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Population: 501,022 Park Lands: 12,293 Acres Roadways: 5,282 Miles Land Area: 319 Square Miles



Board of Police Commissioners,

Iam honored to present the 2019 Annual Report for the Kansas City Missouri Police Department. It showcases the Department's advances and accomplishments in 2019, as well as the day-today dedication that make KCPD one of the best major-city police departments in America.

That daily dedication was borne out in places like the Communications Unit, where members worked diligently to increase staffing to handle the more than 1 million calls that came in during 2019 (Page 14). The Crime Lab had an exceptionally productive year, including an almost 10% increase in hits in the national DNA database, many of which helped solve homicide cases (p. 13). The continued work of Traffic Enforcement Officers helped further reduce fatal crashes in Kansas City from the peak in 2017 (Page 34).

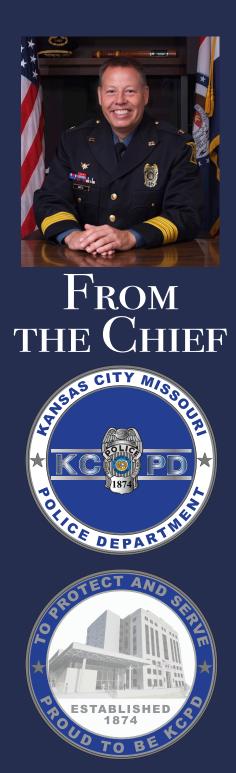
KCPD implemented new technology in 2019 that helped us do everything from improve record-keeping to predict where violent crime might occur to identify harmful narcotics without even opening their packaging (Pages. 15-18).

Last year, we focused on youth initiatives in the Annual Report. This year, we wanted to highlight how the investment in social service workers and additional Community Interaction Officers that began in 2018 continued to pay dividends in 2019. They spearheaded countless community outreach events (Pages 19-22) and prevented crime in very innovative ways.

You may notice that our crime statistics (Page 32) look different than in prior annual reports. KCPD switched from Uniform Crime Reporting (UCR) to the much more detailed National Incident-Based Reporting (NIBRS) in 2019 in conjunction with a change to a new criminal records management system (see Page 17) and in anticipation of a required switch to exclusive NIBRS reporting to the State of Missouri in 2020. NIBRS provides much more detail than UCR, which is why crime data in this report is presented differently than in years past. Since the crime is categorized differently, that unfortunately makes it very difficult to compare year-over-year data. We will be able to do apples-to-apples comparisons in years going forward. Reporting NIBRS data, however, has increased transparency and gives us a more accurate picture of crime in Kansas City.

I hope you enjoy learning about all of KCPD's 2019 advances and accomplishments in this report.

Richard C. Smith Chief of Police



Board of Police Commissioners

According to Missouri Statute, the Board of Police Commissioners has the responsibility of providing police service to citizens of Kansas City, Missouri.

- With the exception of a period from 1933 to 1939, the Police Department has been controlled by a Board of Police Commissioners since its 1874 inception.
- Board members are appointed by the Governor of Missouri and must be Kansas City residents.
- Commissioners serve four-year terms.
- The fifth member of the Board is the Mayor of Kansas City, by virtue of elected office.
- The Secretary/Attorney is appointed by the Board.



President
Appointed
July 28, 2017



Vice President
Appointed
December 3, 2019



Don Wagner
Treasurer
Appointed
November 2, 2017



Mark Tolbert
Member
Appointed
November 2, 2017



Quinton Lucas
Mayor
Sworn in
August 1, 2019



David Kenner
Secretary/Attorney
Appointed
August 12, 2010





Police Chaplains

The Kansas City Missouri Police Chaplains play an important role within the department by offering spiritual support to department members and their families. They also lead department members in prayer prior to all major department events and ceremonies.

In 2019, they worked to increase relationships with both officers and the community. They volunteered for a total of 1,253 hours and did 415 ride-alongs and/or roll call visits. They hosted an appreciation day at every patrol station and served a Christmas dinner at each station, in partnership with the nonprofit organization, Taking it to the Streets.

