CANNUAL Report Kansas City Missouri Police Department

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2014 Annual Report



Population: Land Area: Roadways: 5,282 Miles

459,787 **319 Square Miles** Park Lands: 11,800.58 Acres



OLICE

595





The **MISSION** of the Kansas City Missouri Police Department is to protect and serve with professionalism, honor, and integrity.

The **VISION** of the KCPD is: To make Kansas City and the metropolitan area the safest community in the nation as a result of the efforts of the Kansas City Missouri Police Department and its many partners.



CHIEF'S LETTER

Board of Police Commissioners,

I am pleased to present you with the Kansas City Missouri Police Department's 2014 Annual Report. We experienced many historically significant things in 2014 for which to be grateful: the city's lowest homicide rate in 42 years, a Headquarters building fully renovated for the first time in 76 years and a chance to shine in the national spotlight as the Kansas City Royals played in the World Series for the first time in 29 years.

None of these things happened by accident. We made organizational changes to impact violent crime, which you can read more about on p. 20 of this report. Dedicated detectives and officers changed the way we thought about violent crime, using analytics to determine who is most likely to be involved in it. A dedicated staff in our Construction Division carefully planned and oversaw Headquarters' multi-year renovation. The changes brought much needed space and modernity to the iconic home of the KCPD while staying loyal to the building's history. And while the world watched the Royals make baseball history at Kauffman Stadium in the World Series, nearly 300 officers and non-sworn personnel were working behind the scenes at every game to keep everyone safe at the ballpark, from players to tailgaters.

At the beginning of 2014, we certainly had no idea the Royals would be in the World Series. Similarly, most people who work for KCPD have no idea what their day will entail when they start their shift. We sought to share the experiences of the backbone of our department – patrol officers – in this report. Some of those gained international attention, as you'll see on p. 15. Others had days that were more "routine," as you'll see on p. 12, where we outline the activities of a pair of officers over the course of their shift. But those "routine" activities are what maintain law and order and make our city a safe place to live, work and play.

In a year when riots broke out nationwide over the ways some police departments treated members of their communities, the Kansas City Missouri Police Department received regular praise locally and nationally for the relationships our members have built and the respect with which our members treated the people they serve. I am very proud of the members of this department and what they achieved in 2014.

Danyl Fate

Darryl Forté Chief of Police

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FORTE

OF POLICE SSIONERS



Michael Rader Vice President

Alvin Brooks was appointed by Governor Jay Nixon in 2010. Brooks was elected to the Kansas City Council in 1999 and 2003. During his tenure on the Council, he served as Mayor Pro Tem and chaired numerous committees, including the Public Safety Committee. He was Kansas City's assistant city manager from 1984 to 1991. He also was a Kansas City Police officer and detective from 1954 to 1964.

Michael Rader was appointed to the Board by Gov. Jay Nixon in 2013. He is a partner with the law firm of Bartimus, Frickleton, Robertson & Gorny, P.C. Mr. Rader interned at a prosecutor's office for two years before graduating law school. He was an Assistant Jackson County Prosecutor for five years and named Prosecuting Attorney of trustee for the Kansas the year in 2001.



Angela Wasson-Hunt Treasurer

Angela Wasson-Hunt was appointed by Gov. Jay Nixon in 2010 She is the senior vice president for commercial degree in 1983 and lending at Lawson Bank, and was director of the Clay County Economic Development Commission from 1998 to 2005. Ms. Wasson-Hunt is a founding member of the Police Foundation of Kansas City and a former City Police Employees Retirement System.



Sylvester "Sly" James

was elected mayor of

Kansas City in 2011.

James earned a law

joined Blackwell,

Sanders, Matheny,

Weary & Lombardi

where he was the firm's

first African-American

partner. He started the

He has led or served

on the boards of legal

organizations as well

Committee for County

Progress, Partnership

for Children. Bishop

Hogan High School,

Notre Dame de Sion

Breakthrough, Genesis School, the Kansas **City Land Clearance** for Redevelopment Authority, Enhanced Enterprise Zones of Kansas City and the Jackson County Ethics

schools. Operation

Commission.

as the United Way.

Sly James Firm in 2003.

Sly James

Mayor



David Kenner Secretary/Attorney

David Kenner was selected by the Board to serve as their secretaryattorney in 2010. Mr. Kenner is a shareholder and chair of the transactions department of Levy & Craig P.C. He is a member of the Board of Directors of Great American Bank, and Chair of its Audit Committee. He served as director and past president for the Commercial Brokers Association and Committee for County Progress and was also named Kansas City Business Journal's Best of The Bar from 2006 to 2010.

POLICE CHAPI

The Kansas City Missouri Police Chaplains play an important role within the department by offering spiritual support to department members and their families. They also lead department members in prayer prior to all major department events and ceremonies.



Dennis Dewey

John Miles

Keith Ratcliffe







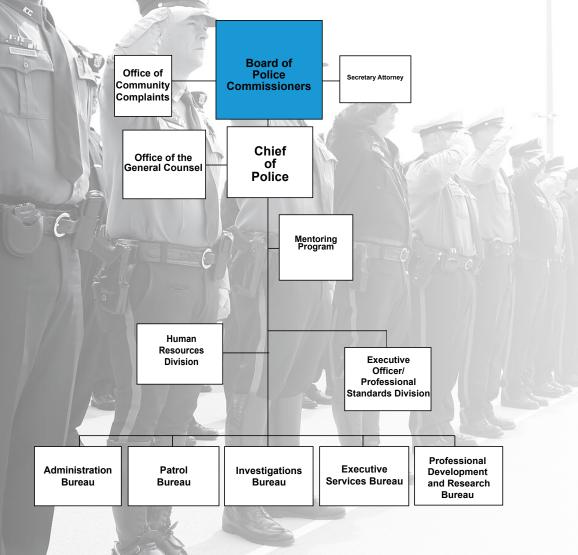
Herbert Mandi

Serita Wright

Richard Rocha

KANSAS CITY MISSOURI POLICE DEPARTMENT

ORGANIZATIONAL OVERVIEW



POLICE FACILITIES



The Kansas City Missouri Police Department operates a Headquarters building, six patrol division stations, numerous neighborhood centers, as well as facilities for training, forensic analysis, equipment maintenance and more. These facilities are located throughout the City, with Headquarters centrally located downtown. To read more about the historic renovation of Headquarters in 2014, see p. 8.

Police Headquarters 1125 Locust St.

Central Patrol Division 1200 E. Linwood Blvd.

Metro Patrol Division 7601 Prospect Ave.

East Patrol Division 5301 E. 27th St.

North Patrol Division 1001 N.W. Barry Rd.

South Patrol Division 9701 Marion Park Dr.

Shoal Creek Patrol Division 6801 N.E. Pleasant Valley Rd.

49/63 CAN Center 5418 Lydia St.

Blue Hills CAN Center 5309 Woodland

> Century Towers 635 Woodland

Communication Center 1111 Locust

Communications Support 5304 Municipal Ave.

Fleet Operations 5215 E. 27th St.

KC Regional Police Academy 6885 N.E. Pleasant Valley Rd.

Kansas City Regional Crime Lab 6633 Troost

> **Mounted Patrol** 7331 Oakwood Dr.

Police Athletic League 1801 White Ave.

Helicopter Unit 4601 Eastern

Outdoor Pistol Range 6900 Coal Mine Rd.

> Service Station 1245 Prospect

Westside CAN Center 2130 Jefferson St.

TAKE A LOOK INSIDE



Renovations Complete

Hundreds of people came to celebrate the rededication of Police Headquarters on Nov. 13 after the most extensive renovations the building has received since it was constructed in 1938.

Most were in awe at the changes: A wide-open lobby clad in marble. A Homicide Unit that wasn't crammed into a "Barney Miller"-type space but instead spread over two spacious floors with modern amenities.

Major Sharon Laningham of the Capital Improvements Unit said the original goal of the remodel was just to fix the spaces that had been largely untouched since 1938: the second, third and seventh floors. But as Helix Architects looked at the building's plumbing and mechanical systems, they were in a different place on every floor and in various states of disrepair.

"When we were trying to price it, it didn't make sense to just put a Band-Aid on this," Major Laningham said. "We wanted to sit down and do it right."

With encouragement from the Board of Police Commissioners, the project moved forward as a total renovation. Officer Rhonda Schulte served as the Project Officer.

The \$40 million remodel was funded by the quarter-cent public safety sales tax approved by voters. The renovation provided adequate space and up-to-date facilities for 266 administrative and investigative employees of the Kansas City Missouri Police Department. Police Headquarters also became



compliant with the Americans with Disabilities Act.

The project included the acquisition and minor renovation of the Headquarters Annex at 901 Charlotte. The building formerly served as J.E. Dunn Headquarters and was acquired by the City several years ago. The City let KCPD take it over at no cost, and it houses everything from the Employment Unit to the Real-Time Crime Center. Major Laningham said moving those employees to the Annex opened up additional space at 1125 Locust.

The renovation began in 2012. The most noticeable change was the tower that was constructed on the north side of the building. It housed all new HVAC systems, restrooms and an additional stairway. This created more room in the interior of the building. The original outer north wall became an interior wall in the



tower addition. The outside was covered in zinc that was designed to mimic the fabric pattern of KCPD's formal Eisenhower Jackets.

The Nov. 13 rededication ceremony took place in the community room, located at the bottom of the tower. It was enclosed by glass walls and seated 300 people. The space was created for the Board of Police Commissioners to meet, as well as community groups. It also was meant to serve as an event space for everything from blood drives to retirement parties. It had a high-tech audio visual system and very large video board.

But for those who had been around Headquarters for a while, the most striking change was to the lobby. Many guests at the Rededication Ceremony "oohed" and "aaahed" at the space that had once been so dark and narrow. The



remodeled version was wide open and clad in marble that was recovered from throughout the building. Over the years, much of that marble had been plastered or painted over. The marble was removed, cleaned and then reinstalled in the lobby.

The Kansas City Police Historical Society installed numerous displays of photographs and items from the department's 140-year history in display cases in the lobby and on the fourth floor, which was the new home of the office of Chief of Police. That history played a large part in the rededication event Nov. 13. Bill Dunn, Sr. spoke about how the original Headquarters building erected in 1938 was the largest project his grandfather's construction company ever had completed at that time. Coming full-circle, J.E. Dunn did nearly all of the construction on the renovation.

