violations poured in – around 600 per day initially – more and more officers had to be taken out of the Traffic Enforcement Unit to review and process them. Two officers were initially assigned to red light camera review duties, but another two eventually had to be devoted to the task, too. The backlog of violations pending review was eliminated in December 2009.



2009 STATISTICAL SUMMARY

FINANCIAL SUMMARY



FOR FISCAL YEAR ENDING APRIL 30	ADOPTED BUDGET FOR YEAR 2010	AMOUNT EXPENDED FOR YEAR 2009
Personal Services	165,934,982	169,892,041
Contractual Services	20,966,420	26,056,901
Commodities	7,692,824	7,709,948
Capital Outlays	3,999,526	8,813,641
Debt Service	878,478	814,816
Construction	12,678,003	3,643,862
Operating Transfers	182,917	115,508
TOTALS	\$212,333,150	\$217,046,717

HOMICIDE VICTIMS BY GENDER

Male	88
Female	22

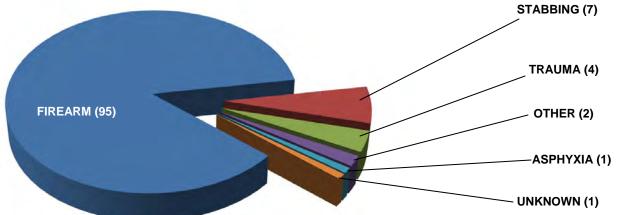
HOMICIDE VICTIMS BY RACE

0-16	10
-	
17-24	47
25-34	24
35-44	15
45 & over	14

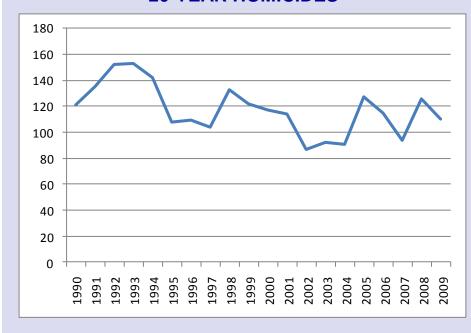
Asian	0
Black	81
Hispanic	8
White	21
Other	0
Total	110

Kansas City had 110 homicides in 2009 and 100 murders. Ten homicides were ruled justifiable—or within the law. One hundred of them were ruled to be against the law and counted as murders.

MEANS OF ATTACK



20-YEAR HOMICIDES





OFFENSES REPORTED

Crime Classification	2009	2008	% Difference	Rate 1	Cleared	% Cleared ²
Part I						
Murder ³	100 4	115	-13%	20.8	78	71%
Forcible Rape	276	248	11%	57.5	56	20%
Robbery	1,970	2,090	-6%	410.3	376	19%
Aggravated Assault	3,957	3,816	4%	824.2	977	25%
Subtotal Violent Crime	6,303	6,269	1%	1,312.8	1,487	24%
Burglary	7,231	7,467	-3%	1,506.1	457	6%
Larceny—Theft	15,937	16,463	-3%	3,319.3	1,935	12%
\$200 and Over	6,047	5,962	1%	1,259.5		
Under \$200	9,890	10,501	-6%	2,059.9		
Motor Vehicle Theft	3,527	4,347	-19%	734.6	693	20%
Arson	297	299	1%	61.9	8	3%
Subtotal Property Crime	26,992	28,576	-6%	5,621.8	3,093	11%
Total Part I	33,295	34,845	-4%	6,934.6	4,580	14%
Part II 5						
Non-Aggravated Assault	6,595	6,350	4%	1,373.6		
Forgery or Counterfeiting	632	646	-2%	131.6		
Fraud	952	633	50%	198.3		
Embezzlement	162	245	-34%	33.7		
Vandalism	5,022	5,420	-7%	1,046.0		
Sex Offense	506	457	11%	105.4		
Other Offense	754	432	75%	157.0		
Total Part II	14,623	14,183	3%	3,045.6		

On average in 2009, there was:

- I murder every 3.7 days
- I forcible rape every 1.3 days
- I robbery every 4.4 hours
- I motor vehicle theft every 2.5 hours
- I burglary every 1.2 hours

