2016 Annual Report Kansas City Missouri Police Department



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The **mission** of the Kansas City Missouri Police Department is to protect and serve with professionalism, honor, and integrity.

The **VISION** of the KCPD is to make Kansas City and the metropolitan area the safest community in the nation as a result of the efforts of the Kansas City Missouri Police Department and its many partners.

READER

Lead to Read Numerous sworn and non-sworn KCPD employees were part of a program called Lead to Read. They volunteered one hour a week to read to children at inner-city schools.



From the Chief

Board of Police Commissioners,

I am pleased to share with you the 2016 Annual Report of the Kansas City Missouri Police Department.

While I am certain we continued to work very hard to reduce violence in Kansas City, we were once again reminded this year how dangerous our jobs as police officers can be. 2016 was a deadly year for police nationwide. In July, a sniper at an otherwise peaceful protest event killed five Dallas police officers. While in Baton Rouge, La, three officers were attacked and killed in an ambush. Locally, Detective Brad Lancaster and Captain Dave Melton of the Kansas City, Kansas, Police Department were both killed in separate events while trying to apprehend violent suspects. These incidents sparked an outpouring of support from our community for the members of the KCPD.

Despite the increase of officers being ambushed and killed nationwide, KCPD continued to serve and protect the people of our community, even when faced with more scrutiny and danger than ever before. I am proud of the members of the Kansas City Missouri Police Department.

Enhancing community trust has been one of my top priorities since becoming Chief and this was no different in 2016. We have put great effort toward positive interactions with all segments of our community. This was accomplished by serving food at numerous community kitchens, cleaning up trash and debris in run-down, blighted neighborhoods and partnering with Habitat for Humanity to build homes, just to name a few.

Kansas City residents continued to embrace our department and join us to make their neighborhoods safer. This annual report features how we as a department are doing just that in so many ways.

You will also see within these pages the Strategic Objectives I have implemented for the department and how the efforts to execute those objectives are coming to fruition. I am proud of the willingness of the men and women of the Kansas City Missouri Police Department to learn new and better ways of doing things, embrace change, and fostering the community relationships we have built, which are evident in this year's report.

Danyl Fate

Board of Police Commissioners



Michael Rader was appointed to the Board by Governor Jay Nixon in 2013. He is a partner with the law firm of Bartimus, Frickleton, Robertson & Gorny, P.C. Mr. Rader interned at a prosecutor's office for two years before graduating law school. He was an Assistant Jackson County Prosecutor for five years and named Prosecuting Attorney of the Year in 2001.



Alvin Brooks was appointed by Gov. Jay Nixon in 2010. Mr. Brooks was elected to the Kansas City Council in 1999 and 2003. During his tenure on the Council, he served as Mayor Pro Tem and chaired numerous committees, including the Public Safety Committee. He was Kansas City's assistant city manager from 1984 to 1991. He also was a Kansas City Police officer and detective from 1954 to 1964.

Michael Rader, President



Leland Shurin was appointed by Gov. Jay Nixon on July 24, 2015. He is the managing partner of Shaffer Lombardo Shurin, a Kansas City-based law firm. He is a graduate of the University of Missouri with a B.A. in Economics and received his J.D. from the University of Missouri-Kansas City. He formerly served as the chair of the Missouri Gaming Commission.

Leland Shurin, Vice President



Angela Wasson-Hunt was appointed by Gov. Jay Nixon in 2010. She is Treasurer at Citizens Bank and Trust and was director of the Clay County Economic Development Commission from 1998 to 2005. Ms. Wasson-Hunt is a founding member of the Police Foundation of Kansas City and a former trustee for the Kansas City Police Employees Retirement System.

Angela Wasson-Hunt, Treasurer

Alvin Brooks, Member



Sylvester "Sly" James was elected mayor of Kansas City in 2011. He earned a law degree in 1983 and joined Blackwell, Sanders, Matheny, Weary & Lombardi where he was the firm's first African-American partner. He started the Sly James Firm in 2003. He has led or served on the boards of legal organizations as well as the United Way, Committee for County Progress, Partnership for Children, Bishop Hogan High School, Notre Dame de Sion schools, Operation Breakthrough, Genesis School, the Kansas City Land Clearance for Redevelopment Authority, Enhanced Enterprise Zones of Kansas City and the Jackson County Ethics Commission.

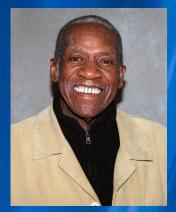
Sly James, Mayor



David Kenner was selected by the Board to serve as their secretary-attorney in 2010. Mr. Kenner is a shareholder and chair of the transactions department of Levy & Craig P.C. He is a member of the Board of Directors of Great American Bank, and Chair of its Audit Committee. He served as director and past president for the Commercial Brokers Association and Committee for County Progress and was also named Kansas City Business Journal's Best of The Bar from 2006 to 2010.

David Kenner, Secretary/Attorney

Police Chaplains



Kenneth Ray



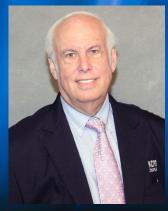
Keith Ratcliffe



Richard Rocha



Serita Wright



Herbert Mandl



Dennis Dewey





The **Kansas City Missouri Police Chaplains** play an important role within the department by offering spiritual support to department members and their families. They also lead department members in prayer prior to all major department events and ceremonies.



Bureau Highlights



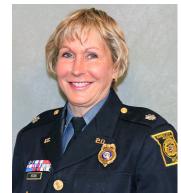
Chief of Police **Darryl Forté**

The Chief of Police serves at the pleasure of the Board of Police Commissioners. The Human Resources and Professional Standards Divisions, the Office of General Counsel, and Executive Officer all answer directly to the Chief.

In August, KCPD joined the social media site Instagram, a simple, fun and creative way to capture photos. Started by the Media Unit, it supplements other social media platforms used to help build community relationships and trust. Additionally, the Quality Control Unit was created under the Executive Officer (p. 26).

Community involvement also expanded in 2016 when more than 80 department members helped youth excel in reading through the Lead to Read program, coordinated through the Office of Diversity Affairs (p. 32).

Deputy Chief Patty Higgins



 (\mathbf{D}) The responsibility of this bureau **d** is to administer the department's financial processes and its supporting elements. They also manage and maintain the department's facilities.

Efforts to align funding with staffing were completed in 2016. A total of 210 positions were eliminated in the general fund, representing a more-**()** than10% decrease from pre-recession $(\cap$ staffing.

The Communications Support Unit began installation on an automated **()** backup radio control site for the KCMO subsystem of the Metropolitan Area Regional Radio System, which handles communications for six counties and the cities within them. The Fleet Operations Unit performed many installations and upgrades, ()including 37 complete police vehicle installations and 40 police retrofit **(**) installations of such equipment as computers, gun racks, alarms and alternative-frequency sirens; 10 City radio installations; and 31 new fire truck equipment installations.

Deputy Chief David Zimmerman G **()** \square



largest bureau in the The department, the Patrol Bureau, is responsible for responding to 911 calls for service, taking crime reports, providing tactical support, enforcing traffic laws, and investigating property crimes.

The Patrol Bureau emphasizes a \mathbf{r} focus on community engagement and strategic targeted enforcement toward those who cause the greatest threat to our community. With a generous donation from the Police Foundation, they acquired new technology in the form of an Unmanned Aerial Vehicle (UAV). After months of administrative work, the FAA granted the KCPD permission to operate it. The aircraft was deployed on tactical operations, explosive ordinance missions, crime scene reconstruction, searches for missing and endangered persons, and area searches for wanted parties.

Deputy Chief Cheryl Rose \mathbf{G} Ф \mathbf{m}

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This bureau is responsible for investigating crime, conducting narcotics enforcement and oversees the Law Enforcement Resource Center.

In 2016, Kansas City experienced a 13% increase in reported robberies. The Robbery Unit identified 11 major robbery crews with many prosecuted at the federal level. An investigation that garnered media attention was the "Subway Robber." Video surveillance showed the suspect make his first mistake: handling a bag of chips at \mathbf{O} Subway prior to the robbery. He was charged in Clay County.

> The Violent Crimes Enforcement Division also had an active year. They identified 60 criminal groups and gangs responsible for violence in Kansas City. Officers cleared 45 federal warrants, 303 state warrants and 1,191 city warrants.

> Thanks to the Police Foundation. Narcotics and Vice obtained two Tru-Narc machines, allowing detectives to identify bagged narcotics.

Deputy Chief Π 1

Randall Hundley



Through information technology and record-keeping functions, this bureau provides administrative support to the entire Department. It also oversees the Kansas City Regional Crime Laboratory.

During 2016, the Administration Bureau worked diligently to improve internal and external customer service.

One of the most significant events was the Regional Criminalistics Division moving into a new state-S of-the-art crime lab. Despite the move, they reduced backlog on all cases (pp. 26-27).

