

TABLES CONTENTS

03 From Chief Forté

04 Police Board and Chaplains

06 Organizational Overview

08 East Patrol Grand Opening

12 2015 Highlights

18 Good Works

KCZ

The Bureaus

2015 Year in Review

Organizational Structure

38 Statistical Data

46 Awards and Retirements

48 Final Roll Call

DATA



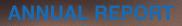
Population: 465,265 Land Area: 319 Square Miles Roadways: 5,282 Miles Park Lands: 11,800.58 Acres

LINGS

KC

Picture courtesy of Keith Fortenbaugh





The **MISSION** of the Kansas City Missouri Police Department is to protect and serve with professionalism, honor, and integrity.

Police

The **Solution** of the KCPD is: To make Kansas City and the metropolitan area the safest community in the nation as a result of the efforts of the Kansas City Missouri Police Department and its many partners.

WANSAS OTT MO POLICE DERART



Board of Police Commissioners,

I am pleased to present you with the 2015 Annual Report of the Kansas City Missouri Police Department.

This report features some of the thousands of messages of support and appreciation our department received throughout the year. Enhancing community trust has been one of my top priorities since I was named Chief of Police in 2011, and I've seen our efforts really coming to fruition. In a time when law enforcement has been under unprecedented scrutiny nationwide, and when protests have turned to violence and destruction in other cities, more Kansas City residents have embraced our department and joined with us on important initiatives to make their neighborhoods safer. There were no violent or destructive protests here, and I credit much of that to the positive relationships the members of KCPD have fostered with the community.

At no time was this increasing community support more clear than during the Kansas City Royals' historic Word Series win and its ensuing celebrations, as you'll read about on pp. 12-13. The night the team clinched the title, numerous people took pictures with our officers, posting them on social media and sharing how happy they were police were effectively keeping the peace while still being friendly. When the largest gathering ever to take place in the state of Missouri came to downtown Kansas City two days later, hundreds of our officers worked to ensure things went smoothly. Many were overwhelmed by how much the public appreciated and supported them. Thousands of people high-fived them, and I was so touched to see the way the crowd cheered for them when they kicked off the parade. I lost count of how many letters, phone calls, e-mails and social media messages we got after that saying how wonderful the KCPD was.

While it was a huge event for our department, the Royals' World Series victory was just one of many historical events for KCPD in 2015. We closed our detention facility, which had been in operation since 1938 (p. 22), and we opened a new East Patrol Division and Crime Lab campus in a neighborhood that has been plagued by poverty and violent crime (pp. 8-11). We continued to work with community partners to bring about a reduction in crime. As you will see in the statistics on pp. 41-42, violent crime trended upward, while property crime was down. Thank you for learning more about the Kansas City Missouri Police Department in this report.





ANNUAL REPORT

anyl Fate

BOARD POLICE COMMISSIONERS



Michael Rader, President

Michael Rader was appointed to the Board by Governor Jay Nixon in 2013. He is a partner with the law firm of Bartimus, Frickleton, Robertson & Gorny, P.C. Mr. Rader

interned at a prosecutor's office for two years before graduating law school. He was an Assistant Jackson County Prosecutor for five years and named Prosecuting Attorney of the year in 2001.



Alvin Brooks, Member

Alvin Brooks was appointed by Gov. Jay Nixon in 2010. Brooks was elected to the Kansas City Council in 1999 and 2003. During his tenure on the Council, he served as

Mayor Pro Tem and chaired numerous committees, including the Public Safety Committee. He was Kansas City's assistant city manager from 1984 to 1991. He also was a Kansas City Police officer and detective from 1954 to 1964.



Leland Shurin, Vice President

Leland Shurin was appointed by Gov. Jay Nixon on July 24, 2015. He is the managing partner of Shaffer Lombardo Shurin, a Kansas City-based law firm. He

is a graduate of the University of Missouri with a B.A. in Economics and received his J.D. from the University of Missouri-Kansas City. He formerly served as the chair of the Missouri Gaming Commission.



Sly James, Mayor

Sylvester "Sly" James was elected mayor of Kansas City in 2011. James earned a law degree in 1983 and joined Blackwell, Sanders, Matheny, Weary & Lombardi where he was the

firm's first African-American partner. He started the Sly James Firm in 2003. He has led or served on the boards of legal organizations as well as the United Way, Committee for County Progress, Partnership for Children, Bishop Hogan High School, Notre Dame de Sion schools, Operation Breakthrough, Genesis School, the Kansas City Land Clearance for Redevelopment Authority, Enhanced Enterprise Zones of Kansas City and the Jackson County Ethics Commission.



Angela Wasson-Hunt, Treasurer

Angela Wasson-Hunt was appointed by Gov. Jay Nixon in 2010. She is the senior vice president for commercial lending at Lawson Bank, and was director of the Clay County

Economic Development Commission from 1998 to 2005. Ms. Wasson-Hunt is a founding member of the Police Foundation of Kansas City and a former trustee for the Kansas City Police Employees Retirement System.



David Kenner, Secretary/Attorney

David Kenner was selected by the Board to serve as their secretary-attorney in 2010. Mr. Kenner is a shareholder and chair of the transactions department of Levy & Craig P.C.

He is a member of the Board of Directors of Great American Bank, and Chair of its Audit Committee. He served as director and past president for the Commercial Brokers Association and Committee for County Progress and was also named Kansas City Business Journal's Best of The Bar from 2006 to 2010.

According to Missouri Statute, the Board of Police Commissioners is responsible for providing police service to citizens of Kansas City, Mo.







Kenneth Ray



Keith Ratcliffe



Richard Rocha



John Miles

ANNUAL REPORT



Herbert Mandl



Serita Wright

Bilal Muhammed

Dennis Dewey

The Kansas City Missouri Police Chaplains play an important role within the department by offering spiritual support to department members and their families. They also lead department members in prayer prior to all major department events and ceremonies.

X





ORGANIZATIONAL. OVERVIEW



POLICE FACILITIES

Police Headquarters 1125 Locust St.

Central Patrol Division 1200 E. Linwood Blvd.

Metro Patrol Division 7601 Prospect Ave.

East Patrol Division 2640 Prospect Ave.

North Patrol Division 1001 N.W. Barry Rd.

South Patrol Division 9701 Marion Park Dr.

Shoal Creek Patrol Division 6801 N.E. Pleasant Valley Rd.



49/63 CAN Center 5418 Lydia St.

POLICE

Blue Hills CAN Center 5309 Woodland

> Century Towers 635 Woodland

Communication Center 1111 Locust

Communications Support 5304 Municipal Ave.

Fleet Operations 5215 E. 27th St.

Human Resources 901 Charlotte

KC Regional Police Academy 6885 N.E. Pleasant Valley Rd.

Kansas City Regional Crime Lab 6633 Troost

> Mounted Patrol 7331 Oakwood Dr.

Police Athletic League 1801 White Ave.

> Helicopter Unit 4601 Eastern

Outdoor Pistol Range 6900 Coal Mine Rd.

> Service Station 1245 Prospect

Westside CAN Center 2130 Jefferson St.

E GRAND OPENING

We needed a space where we could interact with and serve the community in this part of town, and now we have it..."

-Chief Darryl Forté

East Patrol Division

Hundreds of community members, police and city officials celebrated the grand opening of the new East Patrol Division station and Kansas City Regional Crime Laboratory with tours and a dedication ceremony on December 1.

"The community and our employees deserve these facilities," Chief Darryl Forté *Forté* said. "We needed a space where we could interact with and serve the community in this part of town, and now we have it. Our employees deserve this, too. More than 210 police officers, scientists, staff and property and evidence technicians will be working on this campus. Before this, none of them has been in a building made to suit their needs."

Community members – the Kansas City Star estimated as many as 1,000 attended the event from 1 to 6:30 p.m. Dec. 1 – had the opportunity to tour police facilities not normally open to the public. A showcase space highlighted the many organizations, community members and artists who contributed to the project.

C.

"The design and construction of this campus is an unprecedented investment in the Third District of Kansas City, Missouri," said Third District Kansas City Councilman Jermaine Reed.

The Crime Lab and East Patrol Division now occupy about 17 acres bounded by 26th Street on the north, 27th





Street on the south, Brooklyn on the west and Prospect Avenue on the east. Work on the project began in 2011. The site contained a mixture of residential homes and vacant lots. Community members who owned the homes were offered the highest of three appraisals, as well as up to \$50,000, depending on how long they'd lived there. Items removed from the site, such as bricks from an apartment building and wood from trees, were used in the new buildings.

East Patrol began operating out of the new station in late

November, and Crime Lab staff and equipment were set to move into their new building over the course of the first few months of 2016. Residents and businesses throughout East Patrol Division did not experience change in response times with the change in the station's location. Officers were dispatched from wherever they were on the streets, not from the station.

Neither the old East Patrol Division station at 27th and Van Brunt nor the Crime Lab at 6633 Troost was designed for law enforcement use. The old East Patrol opened in 1951 as a radio station for the City of Kansas City. All city vehicles, including police cars, ambulances, public works trucks and more were dispatched from there on an FM radio band. The building was retrofitted to be a police station in 1975. In September, current, former and retired East Patrol employees, as well as community supporters, attended a farewell barbecue at the station.

The new East Patrol Division is nearly twice the size of the old one at 36,200 square feet.



ANNUAL REPORT

This included several spaces for public use, including a gymnasium, computer lab and community room. It was designed with input from officers to improve their efficiency and comfort.

The Crime Lab began in 1938 when Headquarters was constructed and was one of the first crime labs in the nation. When it outgrew the space at Headquarters, the Lab moved to several different locations over the years, most recently in the late 1990s to a former pharmaceutical research facility. Conditions there were cramped and unsuited to the demands of forensic science and Kansas City's caseload.

The new Crime Lab is approximately 57,600 square feet, which is 80 percent larger than the previous facility. The Kansas City Regional Crime Lab was one of only seven labs in the country to be accredited in eight different disciplines by the American Society of Crime Laboratory Directors – Laboratory Accreditation Board. All of these disciplines – from Chemistry to Crime Scene Investigation – now have a state-of-the-art facility designed exclusively to meet their needs.

KCPD command staff worked with the City to determine whether the department would continue to use the former East Patrol and Crime Lab facilities in some other capacity. That was not decided by the end of 2015.

The construction of the new East Patrol Division and Crime Lab was funded by the voter-approved, quartercent, public safety sales tax. The cost was approximately \$74 million, which included property acquisition, demolition, design, environmental cost, site prep, construction, furnishings and equipment. Placing both facilities on the same campus saved considerable costs.