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ALL ABOUT THE BLUE

Twenty-nine years. A whole generation had passed since the Kansas City Royals last made it into post-season baseball when they won the World Series in 1985. It finally happened again in 2014, and Kansas City Missouri Police were an integral part of it.

Although the Royals ended up losing the World Series in Game 7, nearly everyone in Kansas City considered it a winning and magical time, including KCPD members.

"The officers loved it," said Major Floyd Mitchell, who coordinated off-duty officers to provide security at the home games. "I ended up having to turn some officers away. I think I could have gotten people out there working for free. They wanted to be part of the experience. It was the experience of a lifetime."

Because of his extensive community service, Officer James Cisneros was honored with free tickets to the Buck O'Neill seat during one of the games. (He's pictured below with his son.)

In addition to the 80 to 100 officers working off-duty security at each of the four World Series home games, another 200 on-duty officers and non-sworn personnel were needed at each event. That doesn't include the traffic officers who provided traffic control around Kauffman Stadium.

Major Jim Connelly, who spearheaded the

World Series operations plan, outlined some of the units involved, including Fleet Operations, Communications, Communications Support, Intelligence, Narcotics and Vice Division, Tactical Response Teams, Canine and Bomb and Arson. Officers from other nearby city agencies, the Missouri State Highway Patrol, federal partners and even the U.S. Army also joined to ensure security. Other parts of the Operations Plan required Mounted Patrol and additional patrol officers in three of the City's entertainment districts where fans (and on a few occasions, Royals players) celebrated. City government also assisted, with departments from the Emergency Operations Center to Public Works.

Major Connelly said what made everything work so seamlessly was that Communications Support was able to get everyone's radios working together. Royals staff could talk to Highway Patrol troopers, firefighters could communicate with KCPD officers, and more. Firefighters were stationed at the command post with police so they could respond together in case anyone was injured. Major Connelly said everyone at the command post especially appreciated Scott LeMaster, a man who operated a food truck for homeless people through his organization Taking It to the Streets. When he heard that there was no money

budgeted for officers working at the events to get food, he brought his food truck in every night and fed hundreds of them for free.

"He came in expecting nothing in return," Major Connelly said. The officers took up a collection for him, nonetheless.

Having hosted the MLB All Star Game in 2012, Major Connelly said KCPD had a good outline for the operations plan that would be needed. But there was more than a year to plan for that event, and only about four days to plan for the World Series.

"It gave us a baseline, lessons learned and what we could do better," Major Connelly said of the All Star plan.

Police had to be involved in many things the public didn't think about, like ensuring the safe transport of players and MLB VIPs, looking out for counterfeit tickets and merchandise and preventing trespassing. Through all four World Series games in Kansas City, Major Connelly said only about 10 arrests for minor infractions were made, and most were in the entertainment districts. One officer was injured as he patrolled the fence line around the stadium where people were trying to climb over. The ATV he was riding rolled over and hurt his finger.

The department spent about \$150,000 on operations for the World Series.





Every day is different for a KCPD patrol officer. Below is an actual day of activity during January for a two-officer crew working the 2 p.m.-to-midnight shift at East Patrol Division that gives a glimpse of a typical shift, if any day as a police officer can be called "typical."



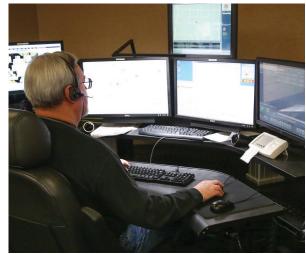
14:00 - Roll call.

14:40 - Electronically check in and inventory equipment and vehicle.

14:58 – Available for service.

15:24 – Report of vehicle traveling at high rate of speed at 25th and Agnes. More information comes in about the vehicle and driver description. Officers searched for

them until 15:33. They couldn't find them and cleared for the next call.



15:32 – Call comes into 911 from a woman saying she left for work and returned home to find the front door open to her house, and she's worried someone is still inside. A small window was broken next to her door.

15:35 – Officers arrive and meet the caller on her porch. They cleared the residence and found no one inside. However, they found that all the dresser drawers were removed and contents were thrown around the victim's bedroom. The victim said her computer, \$600 cash and a silver necklace were missing. The officers processed the



scene and did not find any fingerprints.

16:08 – Officers clear the burglary.

16:11 – Officers assist another crew on a reported disturbance between the 911 caller's mother and her boyfriend. The couple is gone before police arrive.



16:38 – Officers check a residence for a suspect. They leave at 16:50.

16:52 – Officers conduct another residence check for a suspect and leave at 17:02.

17:09 – Officers respond to a call from a man who was cleaning a vacant apartment and found drug paraphernalia and ammunition. The officers discover the tenants still live there and

advise the landlord to call them back after the tenants are properly evicted.



17:19 – Officers assist other officers who spotted an occupied stolen vehicle. The suspect took off running when he saw police. He was apprehended and taken into custody. The officers left at 18:30.

19:51 – Officers respond to a residential burglary report. A man returned home to find his door kicked in and a laptop computer and videogame console missing. Officers were unable to recover any fingerprints because the victim had touched many things, including the door that was forced open. Officers left at 20:11.

20:20 – Officers conducted a pedestrian check. No arrests.

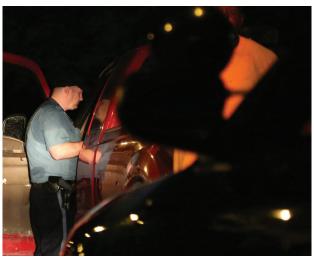
20:57 – 911 caller's neighbor told him people were prowling outside his house. Officers investigate and search the area, finding no one. They leave at 21:08.

21:10 – Officers stop back by the station.

21:54 – Officers conduct a residence check looking for a suspect with negative results and leave at 22:11.

23:00 – Officers return to East Patrol, check their equipment back in and finish reports.

0:00 – Officers head home for the night.



IT'S WHAT WE DO...

6:00 159

Gladstone Lockdowr

OME 5 **WHAT** 14

Photo courtesy Fox 4 On a day in which officers were handling more calls for snowrelated issues than any violent crimes, a sound of shots was heard at about 1 p.m. near an elementary school in neighboring Gladstone. Gladstone police quickly called for KCPD's assistance. Nearly 60 KC officers responded to help locate the gunfire and secure the school. Police did find the shooter. He was in his home and firing shots through his window and door outside. A stand-off situation ensued. KCPD helped safely evacuate more than 500 children with the assistance of their armored vehicle to protect the children from gunfire. They were then reunited with their parents. Police also cordoned off and secured the neighborhood to keep residents safe. The suspect eventually surrendered to police and was charged on multiple felony counts.



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So a chicken walks into a bar. Rather, a man dressed in a birdlike showgirl outfit stolen from a costume shop he broke into walks into a downtown tavern and proceeds to call himself "Dirty-Dirty" and sing while sitting at the bar. It was all in a Thursday night's work for CPD officers. The 19-year-old man from Montana threw a brick through the window of the KC Costume Co. and took the costume. When police arrived, he was gone. Shortly thereafter, the man walked into the Cashew, around the corner from the costume shop, and began acting strangely. Bar patrons told the media the man was dressed like a chicken and believed he was impaired by some drug or substance. The man refused to give police any identifying information for three days. Detectives finally learned who he was and contacted his family. The man was charged with burglary.



Photo courtesy KCTV 5

When Sergeant Michael Ward and Officer Kenneth Secaida arrested a man who was trespassing in a warehouse and stealing from a car on July 17 near the Blue River, they saw he was acting strange. Once they got him into handcuffs, he broke free from them and ran for the river. While still handcuffed, he jumped in and began to struggle to keep his head above water. Officer Secaida stripped off his shirt and bullet-resistant-vest and went in after him. Sergeant Ward then got in and helped Officer Secaida pull the man to safety. The man went to a hospital for a mental evaluation. There, the officers learned the 26-year-old man was a military veteran who had served in Afghanistan and was suffering from post-traumatic stress disorder. They worked with social service agencies to get the man assistance for his illness.



Driving next to HQ, a KCPD sergeant heard gunshots. People waved him over, and he saw a man dressed in business clothes lving on the sidewalk. One of the witnesses told the sergeant what the suspect looked like and where he'd run. A patrol captain happened to be nearby and showed up. He stayed with the victim and witnesses while the sergeant took off after the suspect. He found him within a minute and requested additional officers. The man walked into a parking garage to evade detection, but with the help of witnesses, officers quickly took him into custody. The victim died, and the suspect was charged with murder. The whole incident and apprehension took place in a matter of minutes. The suspect was mad at the victim for not letting him cross the street. The victim got out of his car and confronted the suspect, and shots were fired.

GONE VIRAL TRUSTING



A 4-year-old autistic boy was found wandering at 4th and Troost about midnight on April 29. While other officers searched for the parents. Officer Timothy Huth took care of the boy, who fell asleep in his arms (officers soon found the family and reunited them). A KSHB Channel 41 reporter snapped this photo and gave KCPD permission to put it on the department's Facebook page. It became KCPD's most popular social media post of all time, being shared more than 201,000 times and viewed by 21.3 million people.

RESCUED



SHOOTING HOOPS



When a resident in the Central Patrol Division saw his street blocked off by police cars, he looked outside and started filming out his window. What he saw was Officers William Hooley, Tanner Moats and Todd Templeton had blocked the street to play basketball with children. The resident says on the video, "I ain't seen too many police officers do this. Shout out to KCMO PD." He posted it on his Facebook page, where it was shared more than 2.600 times. The officers were featured on the national morning show, "Good Morning America."

DANCE-OFF



A woman stopped on her morning commute on 71 Highway on Dec. 16 and snapped this picture of a KCPD traffic officer playing with two dogs on the side of the road. In addition to loving on them, the officer ensured the animals didn't run into traffic while waiting for Animal Control to arrive. The woman put the picture on a lost pets page on Facebook. The photo was shared over a thousand times and seen by more than 100,000 people. The dogs were reunited with their owner the same day. Despite numerous media requests, the officer didn't want to be publicly identified.

Officer Jeff Krebs of the East Patrol Division challenged several neighborhood children to a dance-off on Aug. 10. A neighbor recorded the whole thing and sent it to KCPD's Facebook page. The department posted it on its YouTube channel, where the officer's "unconventional" moves received almost 3 million views. News organizations from as far away as Belgium featured it, and thousands of people from around the world praised the officer for doing such a great job with community outreach.