- ¹ Offenses per 100,000 persons in a population of 480,129 (estimated by city Planning Development Department)
- ² This percentage includes 56% cleared as of 12/31/2009 plus 15% cleared from previous years. UCR rules stipulate these percentages should be added together to get the percentage cleared for the year.
- ³ Murder and non-negligent manslaughter
- ⁴ In addition to the 100 murders, the city also recorded 10 homicides as justifiable, to total 110 homicides.
- ⁵ Beginning in 2008, Part II clearance rates were not submitted to the state of Missouri and are therefore not included in this report.

OFFENSES BY DIVISION ¹

CRIME CLASSIFICATION	Location not stated	Central	Metro	East	North	South	Shoal Creek	Total
PART I CRIMES								
Murder ²	2	30	25	33	0	8	2	100
Forcible Rape	2	83	47	82	17	26	20	277
Robbery	9	703	390	604	68	178	68	2,020
Aggravated Assault	4	964	910	1,478	111	354	146	3,967
Burglary	38	1,166	2,174	1,958	325	1,071	499	7,231
Larceny—Theft	59	4,854	2,860	3,201	1,553	1,850	1,561	15,938
Motor Vehicle Theft	13	896	568	1,128	184	460	291	3,540
Arson	0	54	70	128	8	21	16	297
Total Part I Crimes	127	8,750	7,044	8,612	2,266	3,968	2,603	33,370
PART II CRIMES								
Non-Aggravated Assault	28	1,798	1,422	1,588	476	755	550	6,617
Forgery or Counterfeiting	2	145	129	140	70	81	65	632
Fraud	3	231	203	159	109	149	98	952
Embezzlement	0	42	29	25	32	18	16	162
Vandalism	19	1,225	921	1,217	559	574	507	5,022
Sex Offense	0	148	71	126	46	63	52	506
Other Offense	5	181	143	183	76	70	96	754
Total Part II Crimes	57	3,770	2,918	3,438	1,368	1,710	1,384	14,645

¹ Report refinement and investigation may reclassify the original report. Therefore, divisional data may not completely match the Offenses Reported table on the previous page.

² Murder and non-negligent manslaughter



RESPONSE TIMES*

DIVISION	PRIORITY 1 CALLS	PRIORITY 2 CALLS
City-wide	6.00 min.	7.58 min.
Central	5.15 min.	6.43 min.
Metro	6.10 min.	7.50 min.
East	5.88 min.	7.30 min.
North	7.98 min.	9.82 min.
South	7.53 min.	8.85 min.
Shoal Creek	7.72 min.	9.98 min.

^{*} Response times are the median for each division.

2009 AVERAGE RESPONSETIMES COMPARED TO 2008

DIVISION	PRIORITY 1	PRIORITY 2
City-wide	-0.18 min.	-0.17 min.
Central	-0.22 min.	-0.32 min.
Metro	-0.10 min.	-0.08 min.
East	-0.20 min.	-0.17 min.
North	-0.20 min.	-0.41 min.
South	+ 0.05 min.	-0.02 min.
Shoal Creek	+ 0.12 min.	-0.16 min.

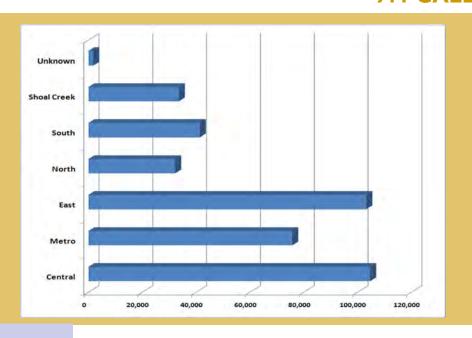
Priority I calls: Calls that present extreme, known or potential danger to human life. These include officer assist, shootings, injury accidents, explosions, rape, robbery, hold-up alarms and calls in which the nature is not known.

Priority 2 calls: Calls where the potential for injuries to occur exists but has not yet happened, such as prowlers, burglaries, bomb threats and disturbances.