The project was designed to serve as a redevelopment catalyst for Prospect Avenue and surrounding neighborhoods. It was governed by HUD Section 3 guidelines.

"There was considerable effort made by the campus team to live up to the City's

Some past and present officers and staff of East Patrol Division gathered for a farewell picnic in October.



Rosie L. Mason is assigned to the Youth Bureau as a Civilian.



KCPD switches from a two-man patrol unit to one-man patrol unit. Patrol areas are realigned to create multiple smaller patrol areas.

1954 KCPD forms the Special Investigations Unit comprised exclusively of African American exclusively of African of this unit

African American much the major in charge of night pat

commitment to leverage the project, to the greatest extent possible, to spark training, job and contract opportunities for Certified Section 3 residents and businesses – which means low or very-low income – as well as to increase participation by certified minority and women business enterprises," Councilman Reed said.

More than 2,000 people were connected to job training programs and community resources throughout the course of the project. Multiple building projects are now underway in the neighborhood, from a community center to a grocery store.

The campus was designed by Helix Architecture + Design, in association with Wellner Architects. The Construction Management Team Lead was JE Dunn Construction / Alexander Mechanical, A Joint Venture.

The campus features numerous pieces of community-centric artwork. The One Percent for Art piece is by David Dahlquist and RDG Dahlquist Art Studio and contains numerous pieces of pottery created by community members. It is titled "We Are a Bowl: 'Empty Earthen Vessels Waiting to be Filled." A history of African-American members of the Kansas City Police Department is featured on a wall in the community room, and lumber from trees that were removed from the site during

flt's one of the most blessed things that could happen to this could happen to this convinced that it is going to spark the rebirth of the whole community. I just have to say thank you, Jesus."

> - John Modest Miles Courtesy of KC Star

demolition forms a mosaic on the community room's opposing wall. In addition, there are two different glazed-brick "quilt" pieces on the façades, or the facilities "front porches" from the result of an art and architecture collaboration between Sonié Joi Thompson-Ruffin and Helix Architecture + Design.





KCEPD PROUDLY SHAREESPOTLIGHT

In 2014 when the San Francisco Giants beat the Kansas City Royals in the final game of the World Series, they experienced rioting in their streets. Property was burned and police had to respond in riot gear. But when the Royals "Took the Crown" on Nov. 1, Kansas City responded by reveling in entertainment districts and taking selfies with KCPD officers. Chief Darryl Forté tweeted that not one arrest related to the celebration happened that night. Multiple national news organizations reported on Kansas City's good behavior.

Kansas City won the Series against the Mets in Game 5 in New York City. While KCPD certainly had a lot to do during the first two games of the series that were at home, the department was about to meet one of its greatest challenges ever: the biggest celebration in the history of the State of Missouri (so proclaimed by Governor Jay Nixon) that would take place just two days later.

The "Royal Celebration" consisted of a parade through downtown at noon Nov. 3 followed by a rally at Union Station. Celebration planners were counting on about 250,000 people to come. But the actual attendance blew everyone away: the City of Kansas City estimated 800,000 fans came downtown to celebrate. All area school districts cancelled class, and many businesses shut down, as well. Thousands waited in line to take shuttles from throughout the metro area. And despite all the crowding and the waiting, police made only three arrests throughout the entire event. Among 800,000 people.

Officers spent far more time reuniting at least 90 lost children (that was the number brought to Union Station, anyway) with their parents and interacting with the crowd. KCPD's social media was flooded with parade-



I guess what I'd like to convey is, the KCPD brought a sense of security, yet were as much a part of the celebration as our Royals. It was a great, great job by all. Please tell your officers

-Taylor M.

icture courtesy of Lathrop & Gage

goers thanking officers for their kindness. One officer let a woman recharge her disabled son's breathing machine in his car. Others played catch with children who were waiting for the parade to begin. Officers took pictures for families and helped get children to bathrooms when the kids couldn't make it through the crowd. Many parents just thanked KCPD officers for all the time they spent talking to their children and high-fiving the crowd. About 400 KCPD officers worked the event.

supplemented by the Jackson County Sheriff's Office and Missouri State Highway Patrol.

Some messages the public sent in to the Department included:

"I was one of a bazillion there. I appreciate every single one of you. Our city has a lot of things to be proud of, and you guys are at the top of the list."

"We were at Union Station where the players walked into the building. All of the officers were amazing. They were kind. They

were stern when necessary. They joked around and even tossed a beach ball to the crowd."

"These officers were awesome high-fiving the kids and fans! Very interactive with the massive crowd! Way to go KCPD!"

And when Kansas City Police officers kicked off the start of the parade, the crowd cheered for them almost as loudly as they cheered for the Royals players who followed.

L have to say...Our KC Ge were today. saw them starting chants igniting the wave, to found people who were overwhelmed, and sarry to lost little of in their arms, he pill g them find their parents. ... One even walked a little boy to the port-a-pot and back to his family ... Rather than standing there with assumed authority, glaring at a crowd of almost a million people and 'keeping them all in line,' they interacted, smiling the whole time."

- Cynthia E.



ANNUAL REPORT







@KKD78KKD • 18 June 2015

Thank you KCPD for escorting the Unified Relay today!

@kcpolice @SOTeamCorey
@SOMissouri





@tammymcgee88 • 22 Aug 2015

@kcpolice this was today in my neighborhood. They were buying lemonade. Not all bad #kansascity #community





I honestly do believe that the Kansas City Missouri Police Department

should be the model followed. These men and women have stepped up and redefined their roles as not just policing the community but being part of the community. They are meeting the challenges and succeeding in these divisive times."

- Kathy H.





@SeveroMichael • 28 Jul 2015

Big thanks to @kcpolice for the speedy help while stuck on bridge this morning!





@kcpolice are in the building having a great time, where are u? #helpkckids

ANNUAL REPORT



OCIAL MEDIA

@JDBuckGarage • 5 September 2015 ...they Poped her gather her belongings and groceries and took her home...They were really kind to her and went out of their way... Love seeing this in my community!!⁷⁵

KANSAS CITY MO POLICE DEPARTMEN

POLICE

@kcpolice • 13 August 2015

APP

Officers rescued 2 pups locked in basement of abandoned house yesterday. Contact @kcpetproject to give them a home!

💦 @clark_shai • 22 March 2015

@kcpolice PO Taylor visiting bb Jack he delivered in car at a convenience store yesterday. Go Cops! Quality of police services

CHILDREN

CROSSING

@benbancat • 4 June 2015
Great job Officer
Jones @kcpolice
with preparing our
5th graders for their
D.A.R.E. Graduation!
@KCMO @KCparent

ONL

秋新產

@MollyFox4KC • 16 June 2015 So cool! These @kcpolice officers stopped to buy some kids ice cream tonight. Way to go guys!

NNUAL REP

Liust passed two Kansas City Missouri police of Cars who had stopped to push man in a wheelchair up a big hill on Independence Avenue. It made me smile. Well done, officers.

DARE

More than 30 young people identified as being at risk for violent behavior participated in Teens in Transition – a program of the Kansas City No Violence Alliance that met for 10 weeks during the summer of 2015. It concluded with a celebration on Aug. 7, during which participants unveiled art pieces they'd created through a program overseen by Kansas City artist Michael Toombs. The pictures were made completely from denim.

This was the second year for KC NoVA's Teens in Transition Program. Teens were identified by NoVA intelligence analysts and investigators as being associated with juvenile groups engaged in violent criminal activity. As police started to engage in enforcement action against members of the groups, they identified youth who showed interest in changing their lives. Police met with the teens – ages 14-17 – and their families to ensure everyone was on board. The teens spent 13 to 14 hours a week for 10 weeks at the Arts Tech organization working with each other and the school resource officers to create two large art pieces and four smaller ones that reflect police-community unity and female empowerment. The teens chose the topics of the art. The teens were paid for their work on the art,

but they also participated in life skills courses, including entrepreneurship, financial management and anger management. Some also attended tutoring sessions.



Good Works



Department members support Special Olympics Missouri in many ways

Department members raised \$164,836 for Special Olympics Missouri (SOMO) in 2015, KCPD's charity of choice. This came from many events and donations. The department-sponsored Broadway Bridge Run took over downtown and brought in tens of thousands of dollars. Some officers volunteered as waiters at local restaurants and collected tip money for SOMO at Tip-A-Cop events. Many department members braved the wrath of their colleagues and got in a dunk tank at the KCPD's Third Annual Dunk-A-Cop. Many department members sold and bought Law Enforcement Torch Run and raffle tickets for SOMO. Others took the

Polar Plunge, diving into the icy waters of Longview Lake to raise money. Many department members also volunteered their time to present medals to athletes at Special Olympics events.

Police, community partners teach women about cars and personal protection

Officer Jason Cooley and others in the East and Central patrol divisions teamed up with the Guadalupe Center and AutoZone on November 7 to host a free women's vehicle awareness and self-protection training. The training empowered the dozens of women who came with knowledge to care for their own vehicles and avoid ending up stranded on the side of the road. Women learned the importance of preventive maintenance and how to inspect everything from fluid levels to tires to belts. On-site staff from AutoZone walked the women through these items on their own vehicles. Officers taught the women basic self-defense and awareness in the



event they did get stuck on the side of the road. AutoZone also provided free cans of de-icer, ice scrapers and tire pressure gauges.

Officers rescue dog from hot car

Officers Jeff O'Rear and Erik Winter heard a call go out about a dog trapped in a hot car at a Northland strip mall in late July. They were very close by, so they went to the car. They met up with a woman who said she heard the dog yelping inside the car, which had all its windows closed, and she tried in vain to find the owners. So the officers busted the vehicle's window and got the 5-month-old Chihuahua out. They learned the small dog had been inside the hot car for two hours, and the heat index outside was 108 degrees. They took it to the veterinary clinic in the nearby PetSmart, where it almost died from the heat. The veterinary staff was able to revive it, however, and the dog recovered. The couple who left the

dog in the car was charged with animal abuse. Officer O'Rear surprised his daughters by adopting the dog. People for the Ethical Treatment of Animals sent the officers a commendation.