Many members of the Kansas City Missouri Police Department go above and beyond the call of duty to serve their community, and that was very evident in 2014.

Special Olympics

Department members raised \$166,649 for Special Olympics Missouri (SOMO) in 2014, KCPD's charity of choice. This came from many events and donations. Some officers volunteered as waiters at local restaurants and collected tip money for SOMO at Tip-A-Cop events. Many commanders braved the wrath of their colleagues and subordinates and got in a dunk tank at the KCPD's Second Annual Dunk-A-Cop. The department-sponsored Broadway Bridge Run took over downtown and brought in tens of thousands of dollars. Many department members sold and bought Law Enforcement Torch Run and raffle tickets for SOMO.

Happy Holidays

Numerous department members used their own time and money to make Christmas brighter for families in need. Many purchased gifts and adopted families. Others played Santa Claus and delivered gifts on behalf of non-profit organizations. A Tactical Enforcement Squad paid a surprise visit to the home of two little boys whose parents were imprisoned and showered them with gifts. The department also came together to make a dream come true for a 15-year-old boy with a life-threatening disease. They named Tashawn Thompson an honorary police officer and helped him solve the case of toys that were stolen from Children's Mercy Hospital.

Helping Hands

On one of his days off in December, Officer Charles Chambers spent his time installing new motion-sensing porch lights for several senior citizens who live on Bellefontaine Avenue. Another group of East Patrol Division officers rallied neighbors and contractors in June to make a concrete wheelchair ramp in front of a disabled man's home so he could get over the curb. And after police took a report



WE BELIEVE IN...





Crime Free Multi-Housing Officers Adam Hill and Chad Safranek expanded their roles to include property crimes investigations at apartment complexes, hotels and storage units throughout the Shoal Creek Patrol Division.



Building Operations Technicians Fredric Sims and Andre Hill worked together to raise \$500 to honor Officer Barney Jasper, the first black KCPD officer killed in the line of duty, with a bench on the Trail of Heroes.

KINDNESS



Mounted Patrol officers brought their horses to cheer up a 4-yearold boy named Alex who was a patient at Children's Mercy Hospital on July 2. The boy had undergone major spinal surgery and loved horses.a



Administrative Assistant Jason Tercey was one of many KCPD members who ran the south Kansas City leg of the Special Olympics Law Enforcement Torch Run in late May.



Officer Patrick Byrd encountered a 96-year-old woman on a call on July 25. He went inside her house, and it was 90 degrees. He immediately worked with the Bishop Sullivan Center to get her a new, free air-conditioner.



Because the residents of East Patrol Division were so grateful for the work Community Interaction Officer Jason Cooley does in their community, they hosted an Officer Jason Cooley Appreciation Day Celebration at the Palestine Neighborhood Center on July 23.



about a little boy's bike being stolen from him in May, members of the Violent Crime Enforcement Unit bought a new one for him. Officers assigned to the Police Athletic League also coordinated with Harvesters to ensure the youth they serve could have snacks and food to take home on the weekends. Many of the PAL children don't get the meals they need at home.

Saving Pups

The Street Crimes Unit Tactical Squad worked with a dog behavior expert and advocate to reduce the number of dogs shot while serving search warrants. Sergeant Charles Huth and Officer William Von Wolf brought dog expert Anthony Barnett along on dozens of their high-risk search warrant operations. Barnett learned what the officers did and then gave them tips on how to read dogs' behavior so they could avoid an attack that might force them to shoot the animal. The collaboration led to new training on what to do when encountering an aggressive dog and caused the Tactical Squad to employ a new kind of Taser on dogs instead of a firearm. No dogs on which the Taser was used suffered any adverse effects.

The ways KCPD members helped and connected with their community were numerous in 2014, from volunteering at a camp for children with cancer to modeling in a charitable fashion show to quietly buying a television to replace one stolen from an elderly woman. Serving wasn't just part of their job description; it was part of who they are.

CHIEF'S OFFICE



Darryl Forté

The Chief's Office includes the Offices of General Counsel, Special Projects and Diversity Affairs. It also oversees the Human Resources Division and the Professional Standards Division, which includes the Law Enforcement Resource Center, Intelligence Unit, Homeland Security Unit, Private Officers Licensing Unit and Media Unit.

Chief reorganizes Department to combat violent crime

The Kansas City Missouri Police Department made numerous changes to combat violent crime in 2014, and it worked. With 79 murders, Kansas City, Mo., recorded its lowest homicide rate since 1972.

Chief Darryl Forté moved more than 40 people from units across the department into the Violent Crimes Division to reduce violent crime and hold accountable those who perpetrate it. It started with the formation of a Violent Crimes Enforcement Unit on Jan. 19 and concluded with a Violent Crimes Intelligence Squad launching April 6.

Major Ronald Fletcher was assigned to the Violent Crimes Division to implement those changes. The goals were to build community relationships, provide more intelligence and information about those who commit violent crimes, increase the arrest and prosecution of prolific criminals, predict and prevent violent crime, and increase departmental communication and efficiency.

The Kansas City No Violence Alliance (KC NoVA), which also moved under the Violent Crimes Division, worked with patrol officers and detectives throughout the department to ramp up its efforts to identify criminals and the groups or gangs with which they associate. Quarterly, NoVA calls in members of these groups and notifies them that if a violent act takes place among their associates, the full force of law enforcement

will be on the members of their group.

Chief Forté also assigned 28 uniformed personnel to the Violent Crime Enforcement Unit (VCEU), another new part of the Violent Crimes Division. This was the first time in memory such a large contingent of uniformed personnel were moved to combat violent crime in an investigative element, Fletcher said. This unit serves as the Violent Crime Division's enforcement arm. Should an act of violence take place involving one of the identified groups, VCEU officers enhanced their enforcement activities against that group's members with everything from minor ordinance violations to federal cases.

A Violent Crime Administrative Squad also took over federal cases regarding felons in possession of firearms and other weapons violations.

And on the advice of experts in academia and law enforcement, Chief Forté and Major Fletcher also created a Violent Crimes Intelligence Squad. Incorporating experienced gang, homicide and narcotics detectives, this group worked overtly to



2014 Annual Report

gather information from the community and patrol officers about gang/group feuds, retaliations and trends.

Mentoring program prepares new commanders

Five new captains were promoted December 5, 2014, but they didn't receive a command assignment.

Rather, they were assigned everywhere. Chief Darryl Forté instituted a new Captain's Mentoring Program designed so commander promotees experience dozens of department elements.

"They'll broaden their perspective on the overall functions of the police department," Chief Forté said. "It's something that has been needed."

He knows of no other law enforcement agency that has such a program. He gave the example of why it will be beneficial for the captains to experience something like the Fiscal Division.

"The financial piece is huge," he said. "It's easy for a captain to put 'recommend approval' on a request, but where's that money going to come from?"

With input from deputy chiefs, Officer Tommy Woods designed the program so the new captains would experience every bureau on the department. They were mentored by majors, directors, captains and sergeants in each element they visited. It took them about seven months to complete the cycle.

The new captain's list was released at the end of November. The first six on the list were moved into vacancies, and the next five were put into the mentoring program. They were Gideon Cody, Greg Williams, Daniel Graves, James Schulte and Lionel Colon.

Captain Schulte had spent all of his 15 years on the department in Patrol. He said the mentoring program is a great idea and will make him better prepared for his new role as a commander.

A

THOMPSON

SERGE

"As a captain, you're in more of a global oversight position," Captain Schulte said. "You really need to know what the capabilities and limitations are of your resources."

He said the program will make participants more flexible, prepared and well-rounded for their careers.

"The better prepared we are, the more of an asset we can be in the future," he said. "It's better than 48 captains who are all good at only one thing."



KANSAS CITY MISSOURI POLICE DEPARTMENT

EXECUTIVE SERVICES BUREAU



Patty Higgins

The Executive Services Bureau is responsible for administering the department's financial processes and supporting elements, as well as managing and maintaining the department's facilities.

KCPD begins dispatching for outside agency

For the first time in 2014, Kansas City Police dispatchers began dispatching for officers of another city.

The KCPD Communications Unit took over dispatching for the village of Claycomo in May 2014. Claycomo is surrounded by Kansas City on all sides. Its police department has nine fulltime officers (including the chief), a part-time detective and some part-time officers.

"They're the first outside agency we've ever dispatched for," Major Eric Winebrenner said.

The task isn't overly burdensome for KCPD's Communications staff because Claycomo generates only about three calls a day, Winebrenner said. It has a population of about 1,400, with an additional 4,000 people working at the Ford manufacturing plant at any given time.

Claycomo Police Chief Matt Coonce said he and his officers have been very pleased with KCPD's service, but listening to all that goes on in Kansas City, North, was a bit of a shift.

"The dispatchers have been very good, and we've been very happy with the quality," Chief Coonce said.

Claycomo had staffed its own dispatcher at one time but could no longer afford to do so. Another agency dispatched for them in recent years, but that contract ended abruptly, and they needed to find another dispatch service as quickly as possible. Coonce said he called almost every law enforcement agency in the Northland, and they either didn't want to do it or were unaffordable.

"I didn't bother calling Kansas City for a long time because I didn't think they'd be interested," he said.

But KCPD was, in fact, very interested, and the price – about \$31,000 annually – was agreeable. Manager Steven Hoskins and Captain Karen True put together the agreement, basing the



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price on the number of calls Claycomo typically dispatches.

And Claycomo may not be the last outside agency for which KCPD dispatches.

"We could potentially do others," Winebrenner said. "Throughout the country, it's becoming more regional. A lot of cities can't afford to do this themselves anymore."

Kansas City plays host to Police Fleet Expo-West 2014

Paying attention in class paid off for Fleet Operations Manager Darrell Cooper and the Kansas City Missouri Police Department when he attended the 2013 Police Fleet Expo in Charlotte, N.C.

"We went to the show, and during the wrap-up session, they mentioned they wanted to hold the spring show in Denver or Kansas City," Cooper said. "So I raised my hand and offered Kansas City."

His initiative to volunteer the facilities to host the Police Fleet Expo-West 2014 event garnered the department national exposure. It had never been held here before.



There are two yearly Police Fleet Expo shows – one East, one West. The event is geared toward police fleet managers so they can gather information on new vehicle information; how to cut costs and manage fleets more efficiently; share information and ideas; and network with colleagues in the same area of expertise.