The Information Services Division started digitizing all archived paper reports and documents dating back to the early 1900's. Additionally, new Computer Aided Dispatch and Report Management Systems were deployed to increase efficiency across the entire police department.

Deputy Chief Robert Kuehl ea \mathbf{n} search **D** oð

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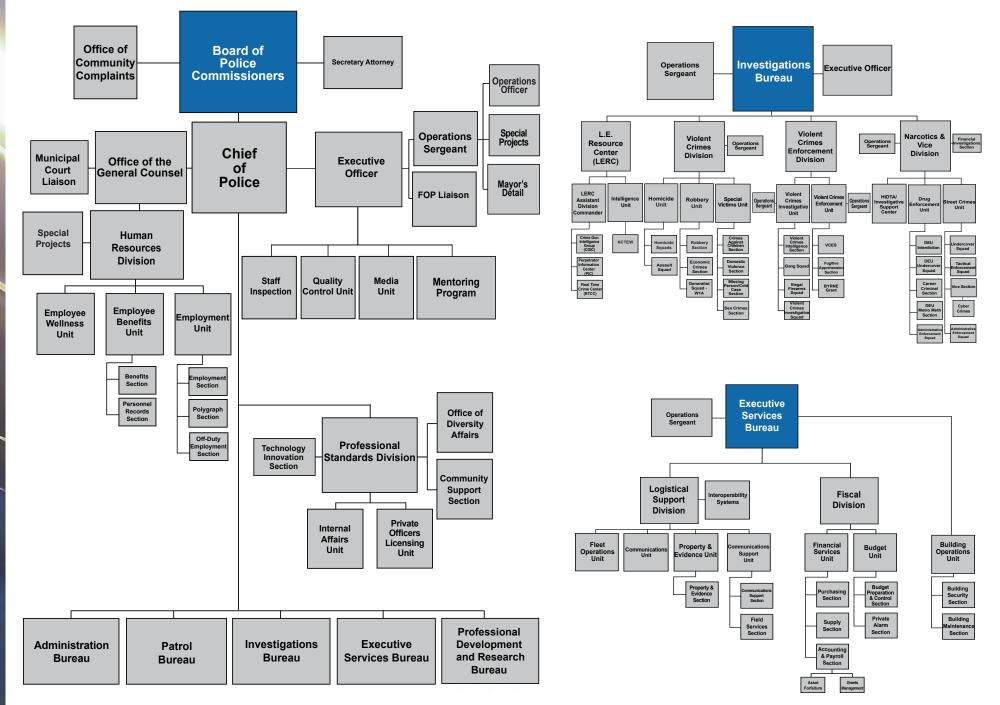
This bureau is responsible for departmental and regional recruit training and continuing education,

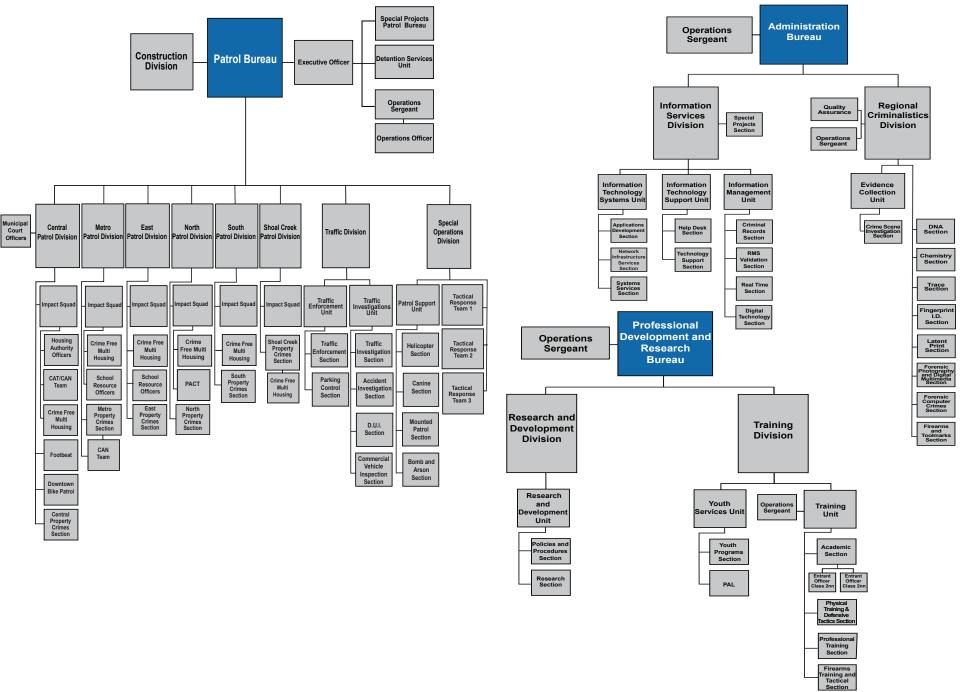
research and analysis of emerging trends in policing and policy development, and the mentoring of youth through organized sports activities and educational programs.

The Police Academy had four graduating classes, totaling 64 recruits. Sergeant Ward Smith, Firearms Section, was selected by the National Rifle Association as their Law Enforcement Firearms Instructor of the Year. The Professional Training Section secured a bid to host driving trainers from all over the world at the 2017 ALERT International Conference.

The Research and Development Division audited over 1,000 KCPD forms and PR Specialist Cathy Williams, along with the Media Unit, placed third at the International Association of Law Enforcement Planners annual report competition.

Organizational Overview





Police Facilities



Photo courtesy of Michael Robinson Photography and Helix Architecture + Design.

Police Headquarters 1125 Locust St.

Central Patrol Division 1200 E. Linwood Blvd.

Metro Patrol Division 7601 Prospect Ave.

East Patrol Division 2640 Prospect Ave.

North Patrol Division 1001 N.W. Barry Rd.

Shoal Creek Patrol Division 6801 N.E. Pleasant Valley Rd.

> **South Patrol Division** 9701 Marion Park Dr.

49/63 CAN Center 5418 Lydia St.

Blue Hills CAN Center 5309 Woodland Ave.

Century Towers 635 Woodland Ave.

Communication Center 1111 Locust St.

Communications Support 5304 Municipal Ave.

Fleet Operations 5215 E. 27th St.

Helicopter Unit 4601 Eastern Ave. HQ Annex/Human Resources 901 Charlotte Ave.

Kansas City Police Crime Lab 2645 Brooklyn Ave.

> Mounted Patrol 7331 Oakwood Dr.

Outdoor Pistol Range 6900 Coal Mine Rd.

Police Athletic League 1801 White Ave.

Regional Police Academy 6885 N.E. Pleasant Valley Rd.

Service Station 1245 Prospect Ave.

Westside CAN Center 2130 Jefferson St.







HQ Annex/Human Resources



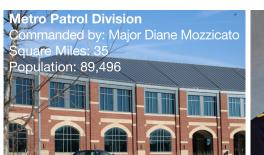




Patrol Districts

Central Patrol Division Commanded by: Major Richard Smith Square Miles: 17 Population: 62,343







Shoal Creek Patrol Division Commanded by: Major Eric Winebrenner

Commanded by: Major Louis Perez

South Patrol Division

Square Miles: 33

Population: 72,489





Special Operations Division Commanded by: Major James Connelly





Commanded by: Major Joe McHale



East Patrol Division

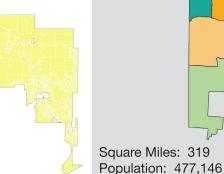
Square Miles: 45.5

Population: 79,651











Strategic Objectives





Provide high quality service in a customer friendly manner by fostering a culture of service excellence.



Reduce homicides and volume crimes (robberies, assaults, auto-thefts, burglaries, illegal drug trafficking) and reduce the perception of crime.



Define, communicate and implement a department wide "Total Community **Policing model.**"



Build trust and respect in the



Employ professional, highly skilled **workers** and provide them with opportunities for personal and professional growth.



Provide other segments of the community an **opportunity to educate** department members about their cultures, desires, beliefs, attitudes and work practices, as well as increase opportunities for the department to do the same.



Provide members of the department with the best available **equipment and technology.**

Practice **fiscal discipline** throughout the department to ensure continued financial viability and to increase efficiency.



Enhance the department's ability to **prevent and respond to critical incidents,** i.e. terrorist attacks, civil disorder, natural disaster, etc.



Create an organization that the emotional places and physical health of its members as a priority. Recognizing that employees perform their best when they are emotionally physically healthy. the and department will provide an environment that will provide opportunities for members to develop and maintain their health and wellness.



Reduce homicides and volume crimes.



Implement "Total Community Policing model."



Obtaining Those Objectives...





Build trust and respect.



Employ professional workers.

Strategic Objectives Prevent and respond to critical incidents.



Provide an **opportunity to educate.**



Provide equipment and technology.