DISPATCHED CALLS FOR SERVICE

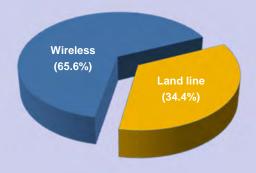
TOTAL DISPATCHED CALLS FOR SERVICE: 392,780



TOTAL CALL VOLUME

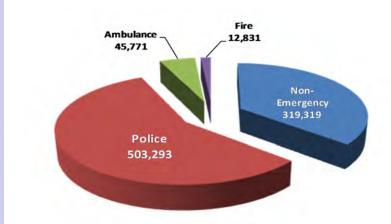
2009	881,214
2008	892,791
2007	905,585

WIRELESS VS. LAND LINE



Every year, Kansas City Police Department call takers answer close to 900,000 calls from the public. In 2009, 561,895 of these calls came into the 911 system and were dispatched to police officers, telephone service officers, the Fire Department or MAST Ambulance. Another 319,319 calls came in to the Call Center's non-emergency numbers, such as 816-234-5000. Call takers either dispatched these calls or sent them to a department member or other public resource (such as the city's 311 Action Center) for handling. This was the second year the department has tracked what percentage of calls come from wireless phones compared to land line phones.

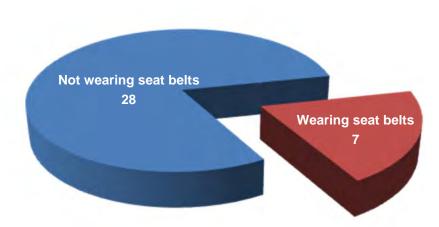
TYPE OF CALLS





TRAFFIC STATISTICS

FATALITY ACCIDENTS—2009



Drivers and passengers who died in crashes

SEAT BELT STATISTICS



In 2009 there were 65 vehicular deaths that included the drivers and passengers in motor vehicles, pedestrians, bicyclists, and 13 motorcycle deaths.

A total of 35 people lost their lives driving or riding in motor vehicles during the year 2009. Of those 35 people who died, 80% were not wearing seat belts at the time of the crash; 20% were.

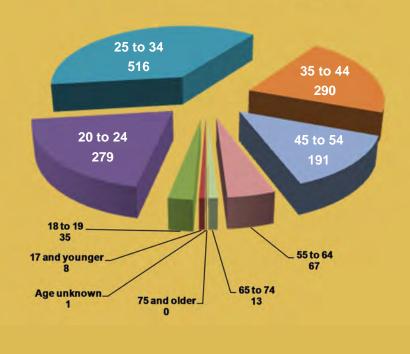


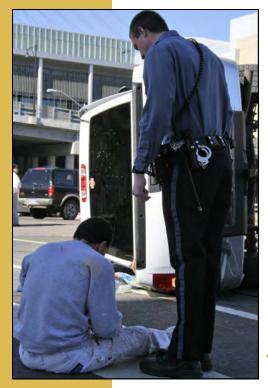
DRIVING UNDER THE INFLUENCE

Of the 1,400 DUI (Driving Under the Influence) violations in 2009, males between the ages of 25 to 34 accounted for 82%.

The highest number of violations occurred between the hours of midnight and 2 a.m., on Fridays, Saturdays, and Sundays.