Police, neighbors literally clean up Prospect Corridor

Police partnered with neighborhood leaders, businesses and other city departments to lead two clean-ups of areas on the Prospect Corridor. The clean-ups were part of the Kansas City No Violence Alliance (KC NoVA) Byrne grant, which focused on cleaning up and reducing crime in the area. Officers in the unit worked with seven neighborhood associations and their leaders from 26th-39th streets, Paseo to Indiana. They identified vacant properties that needed to be cleared of debris to prevent criminal activity. The week before the clean-up, police saturated the area with their presence. Volunteers cleared dense brush from outside the vacant houses, making the whole lots visible from the street once again. They picked up trash and tore down abandoned outbuildings that were havens for prostitution activity.



CHIEF'S OFFICE

The Chief's Office includes the Office of General Counsel, Human Resources Division and the Professional Standards Division, which includes the Community Support Section, Diversity Affairs Office, Private Officers Licensing Unit and Media Unit.

I applaud you for the great job you do for your officers, and more chiefs could follow your fine example.

– Rose H.

Victim Assistance Unit goes above and beyond to help

Chief of Police Darryl Forté

The officers in the Victim Assistance Unit helped hundreds of people who were victims of crime in 2015. The Unit is part of the Community Support Division, and its goal is to provide crisis intervention, referrals to support services and information about victim rights, compensation and the criminal justice system to any victim, witness, family member or survivor of a violent crime who has suffered physical, psychological or economic harm as a result of the crime.

The officers in the Unit often go above and beyond to assist, as some of their cases from 2015 illustrate:

Officers salvage back-to-school items

A 4th grade boy walking to his bus stop at the start of the school year in the 3600 block of E. 51st Street was beaten up by some older boys. They took his backpack, which contained all of his new school supplies. Victim Assistance Specialist Rob Blehm contacted the boy's mother after the robbery, and she said her son was very upset about losing his backpack and school supplies. So Blehm and other members of the Unit went to Target, where they bought a new backpack and supplies with their own money. Target offered them a discount when doing so. They took the items to the family's home, and mother and son were thrilled.

No more "winter convertible"

During the holiday season, shots rang out in Ms. Miller's neighborhood while she slept. Multiple people fired at each other that night, and some were wounded. Ms. Miller, a retired woman on a fixed income, had nothing to do with the incident, but her vehicle, did become guite involved that night. While the suspects fired back and forth, they had shot up her older-model sport utility vehicle, taking out both the front and back windshields, entirely. Ms. Miller joked that the incident gave her a "winter convertible," but she was sad because she only had liability insurance and this would be a very expensive fix. Officer Julie Tomasic explained the Victim Assistance Unit had no real resources when it came to handling property damage, but she would try. She understood and said she appreciated anything the Unit could do. After



Officer Tomasic made several calls explaining Ms. Miller's story and situation, a local glass company graciously agreed to repair Ms. Miller's SUV and said it would be "very affordable". They contacted her right away.

Ms. Miller called Officer Tomasic the next day as she left left the glass company's shop with newly repaired windshields. She said the company had gotten her in right away, repaired everything and had charged her nothing. She repeatedly thanked Officer Tomasic, saying she would never understand how much police had helped her.

Terrified robbery victim gets support

When Officer Michael Schneider called an armed robbery victim named Mindy and introduced himself, she immediately broke down. She said she was so happy someone from the police department had called to ask if she was OK, because she was not. She had recently witnessed a shooting, as well, and she was very shaken and had lost her sense of security. Officer Schneider talked to her for a long time, and she said she needed help from a professional. He told her to give him half an hour, and he would get her in to see a mental health professional. He reached out to a local low-cost provider, and they got Mindy in that day. She continued to see them regularly and improved. Officer Schneider checked on her progress regularly.

Dozens of employees take buy-out

The Department lost nearly 880 years of experience in May as a result of buy-outs to balance the budget.

Due to pay raises and increased pension contributions agreed to in a Settlement Agreement and Release of January 2013, among other things, the Department faced an \$8.3 million shortfall.

The Human Resources Division offered any KCPD employee with more than 15 years of service \$20,000 to retire or resign from the department by the end of May. A total of 25 sworn and nine nonsworn members took the buy-out. This is 10 more than the last time the department offered a buy-out in May 2010, which also was for \$20,000. At that time, however, department members had to have at least 25 years of service to get the buy-out incentive. As far as anyone could recall, 2010 was the first time the department offered a buy-out.

This time, 34 tenured KCPD staff members went off the books, thanks to the buy-out. They ranged from 15 to 40 years

of service, with an average of 25.8 years.

Sgt. Randy Sims retirement.





EXECUTIVE SERVICES BUREAU

The Executive Services Bureau is responsible for administering the department's financial processes and supporting elements, as well as managing and maintaining the department's facilities.

^C Unfortunately I have had to call 911 twice this week. The two dispatchers that I worked with were very calm and very professional and very understanding of my situation, and I appreciate it. Kudos to them, and thank you so much.

Headquarters jail closes for good

Deputy Chief Patty Higgins

For the first time since 1938, the jail atop Police Headquarters at 1125 Locust Street closed.

All inmates were transferred to the new Jackson County Regional Detention Center on April 30. Police officers instead booked arrests at the Shoal Creek, Metro and South patrol division stations. It's something that had been in the works for years, with Chief Darryl Forté saying he had pushed for the consolidation since 2006.

"My biggest concern was improving the conditions for the detainees," Chief Forté said.

KCPD's jail had been nearly the same since it was built in 1938, Major Eric Winebrenner said. It had received no significant upgrades, and space was very tight. Because it was never upgraded, it never was required to comply with the Americans with Disabilities Act (ADA). But that mandate was looming, and the upgrades would have cost at least \$5 million. Captain Michael Hicks was assigned to the Detention Unit in January 2014 with explicit direction to get KCPD out of the jail business. Hicks and his staff worked with everyone from patrol division personnel to information technology staff, as well as County and City staff, to make the transition happen.

The Jackson County Detention Center at 1300 Cherry, just one block south of Headquarters, was built in 1984. A large area on the Detention Center's ground floor was designated for KCPD detainees awaiting arraignment. But Captain Hicks said KCPD never moved in for some reason, and the area just ended up being used for storage.

That area underwent renovation to make 100 beds for inmates, as well as open areas, isolation cells and more. It also offered several things not available to detainees at 1125 Locust, including onsite medical care, mental health screening for every inmate, showers and full meals.

No Detention Unit member lost a job in the transition. Detention facility officers were transferred



to staff the detention areas at patrol division stations. Supervisors moved to the new regional detention center as population control managers.

Arrests brought to division station detention areas were held no more than six hours. If they hadn't bonded out, they transferred to the new regional facility.

No money was available to renovate the eighth floor of Headquarters, so it remained empty at the end of 2015.

911 staff receives Crisis Intervention Team training

911 call-takers and dispatchers are often the first point of contact for a person suffering from a mental health crisis. But unlike their sworn law enforcement counterparts, no call-takers or dispatchers at KCPD or in the Metro area had received training to deal with an individual in crisis.

The Mid-America Crisis Intervention Team (CIT) Council saw this need and asked KCPD members and their partners to address it. CIT Squad (see more about the CIT Squad on p. 30) members Sergeant Sean Hess and Master Police Officer Aric Anderson and Communications Unit Supervisor

ROYALS

Rhonda Taylor worked with members of other local law enforcement agencies, community mental health liaisons and care providers to develop training specialized for emergency telecommunicators. They developed 15 modules tailored to Kansas City-area call-takers and dispatchers, ranging from suicidal callers to de-escalation techniques. The courses took place in March and November 2015.

A total of 152 call-takers and dispatchers from around the metro area took the course. KCPD planned to have all members of the Communications Unit receive CIT training by 2017.

Evaluations by attendees of the course showed that 97 percent of them were either "satisfied" or "very satisfied" with the training. Two-thirds of the attendees also reported having had misperceptions of mental illness prior to

the course that were changed by the training.

ANNUAL REPORT



ADMINISTRATION BUREAU

The Administration Bureau provides administrative support to the entire Department through information technology and record-keeping functions. It also oversees the Kansas City Regional Crime Laboratory.

I want to congratulate the KCMO PD for being proactive and embracing community-based policing practices. Your leadership has helped our community feel like we have a voice.

– David G.

Accident reports go online

People involved in car crashes in Kansas City no longer will have to go to a police station to get a copy of their accident report.

Deputy Chief Randall Hundley

Users were able to securely purchase and download a copy of their report online beginning February 17. There was a direct link to do so on the front page of the Police Department's web site.

"This is a convenience option that helps ease the burden and aggravation of being involved in a crash," said Captain Gabrielle Pfeifer, who supervised records management for the Kansas City Police Department. "It's especially helpful if you're from out of town and are involved in an accident."

The new program also provided added convenience for those who frequently request crash reports, such as insurance agencies and law firms.

The cost to purchase a crash report online was \$17 and could be paid by credit or debit card or

with a PayPal account. The cost included a \$6 convenience charge. Reports obtained in-person at a police station still cost \$11.

The convenience fee funded the reporting software from Appriss. The service was no cost to the Police Department.

Additionally, the software tools helped police collect, file, retrieve and analyze crash reports more efficiently.

CSI-KC High School teaches urban youth forensic science

As a state-of-the-art crime laboratory was constructed nearby, an innovative program taught Kansas City's urban core high school students about forensic science and careers in that field.

Staff members of the Kansas City Regional Crime Laboratory collaborated with the team that designed and built the new East Patrol Division Station and Crime Lab on a crime scene investigation and



forensics college and career exploration program. The goal was to introduce CSI training and forensics - both laboratory and field investigative procedures to high school students in the area of the new facility at 27th and Prospect.

"Being able to give back to our community is important for the crime laboratory staff," Lab Director Linda Netzel said. "The nature of our job makes our impact rather invisible to the general public, but informing people about what we do is a rewarding way to give back. It is never more rewarding than when we work with kids who have a genuine interest in science."

The six-week program, CSI-KC High School Students Unit, ran from March 24 to April 30 with students from Lincoln College Preparatory Academy and Central Academy of Excellence High School. The program featured a combination of guest speaker presentations from KCPD's Crime Lab, Kansas City area colleges with forensic science and criminal justice degree programs, related criminal justice careers and hands-on forensic exercises conducted by KCPD Lab staff. It was coordinated by Phillips-West Public Relations and Communications and funded by Helix Architecture and the City.

High school students learned to observe and record data, think critically and conduct tests to solve

crimes such as theft, vandalism, rape investigations and unexplained deaths. Forensic exercises covered in the program included finger print identification, blood stain analysis, chemical analysis and evidence collection.

"Our staff has wanted to design a more extensive program for students for many years, and we are enjoying developing this activity for the students," Director Netzel said. "It's a major time commitment, but the more we get into it, the more exciting it has become."