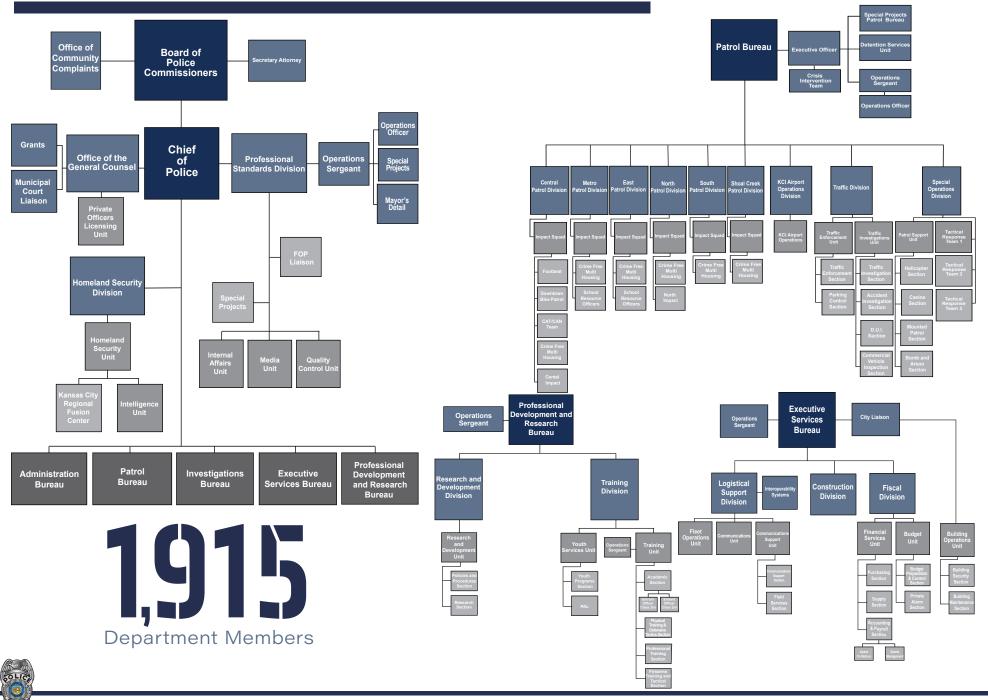
assisted The chaplains community outreach events and death notifications.

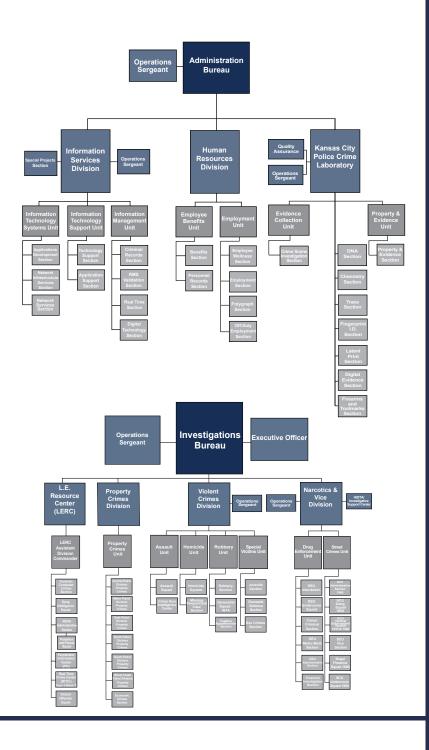
Chaplains:

Kevin Hardy Dennis Dewey John Miles Richard Rocha Stan Archie Joshua Pasziewicz William Gorman

William Fox Shane Stamm Leonard LaGuardia Andres Moreno Herman Gantt Sean McCaffery Susan McCann

Organizational Structure





CANINF **&EVIDENCE** RIMES FLEET













Executive Staff: Bureau Breakdown



Chief's Office



Oversees:

- · Office of the General Counsel
- Homeland Security Division
- Professional Standards Division

The Bureaus

Executive Services



Deputy Chief

Mark Francisco

- Administers the department's financial processes and its supporting elements
- Manages and maintains:
 - Department facilities
 - City-wide radio system
 - Department vehicles
 - 911 Call Center

Investigations



Deputy Chief Roger Lewis

- Investigates crime
- Conducts narcotics enforcement
- Oversees the Law Enforcement Resource Center
- Investigates property crimes



Patrol



Deputy Chief Karl Oakman

- Largest Bureau
- Responds to 911 calls for service
- Takes crime reports
- Provides tactical support
- Enforces traffic laws
- Emphasizes a focus on community engagement and strategic targeted enforcement toward those who cause the greatest threat to our community

Administration



Deputy Chief **Sharon Laningham**

- Provides administrative support to the entire Department through information technology and record-keeping functions
- Oversees the Kansas City
 Regional Crime Laboratory
- Manages the Human Resources Division

Professional Development & Research



Deputy Chief Robert Kuehl

- Provides Departmental and regional recruit training and continuing education
- Researches and analyzes emerging trends in policing and policy development
- Mentors youth through organized sports activities and educational programs

Breakdown

Chief's Office

3.6%

Executive Services

11.1%

Investigations

16.3%

Patrol

50.5%

Administration

12.2%

Professional Development and Research

6.3%



Police Headquarters 1125 Locust St.