The Hendon Media Group from Deerfield, III., put the event on, making numerous contacts and conducting a site visit before they decided it was a good location.

"They liked our track," Cooper said of the driving course at the Police Academy.

The Expo took place April 29 through May 2 at the Kansas City Convention Center and the Academy driving course.

"There was a lot of behind-the-scenes work," Cooper said.

Sergeant Keith Ericsson of the Training Unit assisted with the logistics of bringing the vehicles and placing them at the track for the Ride & Drive Event. There, attendees could test-drive the latest vehicles from Chevrolet, Chrysler and Ford; view light bar and siren demonstrations; and enjoy a barbecue dinner hosted by "one of KCPD's finest, Officer Dan Ulledahl," as stated on the Expo's web site.

Cooper contacted Retired Sergeant Jim Post, past president of policecarowners. com, to display old cars at the convention center in a mini car show, which included the KCPD Eagle show car.

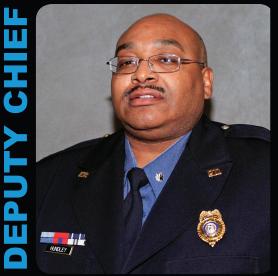
"It's nice to have connections," he said. "The car owners brought their cars in on their own, with no pay."

Placement of the vehicles and more than 60 displays fell on Cooper's shoulders. One vendor, Ka-Comm, Inc., used a KCPD SUV to showcase their equipment at their booth.

Although it rained during the Ride & Drive portion of the expo, the week's events went off without a hitch. Cooper was pleased with the end result, saying, "It went pretty smoothly, I thought."



ADMINISTRATION BUREAU



Randall Hundley

The Administration Bureau provides administrative support to the entire Department through information technology and record keeping functions.

Cars towed for investigations get released sooner

Residents were able to get their vehicles back faster, and fax machines finally took a back seat in 2014 thanks to new software in the Criminal Records Section. The implementation of the Aries Tow System increased the efficiency of the Tow Hold Desk. Before, detectives released an investigative hold on a vehicle by first faxing the City Tow Lot. Then they had to fax the Criminal Records Section for the investigative hold to be removed from REJIS (the local criminal justice information system). The new Aries Auto Return system was much simpler. Each

day, the Tow Hold Desk received a hold-release listing generated by the Aries system. The listing signifies that the hold can be marked as "impounded with no investigative holds" in the REJIS system, and the owner can get their car back more quickly.

Microfilm reels go digital

The Criminal Records Section began the arduous task of digitizing decades and decades of old reports in 2014. Staff members converted 376 microfilm reels to digital format. which was just over 10 percent of their total 3,100 microfilm reels. But just those 376 microfilm reels contained more than 1.6 million pages of reports. Criminal Records also had 70,000 microfiche jackets awaiting digital conversion. These and the microfilm reels were stored in a warehouse. The digitization will eliminate the need for that physical space and allow staff members to find old reports much more easily.



KCPD earns state's highest audit rating

The Missouri Uniform Law Enforcement System (MULES) conducted an audit of how well the department abided by **Criminal Justice Information Services** policies in 2014. This audit examined whether the department was doing what it could to keep criminal justice information secure. KCPD passed a MULES audit for the first time in 15 years in October 2011, when it received an 80 percent grade, to follow with an 86 percent the next year. Then in October 2014, an audit was conducted giving the KCPD an 88 percent, which is the highest audit rating the State of Missouri ever has given. This was especially significant because KCPD was the largest police agency in Missouri.

The audit consisted of an on-site evaluation of each agency's compliance with the FBI CJIS Security Policy, among other mandates. Topics covered included operator training and screenings, record entry and validation, access to and dissemination of criminal history records, physical security of the terminals and misuse of sensitive information.

Solar panels come to police buildings

Information Services staff worked with the city's Facility Services Division and the department's Building Operations Unit to track the performance of solar panels installed on multiple police buildings. The panels were installed throughout the first half of 2014 at Shoal Creek, Metro and South patrol divisions as well as the Police Academy and Headquarters Annex at 901 Charlotte. The solar panel systems were capable of producing up to 25 kilowatts of electricity per hour. Network Services staff connected the equipment that monitors exactly how much power the panels generate and how that compares to overall energy usage.

INVESTIGATIONS BUREAU



Randy Hopkins

The Investigations Bureau is responsible for the investigation of crime and alleged narcotics enforcement. It also oversees the Kansas City Regional Crime Laboratory. Two significant cases put KCPD's investigative units in the national spotlight in 2014 and brought widespread praise to the department.

Highway Shooter Investigation

Within 10 days of identifying a pattern of random shootings, an investigative team of about 200 people led by Kansas City Police stopped a man who was terrorizing the metropolitan area.

Over the course of a few weeks in late March and early April, someone shot at multiple vehicles traveling on area roadways – most in south Kansas City. Police definitively connected 13 of the incidents but believed as many as 20 could be linked to the same suspect. Three people were struck by bullets but were not seriously injured.

"It was a miracle no one was killed," said Major Ron Fletcher of the Violent Crimes Division.

Residents reported they were scared and changing their driving habits. And Kansas City Police used technology like never before to, as one of the department's Facebook followers stated, "Truly find a needle in a haystack."

The shootings started in other cities: Blue Springs and Lee's Summit. An analyst in the KCPD's Law Enforcement Resource Center realized the roadway shootings were likely connected. The department decided to devote extra investigators and resources to the case. Crime Lab analysts linked each of the shootings with ballistics.

The shooter escalated the weekend of April 4-6, firing at seven vehicles on both sides of the state line. Police went public with the information on Monday, April 7. They asked for tips and told drivers to be vigilant. The Federal Bureau of Investigation and Bureau of Alcohol, Tobacco, Firearms and Explosives offered their assistance, including investigators, ballistic-sniffing dogs and an \$8,000 reward for information that would lead to an arrest. Daily briefings began at KCPD.

Two days later, investigators received two key pieces of information – first, a possible suspect license plate. They were able to track the suspect down using automated license plate readers mounted on police cars. Next, an officer remembered responding to a shooting into a house near the suspect's the previous fall. The Crime Lab soon discovered the bullet recovered from the house on that case came from the same gun used by the highway shooter. This information made a 27-year-old Kansas City man the prime suspect.

Narcotics and Vice Division detectives conducted 24-hour surveillance on the suspect. Their case against him got stronger when a man



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looking for a dropped cell phone on the side of 104th Street and Grandview Road found a Wal-Mart bag with spent shell casings and ammunition boxes inside. The suspect's fingerprints were on the bag and box. Surveillance teams saw the suspect drive aggressively in the same way victims had described – pacing their cars and weaving around them. He even did so with the surveillance team. They also observed him attempt to buy a firearm.

Tactical teams arrested the suspect on April 17. He was charged with 18 felony counts and was held in lieu of a \$1 million bond. Hundreds of "thank you" messages from the public poured into KCPD through social media, e-mail and phone calls.

Quintuple homicide on Woodbridge Lane

Five people – two in their 60s and three in their 80s – were brutally attacked the afternoon of Sept. 2 in the quiet Woodbridge neighborhood in south Kansas City. Three of the victims were confirmed dead at the scene, 69-year-old Susan Choucroun, and mother and son 88-year-old Alice Lorene Hurst and 63-year-old Darryl Hurst. Six days later, husband and wife George and Ann Taylor, 80 and 86 respectively, succumbed to the injuries they received after being brutally beaten in their home. Choucroun's car had been stolen. The community was in shock, and police immediately began searching for the suspect and the stolen vehicle.

About four hours after the incident took place, reports started coming in of a man attacking guests at a Northland motel. Police got a suspect description from the victims, who all sustained only minor injuries. While looking for the suspect, a police commander found the vehicle parked at a business near the hotel. Police received a tip just before midnight about a suspicious person walking on Interstate 29 near 72nd Street. He matched the description of the assault suspect, and although he was armed, police were able to take him into custody without incident. Further investigation revealed that he was the suspect in the Woodbridge Lane murders.

A 23-year-old man was charged with multiple counts of murder and other charges relating to the crimes less than 24 hours after the incident. Again, residents and people from around the country thanked KCPD for getting the suspect into custody so quickly. The department received a letter signed by all 10 members of the Woodbridge Homes Association's Board of Directors thanking officers for their professionalism, compassion and caring demeanor during the horrific events.

KANSAS CITY MISSOURI POLICE DEPARTMENT

PROFESSIONAL DEVELOPMENT AND RESEARCH BUREAU



Cheryl Rose

The Professional Development and Research Bureau is responsible for departmental and regional recruit training and continuing education, research and analysis of emerging trends in policing and policy development, and the mentoring of youth through organized sports activities and educational programs.

Department Researches, Accommodates Other Languages

Kansas City Police did more than ever in 2014 to serve residents of Kansas City who don't speak English.

According to U.S. Census data, 13 percent of residents age 5 or older in Kansas City spoke a language other than English. That's more than 48,700 people who spoke 44 different languages. A review by the U.S. Department of Justice's Office of Civil Rights prompted the department to enhance its services to non-English speakers.

The review came not because KCPD was doing anything wrong, but because it is a condition of federal grants the department receives, said General Counsel Virginia Murray, co-chair of the recent Limited English Proficiency (LEP) Committee. Operations Analyst Mark Russo is the other co-chair. In a given year, those grants comprise about 8 to 10 percent of the department's budget, so compliance is vital.

The LEP Committee convened in April and

consisted of officers and non-sworn staff from many department elements. In addition to the 25 recommendations issued by the Office of Civil Rights, the committee generated eight more. Some changes were made or tested in 2014, and others were still being researched.

When they started digging into the data, Russo said, the Committee discovered something surprising. The Office of Civil Rights stated that if more than 1,000 people or 5 percent of a city's population speaks a certain language, the police department's vital documents must be translated into that language. That's why most of KCPD's forms are available in Spanish. But the committee discovered that those forms also needed to be translated into Vietnamese. More than 3.330 people in Kansas City speak Vietnamese, making it Kansas City's second-most popular foreign language.

In addressing the recommendations from the Office of Civil Rights, the department revised policies and practices, such as officers not using people they contact at scenes as translators.





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Oftentimes, those bystanders were children of victims or suspects.

The East Patrol Division, where almost a quarter of the population speaks a language other than English, tested a new practice to address this problem from Sept. 1 to Oct. 31. When officers encountered someone who didn't speak English, they requested a translator from the list of department members with bilingual skills. Officers had to fill out information about the contact on a form. The translator also had to fill out information about the nature of their translation. It could be extended to the rest of the department.