The number of arrests in each age group

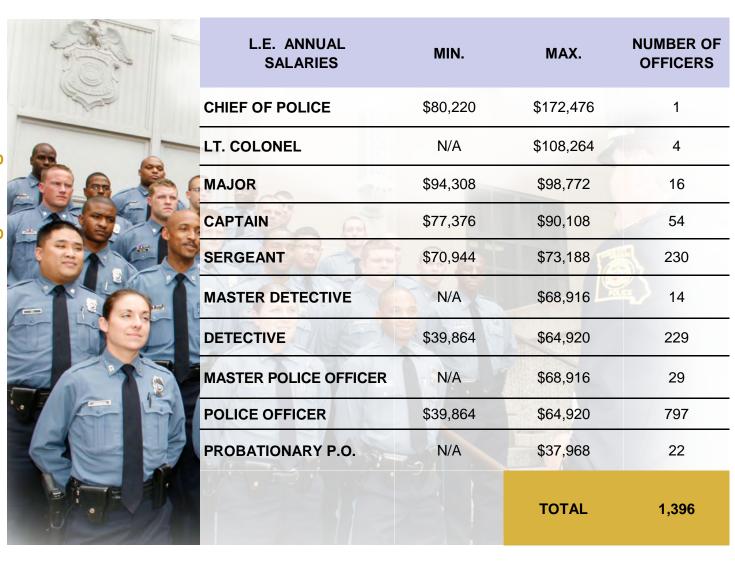




FATALITY ACCIDENTS—A FIVE-YEAR COMPARISON



LAW ENFORCEMENT SALARY SCHEDULE



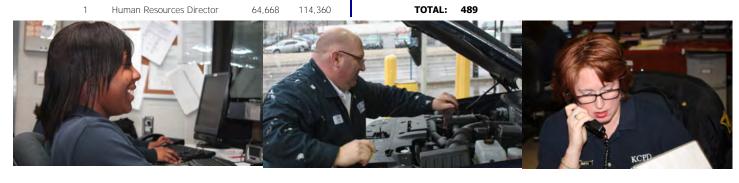
LENGTH OF SERVICE BY RANK

YEARS	CHIEF	DC	MAJ.	CAPT.	SGT.	MASTER DET.	MASTER P.O.	DET./ INVEST.	POLICE OFF.	PROB. P.O.	TOTAL	%
0-4								13	277	22	312	22.3
5-9					13			63	209		285	20.4
10-14					77		3	67	181		328	23.5
15-19				20	74	7	12	45	69		227	16.3
20-24		2	8	21	47	5	8	31	49		171	12.2
25-30	1	2	8	13	19	2	6	10	12		73	5.2
30+	0	0	0	0	0	0	0	0	0		0	0
TOTAL	1	4	16	54	230	14	29	229	797	22	1,396	100.0