Central Patrol Division 1200 E. Linwood Blvd.

East Patrol Division 2640 Prospect Ave.

Metro Patrol Division 7601 Prospect Ave.

North Patrol Division 11000 N.W. Prairie View Rd. **Shoal Creek Patrol Division** 6801 N.E. Pleasant Valley Rd.

South Patrol Division 9701 Marion Park Dr.

Century Towers 635 Woodland Ave.

Communication Center 1111 Locust St.

Communications Support 5304 Municipal Ave.

Fleet Operations 5215 E. 27th St.

Helicopter Unit 4601 Eastern Ave.

HQ Annex/Human Resources 901 Charlotte Ave.

Kansas City Police Crime Lab 2645 Brooklyn Ave.

> Outdoor Pistol Range 6900 Coal Mine Rd.

Police Athletic League 1801 White Ave.

Regional Police Academy 6885 N.E. Pleasant Valley Rd.

Service Station 1245 Prospect Ave.

Westside CAN Center 2130 Jefferson St.







Major **Derek McCollum** Central **Patrol Division**



Major **Keith Kirchhoff** Metro **Patrol Division**



Major **Doug Niemeier** East **Patrol Division**



Major **Helen Burke** North **Patrol Division**



Major **Daniel Gates** South **Patrol Division**



Major **Stacey Graves Shoal Creek Patrol Division**

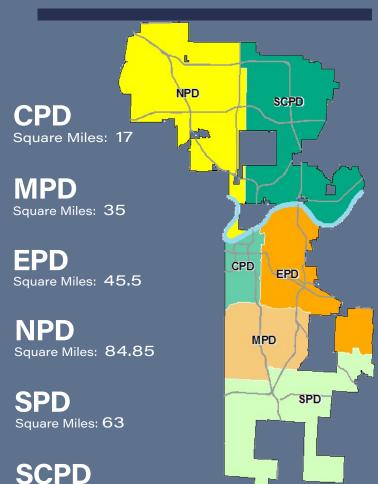
City-Wide



Major **Charles Huth** Traffic **Division**



Patrol Districts



Square Miles:

Square Miles: 74.61

319

Population: 501,022 Source: City Planning & Development Department



Highlights

Officers Get New Uniform Option

Officers got a new option for more comfortable uniforms while out on patrol.

They were able to ditch the polyester/wool-blend, dryclean only pants for tactical ones that moved, breathed and were a machine-washable poly/cotton blend. The shirts followed suit with side panels to help heat escape during the summer and embroidery in exchange for the collar brass and nametag.

Chief Richard Smith said it was the fulfillment of a promise.

"When I was going through the process to become chief, the No. 1 issue people here approached me about was with the uniform and wanting it fixed," Chief Smith said. "It's been the same for 30 years. It wasn't about the colors; it was the fabrics. We needed something breathable and much lighter."

Officers were allowed to purchase the new uniforms beginning May 22 as an optional Class B uniform. The Department continued to provide the traditional uniform at no cost.

Captain Lonnie Price chaired the Uniform Committee during the testing of new uniforms and had long pushed for a change. Nearly 20 officers tested three different uniform types and evaluated them on comfort, durability, ease of care, public response and more.

"People wanted this for a long time," Captain Price said. "I just wanted people working out in the field to have the option to have something practical and comfortable."

Crime Lab's DNA Hits Increase

he national DNA database (CODIS: Combined DNA Index System) is a powerful tool that can potentially link multiple crimes to each other or to a person. These links, typically referred to as CODIS hits, have steadily increased over the years.

There were 475 CODIS hits in 2018 and 520 in 2019, an increase of 9.5%.

Furthermore, CODIS hits involving homicide investigations increased by 126%; 68 in 2019 as compared to 30 in

2018. Many factors have contributed to these successes.

The DNA Section continued to hire, train and retain quality, dedicated staff who are productive. Productivity is enhanced by grant funds for staff and equipment and also by efficiencies built into DNA Section processes. Increases in productivity have primarily contributed to more CODIS hits. Other factors that have contributed to hit increases include: national growth of the DNA database, improvements in database software and new technical software to help analyze DNA mixtures.

CODIS hits are expected to increase year after year as long as all the contributing factors remain in place.







Communications Unit

he Communications Unit is the heartbeat of the department. They are the direct link between the community and our officers. They are responsible for all the calls coming into 911 and the nonemergency line. 2019 was a very busy year, as the unit handled **over** 1 million calls collectively.