The department also assigned a limited English proficiency coordinator to continue to manage KCPD's compliance and report to the Office of Civil Rights.

Police Athletic League Gets New Computer Lab

Thanks to the GTECH After School Advantage program and State Senator Kiki Curls, the Police Athletic League Center received a new \$16,000 computer lab in December 2014.

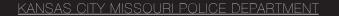
"It's a monumental moment for PAL to have an up-and-running computer lab that 15 kids can get on at a time," PAL Sergeant Skip Cox said. "It provides underprivileged children with access to modern technology."

Senator Curls heard about PAL's need for a computer lab and knew about what GTECH had done for similar organizations in Missouri. She coordinated the donation.

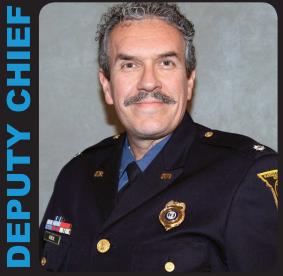
GTECH is the Missouri Lottery's computer gaming contract service provider. The Missouri Lottery gives its proceeds to education. The GTECH After School Advantage program provides educational opportunities to children by donating new computers, printers, software, furniture, and volunteer hours to non-profit organizations that sponsor after-school programs. PAL is the ninth GTECH After School Advantage Computer Lab in Missouri and the 248th that GTECH has built since the worldwide program began in 1999.

The PAL lab featured 15 desktop computers, a smart board, a printer, chairs, Microsoft Office software, assorted educational software, and room decor.

The new lab was designed to help the PAL engage youth in homework, creative thinking, and study help. The technology is available five days a week during the school year, as well as during the summer.



PATROL BUREAU



Robert Kuehl

The Patrol Bureau is the largest bureau in the department and is responsible for responding to 911 calls for service, taking reports from victims of crime, providing tactical support, enforcing traffic laws, and investigating property crimes.

Patrol division rallies community over child's tragic murder

Six-year-old Angel Hooper was shot to death on Oct. 17, 2014, while she unwrapped a piece of bubblegum in the parking lot of a 7-Eleven store at 107th and Blue Ridge. In the days to follow, the entire city would be outraged at the tragic death of such a young, innocent person, and the South Patrol Division would lead the charge to bring justice for Angel's family.

Two days after the murder, South Patrol commander Major Karl Oakman, Board of Police Commissioners President Alvin Brooks and the family of Angel Hooper worked to organize a large community prayer vigil at Sycamore Park, 109th and Sycamore streets. Before the vigil, police officers from South Patrol attended area churches, businesses and neighborhoods to spread the word about the death of Angel and the vigil. Nearly 1,000 people attended the vigil, including South Patrol officers and commanders, members of the Jackson County Prosecutor's office, state representatives, city council members, area pastors, community activists, the superintendent of the Hickman Mills School District and members of the community. The vigil brought together all the community partners to show support for the family of Angel Hooper, the Kansas City Police Department and denounce violence.

The day after the vigil, Councilman John Sharp and officers from South Patrol met with 7-Eleven corporate office personnel. 7-Eleven agreed to donate a significant amount of money to the reward fund to catch the killers and help the family with the funeral cost. Major Oakman and Hickman Mills School District Superintendent Dr. Dennis Carpenter helped the family coordinate the funeral services by handling the repast and contacting Pastor Tony Cobbins, so



the family could use his church for the funeral. A week after the vigil, South Patrol officers helped organize and participated in an anti-violence march in support of Angel in the area of Ruskin High School.

Members of the South Patrol Impact Unit worked around the clock doing neighborhood canvasses, interviewing informants and attending community meetings trying to develop possible suspects. This information, along with information developed by the Homicide Unit, Career Criminal Unit, Illegal Firearm Squad and community tips, led to the arrest of two individuals on October 28 responsible for the death of Angel Hooper. They were in a dispute with another group of people, and Angel was not the intended target of their shooting. This case illustrated how a patrol division took the lead in organizing community partners to solve a homicide and give support to the family.

Officers dismantle gangs

Two pairs of officers were honored in 2014 for their initiative to tackle gang problems in the Central Patrol Division.

Officers Brad Bailey and Nathan Kinate embarked on an in-depth project to track and control future violence, illegal drug and gun activity among the City's Westside gangs. Not



only did they want to formally identify gang members and link them to their gangs, but they needed to include associates, pictures, vehicle information and addresses.

With the help of social media, direct contact and observation, Officers Bailey and Kinate were able to develop a new system that was able to address all their immediate needs.

This project initiated cross-state gang intelligence sharing between KCPD and the Kansas City Kansas Police Department. They also worked with the Westside Community Action Network Center, local churches and community members to help identify gang activity. This built a higher level of trust between officers and neighbors.

While assigned to regular patrol duties, they created a detailed report with photos, addresses, offense information, associations and more.

The Westside Gang Project reduced homicides in that neighborhood from two in the previous year to zero, and aggravated assaults declined from 33 to 18.

Months later, an emerging pattern of organized crime by juveniles in the 120 Sector of Central Patrol caught the attention of Officers Jacqulynn Hobbs and Luke Ewert. They worked to figure out the individuals involved in these numerous crimes, which ranged from property crimes to armed robbery. By using enforcement and observation techniques along with social media, they were able to track the movements and associations within a certain group who called themselves "Swagnation."

They were able to identify 14 core gang members and over 30 associates of Swagnation. They worked jointly with numerous other KCPD units, the Juvenile Justice Center, Jackson County COMBAT, the Kansas City School District and the Grandview Police Department. The combined efforts were instrumental in getting eight of the 14 main gang members arrested and in custody.

"The impact the 'Swagnation' Project has had on the reduction of crime in the area of Central Patrol where the gang primarily operated was dramatic," Captain James Schulte said.

Throughout the project, 51 crimes were directly correlated to the activities of the "Swagnation" Gang. Since the conclusion of the project, only two crimes were connected to the gang.



SPECIAL OPERATIONS



Major James Connelly

The Special Operations Division includes all three Tactical Response Teams and the Patrol Support Unit.

TRAFFIC



Major James Pruetting

The Traffic Division and includes the Traffic Enforcement and Traffic Investigations Units.

PATROL DIVISIONS

EAST PATROL

CENTRAL PATROL

METRO PATROL



Major Shawn Wadle

Central Patrol covers 17 square miles and has a population of 51,521.



Major Floyd Mitchell

Metro Patrol covers 35 square miles and has a population of 89,799.



Major Richard Smith

East Patrol covers 45.5 square miles and has a population of 82,585.



NORTH PATROL

Major Roger Lewis

North Patrol covers 84.85 square miles and has a population of 67,553.



SOUTH PATROL

Major Karl Oakman

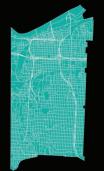
South Patrol covers 63.0 square miles and has a population of 68,791.

SHOAL CREEK PATROL



Major David Zimmerman

Shoal Creek Patrol covers 74.61 square miles and has a population of 89,538.













YEAR IN REVIEW



<u>January</u>



Throwback

Beginning Jan. 1, more than 400 department members sported retro badges to celebrate KCPD's 140th anniversary in 2014. The badges were a fund-raiser for the Kansas City Police Historical Society and were replicas of what officers wore in the 1920s.



A New Look

In collaboration with City Government, the department launched a new web site Feb. 24. The site was searchdriven, meaning users typed in what they wanted to see. In part because of the site, Kansas City won the Republic's Center for Digital Government's Digital Cities 2014 Award.



Trail Blazers

Thanks to a grant and a generous local business, the Police Athletic League launched a mountain biking program March 20 – the Trail Blazers – with eight bikes and helmets. PAL officers carved the trail through woods next to the PAL Center.



Remembering

Retired Chief Floyd Bartch passed away April 18 at age 73. He served 31 years at KCPD and was chief from 1996 until his retirement in 1999. He was admired by employees and the community. At the time of his death, he served as vice chair of the Kansas City Police Employees Retirement Systems Board.



Memorial

May

For the first time at a KCPD Memorial Service, the survivor of a fallen officer spoke about his loss. Officer Randy Evans told of how his father, Officer Robert Evans, was killed in 1971 during a traffic stop. Randy Evans went on to follow in his father's footsteps as a KCPD officer.



RNC Escort

Kansas City pulled out all the stops to woo the Republican National Convention to town in 2016. It was one of four finalist cities. Police escorted delegates throughout the city for several days in early June. Ultimately, the delegation chose Cleveland, Ohio, as the host city instead.



Nextdoor

Police joined with other city agencies in launching Nextdoor, a social networking web site for neighborhoods. Nearly 80 patrol officers and sergeants were trained to use the system so they could interact directly with residents who had concerns about public safety.



Care Trak

Officers started using a system to find vulnerable residents who went missing, such as those with autism and dementia. The Police Foundation of Kansas City funded the Care Trak system, which allowed police to use radio telemetry to track down the missing person. Police helped families obtain receiver bracelets for their wandering loved ones.



NACOLE

The Office of Community Complaints hosted the 20th annual conference for the National Association for Civilian Oversight of Law Enforcement in Kansas City from Sept. 14-18. The theme was "Building Community, Broadening Oversight," and it brought a record number of attendees from across the country.



Lost Minds

Kansas City Police officers were featured in a public television documentary about their efforts to assist those with mental illness. "Lost Minds: KC's Mental Health Crisis" premiered Oct. 1 on KCPT. It was created by British filmmaker Michael Price, who portrayed KCPD's Crisis Intervention Team program as a solid first step to fixing a broken system.