Steve Evans, assistant vice principal of Lincoln Academy, said CSI-KC High School Students Unit had been a great opportunity for students.

"The interest is endless for our students, and opportunities to experience hands-on, is such an added advantage in career exploration," Vice Principal Evans said.

. com





INVESTIGATIONS BUREAU

The Investigations Bureau is responsible for the investigation of crime and narcotics enforcement. It also oversees the Law Enforcement Resource Center.

⁶⁶ Thank you so much for all you and your excellent officers do to keep us safe. Please know that you and your officers have my utmost respect and appreciation for your faithfulness to duty and the thankless job you perform daily to keep the citizens of Kansas City and our neighborhoods protected.⁷⁷

– Janice K.

Group links guns to crimes and criminals

Deputy Chief Cheryl Rose

With only bullets left on the ground, a new task force pieced together who was responsible for the majority of the shootings that took place in Kansas City.

The Crime Gun Intelligence Center (CGIC) was a partnership with the Bureau of Alcohol, Tobacco, Firearms and Explosives. It was assigned to the Perpetrator Information Center and overseen by Sergeant Terry Freed. Kansas City was one of just a handful of cities in the nation to have this task force. It consisted of a KCPD sergeant, two detectives, a civilian analyst, an ATF special agent and an ATF investigator. The task force received some federal funding.

The CGIC's goal was to analyze cases linked by the National Integrated Ballistics Information Network (NIBIN). NIBIN is like the national DNA database, but for shell casings and firearm marks. Every gun makes unique marks on the bullets it fires. By entering shell casings into NIBIN, investigators are able to trace bullets back to guns and those who fired them. NIBIN generates a hit when a shell casing matches another one in the system or the gun from which it was fired.

"We know a small percentage of the population is using crime guns during offenses," Sergeant Freed said.

The Crime Gun Intelligence Center aimed to narrow down who those people are. ATF Special Agent Trista Frederick said the task force is changing the way police use ballistics information.

"We use it as an intelligence tool," she said. "Previously, it was just a forensics tool. Now we start seeing cases linked together."

Freed and Frederick said CGIC was able to identify groups who were feuding from all over the metropolitan area just from shell casings. CGIC turned their information over to investigative elements for enforcement.

But none of this would be possible without the work of other department members, particularly the



Firearms and Toolmarks Section in the Kansas City Regional Crime Lab. Patrol officers were asked to recover every spent shell casing they came across and submit it to the Lab. Technicians there analyzed them and entered them into the NIBIN system.

Social workers team up with Crimes Against Children detectives

A unique collaboration between police and social workers got children in dangerous situations the help they needed much sooner in 2015.

It just made sense, said Crimes Against Children Unit supervisor Sergeant Roy Murry.

"Every case we investigate, the Children's Division investigates also," he said.

Social workers Amanda Gulick and Abby Davis with the Jackson County Children's Division got offices in the Crimes Against Children Unit in 2015. They took on the most severe cases of abuse and neglect the Unit investigates.

Sergeant Murry said he and former social worker Tom Bajt talked about such collaboration for years. Before, officers and detectives played phone tag with social workers. For their safety, social workers had to wait for officers to meet them before they could go into a home to investigate. Crimes Against Children detectives had no way of knowing whether a family had a history of problems that had never come to the attention of law enforcement but was known to social workers, and vice versa. Bajt pushed hard to combine the investigative resources of the state's Children's Division and the KCPD. Once a memorandum of understanding finally was signed between the two, Bajt and Gulick became the first two social workers assigned to KCPD after an interview and application process. Sadly, just two weeks after the thing he'd worked so hard for had come to pass, Bajt was hospitalized and passed away at age 42. Davis took over his position.

Sergeant Murry and the social workers said their work became more streamlined, communications improved, and children got needed services faster. Social workers were notified as soon as a report of criminal abuse or neglect came into police, and detectives were immediately notified when a case came into the social workers' system. Gulick and Davis could respond to scenes immediately with detectives, and they could interview suspects and witnesses together.

While the detectives and social workers had similar goals, they did

differ. Detectives submitted cases for prosecution. Social workers ensured safety of children.



ANNUAL REPORT

PROFESSIONAL DEVELOPMENT & RESEARCH BUREAU

The Professional Development and Research Bureau is responsible for departmental and regional recruit training and continuing education, research and analysis of emerging trends in policing and policy development, and the mentoring of youth through organized sports activities and educational programs.

^{CC} My adult daughter and I attended the awesome women's self-defense class at Police Academy this morning. We learned so much, and every officer who talked to us was not only informative but used a sense of humor to teach a fun and potentially life-saving class.

– Mary E.

Academy staff develops course to reduce officer-involved shootings

Deputy Chief Robert Kueh

Training developed by KCPD garnered national interest in 2015.

In the wake of high-profile officer-involved shooting incidents like that in Ferguson, Missouri, Academy training staff worked to reduce the likelihood that a KCPD officer would be involved in a shooting.

Sergeant Ward Smith of the Firearms Training Section took the lead in developing the course. It was intended to change the way officers think about volatile situations that can lead to officer-involved shootings. All sworn personnel took this course about tactical disengagement and redeployment at their annual in-service training.

Sergeant Ward Smith described the idea behind the course.

"I can remain in this same position, and I'll have to use force," Sergeant Smith said. "But if I use tactics and training and think my way through this, I can pull out of this location and avoid shooting it out with someone."

Chief Darryl Forté posted about the tactical disengagement and redeployment course on his blog.

"This is a change of mindset for many," Chief Forté wrote. "Throughout the history of law enforcement, we've had the idea of 'never back down, never retreat.' We are encouraging and training our officers to use critical thinking and problem solving to avoid a situation in which they have to shoot someone to protect themselves. This is easier said than done, because oftentimes situations unfold rapidly, leaving officers seconds or less to make decisions. Although we've stressed critical thinking and problem solving in the past, with Sergeant Smith's training, we're emphasizing the idea that there may be other



options. Ultimately, however, we're only in control of our actions, not the actions of suspects. When a suspect endangers the life of an officer or innocent person, that officer has the legal right to protect himself or herself and others using lethal force."

Police from around the country read the blog and called KCPD for more information about tactical disengagement and redeployment. Agencies from Texas to California wanted to take KCPD's course and teach it to their own officers.

Officer helps Police Athletic League member in need

Dakota Masquat was just 17 years old when she was left on her own and with a funeral to pay for, to boot. Dakota lived with her grandmother, and her grandmother passed away unexpectedly from a stroke in October 2015. But Dakota wasn't really alone. She had been a long-time member of the Police Athletic League, and the officers rallied around her in her time of need.

Officer Antoney Perez had mentored Dakota for six years while coaching her in softball and boxing. When she told him about the loss of her grandma and guardian, he went to work. He approached the Police Athletic League Board of Directors and asked if they could do anything to help. They raised enough money to pay for Dakota's grandmother's funeral. "He's the best person in the world for doing that," Dakota said. "If it hadn't been for him, we wouldn't have made it through that."

Officer Perez also led the effort to collect \$100 gift cards to help Dakota buy groceries and school supplies. He and the other PAL officers continued to look out for her as she learned to navigate life on her own.

The PAL Board and officers assisted numerous other youth way beyond the call of duty, as well. They hosted a back-to-school fair in August during which children could obtain everything from free school supplies to free sports physicals to free haircuts.

They worked with Harvesters to send backpacks of food home with needy children on the weekends to ensure the kids could have something to eat while they were out of school. They also helped the

youths' families replace broken appliances and make needed home repairs.

Picture courtesy of Fox 4



PATROL BUREAU

The Patrol Bureau is the largest bureau in the department and is responsible for responding to 911 calls for service, taking reports from victims of crime, providing tactical support, enforcing traffic laws, and investigating property crimes.

Your officer was attentive and courteous and handled my problem effectively and with satisfaction. He took the extra steps to solve the situation.

- Nick P.

CIT Squad helps mentally ill residents

Deputy Chief David Zimmer

an

A specially trained squad of officers led to hundreds of mentally ill individuals getting needed services in 2015. The Crisis Intervention Team (CIT) Squad consisted of a sergeant and two officers on special assignment who had extensive CIT experience, as well as five community mental health liaisons from area mental health providers. They were overseen by Captain Darren Ivey, who said he hoped the squad would become permanent and expand to two sergeants and 10 officers because of the volume of police activity that involves mentally ill residents.

"Easily a fourth of our calls for service involve an EDP (emotionally disturbed person)," CIT Squad member Sergeant Sean Hess said.

More than 30 percent of patrol officers on the department have undergone CIT training to better handle mentally ill people in crisis, but the Squad steps in where patrol officers can't. Captain Ivey said one strategic unit was needed to oversee training and provide follow-up with known mentally ill people referred by patrol officers and others. Patrol officers must go from call to call and don't usually have the time to work with local mental health providers to get the mentally ill into long-term treatment, he said. The CIT Squad can do that.

"You can't arrest your way out of mental illness," Sergeant Hess said. "You have to stop the revolving door."

Since their start in February, the CIT Squad also compiled a list of chronic callers to 911, the Chief's Office and other units who may be mentally ill and in need of assistance. They visited nearly all of those people and got many into treatment. They also determined which may be dangerous and/or need to be addressed through the criminal justice system.

The Squad monitored calls for service and responded to those involving mentally ill people in crisis. They also served as a central point of contact for all mental illness-related questions department members may have. Once they started introducing the Squad to district officers at roll calls, the phone calls came rolling in.

"During roll calls, at first, some officers said, 'Oh great, another unit,'" CIT Squad Officer Ashley



McCunniff said. "But then we explain what we do, and they say, 'Oh, wow, we really need you.""

The officers also worked on outreach to homeless veterans, coordinated with specialty courts and judges and oversaw the hundreds of hours of CIT training conducted each year in the Kansas City area.

In just their first five months, and with only three people, the CIT Squad racked up some impressive statistics: 213 residence checks, more than 100 homeless veterans contacted, 55 calls for service, nine voluntary commitments for treatment and 25 involuntary commitments for treatment.

"I've seen the difference we're making," Sergeant Hess said. "There are people in treatment now who never would have been before."

Jason Cooley named Mo. Officer of Year

The Missouri Peace Officers Association named a KCPD police officer as their 2015 Officer of the Year. It was the first time a Kansas City Missouri Police Department officer won the award since 1997.

Officer Jason Cooley received the award at the organization's annual conference June 29 for his relentless dedication to the community he served in the East Patrol Division.