These men and women worked extremely hard to keep the community and officers safe, often in intense situations.



Thankfully, Major Haley, Commander of the Communications Unit. saw the chance to bring in fun and teambuilding to the Unit. He, along with Supervisor Rhonda Taylor, planned the first-ever Family Night. The night offered Communications members the opportunity to show their families where they work and to meet their coworkers and supervisors, eat great food and enjoy entertainment provided by members of the department. The night was a huge success! Since the event, the Unit has hosted three Ice Cream Extravaganzas, one for each shift so everyone could participate.

The Communications Unit is always looking to expand their team in an effort to support the influx of calls and to keep the wait-time to a minimum. Supervisor Tamara Bazzle said the best applicant is someone who communicates well. can

make smart decisions under pressure, shows initiative and exercises good judgment.

members were hired in 2019.

It takes a willingness to learn and a positive attitude to work in Communications. No one knows that better than sisters Dawn Deterding, Iamie who both

celebrated 25 years

of working in Communications this year. They are a testament to the hard work and dedication that so many in the Communications Unit embody.

If you are interested in joining their team, visit careers.kcpd.org.

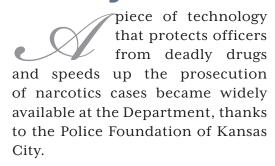
Technology

New E-Citation Mobile System

KCPD Information Services personnel began working with Thin Blue Line (TBL Systems, Inc.) in March to design and implement their E-Citation mobile ticketing solution. The Department was looking for a replacement solution that had options to increase mobility and functionality.

With a tight schedule for a project of this size, TBL worked diligently to deploy their product to KCPD. The Department and TBL worked together creating an intuitive, responsive and intelligent ticketing system in six short months. In September, KCPD went live with TBL E-Citation on iPhones deployed to Parking Control and the Traffic Division. TBL also designed a portal version to be used by Patrol and Investigations personnel. The Information Services Division held training blocks for all members using the system and was available as needed.

Drug-testing Device Improves Safety



There now is a TruNarc device at every patrol division station, as well as the original two that were assigned to the Drug Enforcement Unit. TruNarc is a handheld narcotics analyzer that uses spectroscopy to identify drugs through their packaging. (Spectroscopy is the study of the absorption and emission of light and other radiation by matter.)

Safety was another huge reason for the implementation of TruNarc. Fentanyl and carfentanil can be deadly with very little exposure. Just 5-7 grains of salt's worth of pure fentanyl is deadly. Documented cases of law enforcement fentanyl exposure have required officers to be administered the counter-drug Narcan to survive.

"This is specifically for white rock, powder and crystal substances," Forensic Specialist Michelle Nordyke said.



TruNarc can identify 250 different types of drugs, cutting agents and precursors.

"It's awesome," Nordyke said. "The laser shoots right through the packaging. You don't have to open a package, and there's no usage of the substance for testing."

Captain Daniel Graves said the investment in the TruNarc devices has made a real difference.

"We are arresting numerous subjects daily where the TruNarc is being utilized," he wrote. "The device is making our officers safer, expediting cases and saving us thousands of dollars in regard to other test kits, manpower, lab expenses and most importantly risk."



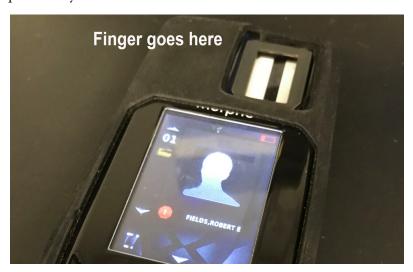
Mobile Fingerprint Devices Make Quick IDs

he Morpho ID Mobile Fingerprint Identification Device is a handheld device capable of digitally scanning up to 5 sets of fingerprints at a time, and

it will soon be available department-wide. The device is very user-friendly and gives step-by-step instructions on its small screen, even giving a green check mark when the fingerprint is done scanning. After the fingerprints have been scanned, a mini USB cord plugs the device into a computer with the device's software.

Fingerprints are searched through two databases, the Missouri Automated Fingerprint Identification System (AFIS) and Risk, an FBI database. Within 10 seconds, fingerprints located in a database can come back as a strong possible match, which gives the name, birthdate, sex and photo if available.

The Missouri Chiefs and Sheriffs Association gave KCPD 50 more mobile fingerprint ID devices to use, primarily for field officers.





KCPD Transitions to a New Records Management System

n March 18, 2019, KCPD went live with a new records management system, Niche RMS, after using a previous application for over a decade. The transition leading up to the deployment took several years of research, business analysis, process mapping, configuration and training. The new system offered flexibility in configuration, greater accountability and transparency and reduced overall cost of ownership.