Hot Spots



Hot Spots Redefined

For the last several years, officers, detectives and sergeants not in field assignments had to work six extra field shifts annually, in geographic areas with high concentrations of violent crime. This provided 14,000 hours each year of additional police coverage on weekends, when crime in Hot Spot areas tended to peak. Their job was to get out, be seen and interact with the community, concentrating on the areas where the most crime occurred.

With officers not really knowing what to do or what to expect with this seemingly new assignment, the Hot Spot program got a face lift in 2016 when Major Joe McHale submitted a proposal to Chief Forté to redefine the way Hot Spot officers were deployed. On April 1, 2016, the plan went into effect. This new idea called for clear direction for officers, detectives and sergeants allowing them to choose which assignments they would do to fulfill their required number of Hot Spot shifts.

"When given objectives, direction and purpose, officers working Hot Spots made a difference in our city," said Captain Ryan Mills, Hot Spot Commander.

East Patrol was chosen as the location for all Hot Spot work, based on violent crime intelligence information. Everyone worked out of the East Patrol Division in one of three groups: violent offenders, probation and parolees/Shot Spotter followup, and community clean-up interaction.

Officers in the probation and parole/Shot Spotter group did a few different things. Some were given information on probation and parole subjects and were instructed to conduct residence checks on them. Others went to locations where gunshots had been reported through Shot Spotter technology to gather information and encourage people to report gunfire.

Hot Spot personnel also searched for wanted offenders identified by the Law Enforcement Resource Center (LERC). They would track down probation and parole absconders, follow up on Shot Spotter alerts or simply interact with the community.

The third Hot Spot assignment group, community clean-up and interaction, became one of the most popular assignments and filled up quickly. They worked during the day and could wear casual attire, contributing to its popularity. Through the time spent with the community, Hot Spot officers found there were a lot of events, clean-ups and issues the community wanted help with.

Captain Mills oversaw the revamped Hot Spot program for the majority of 2016. He coordinated information packets on target offenders, probationers and parolees, Shot Spotter locations and community events. Every Monday, he gathered results from officers' Hot Spot work, such as who was arrested, intelligence gathered, community events attended and more. He then used that information, along with intelligence and requests from investigative units and the community, to prepare information packets for the next weekend's Hot Spot assignments.

While the Violent Crimes Enforcement Division already seeks out violent offenders who have been identified as central to criminal networks, they only concentrate on one criminal group per quarter. Adding Hot Spot officers has allowed police to search for many more offenders and changed the way they spent their time. They worked to continue the momentum the department gained in building relationships within the community.

Educating on the Dangers of Celebratory Gunfire

Just prior to the July 4th holiday, Captain Ryan Mills and Sergeants Jake Becchina and Andrew Uptegrove spent their hot spot shifts doing something a little different. They went door-to-door spreading the word on the dangers of celebratory gunfire. Brian DeMoss and Michelle Shanahan DeMoss, parents of an 11-year old who was killed by a stray bullet five years ago on the Fourth of July, also joined officers to help emphasize the importance of this message. The bullet that hit their daughter, Blair Shanahan Lane,

Just prior to the July 4th holiday, traveled the distance of three football ptain Ryan Mills and Sergeants Jake fields before striking her. They distributed cchina and Andrew Uptegrove spent information, educated citizens and asked er hot spot shifts doing something a

> As a result of their efforts, there was a 9 percent reduction in celebratory gunfire within the entire Shot Spotter area from 2015 to 2016. More notably, on the blocks where the DeMosses and officers went door-to-door, there were zero gunfire incidents during the same time period, which was a 100 percent reduction.

KC Community Kitchen

Spots changed Hot in 2016, creating greater community impact. Serving City the Kansas at Community Kitchen was just one assignment that helped achieve that change. Sergeant Jake Becchina and others donned aprons and dished up meals at the



Episcopal Community Services Kitchen at 750 Paseo as part of their community interaction Hot Spot assignment.

Sergeant Becchina said the Kansas City Community Kitchen was a great venue for this assignment. He was able to show the community that police were there to help when things went right, not just when things have gone wrong. Sergeant Becchina said his favorite part was the surprised looks on the faces of those that came in to eat when they saw the police serving them. "It was like a breath of fresh air for them to see the human side of us," Becchina said. "We aren't better than anyone else; we were just there to serve."

Community Clean-up

Sergeant Shelly Huth and other Hot Spot officers coordinated with the parents of eight boys to spend the day with them cleaning up trash and debris from alleyways in the East Patrol Division. They filled up four giant trash bags cleaning up several blocks in the neighborhood to the east of Prospect. After that, they all spent the afternoon at East

Patrol, where the officers cooked lunch for the boys and talked about anything they wanted. This created an opportunity for the kids to have a face-to-face conversation with officers and gain a better understanding of who they are and why they do what they do. This event was an excellent opportunity to create a dialog and build relationships.

"It is so good for us to step out of our office to reconnect and build relationships with each other and the community," Sergeant Huth said. "You can sign me up for this anytime."

Habitat for Humanity

Hot Spot officers found yet another way to interact with the



community in a meaningful way, teaming up with Habitat for Humanity. Hot Spot officers gave nearly 200 hours to help Habitat for Humanity provide housing for families in need. They worked on three different houses doing anything from demolition, to building walls, to digging holes for a porch. KCPD members were able

to use their skills and abilities to help Habitat for Humanity in all the great things they do for the community.

"I think we have to be creative in ways we engage the community," said Captain Ryan Mills, Hot Spot Commander. "We have to consider all opportunities available when given the chance."

Working with Habitat for Humanity enabled police to make a positive impact on the community through Hot Spots. People in the neighborhood saw them working, wearing police T-shirts and making a difference.

Community Carnival Officers visited Glennon Place Senior Home as part of their community interaction Hot Spot assignment.

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Police KC/MO

drive

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Serving Our Community

Cookies with a Cop One Stop Ministries Inc. and Corey's Network Inc. hosted a Cookies with Cops event at the Mary L. Kelley Center. In addition to enjoying the tasty treats, officers answered questions from community members and gave baseball cards and pencils to the children.

TEPPS FORDER

Special Olympics

Through events and donations department members raised \$147,860.57 for Special Olympics Missouri (SOMO) in 2016, KCPD's charity of choice. The year kicked off with the Annual Polar Plunge where department members formed teams and raised money to take a dip in the frigid Longview Lake. Several Tip-A-Cop events



followed. Area restaurants partnered with police to allow officers to serve as waiters. The tips they collected went to SOMO, and the restaurants usually donated a portion of their proceeds. The department-sponsored Annual Broadway Bridge Run drew thousands of runners. Many department members sold SOMO T-shirts and raffle tickets for a car. Lastly, many police department members also presented medals at various SOMO sporting events. The competitors were thrilled to receive a medal from their local heroes.



Social Worker Assigned to Central Patrol Division (CPD)

An ongoing family feud among residents of the Central Patrol Division involving shots fired and a great deal of law enforcement resources prompted the department to assign a social worker to CPD. When Social Services Coordinator Gina English showed up, the family invited her in and talked with her

about their issues for an hour and a half to work on possible solutions.

Police had been encountering many issues that had nothing to do with law enforcement. English helped with some youth issues, including everything from unrest on the Plaza to excessive calls for service to graffiti.

Major Rick Smith said that's one of the reasons English was such a valuable resource to police: her ability to make connections and get resources to people who wouldn't listen to someone in uniform. English started at CPD on Dec. 1. A temporary city funding source paid for the spot for nine months, but Major Smith hopes they find a grant or other funding source to make it permanent.

English worked with one family with more than 20 calls for service to their address. The main problem was frequent disturbances with youth. She learned the youth often were unsupervised because their mother worked two jobs trying to make ends meet. The home had no furniture, and the mother feared that her 12-yearold, in particular, was beginning to think his actions did not have consequences. English was able to get two truckloads of furniture delivered to the family's home, connected the 12-year-old with the OK Mentoring Program, worked with the mother to find a betterpaying job, and worked to get the family moved to a different neighborhood. This built a bridge of trust. Those efforts had a law enforcement effect (fewer calls for service, prevention of possible violent acts and more), but it's outside the normal scope of policing. As far as anyone can recall, this was the first time a social worker had been assigned directly to a patrol element at KCPD.

Art Invites Community Dialog

Kansas City Artists Charlie Mylie and Jori Sackin partnered with police on a community art project they called "The Big Board at East Patrol Division." Kansas City residents – including police officers – were invited to stop by East Patrol from October 11 to 13 and tell Mylie and Sackin how they would answer the prompt, "All I want is _____." Mylie illustrated dozens of the answers.



Participants were then invited to place their desire on a giant, magnetized graph board in the lobby. The board had two axes on which participants could decide where their answer fell: ambiguous to specific and unachievable to achievable. Participants put their answers where they thought they should go, but others could move them around afterward.

Making a Difference

The mission of the **Police Athletic League** (PAL) is to offer inner city youth the opportunity to interact with police officers in a creative, positive setting. With the main emphasis placed on academics, PAL youth were able to participate in cultural, mentoring and sports programs throughout the year.