Kansas City Missouri Police Department—2009 Annual Report

NON-SWORN SALARY SCHEDULE

Total		Annual	Annual	Total		Annual	Annual
<u>Members</u>	<u>Title</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Members</u>	<u>Title</u>	<u>Minimum</u>	<u>Maximum</u>
41	Administrative Assistant I	23,208	41,136	1	Human Resources Specialist I	27,180	48,144
51	Administrative Assistant II	25,116	44,496	4	Human Resources Specialist II	29,412	52,092
53	Administrative Assistant III	27,180	48,144	3	Human Resources Specialist III	31,824	56,364
3	Administrative Assistant IV	29,412	52,092	4	Human Resources Specialist IV	34,440	60,972
2	Administrative Assistant V	34,440	60,972	3	Human Resources Specialist V	37,260	65,964
5	Administrative Supervisor	47,196	83,520	15	Inventory Specialist I	27,180	48,144
12	Analyst	34,440	60,972	3	Inventory Specialist II	31,824	56,364
1	Associate General Counsel Building Operations Crew	51,060	90,336	1	Inventory Specialist III	34,440	60,972
1	Leader Building Operations Technician	31,824	56,364	1	Manager, Communications	59,772	105,720
9	Building Operations Technician	21,444	38,016	1	Manager, Computer Services	59,772	105,720
11	II Building Operations Technician	23,208	41,136	1	Manager, Internal Audit	51,060	90,336
4	III Building Operations Technician	27,180	48,144	1	Mid-Range Computer System Administrator	47,196	83,520
2	IV	29,412	52,092	1	Network Administrator I	43,620	77,208
6	Clerical Supervisor I	31,824	56,364	3	Network Administrator II	47,196	83,520
1	Clerical Supervisor II	34,440	60,972	2	Operations Analyst	40,320	71,364
3	Clerical Supervisor III	43,620	77,208	2	Operations Assistant Manager	40,320	71,364
6	Communications Specialist I	25,116	44,496	1	Operations Manager	51,060	90,336
34	Communications Specialist II	29,412	52,092	1	Operations Support Director	71,976	108,264
53	Communications Specialist III	34,440	60,972	2	Paralegal Assistant	37,260	65,964
8	Communications Specialist IV	37,260	65,964	9	Parking Control Officer	25,116	44,496
2	Computer Operator I	27,180	48,144	1	Polygraph Examiner	40,320	71,364
3	Computer Operator II	29,412	52,092	1	Programmer I	31,824	56,364
4	Computer Services Analyst I	43,620	77,208	1	Programmer II	37,260	65,964
4	Computer Services Analyst II	51,060	90,336	2	Project Coordinator	51,060	90,336
6	Computer Services Specialist I	34,440	60,972	2	Public Relations Specialist I	34,440	60,972
4	Computer Services Specialist II	37,260	65,964	2	Public Relations Specialist II	37,260	65,964
1	Computer Services Specialist III	40,320	71,364	1	Quality Assurance Manager	55,248	97,728
4	Computer Services Supervisor	55,248	97,728	1	Regional Criminalistics Division Director	64,668	114,360
1	Deputy Chief, Chief's Office	71,976	108,264	8	Security Guard	23,208	41,136
36	Detention Facility Officer	27,180	48,144	1	Senior Paralegal Assistant	43,620	77,208
6	Detention Ledger Officer	29,412	52,092	11	Supervisor I	40,320	71,364
3	Firearms Instructor	40,320	71,364	13	Supervisor II	43,620	77,208
0	Fiscal Administrator I	31,824	56,364	8	Supervisor III	47,196	83,520
14	Fiscal Administrator II	37,260	65,964	1	Technical Systems Manager	51,060	90,336
1	Fiscal Administrator III	43,620	77,208	0	Technical Security Specialist	51,060	90,336
9	Fleet Operations Technician I	23,208	41,136	30	Police Officer Candidate	34,512	
20	Fleet Operations Technician II	34,440	60,972				
7	Fleet Operations Technician III	37,260	65,964		Office of Community Complaints		
9	Forensic Specialist I	31,824	56,364	1	Director, Office of Community Complaints Deputy Dir., Office of Community Com-	55,248	97,728
23	Forensic Specialist II	34,440	60,972	1	plaints	51,060	90,336
10	Forensic Specialist III	37,260	65,964	3	O.C.C. Analyst	43,620	77,208
10	Forensic Specialist IV	40,320	71,364	1	O.C.C. Supervisor	43,620	65,964
4	Forensic Specialist V	51,060	90,336	0	Administrative Assistant I	23,208	41,136
1	General Counsel	69,960	123,708				





Officers David Loar, left, and Christopher Skinner, right, (pictured with their wives) received the nation's top award for police officers in a May 12 ceremony in Washington, D.C. They were selected as winners of the TOP COPS Award from the National Association of Police Organizations for their work in helping a homeless man get his life and dignity back.







2009 AWARD RECIPIENTS

Medal of Valor

Officer Travis Hennegin Officer Michael Merino

Officer Brandon Pegg

Officer Marcus Smith



Officer Ion Krueger

Officer David Magruder

Officer Michael Satter

Officer Travis Stuteville

Officer Robert Vivona

Officer Zachary Weinzatl

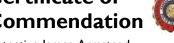
Purple Heart

Officer Keli Theison

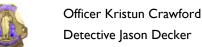
Supervisor L.C. Clark



Certificate of







Officer Erik Enderlin

Sergeant Keith Ericsson

Officer William Fisk Officer Kevin Growney

Officer Gale Hall

Major Robert Kuehl

Officer David Magruder

Detective Thomas Mahoney

Captain Todd Marckx

Detective Dennis Paquette

Detective Christopher Ruark

Officer James Sola

Crime Analyst Andrew Stanley

Officer Keli Theison

Officer Phillip Travis

Officer Andrew Uptegrove

Officer Eric Valentine

Officer Arthur Wallace

Meritorious Service Award



Master Patrol Officer Aric Anderson

Civilian David Andress (2)