Rededication

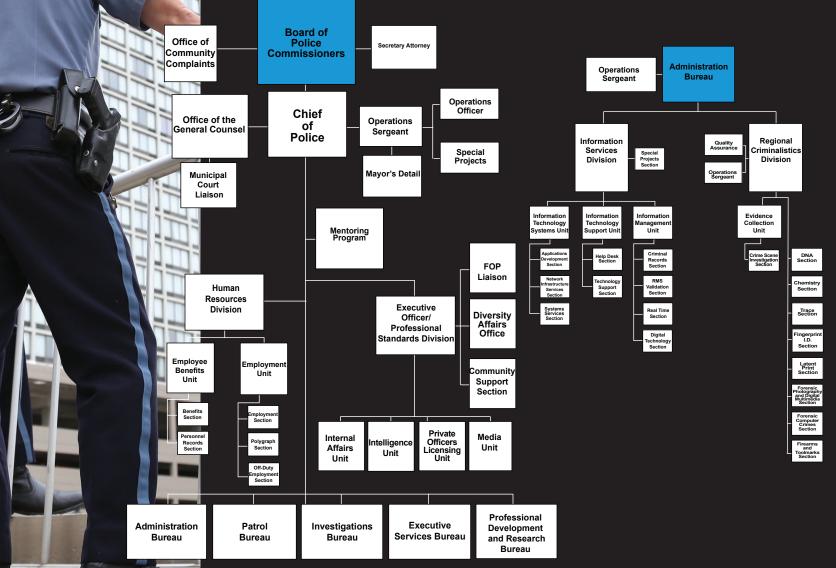
Hundreds of people came to celebrate the rededication of Police Headquarters on Nov. 13. It was the first time the building had been completely renovated since it was built in 1938. For more about the changes, see p. 8.

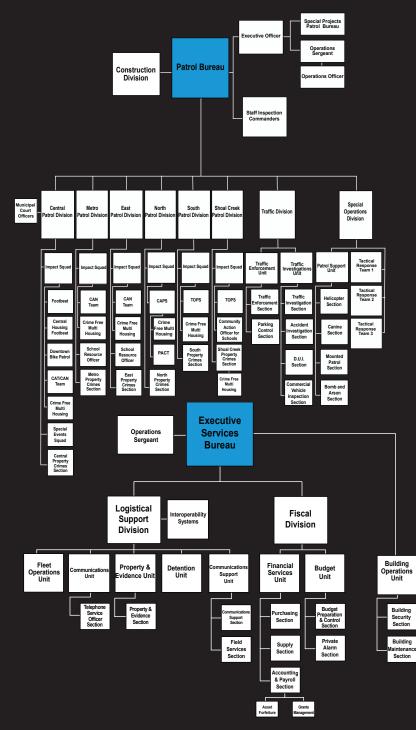


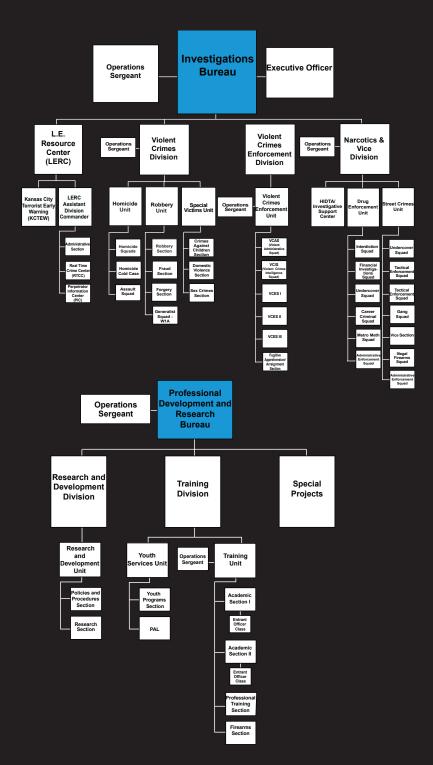
Promotions

One of the largest promotion ceremonies in memory took place Dec. 5, with 34 department members moving up. The ceremony at the Police Academy auditorium recognized three new civilian supervisors, a director, 15 new sergeants, 12 new captains and three new majors.









STATISTICAL DATA Status

Adopted 2014-15

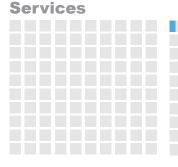
Personal Services	191,723,520
Contractual Services	26,980,070
Commodities	8,119,631
Capital Outlay	2,648,000
Debt Services	0
Construction	0
Total \$229	,471,221

Actual 2013-14

Personal Service	ces 183,975,333
Contractual Se	rvices 24,494,877
Commodities	8,497,128
Capital Outlay	9,393,960
Debt Services	0
Construction	98,806
Total S	\$226,460,104



0% Debt





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April

Ends

Year

Non-Sworn Salary Range

-	Total lembers	Title	Annual Minimum	Annual Maximum M	Total embers	Title	Annual Minimum	Annual Maximum
	17	Administrative Assistant I	25,524	43,788	4	Human Resources Specialist IV	37,860	64,908
	59	Administrative Assistant II	27,624	47,364	3	Human Resources Specialist V	40,968	70,200
	52	Administrative Assistant III	29,892	51,252	14	Inventory Specialist I	29,892	51,252
	3	Administrative Assistant IV	32,340	55,452	2	Inventory Specialist II	34,992	60,000
	2	Administrative Assistant V	37,860	64,908	1	Inventory Specialist III	37,860	64,908
	4	Administrative Supervisor	60,708	88,896	1	Local Systems Administrator II	44,328	75,960
	15	Analyst	37,860	64,908	1	Manager, Budget Unit	76,848	105,132
	1	Assistant Manager, Fleet Operations	60,708	88,896	0	Manager, Communications	76,848	105,132
	1	Assistant Supervisor, Data Center Manage		75,960	0	Manager, Computer Services	76,848	105,132
	1	Assistant Supervisor, DNA	56,112	82,176	1	Manager, Interoperability Systems	76,848	105,132
	1	Assistant Supervisor, Fingerprint ID	51,876	75,960	1	Manager, Private Officer's Licensing Unit	65,676	96,144
	1	Assistant Supervisor, Midwest HIDTA	51,876	75,960	1	Mid-Range Computer System Administrator	51,876	88,896
	1	Associate General Counsel	83,136	105,132	2	Network Administrator I	47,952	82,176
	17	Building Operations Technician II	25,524	43,788	2	Network Administrator II	51,876	88,896
	6	Building Operations Technician III	29,892	51,252	1	Network Security Specialist	56,112	96,144
	1	Building Operations Technician IV	32,340	55,452	2	Operations Analyst	44,328	75,960
	5	Chief Criminalist Supervisor	65,676	96,144	2	Operations Assistant Manager	51,876	75,960
	5	Clerical Assistant Supervisor	40,968	60,000	1	Operations Manager	65,676	96,144
	1	Clerical Supervisor II	44,328	64,908	1	Operations Supervisor I	40,968	60,000
	5	Clerical Supervisor III	56,112	82,176	5	Operations Supervisor II	47,952	70,200
	4	Communications Specialist I	27,624	47,364	2	Paralegal Assistant	40,968	70,200
	30	Communications Specialist II	32,340	55,452	9 1	Parking Control Officer	27,624	47,364
	56	Communications Specialist III	37,860	64,908	0	Polygraph Examiner	44,328	75,960
	8	Communications Specialist IV	40,968	70,200 82,176	0	Programmer I	34,992 40,968	60,000 70,200
	2 5	Computer Services Analyst I	47,952	82,176 96,144	1	Programmer II Project Aide	40,968 34,992	60.000
	5 2	Computer Services Analyst II Computer Services Operator I	56,112 29,892	51,252	2	Project Coordinator	56,112	96,144
	2	Computer Services Operator II	32,340	55,452	2	Public Relations Specialist I	37,860	64,908
	2	Computer Services Operator II	37,860	64,908	2	Public Relations Specialist I	40,968	70,200
	2	Computer Services Specialist I	40,968	70,200	1	Quality Assurance Manager	71,040	104,016
	5	Computer Services Supervisor	71.040	104.016	1	Regional Criminalistics Division Director	83.136	105,132
	27	Detention Facility Officer	29,892	51,252	7	Security Guard	25,524	43,788
	6	Detention Ledger Officer	32,340	55,452	1	Senior Paralegal Assistant	47.952	82,176
	1	Director, Information Services	83,136	105.132	11	Supervisor I	51,876	75,960
	3	Firearms Instructor	44,328	75,960	12	Supervisor II	56,112	82,176
	Õ	Fiscal Administrator I	34,992	60,000	8	Supervisor III	60.708	88,896
	14	Fiscal Administrator II	40,968	70,200	ĩ	Technical Systems Manager	65,676	96,144
	1	Fiscal Administrator III	47,952	82,176	1	Victim Assistance Specialist	32,340	55,452
	5	Fleet Operations Technician I	25,524	43,788			,- · · ·	
	18	Fleet Operations Technician II	37,860	64,908	Office o	f Community Complaints		
	6	Forensic Specialist I	34,992	60,000	1	Executive Director	89,940	131,664
	20	Forensic Specialist II	37,860	64,908	1	Deputy Executive Director	76,848	105,132
	8	Forensic Specialist III	40,968	70,200	3	Senior Legal Analyst	56,112	96,144
	18	Forensic Specialist IV	44,328	75,960	0	Legal Analyst	47,952	82,176
	1	General Counsel	89,940	131,664	1	Office Manager	47,952	70,200
	1	Human Resources Director	89,940	131,664	0	Administrative Assistant III	29,892	51,252
	1	Human Resources Specialist I	29,892	51,252				
	3	Human Resources Specialist II	32,340	55,452				
	4	Human Resources Specialist III	34,992	60,000				

Total Non-Sworn



Law Enforcement Salary Range

	ary mange				
Total Officers	Job Classification	Annual Minimum	Annual Maximum		
1	Chief of Police	\$80,220	\$189,780		
5	Deputy Chief	N/A	\$115,224		
23	Major	\$100,356	\$105,132		
53	Captain	\$85,896	\$ 95,892		
243	Sergeant	\$75,516	\$ 81,804		
14	Master Detective	N/A	\$ 73,344		
24	Master Police Officer	N/A	\$ 73,344		
259	Detective	\$42,456	\$ 69,096		
747	Police Officer	\$42,456	\$ 69,096		
20	Probationary Police Office	er N/A	\$ 40,428		
20	Police Officer Candidate	N/A	\$ 36,744		

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Constant of Service

Total Law Enforcement

	Years	Chief	Deputy		Contain	Sergeant	Master	Master Police	Detective	Police	Probationary Police Officer	Totals	Percent
	0 to 4	Chief	Chief	major	Captain	Sergeant	Detective	Unicer	3	208	20	177	2.7%
	5 to 9					10			59	178		247	17.8%
	10 to 14				3	51		1	68	137		260	18.7%
	15 to 19			1	13	80	3	11	66	137		311	22.4%
	20 to 24			8	20	71	9	10	41	61		220	15.8%
_	25 to 30	1	4	13	16	29	2	2	22	26		115	8.3%
	30+		1	1	1	2						5	0.4%
	Total	1	5	23	53	243	14	24	259	747	20	1389	100.0%