> PAL Sergeant Sam Spencer and PAL youth make time off the soccer field to connect and be friends.

NO

ZONE

Police Athletic League

The Kansas City PAL program continues to serve between 800 and 1,000 kids each year and 75 to 100 every day through afterschool and summer programs.

In April, PAL hosted their first "Clothing Garage Sale," offering free clothes to families in the community. The entire PAL gym floor was covered with tables of gently used clothes for all ages donated by about 30 corporate organizations. The event was successful due to PAL officers riding in an ice cream truck passing out free ice cream and fliers promoting the event. Community families attended and walked away with much-needed clothing.

Sporting KC's Matt Besler visited the PAL Center in August to hold a soccer clinic for about 50 PAL kids. They sat and talked with Matt about playing professional soccer and participated in several drills with him. PAL often has professional athletes visit the center or takes road trips to attend athletic events.

PAL continued to have a positive impact in the lives of urban-core children, like Deyanira Gudino, known as "DD," who grew up in the PAL program. PAL helped her make good decisions for her future and set a goal of becoming the first person in her family to graduate from high school. While there, she also fell in love with boxing.

Thanks to her hard work and the help of Officer Shawnie Nix - her coach and mentor, DD - achieved her goals, graduated from East High School in 2016 and became a PAL Silver Gloves National Boxing Champion. She then worked hard to save money to attend college and was accepted to Donnelly College. The PAL Board was so proud of this accomplishment that they helped fund her first two semesters. DD is making A's and B's, working toward her four-year degree in hopes of becoming a social worker.

Ronnell Hatchet, another PAL success story, spent most of his time thinking about where he was going to sleep and get his next meal. At 13, his home life was so challenging that he decided it was better to live on the streets. Despite those challenges, he had the determination to make something of himself by staying in school. In eighth grade, Ronnell met PAL officers and began participating in PAL's first tackle football program. With this new relationship, he went from thinking day-to-day, meal-tomeal, to thinking past high school and even college. He will graduate from East High School with honors in the fall of 2017 and plans on attending a four-year university playing football. Ronnell wants to become an engineer and eventually mentor PAL kids like himself.

Each year the PAL Board conducts fund-raisers to help fund programs. Over the last five years, they raised more than \$1 million dollars to support this incredible community partnership. Thanks to the Board and PAL officers, the kids received sports physicals, hearing/vision checks, dental work, haircuts, clothing, and a safe place to take a shower.

Chief Forté was nominated and selected for the Community Champion Award at the Annual Kansas City Sports Commission Awards banquet because of the vision and support of the PAL program. It continues to bridge the gap between the police department and the community it serves.



Impacts and Improvements

Operation SURGE

Division came together to try the Justice Project offered all of something new in hopes of them services to help make this making a positive impact on arrest their last. The operation crime in the old Northeast area also led to the arrest of six men of Kansas City.

Operation SURGE (Strategic Uniform Response Group Effort) took place Sept. 19-22 in the area of Thompson to 7th Street, and Benton to Elmwood, a 2.2-square-mile area. This area alone generated 287 police reports from Jan. 1 to Sept. 1, 2016, ranging from shootings to drug paraphernalia.

The target location was chosen through crime data, officers' observations and concerns from residents and business owners. Officers focused primarily on quality-of-life issues for the impacted neighborhoods, such narcotics usage, illegal as dumping, prostitution, theft and other crimes associated with a nearby homeless population.

In addition to the enforcement saturation and arrests, officers partnered with Justice Project of Kansas City. Eight women were arrested for prostitution during the operation, and all were given signature bonds at

Officers in the East Patrol the police station. While there, for patronizing prostitution.

> Officers were able to get resources to needy residents and worked with the City to remove trash ranging from mattresses to tires to brush. Unlike many other major police operations, members of the community were invited to stop by Operation SURGE's command post at Independence Avenue and Gladstone Boulevard to check in with police on how things were going and share their concerns. Throughout the Operation, officers took note of issues that required follow-up. They recorded 78 code and city violations in need of action by the City.

> Operation SURGE officers made contact with 30-plus businesses and arrested 27 people, clearing 67 warrants. Seven of the arrests were for felonies. Police made five drug and three firearm recoveries. The operation also led to the removal of about two tons of trash and plant overgrowth.



Smart Policing Grant

The Kansas City Police Department was one of six agencies nationwide to receive a Smart Policing Initiative Grant from the U.S. Department of Justice in September 2016.

The three-year, \$700,000 grant will go toward identifying concentrated areas of violent crime – "micro hotspots" no larger than two to three blocks – in East Patrol Division. The grant requires a planning phase of six months to a year. During that time, police will use intelligence information and data to determine where the "micro hotspots" are and what is causing crime there.

The grant will fund multiple evidence-based strategies to help neighborhoods become self-policing, also known as building collective efficacy. Once the plan is in place, police will go to work enacting a couple different strategies: targeted social service interventions and what East Patrol Commander Joseph McHale called "surgical arrests and prosecutions." The goal of both is to build that collective efficacy so neighbors hold each other accountable and don't tolerate crime. Part of the grant funding will also go to hire a social worker specializing in intervention. Similar to intervention workers with the Kansas City No Violence Alliance (KC NoVA), the Smart Policing Initiative social worker will identify those most at risk for being involved in violence in the micro hotspots, and then offer them social services to get out of a life of crime.

As with NoVA, KCPD will work with the Jackson County Prosecutor's Office to aggressively arrest and prosecute those responsible for the bulk of violent crime in their neighborhoods.

The grant supports violence reduction by building sustainable, science-based crime reduction strategies. Kansas City's East Patrol was chosen along with five other jurisdictions and research institutions. The initiative further sought to promote analysis-driven, evidence-based policing by encouraging state, local, and tribal law enforcement agencies to develop effective, economical and innovative responses to crime. The goal is reduction in crime and improved community safety.

Quality Control

In April 2016, the Kansas City Missouri Police Department was the first major law enforcement agency in the U.S. to adopt Quality Control procedures. The main goal was to look at people and procedures to determine what was being done right, what inefficiencies existed and where improvement was needed.

The Quality Control Unit had its beginning in March 2015 when Investigations Bureau Commander, Deputy Chief Cheryl Rose, wanted to improve the case files KCPD was submitting to prosecutors. She implemented a Quality Control Committee with investigative personnel. The more they worked, the more ideas they came up with for improvement – so much so that a dedicated unit was formed.

The QC committee and unit discovered some case management issues along the way that led to policy changes. For example: rather than separate investigating elements submitting individual cases to prosecutors, the QC group proposed a hierarchy concept. The whole case would be assigned to one detective in the investigative unit corresponding to the highest level of offense. This helped ensure nothing fell through the cracks.

The Quality Control Unit focused primarily on Investigations and Patrol and hopes to eventually encompass other department bureaus.

"I hope people are willing to take an honest look at themselves. We have to be willing to change."

-Captain Sean Hutcheson Quality Control Unit

Kansas City Regional Crime Laboratory Moves



The Kansas City Regional Crime Laboratory and its contents – like more than \$4 million worth of scientific equipment and hundreds of thousands of pieces of evidence - moved to its new home at 2645 Brooklyn in May 2016.

Each section put together a moving plan: what equipment would go off line at what time, when it would be packed, and how all of that would impact casework as little as possible. They had to consider everything from maintaining the chain of custody for evidence like DNA samples (60,000 of them) to how scientific equipment warranties and service agreements would be impacted by the move.

Different vendors were needed to properly uninstall, pack, transport, reinstall and re-certify specialized equipment, like the four Firearms and Tool Marks microscopes that cost about \$80,000 each. To further reduce the risk of an accident the Traffic Enforcement Unit escorted the moving company vendors on their journey from the old lab at 6633 Troost to 2645 Brooklyn.

The lab was down from April 25 to May 16 but Crime Scene Investigation services remained uninterrupted during that time. The Johnson County, Kansas, Crime Laboratory along with the Kansas Bureau of Investigation Laboratory assisted with any high-priority casework.

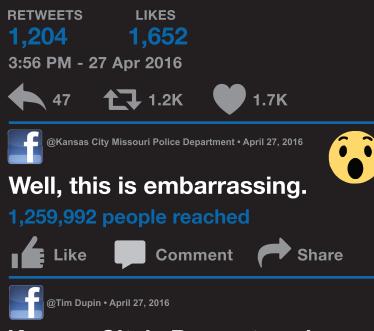
Crime Lab Move

Tactical Team members loaded and transported all firearms and live ammunition in their Bearcat armored vehicle. The FBI, ATF and State of Missouri had to physically relocate the servers for the AFIS (fingerprint), CODIS (DNA) and NIBIN (firearms and tool marks) databases.

KCPD Goes Viral...