Sergeant Marisa Barnes

Major Laura Barton

Director Rick Brisbin

Sergeant John Bryant

Captain Joseph Chapman

Captain James Connelly

Instructor/Gunsmith William Conroy

Officer Curtis Coppinger

Captain Gregory Dull

Major Anthony Ell

Captain Mark Folsom

Officer Jason Gammill

Sergeant Matthew Gardner

Captain Scott Glaeser

Captain Donna Greenwell

Sergeant Julie Grote

Officer Lynda Hacker

Sergeant Eben Hall

(ansas City Missouri Police Department-

Meritorious Service Award continued

Officer Jacob Harris

Sergeant John Hess

Major Patty Higgins

Major Randall Hundley

Sergeant Darren Ivey

Officer David Jackson

Administrative Assistant Robin Jackson

Officer Milton Jones

Civilian Joseph Kern

Major Robert Kuehl

Sergeant Chris Lantz

Captain Richard Lockhart

Sergeant Joel Lovelady

Officer Jay McCune

Officer Detlef (D.J.) Merrill

Captain John Mueller

Sergeant Edward Mulloy

Director Linda Netzel

Captain Kevin O'Sullivan

Manager Steve Patterson

Captain Michael Perne

Major Bryon Price

Captain James Pruetting

Sergeant Deborah Randol

Officer Ronald Reilly

Sergeant Lee Richards

Officer Rachel Rittenhouse

Officer Joseph Rizzo

Master Patrol Officer Joseph Rooney

Major Cheryl Rose

Captain Richard Smith

Sergeant Ward Smith

Captain James Thomas

Officer Brent Thompson

Sergeant James Trout

Detective Garry Wantland

Sergeant Lawrence White

Officer Tyler White

Captain Eric Winebrenner

Life-Saving Award



Officer William Baker

Officer Sean Clarke

Officer Shawn Davis

Officer Joshua Gasper

Officer Bryan Gregory

Officer Timothy Hiner

Captain David Lindaman

Officer David Loar

Officer Mark McKenney

Officer Rita Olson-Stawicki

Officer Jonathan Rivers

Officer Michael Schneider

Officer Jacob Shroyer

Officer Ian Weintraub

Officer Nicole Wright

Special Unit Citation



Central Patrol TOPS Squad

Communication Task Force

Community Involvement Task Force

Crime Free Multi-Housing Officers

Domestic Violence Section

Fleet Operations Unit

Management/Decision-Making Task Force

North Patrol Property Crimes Section Operational Efficiency & Effectiveness

Task Force

Organizational Development Task Force

Patrol Video Unit

Performance Goals and Priorities/CSTAR

Task Force

Planning Task Force

Resource Allocation Task Force

Westside CAN Center



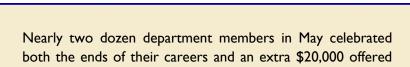






2009 RETIREMENTS

Name	Years of Service	Name	Years of Service
Communication Specialist Kenneth S	Spring 45	Officer Erwin Brown	27
Administrative Assistant Linda Davis	41	Sergeant William Frazier Jr.	26
Fleet Operations Tech. Charles Smit	.h 38	Master Detective Gary Gibson	26
Fleet Operations Tech. Gary Wolfe	35	Officer Randy Ethington	25
Administrative Assistant Janet Davis	33	Sergeant Randall Mason	25
Communication Specialist Paul Gera	rd 30	Sergeant Robert Hargarten	25
Administrative Assistant Shelia Carte	er 30	Officer Paul Mills	25
Administrative Assistant Anita Johns	on 30	Officer Phillip Stockard	25
Detective Vernon Allen	29	Sergeant Janet Hargarten	25
Administrative Assistant Marcia Cofe	er 29	Communication Specialist Susan De	ean 23
Detective Darlene Phillips	29	Detective Debra Panuco	23
Officer Terry Fugate	29	Detective Brian Roach	21
Fleet Operations Tech. Michael Aco	sta 29	Master Patrol Officer Mark Johnson	n 21
Major Mark Dumolt	29	Sergeant Danny Reynolds	20
Major Laura Barton	29	Officer Linda Briss-Saunders	18
Officer Milton Jones	29	Administrative Assistant Martie Ma	rtin 17
Sergeant Phillip Inman	29	Officer Katherine Kennedy	15
Assistant Manager Dennis Hon	28	Administrative Assistant Linda Pitte	enger 12
Clerical Supervisor Shirley White	28	Officer Robert Keith	11
Officer Michael Brown	28	Administrative Assistant Rose Char	eles I I
Clerical Supervisor Dedrick Erby	28	Officer Richard Winston	10
Sergeant Frank Jarowitz III	27	Communication Specialist Bruce La	ge 8
Project Coordinator Harriett William	ms 27	Administrative Assistant Mary Clark	k 5
Administrative Assistant Catherine F	Proper 27		