Officer Cooley had been assigned as East Patrol's Community Interaction Officer since 2009. It's the same position his father, retired Officer John Cooley, once occupied. He worked with dozens of organizations from community groups to churches to businesses to solve problems and help those in need. He sat on the board of two industrial associations, three advisory community groups and a non-profit organization.

The Missouri Peace Officers Association also recognized Officer Cooley's problem-solving efforts. He helped families in need of appliances after they were burglarized, and arranged for low-income families to get desperately needed home repairs, including those who needed help making their residences handicap-accessible. When he noticed a robbery pattern, he arranged safety training for employees of targeted businesses. He's gotten vacant houses that were havens for drugs and violence cleaned up. He's gotten food to empty pantries and organized community celebrations. He led numerous neighborhood clean-ups and persuaded city government to address issues of poor neighborhood lighting and parking problems. So beloved was Officer Cooley in East Patrol that the community organized and hosted an "Officer Cooley Appreciation Day" in 2014.

"I serve the community as if I were serving God directly, and I am!" Officer Cooley said. The Missouri Peace Officers Association is one of the oldest and largest associations of law enforcement personnel in the state of Missouri, having been established in 1932. The Officer of the Year Award is one of the highest honors a Missouri police officer can receive.



ANNUAL REPORT





CENTRAL PATROL

METRO PATROL

EAST PATROL





Major James Connelly The Special Operations Division includes all

three Tactical Response Teams and the Patrol Support Unit.

TRAFFIC



Major Shawn Wadle

The Traffic Division includes the Traffic Enforcement and Traffic Investigations Units.

ANNUAL REPORT



Major Michael Wood

Central Patrol covers 17 square miles and has a population of 62,343.



Major Diane Mozzicato

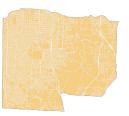
Metro Patrol covers 35 square miles and has a population of 89,496.

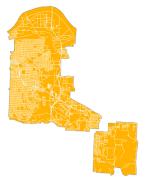


Major Richard Smith

East Patrol covers 45.5 square miles and has a population of 79,651.





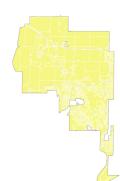


NORTH PATROL



Major Roger Lewis

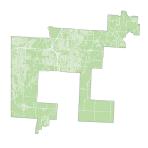
North Patrol covers 84.85 square miles and has a population of 67,593.





Major Louis Perez

South Patrol covers 63.0 square miles and has a population of 72,489.





SOUTH PATROL SHOAL CREEK PATROL

Major Eric Winebrenner

Shoal Creek Patrol covers 74.61 square miles and has a population of 93,693.





<u>AV MARZACINE</u> W

41

As a finishing touch on the renovation of Headquarters, a lighted blue "KCPD" sign was installed on the back/east side of the building in the newly constructed tower. It was the first time the 77-year-old building was marked from the back.

CPL

A new Missing Persons/Cold Case Unit went into action May 10. The unit of former Cold Case Sex Crimes and Homicide detectives moved to investigate fresh missing person and runaway juvenile cases (but remained free to look into new leads in cold cases). Before the unit, only one detective was assigned to find missing persons, and little follow-up was done for runaways.

Crime Lab Director Linda Netzel received the Ground-Breaker Leadership award at the Second annual STEMMy Awards gala on Sept. 24. The award recognized Kansas City-area women who set trends and broke barriers in their STEMM (science, technology, engineering, mathematics or medicine) fields.

34 **KC**3

KANSAS CITY MO POLICE DEPARTMENT

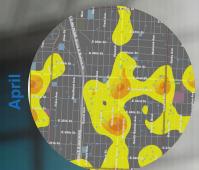
HARRIS

0

The Police Foundation of Kansas City hosted its inaugural fund-raising dinner and event, "A Call for Backup," on Feb. 10. More than 500 people attended and raised \$350,000. The key-note speaker was victim rights and anticrime activist John Walsh, who hosted the television shows "America's Most Wanted" and "The Hunt with John Walsh.



To increase community support, dozens of officers at the city's St. Patrick's Day celebrations in Westport broke into a "flash mob" dance routine. Officers quietly planned the performance for weeks and stunned the crowd when they cleared the intersection of Westport and Pennsylvania and started dancing. The dance got national media attention and was seen by millions of people online.

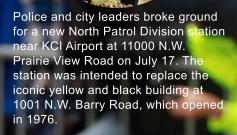


A grant-funded initiative of the Kansas City No Violence Alliance kicked off April 25 to reduce crime and improve quality of life along the Prospect Corridor. Officers worked to deter violence and bring neighborhoods together with everything from clean-ups, to youth accountability programs to reducing vacant and derelict houses

> **Quality of** olice services

Satisfaction with quality of police services increased by 3 percent on the City's annual Citizen Satisfaction Survey. Mayor Sly James announced the survey results Aug. 13. This was the greatest increase of any city service on the survey.

The Kansas City Police Retirement System created the new 30/30 Club for members who served KCPD for at least 30 years and had been retired for 30 years. Sixteen people were eligible for induction, and half of them made it to a special recognition ceremony June



Kansas City Police Department at the tragic events which occured

shown by the

kywalk

After years of fund-raising, the Skywalk Memorial Foundation dedicated a memorial Nov. 12 to commemorate the July 17, 1981, collapse at the Hyatt Hotel in Crown Center that killed 114 people and injured 200 others. The Foundation presented KCPD with a plaque at the dedication for all their work at that incident. Hundreds of officers were involved, and many were haunted by the tragedy for years to come.



The department entered into a memorandum of understanding with the FBI, U.S. Attorney's Office and Jackson County Prosecutor's Office to have the FBI investigate all complaints against KCPD of excessive force or civil rights violations, including officer-involved shootings. The M.O.U. was proactive move to build public trust



KCPD played host to the second

on October 10. After police canine

handlers and their dogs came from

level training for two days, they all competed against each other in a

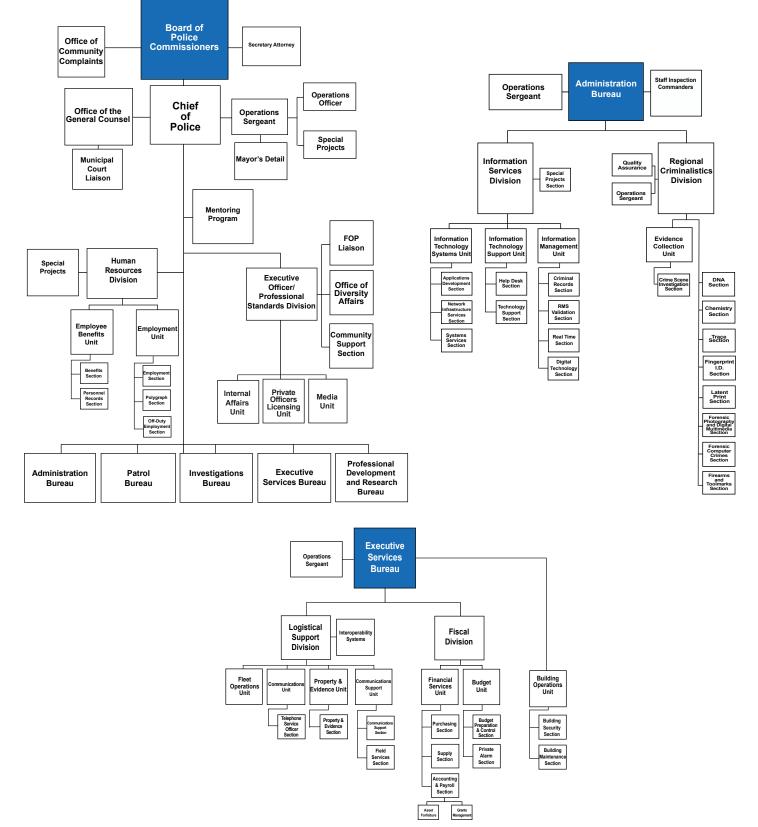
in explosive detection.

around the nation to engage in high-

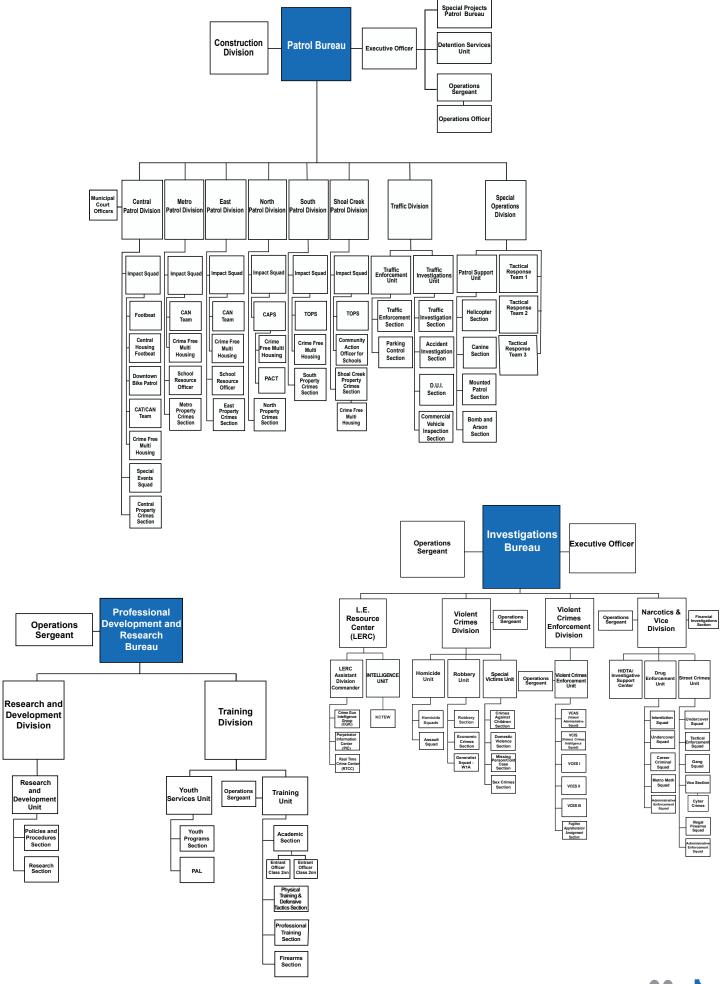
stress obedience course that was open to the public. A KCPD team won first

annual Heartland Police Canine Trials

ORGANIZATIONAL STRUCTURE







ANNUAL REPORT

205 37

51	A									
	UD	GL								
		Contractua	al Services	ommoditie Capital Con	s Outlay struction		ual 2			5 500,490
						Contrac	tual Serv	vices	28,4	479,720
						Commo	dities		8,0	003,168
						Capital	Outlay		8	,951,615
				1		Constru	ction			20,709
						Total	\$2	237	,95	5, 702
			Perso	nal Servic	es		Contrac	ctual Ser	vices Comn	nodities apital Outlay
	Adop	ted t	2015	-16				1		
	Personal S			365,53	9					
	Contractua	al Services	25,9	997,25	7					
	Commodit	ies	5,2	245,12	0					
	Capital Ou	tlay	3,1	176,94	7					
	Constructio	on			0					
	Total	\$22	8,784	,86	3					
									Person	al Services

Personal Services

Personal services – Salaries, benefits and pension contributions.