This shot of **@KCMOFireDept #Firefighters** rescuing **@KCPolice** from a stalled elevator wins the internet for today.



Kansas City's Bravest saving Kansas City's Finest. KCFD elevator rescue of KCPD. Truck 4 - with Augustine Contreras and Tony George Pisciotta. 21 Comments

This photo of the Kansas City Fire and Kansas City Missouri Police Departments got 1.26 million views on the department's Facebook page. The original KCFD tweet of them helping rescue the KCPD Tactical officers stuck in the Police Academy's elevator was tweeted and retweeted over and over again. According to the Kansas City Star, after the KCFD shared the picture on Social Media, by the next day it had been shared more than 8,000 times on Facebook, retweeted 18,000 times and had 5.6 million hits on Imgur and Reddit, one of the most highly-trafficked sites on the web. All were able to laugh about it and have a good time.

LIKE

Share

Follow us on: Facebook, Twitter and Instagram



Many have challenged us, so we're answering! (along with our friends at the Kansas City Fire Department (KCFD and OK Program.) #RunningManChallenge

The Running Man Challenge became the latest addictive internet trend in 2016. The challenge was simple: do a variation of the running man to the old '90s hit song called "My Boo" by Ghost Town DJ's. What started as a viral video from two New Jersey high schoolers became an all-out dance war between police departments across the world, from Western Australia Police to the New Zealand Police Department to the Los Angeles Police Department. According to PoliceOne.com, the Wichita Kansas Bomb Squad's video was ranked number one out of all the police departments. Although the KCPD wasn't ranked this Facebook post reached over 3 million people and was viewed over 379,000 times. @Kansas City Missouri Police Department • February 5, 2016



Our Officers got hit with the #SalvySplash!



After winning the World Series in 2015, the Kansas City Royals decided to continue their 'Forever Royal' campaign into the 2016 season. To help with the launch of that campaign the Royals added the #SalvySplash outdoor billboard that featured Catcher Salvador Perez holding a gigantic, 3-dimensional orange cooler with the appearance of Gatorade® and ice pouring out of it. All were invited and encouraged to stop by and take selfies with the billboard and post to social media sites using the hashtag #SalvySplash. Some of our very own joined in on the fun and took pics in front of the billboard that was located at Southwest Trafficway and Westport Road. This post reached nearly 120,000 people on Facebook.

• KCFD rescuing KCPD Tac from elevator: 1,250,000 • Running Man Challenge vs KCFD: 3,000,000+ • #SalvySplash: 119,846 reached





A B



2016 Year in Review



January-KCATA MOU

Nearly 40 off-duty officers started working for the Kansas City Area Transportation Authority (KCATA) in a variety of capacities. They provided security along bus routes and on buses. In the new Memorandum of Understanding agreement, the KCATA funded two full-time transit police officers from the KCPD.



July was a deadly month for police nationwide and locally, sparking an outpouring of support from the community for members of the KCPD. Five Dallas police officers were killed by a sniper on July 7. CNN reported it was the deadliest single event for U.S. law enforcement since the terrorist attacks of Sept. 11, 2001. Additionally, a Missouri man ambushed and killed three Baton Rouge law officers on July 17.



February-Text-to-911

The Kansas City Police Department, as well as 40 other public safety agencies in the metropolitan area, began accepting text messages to 911, thanks to efforts of the Mid-America Regional Council (MARC). Text-to-911 is the ability to send a text message to reach 911 emergency call takers from a mobile phone or device.



August-Mexican Liaison

Officer Alex Cruz from East Patrol Division was appointed as the department's liaison between the KCPD and local Mexican Consulate, Consulado de Mexico, 1617 Baltimore Ave. Strengthening the collaboration between police and the Consulate is valuable because the Consulate provides assistance to Mexican nationals when they are crime victims facing a judicial process of any nature or affected by natural disasters or accidents.



March-Lead to Read

Numerous KCPD employees became part of the Lead to Read KC program, which aligned with the Mayor's Turn the Page initiative to have all Kansas City third graders reading on grade level. They took one hour out of their work week to read with grades K-3 students in inner-city elementary schools. They were paired with the same student weekly so they could build positive, personal relationships.



September-Body Cameras

Kansas City Police began testing bodyworn cameras on Sept. 26. The 90-day test determined what kind of data storage would be necessary to sustain a departmentwide body camera deployment, the cost of that storage and any needed upgrades to KCPD's information technology.



April-35 Years of Service

Major Louis Perez presented Sergeant Bud Choate with his retirement certificate on April 20. Sergeant Choate never used a sick day and was the first law enforcement member at KCPD to reach 35 years of service. A couple more law enforcement members could hit 35 years of service, but that won't be until 2018.



October-PAL Center Floor

The PAL complex saw incredible growth thanks to generous donations from the Hall Family Foundation and MFA Oil. The gym floor received a complete face lift worth \$97,000.



May-Streetcar

Police trained with Kansas City Missouri Fire Department (KCFD) members for three days to learn about responding to incidents on the city's new downtown streetcars. Officers regularly rode on the new street cars to provide security and assist riders.



November-Triage Center

After a nearly three-year process, the Kansas City Assessment and Triage Center (KC-ATC) began taking referrals from KCPD's Crisis Intervention Team the first week of November. Police officers now have a place to take people in mental health or substance abuse crisis that provides comprehensive follow-up and treatment.



June-Challenge Winner

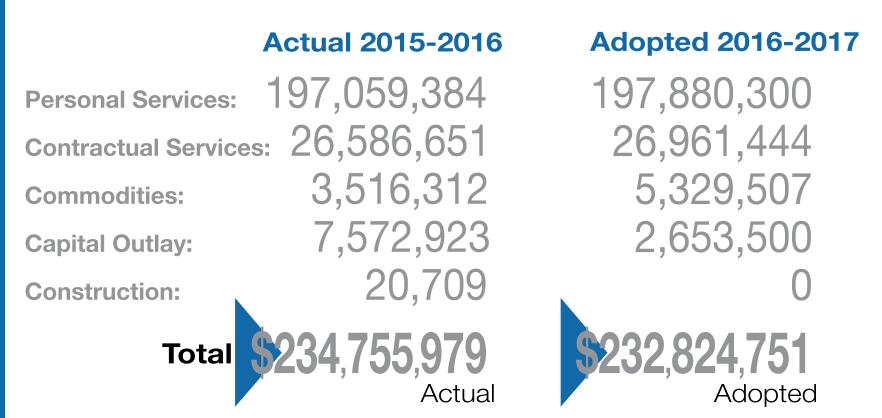
KCPD Crisis negotiators won the Missouri Association of Crisis Negotiators Challenge in Columbia, MO. The team consisted of Officers Joe Trombino, Amy Klug and Rita Olson-Stawicki, Master Detectives Tim Mountz and Kimberly Shirley-Williams, and Sergeants Jeff Cowdrey and Kevin Kilkenny.



December-Healing Pathway

Healing Pathway Victim Service Agency, along with KCPD, sponsored a Christmas party for approximately 87 children who lost a parent to a homicide in 2016. Each child received 2-3 gifts and participated in a project with volunteer students from the University of Central Missouri where they created a Christmas tree with the outlines of all their hands among other fun activities.

Budget



Fiscal Year Ending April 30.

Personal services – Salaries, benefits and pension contributions.

Contractual services – All services for which the department contracts with an outside vendor, including: utilities, worker's compensation, software licenses, certain facility and equipment repairs, claims settlement, etc.

Commodities – Interchangeable materials bought or sold frequently, including: fuel, vehicle and helicopter parts, uniforms, office supplies, minor police equipment, Crime Lab supplies, etc.

Capital Outlay – Durable equipment, including: vehicles, police equipment, radios and communication equipment, software, computers, etc.