in exchange for their early retirement.

Thirteen civilian and 10 law enforcement employees retired in May to take advantage of the incentive. As far as anyone can remember, it's the first time the department has offered such a buyout to employees, commanders said. In a year in which the budget was cut by \$15 million, it was a move to save the department cash.

Only department members with 25 or more years of service who were eligible to retire anyway could take advantage of the payout. The Fiscal Division predicted that five civilians and five law enforcement members would take it, but more than twice that decided to go ahead and retire.

Although the department had to pay more than \$400,000 upfront, those early retirements saved KCPD close to \$1 million for the 2009-10 fiscal year, said Major David Zimmerman, commander of the Fiscal Division.

So what kind of effect did the influx of retirements have on the Kansas City Police Retirement System (KCPERS)? Probably not much, said Jim Pyle, KCPERS director. In 1999 and 2001, in excess of 40 people retired each year, and he said the fund kept going strong.

By the end of 2009, 47 people had retired, taking with them 1,180 years of service.

Because of the rather sudden nature of the early retirement incentive offer, most retirees said they didn't have plans to seek another job. Many said they planned to fix up houses and yards and spend some time traveling.







Martin Hynes	1881	Arthur M. Dorsett	1917	Charles H. Dingman Jr.	1929	Richard V. Reeves	1957
Fred Houghton	1882	Michael Y. Sayeg	1918	Oliver P. Carpenter	1932	Herbert E. Bybee	1960
Patrick Jones	1882	Frank Mansfield	1918	Richard E. Fitzgerald	1933	Kieffer C. Burris	1960
John Martin	1882	Isaac Fenno	1919	Leroy Van Meter	1933	Bennie A. Hudson	1960
Richard Fleming	1897	Fredrick F. Tierney	1919	William J. Grooms	1933	Arthur J. Marti	1961
John E. Jacobson	1897	Ula A. MacMahan	1920	Frank E. Hermanson	1933	Richard L. Chatburn	1962
Joseph Zannella	1901	William H. Scobee	1920	Morris Bigus	1933	Hugh L. Butler	1968
Frank McNamara	1902	Frank S. Archer	1920	Eric C. Bjorkback	1933	George E. Lanigan	1968
Alexander R. McKinney	1903	James H. Horn	1920	John Ruffolo	1934	Marion R. Bowman	1968
Stephen O. Flanagan	1903	Willard C. Bayne	1921	William E. Wood	1934	Larry D. Oliver	1968
Joseph P. Keenan	1903	Carl J. Bickett	1921	Grant V. Schroder	1934	David C. Woodson	1968
Frank C. McGinnis	1904	James N. Brink	1921	Frank P. Franano	1935	Ronald D. Yoakum	1968
William P. Mulvihill	1905	Gerald L. Fackert	1921	Frank Stevens	1936	James W. Glenn	1969
John Dwyer	1906	Richard P. McDonald	1922	William T. Cavanaugh	1936	John E. Dacy	1969
Albert O. Dolbow	1908	Hershal M. Wyatt	1923	Lawrence K. Morrison	1937	Richard D. Bird	1969
Michael P. Mullane	1908	William C. Zinn	1923	Thomas McAuliffe	1937	Robert W. Evans	1971
Joseph Raimo	1911	Willard L. Ferguson	1923	Henry S. Shipe	1938	Russell D. Mestdagh	1975
Homer L Darling	1911	Wright D. Bryant	1923	Ralph R. Miller	1941	Charles C. Massey Jr.	1975
Robert L. Marshall	1912	Thomas J. Wilson	1923	Arthur J. Morris	1942	Warren G. Jackman	1976
Bernard C. McKernan	1913	Dennis Whalen	1924	Melvon L. Huff	1945	Douglas A. Perry	1978
Homer Riggle	1913	Barney Jasper	1924	James H. Owens	1947	John J. O'Sullivan	1978
Andrew Lynch	1913	George E. Lawson	1924	Floyd N. Montgomery	1948	David J. Inlow	1980
William F. Koger	1913	Emmet C. Barnes	1924	Charles W. Neaves	1948	Phillip A. Miller	1983
Samuel H. Holmes	1914	Jack P. Wilcox	1924	Charles H. Perrine	1948	Robert M. Watts	1990
William J. Hauserman	1915	Albert Cummings	1925	Sandy W. Washington	1948	James M. Leach	1992
Glen Marshall	1916	John V. Kincaid	1926	William S. Wells	1948	Stephen A. Faulkner	1992
William A. Spangler	1916	John W. Leiter	1926	Robert Edmunds	1949	Jack S. Shepley	1992
John F. Houlehan	1916	James H. Smith	1928	Clyde W. Harrison	1951	Thomas Meyers	1998
Harry J. Keating	1918	Ralph Hinds	1929	Mike N. Pearson	1954	Craig W. Schultz	2001
Harris W. West	1917	George R. Johnson	1929	William Kenner	1955		