Average Age of KCPD Officer

F o	tal Part 1						
	Part 1				Rate per		
				Percent	100,000		Percent
	Crime Classification	2014	2013	Difference	People	Cleared	Cleared
	Murder	79	100	-21.0%	17.2	56	70.9%
	Forcible Rape *	383	246	55.7%	83.3	63	16.4%
	Robbery	1,624	1,662	-2.3%	353.2	196	12.1%
	Aggravated Assaults	3,758	3,704	1.5%	817.3	1,000	26.6%
	Subtotal Violent Crimes	5,844	5,712	2.3%	1,271.0	1,315	22.5%
	Burglary	5,776	6,203	-6.9%	1,256.2	183	3.2%
	Larceny/Theft	12,981	13,894	-6.6%	2,823.3	1,726	13.3%
	Motor Vehicle Theft	3,850	4,157	-7.4%	837.3	132	3.4%
	Arson	213	205	3.9%	46.3	13	6.1%
	Subtotal Property Crimes	22,820	24,459	-6.7%	4,963.2	2,054	9.0%
	Total Part 1	28,664	30,171	-7.4%	6,234.2	3,369	11.8%

Part 2

Crime Classification						
Non-aggravated Assault	7,330	6,720	9.1%	1,461.5	2,746	37.5%
Forgery or Counterfeiting	641	569	12.7%	123.8		
Fraud	1,229	1,187	3.5%	258.2		
Embezzlement	212	209	1.4%	45.5		
Vandalism	4,304	4,150	3.7%	902.6		
Sex Offense	580	532	9.0%	115.7		
Other Offense	729	758	-3.8%	164.9		
Total Part 2	15,025	14,125	6.4%	3,072.1		

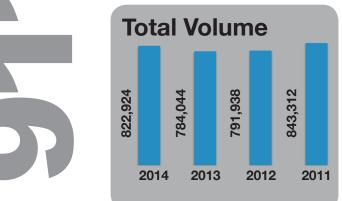
* In 2014, the FBI changed the UCR definition of forcible rape to include forcible sodomy and sexual assault with an object, which resulted in a significant increase in cases classified as rape.

By Division

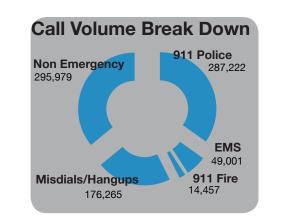
						Shoal	Division Not	
Division	Central	Metro	East	North	South	Creek	Stated	То
Criminal Homicide	23	14	26	1	13	1	1	79
Sex Offenses, Forcible	92	87	144	36	56	55	14	48
A. Forcible Rape	42	42	68	24	23	15	9	22
B. Forcible Sodomy	42	25	36	6	16	25	3	15
C. Sexual Assault With An Object	0	0	0	0	0	1	0	1
D. Forcible Fondling	8	20	40	6	17	14	2	10
Robbery	529	313	536	41	139	79	16	165
Assault Offenses	2497	2404	3546	669	1348	786	70	113
A. Aggravated Assault	764	883	1396	140	435	173	21	381
B. Simple Assault	1603	1398	1998	460	821	541	47	686
C. Intimidation	130	123	152	69	92	72	2	64
Burglary/Breaking and Entering	830	1481	1741	302	882	444	26	570
Larceny/Theft Offenses	3583	2366	3021	1621	1554	1599	128	138
A. Pocket-Picking	40	8	14	7	5	4	0	78
B. Purse-Snatching	20	8	15	1	2	0	1	47
C. Shoplifting	482	377	512	547	249	299	38	250
D. Theft From Building	712	543	543	219	277	267	13	25
E. Theft From Coin-Operated Machine	2	4	3	1	2	3	0	1
F. Theft From Motor Vehicle	1191	618	550	385	326	450	23	354
G. Theft of Vehicle Parts and Accessories	648	368	673	228	310	247	25	249
H. All Other Larceny	488	440	711	233	383	329	28	26
Motor Vehicle Theft	880	847	1141	240	411	330	24	38
Arson	31	47	122	5	11	8	0	22
Counterfeiting / Forgery	111	117	123	77	98	93	7	62
Fraud Offenses:	292	297	292	306	244	268	29	17:
A. False Pretenses / Swindle	126	106	132	102	61	70	5	60
B. Credit Card / Automatic Teller	83	59	52	67	70	83	13	42
C. Impersonation	53	94	74	90	71	80	7	46
D. Welfare Fraud	0	0	0	0	0	0	0	0
E. Wire Fraud	30	38	34	47	42	35	4	23
Embezzlement	39	39	45	31	31	26	0	21
Vandalism/Destruction of Property	1271	929	1135	470	564	632	25	502
Sex Offenses, Nonforcible	4	2	10	2	0	1	2	2
A. Incest	0	0	1	0	0	0	0	1
B. Statutory Rape	4	2	9	2	0	1	2	20
Prostitution Offenses	28	5	45	6	19	20	6	12
A. Prostitution	25	5	39	6	18	18	6	11
B. Assisting or Promoting Prostitution	3	0	6	0	1	2	0	12
Pornography / Obscene Material	2	2	5	3	2	4	0	18
Drug / Narcotic Offenses:	1321	734	1369	171	217	301	29	414
A. Drug / Narcotic Violations	990	563	943	97	152	165	20	293
B. Drug Equipment Violations	331	171	426	74	65	136	9	12
Stolen Property Offenses	29	37	103	8	16	15	5	21
Weapon Law Violations	113	111	207	9	38	17	5	50
Extortion / Blackmail	1	1	0	0	0	0	0	2
Kidnapping / Abduction	6	12	16	3	1	8	2	48

* The Offenses by Division statistics are calculated using National Incident-Based Reporting System (NIBRS) statistics, while the Total Offenses statistics are calculated using Uniform Crime Reporting (UCR) statistics. The FBI states the following about the difference: "The NIBRS has much more detail in its reporting system than the traditional Summary reporting system. ... In the Summary reporting system, the "Hierarchy Rule" governs multiple offense reporting. If more than one crime was committed by the same person or group of persons and the time and space intervals separating the crimes were insignificant, then the crime highest in the hierarchy is the only offense reported. However, in the NIBRS, if more than one crime was committed by the same person or group of persons and the time and space intervals were insignificant, all of the crimes are reported as offenses within the same incident. For more information about the similarities and differences of NIBRS and UCR. go to www.fbi.gov/about-us/cjis/ucr/ frequently-asked-questions/nibrs_ faqs.

Call Center



'imes*



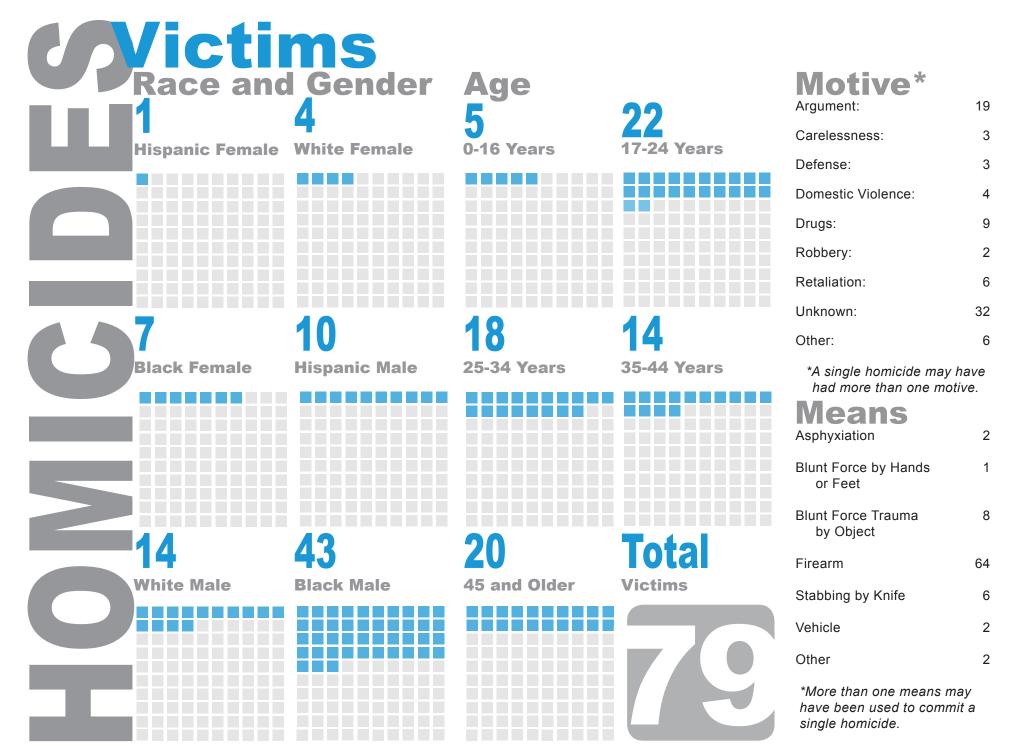


Priority By Divis Central Motro	ion	City-Wide
Priority Central	6.47	
Metro	8.17	
East	7.57	
North	8.79	
South	9.42	
Shoal Creek	10.08	min.



*Response times are the median for each division.