Non-Sworn Personnel

Total Members	Title	Annual Minimum	Annual Maximum
11	Administrative Assistant I	25,524	45,660
52	Administrative Assistant II	27,624	49,392
47	Administrative Assistant III	29,892	53,448
4	Administrative Assistant IV	32,340	57,828
2	Administrative Assistant V	37,860	67,680
4	Administrative Supervisor	60,708	92,688
11	Analyst	37,860	67,680
0	Assistant Manager, Fleet Operations	60,708	92,688
1	Assistant Supervisor, Data Center Management	51,876	79,200
1	Assistant Supervisor, DNA	56,112	85,680
1	Assistant Supervisor, Fingerprint ID	51,876	79,200
1	Assistant Supervisor, Midwest HIDTA	51,876	79,200
1	Associate General Counsel	83,136	109,620
18	Building Operations Technician II	25,524	45,660
6	Building Operations Technician III	29,892	53,448
1	Building Operations Technician IV	32,340	57,828
5	Chief Criminalist Supervisor	65,676	100,248
5	Clerical Assistant Supervisor	40,968	62,568
1	Clerical Supervisor II	44,328	67,680
4	Clerical Supervisor III	56,112	85,680
4	Communications Specialist I	27,624	49,392
19	Communications Specialist II	32,340	57,828
57	Communications Specialist III	37,860	67,680
5	Communications Specialist IV	40,968	73,200
1	Computer Services Analyst I	47,952	85,680
3	Computer Services Analyst II	56,112	100,248
0	Computer Services Operator I	29,892	53,448
3	Computer Services Operator II	32,340	57,828
6	Computer Services Specialist I	37,860	67,680
2	Computer Services Specialist II	40,968	73,200
4	Computer Services Supervisor	71,040	108,456
31	Detention Officer	32,340	57,828
0	Director, Information Services	83,136	109,620
0	Director, Special Projects	83,136	109,620
2	Firearms Instructor	44,328	79,200
12	Fiscal Administrator II	40,968	73,200
1	Fiscal Administrator III	47,952	85,680
4	Fleet Operations Technician I	25,524	45,660
15	Fleet Operations Technician II	37,860	67,680
5	Forensic Specialist I	34,992	62,568
20	Forensic Specialist II	37,860	67,680
6	Forensic Specialist III	40,968	73,200
18	Forensic Specialist IV	44,328	79,200
1	General Counsel	89,940	137,280
1	Human Resources Director	83,136	109,620
1	Human Resources Specialist I	29,892	53,448
3	Human Resources Specialist II	32,340	57,828

Total Members	Title	Annual Minimum	Annual Maximum
4	Human Resources Specialist III	34,992	62,568
4	Human Resources Specialist IV	37,860	67,680
3	Human Resources Specialist V	40,968	73,200
15	Inventory Specialist I	29,892	53,448
2	Inventory Specialist II	34,992	62,568
- 1	Inventory Specialist III	37,860	67,680
1	Local Systems Administrator II	44,328	79,200
1	Manager, Budget Unit	76,848	109,620
0	Manager, Communications	76,848	109,620
1	Manager, Computer Services	76,848	109,620
1	Manager, Interoperability Systems	76,848	109,620
1	Manager, Private Officer's Licensing Unit	65,676	100,248
1	Mid-Range Computer System Administrator	51,876	92,688
2	Network Administrator I	47,952	85,680
3	Network Administrator II	51,876	92,688
1	Network Security Specialist	56,112	100,248
2	Operations Analyst	44,328	79,200
2			79,200
2 1	Operations Assistant Manager	51,876	,
	Operations Manager	65,676	100,248
1	Operations Supervisor I	40,968	62,568
6	Operations Supervisor II	47,952	73,200
2	Paralegal Assistant	40,968	73,200
5	Parking Control Officer	27,624	49,392
1	Polygraph Examiner	44,328	79,200
0	Programmer I	34,992	62,568
0	Programmer II	40,968	73,200
0	Project Aide	34,992	62,568
1	Project Coordinator	56,112	100,248
2	Public Relations Specialist I	37,860	67,680
3	Public Relations Specialist II	40,968	73,200
1	Quality Assurance Manager	71,040	108,456
1	Regional Criminalistics Division Director	83,136	109,620
7	Security Guard	25,524	45,660
0	Senior Paralegal Assistant	47,952	85,680
11	Supervisor I	51,876	79,200
12	Supervisor II	56,112	85,680
6	Supervisor III	60,708	92,688
1	Technical Systems Manager	65,676	100,248
1	Victim Assistance Specialist	32,340	57,828
	of Community Complaints		
1	Executive Director, OCC	89,940	137,280
1	Deputy Executive Director, OCC	76,848	109,620
3	Senior Legal Analyst, OCC	56,112	100,248
0	Legal Analyst, OCC	47,952	85,680
1	Office Manager, OCC	47,952	73,200
0	Administrative Assistant III	29,892	53,448



Sworn Personnel Salary Range Total



Officers	Job Classification	Minimum	Maximum	, , <i>i</i>
1	Chief of Police	\$80,211	\$189,768	
5	Lieutenant Colonel	N/A	\$120,144	
21	Major	\$102,576	\$109,620	
56	Captain	\$90,180	\$99,984	
250	Sergeant	\$77,892	\$87,612	
11	Master Detective	N/A	\$75,660	
18	Master Police Officer	N/A	\$75,660	
245	Detective	\$43,404	\$72,048	
690	Police Officer	\$43,404	\$72,048	•
0	Probationary Police Officer	N/A	\$41,328	Avera
17	*Police Officer Candidate	N/A	\$37,560	

Annual



1,313

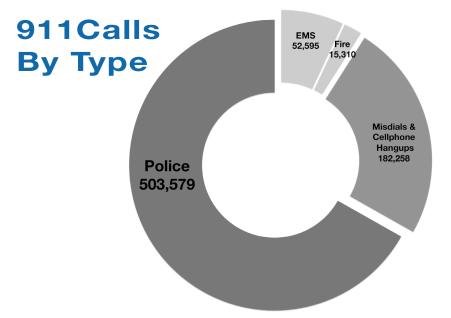
*Police Officer Candidates are not sworn members until they graduate from the Regional Training Academy.

Length of Service

				Master										
	Probationary Police Officer	Police Officer	Detective Investigate	[/] Police	Master Detective	Sergeant	Captain	Major	Deputy Chief	Chief	Totals	Percent		
Less than 1 Year		16									16	1.23%		
1 to 2 Years		78									78	6.02%		
3 to 4 Years		101	5								106	8.18%		
5 to 9 Years		134	36			9					179	13.81%		
10 to 14 Years		14	71			58	3				266	20.52%		
15 to 19 Years		116	63	6	2	67	18				272	20.99%		
20 to 24 Years		78	48	9	5	78	22	5			245	18.90%		
25 to 29 Years		26	21	3	4	31	12	11	2		109	8.41%		
30 plus Years		7	1			7	1	5	3	1	25	1.93%		
TOTALS	0	690	245	18	11	250	56	21	5	1	1,296	100.00%		

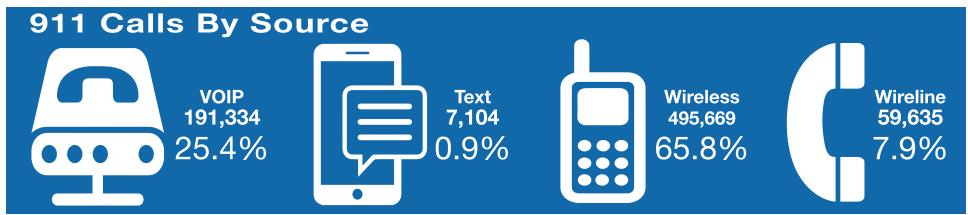
Annual

Call Center Total Calls to Call Center: 1202,589 911: 753,742 Administrative: 448,847=



Total Calls By Type

Computer Entries Sent to Dispatch:	742,588
Alternatively Handled Calls:	209,838
Misdials & Cellphone Hangups:	182,258
911 EMS:	52,595
911 Fire:	15,310



- KCPD is the primary answering point for all 911 calls placed in Kansas City, Mo and the Village of Claycomo, Mo.
- KCPD Communications is the dispatch center for all KCPD elements, as well as Animal Health and Public Safety (Animal Control) of Kansas City and the Village of Claycomo, Union Pacific Railroad, and Burlington Northern Santa Fe Railroad Police.

Total Offenses

Part 1

Part 1						
			Percent	Rate per		Percent
Crime Classification	2016	2015	Difference	100,000 People	Cleared	Cleared
Murder	128	110	16.4%	27.5	63	49.2%
Forcible Rape	405	361	12.2%	87.0	67	16.5%
Robbery	1,893	1,701	11.3%	406.9	309	16.3%
Aggravated Assaults	5,473	4,528	20.9%	1,176.3	1,601	29.3%
Subtotal Violent Crimes	7,899	6,700	17.9%	1,697.7	2,040	25.8%
Burglary	4,754	4,869	-2.4%	1,021.8	180	3.8%
Larceny/Theft	12,094	12,222	-1.0%	2,599.4	1,350	11.2%
Motor Vehicle Theft	3,940	3,898	1.1%	846.8	88	2.2%
Arson	188	198	-5.1%	40.4	11	5.9%
Subtotal Property Crimes	20,976	21,187	-1.0%	4,508.4	1,629	7.8%
Total Part 1	28,875	27,887	3.5%	6,206.1	3,669	12.7%

Part 2

Crime Classification						
Non-aggravated Assault	7,697	7,717	-0.3%	1,654.3	2,696	35.0%
Forgery or Counterfeiting	491	476	3.2%	105.5		
Fraud	1,450	1,181	22.8%	311.7		
Embezzlement	233	239	-2.5%	50.1		
Vandalism	4,380	4,150	5.5%	941.4		
Sex Offense	582	559	4.1%	125.1		
Other Offense	762	755	0.9%	163.8		
Total Part 2	15,595	15,077	3.4%	3,351.9		