Non-duty deaths of active members

Civilian Michael "Mikey" L. Bonner passed away June 9, 2009. He was assigned to the Building Operations Unit. Officer Peter H. Aretakis passed away June 19, 2009. He was assigned to the North Patrol Division.











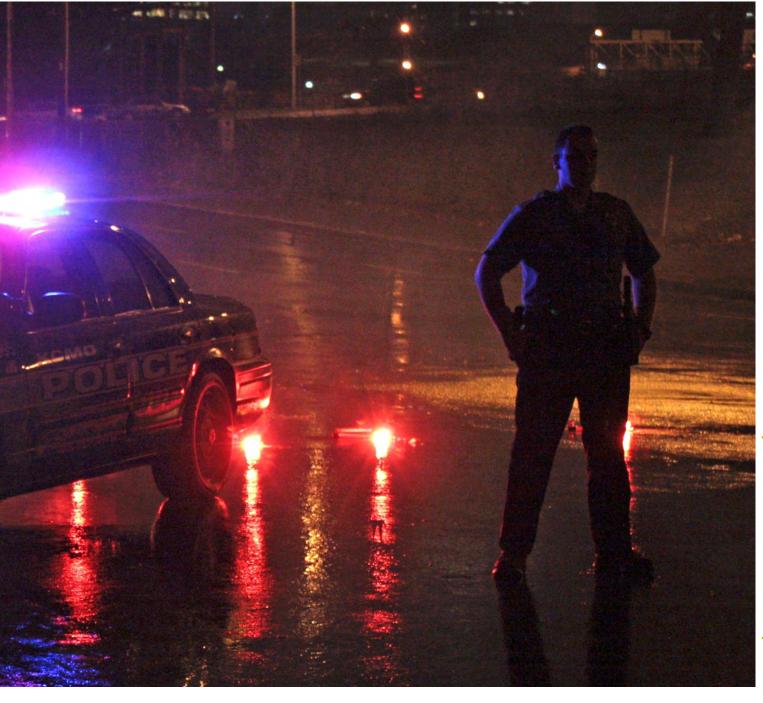
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PO Darin Snapp

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Pictured on cover: Sgt. Marisa Barnes, Officers Jose Madera and Annamarie Occhipinto



Dedicated to the men and women of the Kansas City Missouri Police Department



James D. Corwin Chief of Police



MISSION STATEMENT

The Mission of the Kansas City Missouri Police Department is to protect life and property while reducing fear and disorder.

KANSAS CITY MISSOURI POLICE DEPARTMENT
1125 LOCUST
KANSAS CITY, MISSOURI 64106
www.kcpd.org