Contractual services – All services for which the department contracts with an outside vendor, including: utilities, worker's compensation, software licenses, certain facility and equipment repairs, claims settlement, etc.

Commodities – Interchangeable materials bought or sold frequently, including: fuel, vehicle and helicopter parts, uniforms, office supplies, minor police equipment, Crime Lab supplies, etc.

Capital Outlay – Durable equipment, including: vehicles, police equipment, radios and communication equipment, software, computers, etc.





Total Members	Title	Annual Minimum	Annual Maximum
13	Administrative Assistant I	25,524	44,760
56	Administrative Assistant II	27,624	48,420
47 3	Administrative Assistant III Administrative Assistant IV	29,892 32,340	52,392 56,688
2	Administrative Assistant V	37,860	66,348
4 15	Administrative Supervisor Analyst	60,708 37,860	90,864 66,348
1	Assistant Manager, Fleet Operations	60,708	90,864
1 1	Assistant Supervisor, Data Center Management	51,876 56,112	77,640
1	Assistant Supervisor, DNA Assistant Supervisor, Fingerprint ID	51,876	84,000 77,640
1	Assistant Supervisor, Midwest HIDTA	51,876	77,640
1 18	Associate General Counsel Building Operations Technician II	83,136 25,524	107,460 44,760
6	Building Operations Technician III	29,892	52,392
1 5	Building Operations Technician IV Chief Criminalist Supervisor	32,340 65,676	56,688 98,280
5	Clerical Assistant Supervisor	40,968	61,332
1 4	Clerical Supervisor II Clerical Supervisor III	44,328 56,112	66,348 84,000
4	Communications Specialist I	27,624	48,420
24 59	Communications Specialist II Communications Specialist III	32,340 37,860	56,688 66,348
7	Communications Specialist IV	40,968	71,760
1	Computer Services Analyst I	47,952	84,000
4 2	Computer Services Analyst II Computer Serivces Operator I	56,112 29,892	98,280 52,392
2 2 7	Computer Services Operator II	32,340	56,688
2	Computer Services Specialist I Computer Services Specialist II	37,860 40,968	66,348 71,760
5	Computer Services Supervisor	71,040	106,320
33 1	Detention Officer Director, Information Services	32,340 83,136	56,688 107,460
2	Firearms Instructor	44,328	77,640
0 14	Fiscal Administrator I Fiscal Administrator II	34,992 40,968	61,332 71,760
1	Fiscal Administrator III	47,952	84,000
5 14	Fleet Operations Technician I Fleet Operations Technician II	25,524 37,860	44,760 66,348
5	Forensic Specialist I	34,992	61,332
21 7	Forensic Specialist II Forensic Specialist III	37,860 40,968	66,348 71,760
18	Forensic Specialist IV	44,328	77,640
1 1	General Counsel Human Resources Director	89,940 83,136	134,580 134,580
1	Human Resources Specialist I	29,892	52,392
3 3	Human Resources Specialist II	32,340	56,688
4	Human Resources Specialist III Human Resources Specialist IV	34,992 37,860	61,332 66,348
3 15	Human Resources Specialist V	40,968	71,760
2	Inventory Specialist I Inventory Specialist II	29,892 34,992	52,392 61,332
1 1	Inventory Specialist III	37,860	66,348
1	Local Systems Administrator II Manager, Budget Unit	44,328 76,848	77,640 107,460
0	Manager, Communications	76,848	107,460
0 1	Manager, Computer Services Manager, Interoperability Systems	76,848 76,848	107,460 107,460
1	Manager, Private Officer's Licensing Unit	65,676	98,280
1	Mid-Range Computer System Administrator Network Administrator I	51,876 47,952	90,864 84,000
2 2 1	Network Administrator II	51,876	90,864
1	Network Security Specialist Operations Analyst	56,112 44,328	98,280 77,640
2 2 1	Operations Assistant Manager	51,876	77 640
1	Operations Manager Operations Supervisor I	65,676 40,968	98,280 61,332
6	Operations Supervisor II	47,952	71.760
1 6 2 9 1	Paralegal Assistant Parking Control Officer	40,968 27,624	71,760 48,420
1	Polygraph Examiner	44,328	77.640
0	Programmer I Programmer II	34,992 40,968	61,332 71,760
0 0 2 2 3 1	Project Aide	34,992	61,332
2	Project Coordinator Public Relations Specialist I	56,112 37,860	98,280 66,348
3	Public Relations Specialist II	40,968	71 760
1	Quality Assurance Manager Regional Criminalistics Division Director	71,040 83,136	106,320 107,460
1 6	Security Guard	25,524	44,760
0 11	Senior Paralegal Assistant Supervisor I	47,952 51,876	84,000 77,640
11	Supervisor II	56,112	84,000
7 1	Supervisor III Technical Systems Manager	60,708	90,864
1	Victim Assistance Specialist	65,676 32,340	107,460 56,688
1	Community Complaints Executive Director, Office of Community Complaints		134,580
1	Deputy Executive Director, OCC Senior Legal Analyst, OCC	76,848 56,112	107,460 98,280
3	Legal Analyst, OCC	47,952	84,000
1 0	Office Manager, OCC Administrative Assistant III	40,968 29,892	71,760 52,392
0		20,002	52,552



205 39

ANNUAL REPORT



Salary Range

S. Stewart					
W	Total Officers	Job Classification	Annual Minimum	Annual Maximum	
	1	Chief of Police	\$ 80,220	\$189,780	
	5	Lieutenant Colonel	N/A	\$117,780	
	22	Major	\$102,576	\$107,460	
all a	52	Captain	\$ 90,180	\$ 98,016	Total
	249	Sergeant	\$ 77,892	\$ 85,884	
	14	Master Detective	N/A	\$ 74,172	1 57 4
	22	Master Police Officer	N/A	\$ 74,172	
	253	Detective	\$ 43,404	\$ 70,632	
	729	Police Officer	\$ 43,404	\$ 70,632	
Ø	7	Probationary Police Office	r N/A	\$ 41,328	
and the second	17	Police Officer Candidate	N/A	\$ 37,560	

Length of Service

Years	Chief	Deputy Chief	Major	Captain	Sergeant	Master Detective	Master PO	Detective	Police Officer	Prob. PO	Total	Percent
0 to 4								5	183	7	177	13.1%
5 to 9					12			47	175		234	17.3%
10 to 14				2	59			69	136		266	19.6%
15 to 19			1	14	65	3	9	61	123		276	20.4%
20 to 24			4	22	75	7	12	47	62		229	16.9%
25 to 30	1	3	15	12	35	4	1	23	47		141	10.4%
30 +		2	2	2	3			1	3		13	1.0%
⊺otal	1	5	22	52	249	14	22	253	729	7	1354	100.0%



Average Age of KCPD Officer





Part 1

			Percent	Rate per 100,000		Percent
Crime Classification	2015	2014	Difference	People	Cleared	Cleared
Murder	110	81	35.8%	23.6	56	50.9%
Forcible Rape	361	383	-5.7%	77.6	94	26.0%
Robbery	1,701	1,624	4.7%	365.6	253	14.9%
Aggravated Assaults	4,528	3,758	20.5%	973.2	1,084	23.9%
Subtotal Violent Crimes	6,700	5,844	14.6%	1,440.0	1,487	22.2%
Burglary	4,869	5,776	-15.7%	1,046.5	222	4.6%
Larceny/Theft	12,222	12,981	-5.8%	2,626.9	1,521	12.4%
Motor Vehicle Theft	3,898	3,850	1.2%	837.8	125	3.2%
Arson	198	213	-7.0%	42.6	16	8.1%
Subtotal Property Crimes	21,187	22,820	-7.2%	4,553.7	1,884	8.9%
Total Part 1	27,887	28,664	-2.7%	5,993.8	3,371	12.1%

Part 2

Crime Classification						
Non-aggravated Assault	7,717	7,330	5.3%	1,658.6	2,647	34.3%
Forgery or Counterfeiting	476	641	-25.7%	102.3		
Fraud	1,181	1,229	-3.9%	253.8		
Embezzlement	239	212	12.7%	51.4		
Vandalism	4,150	4,304	-3.6%	892.0		
Sex Offense	559	580	-3.6%	120.1		
Other Offense	755	729	3.6%	162.3		
Total Part 2	15,077	15,025	0.3%	3,240.5		