Offenses by Division

Division	Central	Metro	East	North	South	Shoal Creek	Division Not Stated	Total
Criminal Homicide	17	43	52	4	12	2	2	132
Criminal Homicide	17	43	49	3	11	2	2	127
Criminal Homicide	0	0	1	0	0	0	0	1
Criminal Homicide	0	0	2	1	1	0	0	4
Sex Offenses, Forcible	129	102	142	36	47	68	20	544
A. Forcible Rape	69	43	64	11	18	27	13	245
B. Forcible Sodomy	34	32	47	13	20	15	4	165
C. Sexual Assault With An Object	0	0	0	0	1	0	0	1
D. Forcible Fondling	26	27	31	12	8	26	3	133
Robbery	596	367	624	70	182	90	16	1945
Assault Offenses	2703	2915	3992	817	1731	1085	76	13319
A. Aggravated Assault	1022	1344	1902	224	705	272	32	5501
B. Simple Assault	1540	1411	1913	505	911	723	38	7041
C. Intimidation	141	160	177	88	115	90	6	777
Burglary/Breaking and Entering	578	1514	1247	261	876	425	21	4922
Larceny/Theft Offenses	2957	2383	2701	1679	1532	1565	152	12969
A. Pocket-Picking	30	8	11	0	3	4	0	56
B. Purse-Snatching	23	6	10	0	4	1	0	44
C. Shoplifting	456	508	511	560	313	280	45	2673
D. Theft From Building	599	502	483	229	293	271	20	2397
E. Theft From Coin-Operated Machine	3	1	5	4	4	3	0	20
F. Theft From Motor Vehicle	930	587	625	502	422	492	37	3595
G. Theft of Vehicle Parts and Accessories	477	322	534	209	236	248	21	2047
H. All Other Larceny	439	449	522	175	257	266	29	2137
Motor Vehicle Theft Arson	999	728	1137	258	489	370	19	4000 211
	31	41	96	9	18	15	1	
Counterfeiting / Forgery	78	116	110	71	59	61	3	498
Fraud Offenses: A. False Pretenses / Swindle	312	289	283	235	233	200	20	1572 788
B. Credit Card / Automatic Teller	166	141 98	147 99	136 72	101 95	86 65	11 7	788 542
C. Impersonation	106 12	98 20	99 11	12	95 6	16	7 1	78
D. Welfare Fraud	0	20	0	0	0	0	0	1
E. Wire Fraud	28	29	26	15	31	33	1	163
Embezzlement	29	46	45	39	33	22	3	217
Vandalism/Destruction of Property	1178	1081	1357	378	650	524	33	5201
Sex Offenses, Nonforcible	2	3	3	6	5	1	2	22
A. Incest	0	0	0	0	0	1	0	1
B. Statutory Rape	2	3	3	6	5	0	2	21
Prostitution Offenses	28	10	53	5	13	4	2	115
A. Prostitution	20	10	34	4	12	2	2	84
B. Assisting or Promoting Prostitution	8	0	19	1	1	2	0	31
Pornography / Obscene Material	5	4	2	4	1	1	1	18
Drug / Narcotic Offenses:	1177	846	1215	194	257	447	62	4198
A. Drug / Narcotic Violations	838	585	768	127	189	244	41	2792
B. Drug Equipment Violations	339	261	447	67	68	203	21	1406
Stolen Property Offenses	36	54	120	6	22	21	8	267
Weapon Law Violations	161	147	194	14	50	23	9	598
Extortion / Blackmail	1	0	2	1	0	6	0	10
Kidnapping / Abduction	17	20	18	5	2	9	0	71

* The Offenses by Division statistics calculated using National are Incident-Based Reporting System (NIBRS) statistics, while the Total Offenses statistics are calculated using Uniform Crime Reporting (UCR) statistics. The FBI states the following about the difference: "The NIBRS has much more detail in its reporting system than the traditional Summary reporting system. ... In the Summary reporting system, the "Hierarchy Rule" governs multiple offense reporting. If more than one crime was committed by the same person or group of persons and the time and space intervals separating the crimes were insignificant, then the crime highest in the hierarchy is the only offense reported. However, in the NIBRS, if more than one crime was committed by the same person or group of persons and the time and space intervals were insignificant, all of the crimes are reported as offenses within the same incident. For more information about the similarities and differences of NIBRS and UCR, go to www.fbi.gov/ about-us/cjis/ucr/frequently-askedquestions/nibrs fags.

Homicide Breakdown) Homicides

Means of Attack		Race/Sex	V	ictim	Su	spect		
Asphyxiation	1	Asian Male		0		0		
Blunt Force by Hands or Feet	5	Asian Femal	е	1		0		
Blunt Force Trauma by Object	4	Black Male		87		80		
Firearm-Handgun	92	Black Femal	е	14		7		
Firearm-Rifle	12	Hispanic Ma	le	7		3		
Firearm-Shotgun	1	Hispanic Fer	male	0		0		
Firearm-Unknown	11	White Male		13		6		
Knife	10	White Femal	le	6		1		
Unknown	2	Unknown		0		47		
Motive								Sus
Argument	29	Age of Vict	im and	d Susj	pect			
Carelessness	2							
Defense	5			40				
Domestic Violence	14	3.	1 33					
Drugs	8				22 00		29	
Retaliation	4			110	22 20			
Robbery	15	7 7				10		10
Other	1							
Unknown	62	0-16	17-24	25-3 ⁴	4 3	5-44	45 and	d Over

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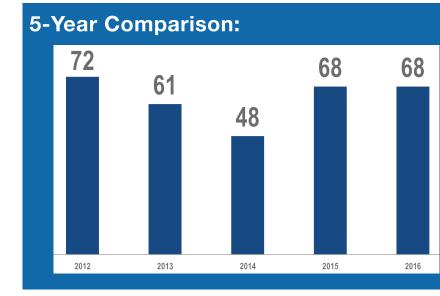
Unknown



DUI - Alcohol/Drugs	776
Speed	40,832
Signal Violations	9,791
Failed to Yield Right-of-Way	1,561
No Seat Belt/Child Restraint	12,966
No Insurance	15,475
Driver's License Violation	14,092
DL Violation in Crash	867
Other	73,208



58 Fatalities



Contributing Factors:

Alcohol	21
Drugs	11
Speed	16
Lane Violation	20
Wrong Way	6
Pedestrian Fault	12
Sign/Signal	8
Failed to Yield	5
Other	5

Ту	pe:

Driver	39
Passenger	7
Pedestrian	12
Motorcyclist	8
Bicyclist	2

i p i e n t s

Medal of Valor

Sergeant Darrin Wilson Officer Jeremy Gragg

Distinguished Service Medal Master Patrol Officer Kevin Colmar Officer David Adair Officer Adam Baker Officer Christopher Blevins Officer Mark Johnson Officer Jacob Phillips Officer Ian Weintraub

Purple Heart

Master Patrol Officer Donald Hubbard **Certificate of Commendation**

Captain Mark Hatcher Captain Justin Kobalt Sergeant Corey Carlisle Sergeant Marvin Nix Sergeant Jonathan Rivers Sergeant Nathan Simecek Sergeant Marcus Smith Sergeant Bret Whitworth Master Patrol Officer Joseph Andrus Detective Kimberly Anderson **Detective John Cooley Detective Jason Findley Detective Cory Horalek Detective Vernon Huth** Detective Chase Moraczewski Detective Jeffrey O'Rear Officer Scott Chambers Officer Shantasa Fischer Officer Isaac Freestone Officer Joshua Gantt Officer Zakary Glidewell Officer Jachin Gordon Officer William Hakes Officer Benjamin Haskett Officer Thomas Kartman Officer Jared Lanaman Officer John Matthews Officer Kelsie McLees Officer Ann Murphy Officer Robert Murphy Officer James Peeler Officer J.D. Pettey Officer Vickie Rabideaux-Stous Officer Robert Riley Officer Ethan Skinner

Officer Aaron Smith Officer Matthew Smith Officer Ryan Taylor Officer Troy Thomas Officer Erik Winter Officer Johnie Wyatt Officer Michael Zaring Crime Scene Technician Stacie Frobenius Crime Scene Technician Benjamin Simmons Forensic Specialist Lavonda Jackson Meritorious Service Award

Major Karl Oakman Captain Michael Hicks Captain Chip Huth Sergeant Jacob Becchina Sergeant Kelly Eckert Sergeant Sean Hess Sergeant Howard Periman Sergeant Anthony White Master Patrol Officer Aric Anderson Detective Todd Dolato **Detective Keith Huntington** Detective Mary Kincheloe Detective Steffan Roetheli **Detective Gary Snyder** Officer Michael Allen Officer Travis Corum Officer Kevin Gooch Officer Michael Huth Officer Richard Jones Officer Gary Knapp Officer David Lantz Officer Samuel Leslie e Department Officer Michael Mezzacasa Officer Matthew Tomasic Officer Octavio Villalobos Officer William VonWolf Retired Director Douglas Weishar Retired Supervisor Barbara Stuart Supervisor Amy Bingham Supervisor Dawn Deterding Supervisor Rita Garcia Supervisor Michael Harper Supervisor Michael Healv Supervisor Andrea Khan Supervisor Todd Lane Supervisor Robert Price Supervisor Rhonda Tavlor Supervisor Timothy Trainor