KANSAS CITY MISSOURI POLICE DEPARTMENT



Citations

DUI – Alcohol/Drugs	993
Speed	53,432
Signals/Sign Violations	16,965
Failed to Yield Right-of-Way	6,660
Seat Belt/Child Restraint	15,975
Insurance	23,801
Driver's License Violation	21,171
D.L. Violations in Crash	622
Other	80,950



DUI Checkpoints

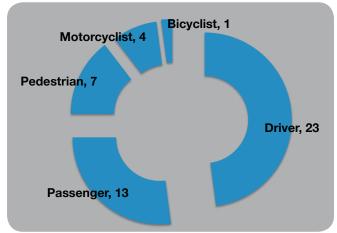
DUI Checkpoints	20
Vehicles Stopped	8,450
DUI Arrests	576

Fatalities/Contributing Factors

Alcohol	19
Drugs	10
Speed	24
Lane Violation	2
Wrong Way	4
Pedestrian Fault	7
Sign/Signal	8
Following Close	3
Other	5







RECIPIENTS

Medal of Valor Detective Robert Jorgenson Officer Marcus Smith

Distinguished Service Medal

Sergeant Steven Griswold Detective Jennifer Crump Detective John Cutliff Detective Christopher Krueger Officer Selvir Abidovic Officer Larry Cory Officer Zakary Glidewell Officer Michael Holsworth Officer Robert Martin

Purple Heart

Officer Eric Johnson

Certificate of Commendation

Sergeant Carl Abraham Sergeant Blakely Brownlee Sergeant Andrew Dorothy Sergeant Eric Greenwell Sergeant Steven Griswold (2) Sergeant Joel Lovelady Sergeant Paul Luster Sergeant Doug Niemeier Sergeant Timothy Riepe Sergeant Jonathon Rivers Sergeant Eric Roeder Sergeant Scott Selock Sergeant Michael Ward Master Detective Brent Taney Detective Kimberly Anderson Detective Joseph Daneff Detective Robert Guffey Detective Craig Horalek Detective Vernon Huth **Detective Steven Morgan** Master Police Officer Michael Briggs Officer Dain Apple Officer Bradlev Bailev Officer Joseph Caponetto Officer Daniel Collins Officer Michael Crowson

Officer DeAngelo Dotson Officer Luke Ewert (2) Officer Nathan Getman Officer Terrence Green Officer Trevor Hachman Officer Richard Hampton Officer Clyde Harvey Officer Jonathan Hutsler Officer Jonathan Janes Officer Beau Johnson Officer Tamara Jones Officer Nathan Kinate Officer Russell Lee (2) Officer Michael Lenoir Officer Michael Livers Officer Joseph Malena Officer Joshua Meierer Officer Jeremy Meythaler Officer Joseph Miller Officer Peter Neukirch Officer Kyle Oldham Officer Chad Pickens Officer Justin Pinkerton Officer Daniel Porter Officer Charles Prichard Officer Daniel Quiles (2) Officer Jason Quint Officer Jason Rains (2) Officer Mathew Rittenhouse Officer Richard Robinson Officer Jeffery Runyan Officer Jacob Sapp Officer Michael Schmer Officer Joe Smith Officer Timothy Taylor Officer William Thompson Officer Willie Watson Officer Jarett Whipple Officer Edward Williams Reserve Officer Jeremy Dumit Analyst Sandra Lentz Assistant Supervisor Jennifer Howard Crime Scene Technician Lori Nelson Crime Scene Technician Madison Palmer

Meritorious Service Award

Sergeant Cindy Cotterman Sergeant Douglas "Skip" Cox Sergeant William Mahoney Sergeant Ryan Mills Sergeant Matthew Payne Sergeant Jonathan Rivers Detective David Albers **Detective Kevin Boehm** Instructor David Andress **Officer Janice Heins** Officer Matthew Masters Officer Nickolas McNallen Officer Dwight Parker Officer Jason Rains Forensic Specialist Alexis Lalli Administrative Assistant Karen Smith

Special Unit Citation

Building Operations Unit Firearms Training Section South Property Crimes

Life Saving Award

Detective Eric Powell-Ellison Officer David Adair Officer Charles Chambers Officer Brian Cooper Officer Marvin Forbes Officer Taylor Hall Officer Jacob Harris Officer Damon Hawley Officer Robert Martin Officer Nicholas Martinez Officer Daniel Pennycuff Officer Daniel Pugh Officer Joseph Smith

Crisis Intervention Team Award Officer Michael Bowen

2014 RETIREMENTS

Administrative Assistant I Rose S. Pierce Officer Steven D. Miller Master Police Officer Raymond L. Thompson Sergeant John W. Jackson Sergeant Randall W. Francis Sergeant Edward P. Mulloy Supervisor Darryl J. Hipsher Reserve Police Officer Sharyn L. Mills Master Detective Randall L. Morris Fleet Operations Technician Michael W. Barton Officer Ramona K. Lewis Officer Don B. Smarker Officer Martin Healy Parking Control Officer Mary E. Oliver Detective Gary W. Cowden Detective Marcus Regan Sergeant David C. Doll Sergeant Curtis P. Klein Detective Dana J. Mauzey Major Michael L. Corwin Officer Phillip W. Johnson Communications Specialist 2 Patricia M. Bevans Officer Douglas C. Harr Master Police Officer Steven Busch

39	Sergeant Jeffrey W. Barnett
31	Sergeant Harold D. Headrick III
30	Detective Karen E. Busby
30	Sergeant Randall W. Day
30	Detective Karen E. Brown
30	Detective Stuart A. Carpenter
30	Officer Mark A. Carrel
30	Officer Frank J. Disciacca
30	Detective Paul R. Hartke Jr.
30	Officer Jeffrey L. Carpenter
29	Sergeant Troy D. Entrop
28	Master Police Officer Nancy J. O'Rourke
28	Administrative Assistant III Sylvia McCree
28	Administrative Assistant II Joetta Williams
28	Master Police Officer Joseph Rooney
28	Detective Robert E. Browning
28	Inventory Specialist Betty Hutcherson
27	Officer John D. Coupe
27	Officer Christopher P. Clark
27	Officer Juniper J. Hansen
27	Officer Marta L. Hayes
27	Security Guard Deborah Warren
26	Administrative Assistant III Yvette J. McAllinster
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KANSAS CITY MISSOURI POLICE DEPARTMENT



John E. Jacobson Joseph Zannella Frank McNamara Alexander R. McKinney William P. Mulvihill John Dwyer Albert O. Dolbow Michael P. Mullane Joseph Raimo Homer L. Darling Robert L. Marshall Bernard C. McKernan Homer Riggle Andrew Lynch William F. Koger Samuel H. Holmes William J. Hauserman **Glen Marshall** William A. Spangler Harry J. Keating Harris W. West Arthur M. Dorsett Michael Y. Sayeg Frank Mansfield Isaac Fenno Fredrick F. Tierney Ula A. MacMahan William H. Scobee Frank S. Archer

1897 Gerald L. Fackert 1901 Richard P. McDonald 1902 Hershal M. Wyatt William C. Zinn 1903 Willard L. Ferguson 1903 Wright D. Bryant 1903 Thomas J. Wilson 1904 Dennis Whalen **Barney Jasper** George E. Lawson Emmet C. Barnes Albert Cummings John V. Kincaid 1913 James H. Smith 1913 Ralph Hinds 1913 1913 George R. Johnson Charles H. Dingman Jr. 1914 Frank E. Hermanson 1915 1916 Morris Bigus Eric C. Bjorkback 1916 1916 John Ruffolo William E. Wood 1918 Grant V. Schroder Frank P. Franano 1920 1920 1920 Melvon L. Huff 1920 James H. Owens 1921 1921 Floyd N. Montgomery Charles W. Neaves 1921

1921 Charles H. Perrine 1948 Sandy W. Washington 1948 William S. Wells 1948 **Robert Edmunds** 1949 Clyde W. Harrison 1951 Mike N. Pearson 1954 William Kenner 1955 1924 Richard V. Reeves 1957 Herbert E. Bybee 1924 1960 Kieffer C. Burris 1924 1960 1924 Bennie A. Hudson 1960 1924 Arthur J. Marti 1961 1925 Richard L. Chatburn 1962 1926 Hugh L. Butler 1968 1926 George E. Lanigan 1968 Marion R. Bowman 1968 Larry D. Oliver 1968 David C. Woodson 1968 Ronald D. Yoakum 1968 James W. Glenn 1969 John E. Dacy 1969 Richard D. Bird 1969 Robert W. Evans 1971 1934 Russell D. Mestdagh 1975 1934 Charles C. Massey Jr. 1975 1935 Warren G. Jackman 1976 1936 Douglas A. Perry John J. O'Sullivan 1978 David J. Inlow Phillip A. Miller 1998 Craig W. Schultz

Annual

Non-Duty Deaths of Active Members

on September 18.

James H. Horn

Carl J. Bickett

James N. Brink

Willard C. Bayne

Communications Specialist III Robert M. Dominick was appointed to the department 006, and died at age of 41 on January 2, 2014.

GARTH

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OFFICER OLICA

2707

IN HONOR

A Kansas City Police canine passed away Sept. 28, 2014, after contracting a mysterious illness in the line of duty.

Brunie, a 3-year-old Belgian Malinois, was the partner of Officer Jason Brungardt. They'd worked together since March 2012. When Brunie passed away, he and Officer Brungardt had just won the Patrol Apprehension Case of the Year from the National Police Canine Association.

On Sept. 21, 2014, Brungardt and Brunie were doing a demonstration at the City's Truck-a-Palooza event when they got a call to assist Belton Police with a felony suspect who had fled into a wooded area near 163rd Street and 71 Highway. Brunie did his job and flushed her out, but at some point during the search, he came into contact with something toxic. He



Photo courtesey of Kansas City Star

contracted a disease called dysautonomia, which degenerates parts of the nervous system that control automatic functions like digestion, respiration and blood pressure. It almost always is fatal. Veterinarians believe it could be from soil-borne bacteria.

Brunie declined over the following week, to the point where Brungardt, veterinarians and commanders agreed to euthanize him to end his suffering. Officer Brungardt said it was very hard losing his partner and friend.

Brunie cost the department \$12,000, "But to me, he was priceless," Brungardt said.

Brunie got along well with Brungardt's wife and his other two dogs. Although Brunie's and Brungardt's name were very similar, it was only coincidence. He was named before the police department acquired him.

Brunie was born in the Netherlands and underwent initial training at the Von Liche Kennels in Denver, Ind., where KCPD acquired him. He was dual-purpose, trained for patrol work and detecting explosives. In the incident for which he won the National Police Canine Association's Apprehension of the Year award, Brunie caught a carjacking suspect who had fled from police and pulled a gun on them as they closed in. It all was broadcast on live television from a news helicopter.

"He was a super hyper, super athletic dog," Brungardt said. "He was very nosy. He wanted to know who you were and what you were doing. ... He was a very good dog."



The 2014 Annual Report is produced by the Media Unit Kansas City Missouri Police Department

Captain Tye Grant Sergeant Kari Thompson Officer Darin Snapp Public Relations Specialists Sarah Boyd, Lynsay Holst and Carolyn Merino

Administrative Assistant Michelle Stirnaman

Design & Layout: Cathy Williams, Research & Development and Lynsay Holst

PLICE

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PORTER

TACTICAL RESPONSE TEAM IN

D.A.R.E.

KCMO

Kansas City Missouri Police Department 1125 Locust Kansas City, Missouri 64106 www.kcpd.org

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