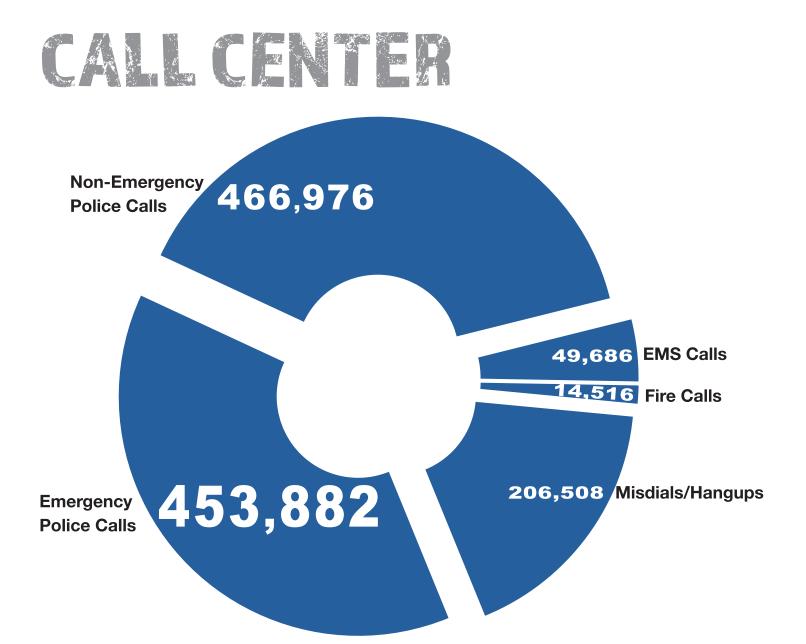


OFFENSES

Division		Central	Metro	East	North	South	Shoal Creek	Division Not Stated	Total
Criminal Ho	micide	20	30	46	4	11	1	0	112
Sex Offense	es, Forcible	124	105	124	30	40	42	7	472
A. Forcible F	lape	57	46	46	15	23	20	5	212
B. Forcible S	odomy	40	31	47	7	6	9	2	142
	sault With An Object	0	0	0	0	0	0	0	0
D. Forcible F	ondling	27	28	31	8	11	13	0	118
Robbery		509	377	530	55	162	73	19	1725
Assault Offe		2758	2852	3573	710	1537	899	59	12388
A. Aggravate		931	1224	1459	134	575	185	25	4533
 B. Simple As C. Intimidation 		1720	1462	1946	495	847	625	32 2	7127 728
		107	166	168	81	115	89		
	eaking and Entering	697	1330	1391	260	786	360	20	4844
Larceny/The A. Pocket-Pi		3044 24	2208 13	2751 17	1677 2	1393 1	1561 2	153 3	12787 62
B. Purse-Sna	•	24 18	7	8	2	4	2	0	37
C. Shoplifting		449	467	468	574	227	224	43	2452
D. Theft From	=	661	397	496	200	293	248	15	2310
E. Theft Fror	n Coin-Operated Machine	5	2	1	0	1	1	0	10
F. Theft Fron	n Motor Vehicle	936	545	588	464	328	525	29	3415
G. Theft of V	ehicle Parts and Accessories	493	360	580	238	253	279	39	2242
H. All Other I	_arceny	458	417	593	199	286	282	24	2259
Motor Vehic	le Theft	898	713	1102	217	439	358	28	3755
Arson		36	43	102	8	11	6	1	207
Counterfeiti	ng / Forgery	96	86	106	67	62	61	6	484
Fraud Offen		291	378	324	435	297	404	29	2158
	tenses / Swindle	108	112	126	166	64	101	7	684
	rd / Automatic Teller	86	72 165	70	61	76	82	11	458 888
C. Imperson D. Welfare F		80 0	165 0	116 0	188 0	136 0	196 1	10 0	1
E. Wire Frau		17	29	15	20	21	24	1	127
Embezzlem		37	33	40	22	43	34	0	209
	Destruction of Property	1255	1003	1215	318	650	389	29	4859
	es, Nonforcible	14	4	7	1	7	3	0	36
A. Incest	-,	0	0	0	0	0	0	0	0
B. Statutory	Rape	14	4	7	1	7	3	0	36
Prostitution	Offenses	24	2	69	5	7	20	2	129
A. Prostitutio	n	20	2	59	5	5	19	2	112
B. Assisting	or Promoting Prostitution	4	0	10	0	2	1	0	17
Pornograph	y / Obscene Material	4	4	4	0	1	2	0	15
Drug / Narce	otic Offenses:	1008	714	1166	213	205	369	34	3709
A. Drug / Na	rcotic Violations	687	526	784	120	139	200	23	2479
B. Drug Equ	pment Violations	321	188	382	93	66	169	11	1230
Stolen Prop	erty Offenses	37	45	118	16	27	14	3	260
Weapon Lav	w Violations	145	129	184	15	55	10	2	540
Extortion / E	Blackmail	0	1	0	1	0	0	0	2

* The Offenses by Division statistics are calculated using National Incident-Based Reporting System (NIBRS) statistics, while the Total Offenses statistics are calculated using Uniform Crime Reporting (UCR) statistics. The FBI states the following about the difference: "The NIBRS has much more detail in its reporting system than the traditional Summary reporting system. ... In the Summary reporting system, the "Hierarchy Rule" governs multiple offense reporting. If more than one crime was committed by the same person or group of persons and the time and space intervals separating the crimes were insignificant, then the crime highest in the hierarchy is the only offense reported. However, in the NIBRS, if more than one crime was committed by the same person or group of persons and the time and space intervals were insignificant, all of the crimes are reported as offenses within the same incident. For more information about the similarities and differences of NIBRS and UCR, go to www.fbi.gov/about-us/cjis/ucr/frequently-asked-questions/ nibrs_faqs.





9-1-1 Calls Received Total Calls Received

724,592 1,191,568

Wireless Emergency Calls

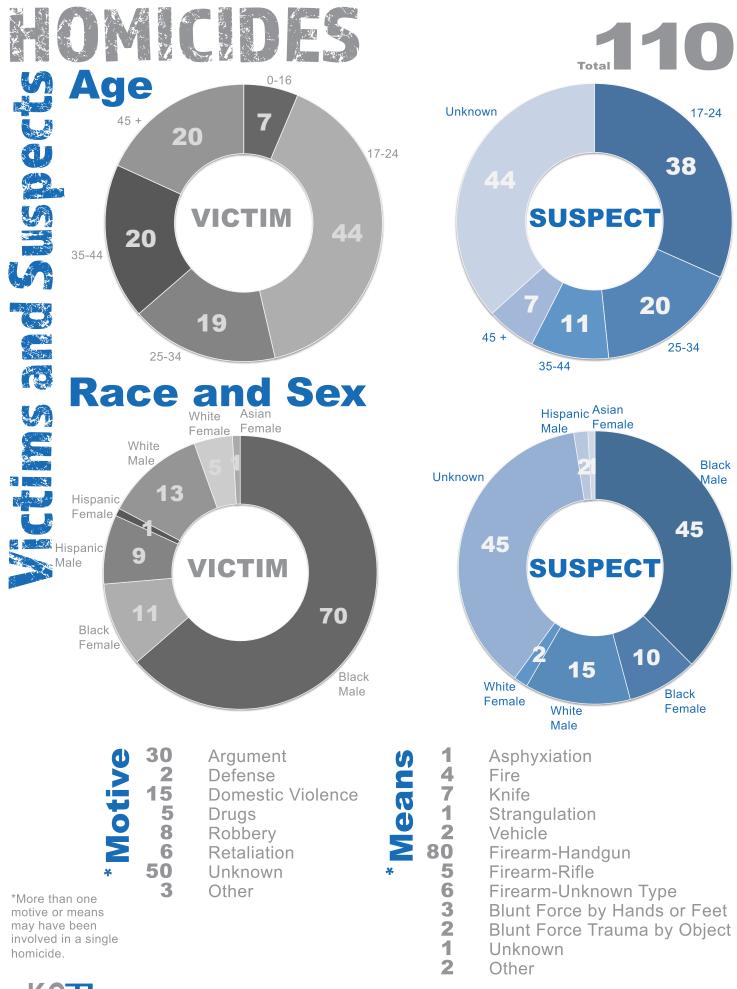




Wireless vs Landlines







44**KC**ප



S	DUI – Alcohol/Drugs	819
	Speed	49,223
	Signals/Sign Violations	14,006
	Failed to Yield Right-of-Way	2,416
	Seat Belt/Child Restraint	16,021
A	Insurance	18,656
	Driver's License Violation	18,313
	D.L. Violations in Crash	67
	Other	80,486





DUI Check Points

Vehicles Stopped	10,618
DUI Arrests	263

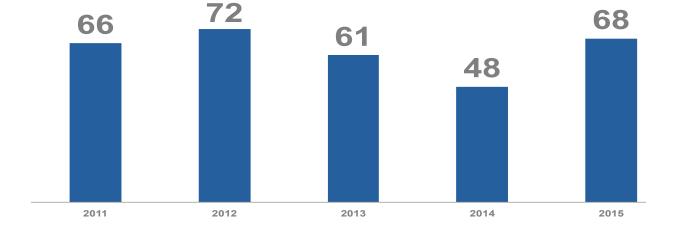
W Resulting from Crashes đj

	Driver	37
	Passenger	7
	Pedestrian	13
E-13	Motorcyclist	9
ro	Bicyclist	2

Contributing **Factors**

Alcohol	23
Drugs	14
Speed	25
Lane Violation	20
Wrong Way	2
Pedestrian Fault	11
Sign/Signal	7
Following Close	6
Other	7





ANNUAL REPORT

45

AWARD RECIPIENTS

Medal of Valor Officer Michael Bowen Officer LeGrande McGregor

Distinguished Service Medal

Sergeant Mark Hockemeier Sergeant Caleb Lenz Sergeant Jason Rusley Master Detective Michael Bailey Detective Anthony Castelletto Detective Jason Findley Officer Trent Finnell Officer Deryck Galloway Officer Darren King Officer Patrick Moss Officer Marcus Smith Officer Steven Walker Officer Mark Wilson Reserve Officer Donald Carter

Purple Heart

Detective Bradley Bailey Officer Chad Fenwick Officer Michael Mast Officer LeGrande McGregor

Certificate of Commendation

Major David Lindaman **Captain Daniel Graves** Captain Kevin O'Sullivan Captain Sondra Zink Sergeant Benjamin Caldwell Sergeant Robert Gibbs Sergeant Eric Greenwell Sergeant Paul Hamilton Sergeant Christopher Lantz Sergeant Christopher Price Sergeant Scott Selock Sergeant Samuel Spencer Sergeant Bryan Truman Sergeant Michael Ward **Detective Kevin Baar Detective Aaron Benson Detective Tiffany Davis Detective Blake Groves Detective Chad Herriman**



Detective Adam Hill **Detective Dawn Jones** Detective Robert Jorgenson Detective Daniel Kaat **Detective Nathan Kinate** Detective Michael Lenoir Detective Kevin Richardson **Detective Stacey Taylor** Detective Christopher Van Draska Officer Kenneth Allen Officer Adam Bailey Officer Robert Ballowe Officer Charles Evans Officer Michael Feagans Officer Jermaine Garth Officer Joel Godfrey Officer David Hoffman Officer Mary McCall Officer Scott McGregor Officer Nikolas McNallan Officer Jeremy Meythaler Officer William Nauyok Officer Samantha Parkhurst Officer Justin Pinkerton Officer Jason Quint Officer Vickie Rabideaux-Stous Officer Robin Reynolds Officer Alan Roth Officer Anthony Stasiak Officer Daniel Stookey Officer Josette Young Officer Brent Zimmerman Analyst Andrew Stanley Dispatcher Kimberly Hueser Forensic Specialist Alexis Lalli