Administrative Supervisor Renee Gatewood Paralegal Assistant Melissa Luster Analyst Deborah Hagen Human Resources Specialist Katie Dumit Administrative Assistant Angela McCune

Life Saving Award

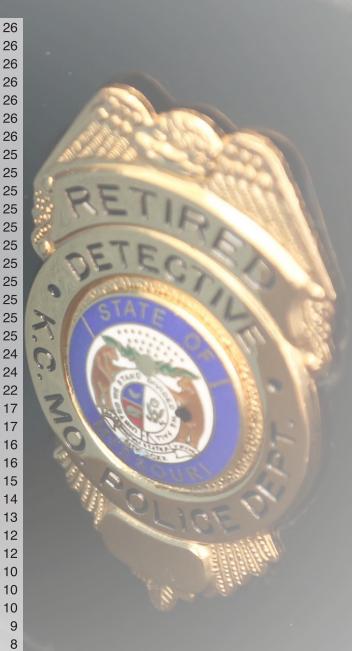
Sergeant Marvin Forbes Sergeant Rvan Hoerath Sergeant Caleb Lenz Sergeant Dennis Wycoff Officer David Adair Officer Donald Angle Officer Jonathan Best Officer Julie Carpenter Officer Kevin Colhour Officer Shawn Davis Officer William Hakes Officer Katie Horine Officer Gary Knapp Officer Christopher Lear (3) Officer Shannon Marsh Officer Nicholas Martinez Officer Kelsie McLees Officer Mario Moore Officer Henry Nokes Officer Matthew Oropeza (2) Officer James Peeler Officer Kelly Stamm Officer Christopher Sticken Officer Whitney Thomas Officer Timothy Trost Officer Jeremy White **Special Unit Citation** Officer Christopher DeFreece Officer Bobbie King Officer Edward Morales Officer Justin Palmer Drug Enforcement Unit 1820 Squad East Property Crimes Section Media Unit North Property Crimes Section Parking Control Section Shoal Creek Patrol Division Impact Unit South Property Crimes Section Traffic Enforcement Unit **Traffic Investigations Unit Crisis Intervention Team Award** Sergeant John Bryant

Retirements

Sergeant Dwaine E. Folsom (Reserve Officer) Administrative Assistant Joyce E. Jones Sergeant Sabe "Bud" D. Choate Reserve Officer Terry J. Van Winkle Assistant Manager Darrell G. Cooper Major John R. Mueller Captain Randall D. Jacobs Captain Mark K. Hatcher Sergeant Ronald W. Podraza Detective John "Jay" Thompson Captain Mark D. Terman Sergeant Brian P. Baar Detective Jeffrey F. Mehrer Detective Gregory J. Pelter Administrative Assistant Karen S. Smith Analyst Sandra D. Landau Security Guard William "Bill" M. Palmer Deputy Chief Randall E. Hundley Sergeant John T. Witcig Officer Josephine Woods Captain Michael E. Perne Master Detective Ronald W. Orr Detective Jeanelle M. Ceseña Detective Michael J. Stockman Officer Walton F. Mulloy Captain Robert H. McLees **Detective Robert W. Delameter** Detective Stephen J. Shaffer Officer Daniell K. Taylor Officer William B. Witcig Major Eric L. Winebrenner Sergeant Todd W. Hall Master Patrol Officer Richard S. Cartwright Detective William R. Martin III Communications Specialist Bryan "Kurt" Eastin Sergeant Rachelle "Shelly" L. Volker Sergeant Shane M. Hurst

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39	Sergeant Robert E. Wynne
36	Master Patrol Officer Daniel R. Meyer
35	Detective Charles F. Bax, Jr.
33	Detective Danny L. Phillips
32	Officer Timothy L. Harms
32	Officer Bobbie L. Irvin, Jr.
32	Officer James A. Kreicbergs
32	Major Richard W. Lockhart
32	Major Joseph F. McHale
32	Executive Director OCC I. Pearl Fain
31	Sergeant Monica L. Blackmore
31	Sergeant Jack B. Henry
31	Detective D. Brent Marchant
31	Officer John E. Kessler
31	Officer Tommy A. Nichols
31	Officer Arthur A. Wallace
31	Project Coordinator Paula M. McGinnis
30	Fleet Operations Technician Nicholas L. Taylor
30	Human Resources Director Odis "Nick" L. Nichols
30	Officer Cord B. Laws
29	Officer Matthew J. Tomasic
29	Analyst Betty J. Capps
29	Building Operations Tech Patricia A. Stobbe
29	Sergeant Brandon C. Pegg
29	Communications Specialist William A. Taylor
28	Administrative Assistant Beverly "Jane" J. Hill
28	Officer Aaron L. Shillcutt
28	Officer Paul S. Russo
28	Officer Jason P. Martin
28	Analyst Lora J. Tarango
27	Officer Bryan L. Schindler
27	Supervisor Danny L. Fields
27	Administrative Assistant Martha "Marti" A. Carlson
27	Officer Beau S. Johnson
27	Officer Adam M. Baker
26	Building Operations Tech Diane Stivers
26	Officer Morgan D. Pfaff



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Final Roll Call

John E. Jacobson Joseph Zannella Frank McNamara Alexander R. McKinney Stephen O. Flanagan Joseph P. Keenan Frank C. McGinnis William P. Mulvihill John Dwyer Albert O. Dolbow Michael P. Mullane Joseph Raimo Homer L. Darling Robert L. Marshall Bernard C. McKernan Homer Riggle Andrew Lynch William F. Koger Samuel H. Holmes William J. Hauserman **Glen Marshall** William A. Spangler John F. Houlehan Harris W. West Arthur M. Dorsett Harry J. Keating Michael Y. Sayeg Frank Mansfield Isaac Fenno Fredrick F. Tierney Ula A. MacMahan William H. Scobee Frank S. Archer James H. Horn Willard C. Bayne Carl J. Bickett James N. Brink

1897 Gerald L. Fackert 1901 Richard P. McDonald 1902 Hershal M. Wyatt 1903 William C. Zinn 1903 Willard L. Ferguson 1903 Wright D. Bryant 1904 Thomas J. Wilson 1905 Dennis Whalen 1906 Barney Jasper 1908 George E. Lawson 1908 Emmet C. Barnes 1911 Jack P. Wilcox 1911 Albert Cummings 1912 John V. Kincaid 1913 John W. Leiter 1913 James H. Smith 1913 Ralph Hinds 1913 George R. Johnson 1914 Charles H. Dingman, Jr. 1915 Frank E. Hermanson 1916 Morris Bigus 1916 Eric C. Bjorkback 1916 John Ruffolo 1917 William E. Wood 1917 Grant V. Schroder 1918 Frank P. Franano 1918 Frank Stevens 1918 William T. Cavanaugh 1919 Lawrence K. Morrison 1919 Thomas McAuliffe 1920 Henry S. Shipe 1920 Ralph R. Miller 1920 Arthur J. Morris 1920 Melvon L. Huff 1921 James H. Owens 1921 Floyd N. Montgomery 1921 Charles W. Neaves

1921 Charles H. Perrine 1922 Sandy W. Washington 1923 William S. Wells 1923 Robert Edmunds 1923 Clyde W. Harrison 1923 Mike N. Pearson 1923 William Kenner 1924 Richard V. Reeves 1924 Herbert E. Bybee 1924 Kieffer C. Burris 1924 Bennie A. Hudson 1924 Arthur J. Marti 1925 Richard L. Chatburn 1926 Hugh L. Butler 1926 George E. Lanigan 1928 Marion R. Bowman 1929 Larry D. Oliver 1929 David C. Woodson 1929 Ronald D. Yoakum 1933 James W. Glenn 1933 John E. Dacy 1933 Richard D. Bird 1934 Robert W. Evans 1934 Russell D. Mestdagh 1934 Charles C. Massey, Jr. 1935 Warren G. Jackman 1936 Douglas A. Perry 1936 John J. O'Sullivan 1937 David J. Inlow 1937 Phillip A. Miller 1938 Robert M. Watts 1941 James M. Leach 1942 Stephen A. Faulkner 1945 Jack S. Shepley 1947 Thomas Meyers 1948 Craig W. Schultz 1948

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Non-Duty Deaths of Active Members

Alfreda Boyd: Appointed to the department on May 2, 1977. She was assigned to the Budget Preparation and Control Section. She died April 21, 2016, and was 63 years of age.

Chrystal Hampton: Appointed to the department on April 23, 2007. She was assigned to the Communications Unit. She died July 7, 2016, and was 29 years of age.

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