Meritorious Service Award

Forensic Specialist Christopher Whitaker

Major Joe McHale

Retired Major Michael Corwin Sergeant Jason Cote Sergeant Timothy Riepe Former Sergeant Jim Carmody Detective John Mattivi Detective Frank Rorabaugh Detective Donald Stanze Detective Michael Wells, Jr. Officer Matthew Blome Officer James Bryant Officer Rebecca Caster Officer Jason Cooley Officer Luke Ewert (2) Officer William Finn Officer Jacqulynn Hobbs Officer Angeleic Huth Officer Ryan Keighen Officer Erich Kenning-Zweimiller Officer Douglas King Officer Charles Owen Officer Howard Periman Officer Jason Quint Officer Ilinca Rusnac Officer Daniel Watts Fiscal Administrator Jennifer Emery HR Specialist Tiffany Clevenger Inventory Specialist Daleisha Gipson Inventory Specialist Robin Wright

Special Unit Citation

Career Criminal Squad **Communications Unit** Highway Shooter Investigation 1005 Assault Squad Career Criminal Squad **CSI** Section **Digital Technology Section** DNA Section Drug Enforcement Undercover Squad Drug Enforcement Unit **Financial Investigations Squad** Fingerprint Identification Section **Firearms Section** Gang Squad 1030 Homicide Squad Homicide Unit Illegal Firearms Squad Intelligence Unit Investigations Bureau Unit Kansas City Terrorism Early Warning Center Law Enforcement Resource Center Media Unit Metro Meth Squad Narcotics and Vice Division North Patrol Division Patrol Bureau Special Projects Office Perpetrator Information Center Team 1 & 2 Real Time Crime Center **Regional Criminalistics Division** Sex Crimes Section South Patrol Division South Patrol Property Crimes Section Street Crimes Undercover Squad Street Crimes Unit Tactical Enforcement Squads 1910 & 1920 Trace Evidence Section Violent Crimes Division Office Information Services Division Interdiction Squad KC NoVA Unit **Purchasing Section** Street Crimes Unit Gang Squad 1950 Tactical Response Team 1 Tactical Response Team 2 Tactical Response Team 3 Violent Crimes Administration Squad Violent Crimes Enforcement Unit Violent Crimes Intelligence Squad

Life Saving Award

Sergeant John Bryant Sergeant Billy Dotson Sergeant Jarrett Lanpher Master Patrol Officer Leslie Cornell Officer Dan Bruckner Officer Curtis Edde Officer Mark Kepler Officer Walter Loving III Officer Charles Owen Officer Samantha Parkhurst Officer Kelly Sapp Officer Aaron Smith

Crisis Intervention Team Award Sergeant John Bryant

RETIRENEN TS Senior Paralegal Assistant Suzanne F. Owen 40

Senior Paralegal Assistant Suzanne F. Owen	40
Analyst Sandra Lentz	33
Fleet Operations Tech II Robin G. Wagner	33
Sergeant Jon K. Jacobson	33
Captain Rex A. Tarwater	31
Major James N. Pruetting, Jr.	30
Major Anthony G. Ell	30
Sergeant Damon K. Hayes	30
Detective Mark R. Nieman	30
Detective Joseph V. Truschinger	30
Master Patrol Officer James W. Schriever	30
Officer Nevenko R. Mikic	30
Lieutenant Colonel Randolph Hopkins	30
Sergeant Randall W. Sims	29
Captain Gabrielle M. Pfeifer	29
Clerk Supervisor III Charlotte A. West	29
Officer Linda C. Walker	28
Fleet Operations Tech Richard L. Ross	28
Officer Linda C. Walker	28
Officer Brent A. Thompson	28
Administrative Assistant III Carla A. Godfrey	28
Sergeant John C. Wagner	27
Sergeant Charles L. Joseph	27
Detective James R. Svoboba	27
Sergeant Lawrence D. White	27
Major Robin G. Houston	27
Detective Beverly L. Caver	27
Officer Christopher J. Bumpus	26
Sergeant Richard D. Sticken	26
Administrative Assistant III Enita R. Miller	26
Officer Lynda D. Hacker-Bristow	26

Captain Jeffrey T. Emery	26
Sergeant Thomas D. Blow, Jr.	26
Major Ronald A. Fletcher	25
Master Patrol Officer Richard D. Monroe	25
Sergeant Steven W. Sandusky	25
Detective Paula D. Emery	25
Officer Todd W. Beard	25
Major Floyd O. Mitchell	25
Detective Sondra D. Hults-Riley	25
Detective Christopher A. Gilio	25
Administrative Assistant Tracy Hawkins	24
Fleet Operations Technician James B. Nance	23
Fleet Operations Technician Thomas V. Thinh	23
Forensics Specialist I Mary K. Whalen	23
Computer Services Analyst Debra A. Herndon	22
Administrative Assistant II Sigrid O. Frederick	20
Officer L. Michael Mast	18
Officer John S. Stafford	17
Officer Preston L. Crockett	16
Officer Megan R. Pisani	16
Administrative Assistant III Quenesta Terry	16
Communications Specialist IV Alan W. Brady	16
Administrative Assistant I Patsy A. Hopkins	15
Officer Jonathan D. McGinness	15
Officer Jessie J. Jefferson	14
Supervisor Carl J. Carlson II	13
Administrative Assistant II Linda F. King	13
Officer Louis B. Phillips	13
Administrative Assistant Nancy Logan	8
Communications Specialist II Michael S. Scott	7

ANNUAL REPORT

20	5	47

Total

FINAL ROLL CAL

1901

1904

1906

1911

1911

1918

John E. Jacobson Joseph Zannella Frank McNamara Frank McNamara Alexander R. McKinney Stephen O. Flanagan Joseph P. Keenan Frank C. McGinnis William P. Mulvihill John Dwyer Albert O. Dolbow Michael P. Mullane Josoph Baimo Joseph Raimo Homer L. Darling Robert L. Marshall Bernard C. McKernan Homer Riggle Andrew Lynch William F. Koger Samuel H. Holmes William J. Hauserman Glen Marshall William A. Spangler John F. Houlehan John F. Houlenan Harris W. West Arthur M. Dorsett Harry J. Keating Michael Y. Sayeg Frank Mansfield Isaac Fenno Fredrick F. Tierney Ula A. MacMahan William H. Sachara William H. Scobee Frank S. Archer Frank S. Archer James H. Horn Willard C. Bayne Carl J. Bickett James N. Brink Gerald L. Fackert Richard P. McDonald Hershal M. Wyatt William C. Zinn Willard L. Ferguson Wright D. Bryant Amgnt D. Bryant Thomas J. Wilson Dennis Whalen Barney Jasper George E. Lawson Emmet C. Barnes Jack P. Wilcox Albert Cummings John V. Kincaid John W. Leiter James H. Smith Ralph Hinds George R. Johnson

Charles H. Dingman Jr. Frank E. Hermanson Morris Bigus Eric C. Bjorkback John Ruffolo William E. Wood Grant V. Schroder Frank P. Franano Frank Stevens William T. Cavanaugh Lawrence K. Morrison Thomas McAuliffe 1905 1908 1908 Henry S. Shipe Ralph R. Miller 1912 Arthur J. Morris Melvon L. Huff James H. Owens Floyd N. Montgomery Charles W. Neaves Charles H. Perrine Sandy W. Washington 1913 1913 1913 1913 1914 1915 1916 William S. Wells 1916 Robert Edmunds 1916 Robert Edmunds Clyde W. Harrison Mike N. Pearson William Kenner Richard V. Reeves Herbert E. Bybee Kieffer C. Burris Bennie A. Hudson Arthur J. Marti 1918 1919 1919 1920 Richard L. Chatburn Hugh L. Butler 1920 George E. Lanigan Marion R. Bowman Larry D. Oliver David C. Woodson Ronald D. Yoakum James W. Glenn John E. Dacy 1921 1921 1921 1923 Richard D. Bird 1923 Robert W. Evans Russell D. Mestdagh 1923 Charles C. Massey Jr. Warren G. Jackman Douglas A. Perry John J. O'Sullivan David J. Inluw 1924 1924 1924 1924 Phillip A. Miller Robert M. Watts 1925 James M. Leach Stephen A. Faulkner 1926 Jack S. Shepley Thomas Meyers Craig W. Schultz 1929 1929

Non-Duty Deaths of Active Members

Officer Charles Williams was appointed to the department on May 21, 2007, and died at age 43 on August 16, 2015.



KANSAS CITY MO POLICE DEPARTMENT

812

1934 1934

1935

1936

1937

1938

1941

1942

1945

1947 1948

948

1948

1948

1948

1949

1951 1954 1955

1957 1960

1961

1968

1968 1968

1968

1971

1975

1976 1978

1978

1980

1983

1990

1992

1992

1992

2001

Ę,

The captain expressed his Condolences to all the firefighters who were there, then he proceeded to tell the injured firefighter's family that anything they needed – transportation of family, friends, etc. – they could rely upon him and the Officers of the KCPD to help anytime, anywhere, personally. ...
Please let him know that his kindness and compassion were very appreciated and did not go unnoticed.

ZHONOR

Kansas City lost two heroes the night of October 12, 2015. Larry Leggio, a 17-year Kansas City Fire Department veteran, and John Mesh, a 13-year veteran, died when the wall of a blazing structure collapsed on them. Two other firefighters were injured.

KCFI

They were battling a blaze at 2608 Independence Avenue – a large, old building that had businesses on the ground level and apartments above. Firefighters pulled two residents out of the second floor on ladders before the wall collapsed. KCPD's Bomb and Arson Section worked diligently with KCFD investigators and the Bureau of Alcohol, Tobacco, Firearms and Explosives over the next two weeks. They were able to determine the fire was intentionally set in a nail salon that was on the building's ground level. The woman who set it was charged with two counts of murder and arson.

Police rallied around their fallen public safety brethren, packing the hospital the night of the incident, assisting the firefighters' families, putting red lines on the windows of police vehicles in a show of support, escorting the funeral processions and much more.

ANNUAL REPORT



Kansas City Missouri Police Department 1125 Locust Kansas City, Missouri 64106 www.kcpd.org

* 14 14 14 A



Produced by the KCPD Media Unit

POLICE

248

Design & Layout: Cathy Williams, Research & Development and Lynsay Holst Public Relations Specialists: Sarah Boyd, Lynsay Holst and Carolyn Merino Administrative Assistant: Michelle Stirnaman Captain Tye Grant, Sergeant Kari Thompson, Officer Darin Snapp