The Information Services Division spent months preparing training to be deployed to patrol, investigations and records personnel. They worked tirelessly to develop training manuals, leading hands-on training, making tutorial videos, and imbedding user tips in the program. Department members had concerns over the transition from a well-known system to Niche RMS, as nearly every facet of current processes was impacted. Due to the training preparations and availability of subject matter experts, department members became accustomed to the new system and learned the functionality and flexibility Niche RMS offered. Development continued as processes are fine-tuned and users created new ways to use the system.

Risk Terrain Modeling

ansas City Police worked with a group of criminal justice scholars to implement an objective modeling program that determines where crime is most likely to occur.

Working with Rutgers University, KCPD implemented Risk Terrain Modeling department-wide in April.

"RTM is a crime prevention and reduction tool looking not at where crime has occurred but features of the environment that will cause crime," Captain Jonas Baughman said.

RTM focuses on places, not people. It also does not take into account historical crime data, which makes it different from previous hot spot policing efforts. RTM overlays a number of criteria to show police where a crime problem could occur, allowing police to take preventive measures in that area. The criteria were developed through Rutgers' research. They include liquor and convenience stores, vacant properties, properties with code violations, parks, bus stops and many more. Many of those are completely innocuous on their own.

"If all ingredients are in same general vicinity, crime increases dramatically," Captain Baughman said.

Through the first half of 2019, one-third of the city's homicides occurred within two blocks of what RTM identified as the top 1% highest-risk cells.

A New Website

he new kcpd.org launched March 19. It is now separate from the City web site and easily adapts to fit on all mobile devices. It featured easy access to the most popular pages and services, breaking news, crime statistics, as well as unsolved homicide cases and the large cash reward for tips through the TIPS Hotline, 816-474-TIPS.







he new and improved VirTra police training simulator at the Kansas City Regional Police Academy became more realistic, more adaptable and a tad electric.

After months offline, the upgraded VirTra launched in mid-August. "It's as close to real-life as you can get," Sergeant Kelly Clark said.

The virtual training system presents recruits and seasoned officers with a variety of shoot/don't shoot scenarios. The instructor can change them depending on officers' actions.

The new \$70,000 system featured

many upgrades. There are no more cords attached to the simulated firearms, so officers aren't tethered. The system also included platforms for patrol rifle scenarios. Like the previous one, it also included less-lethal options.

Perhaps one of the most noticeable changes is referred to as the "Threat Fire System." This delivers a microburst of electricity from the simulated firearm's holster worn at the waist whenever a user gets shot in the simulation. That short, painful jolt caused some recent entrant officers to fall down, but it's there for a reason Sergeant Clark said. "It reinforces that you can continue to fire and operate if you've been injured," he said. "It increases awareness."

Busted

he Kansas City Missouri Police Department invited the public to help identify suspects in felony crimes through the new "Busted" program.

Located at https://kcpd.org/crime/busted, this web page featured suspects who have been caught on camera committing everything from burglaries to shootings. Previously, these pictures and video had only been circulated internally at KCPD, but detectives began sharing them with the public to get as many as eyes as possible to identify suspects and

close cases. With the proliferation of security cameras, many more cases now feature video and photo as pieces of evidence.

All cases are felony-level, and therefore eligible for rewards through the TIPS Hotline. Each Busted case featured a link to the online, anonymous TIPS submission form. Tips leading to an arrest will be eligible for anonymous cash rewards. Each case was featured on the Busted page for 30 days.

"The goal is to make Kansas City safer," said Captain Terry Freed, who came up with the Busted program.

Our Community



Community Interaction Officers

Community Interaction Officers – two at each of the Department's six patrol divisions – served as the primary liaisons between police and the public. From block watch trainings to solving neighborhood problems to planning community events, CIOs were very busy in 2019.

Statistics representing a sample of their work can be found on Page 28.



Badges for Basics Program Honored



Collaboration Award at the 35th Annual Nonprofit Connect Philanthropy Awards Luncheon in May. Beginning in 2017, Badges for Basics is a partnership between KCPD and Giving the Basics, a local nonprofit whose mission is to provide personal care products for human dignity.

Personal care products are not covered by government assistance like food is. Giving the Basics Executive Director Teresa Hamilton said this can lead impoverished people to be shunned and feel unworthy because they're not clean. They can't get jobs, she said, which perpetuates the problem.

Officers and commanders joined Officer Mazzara at numerous popup events to distribute the items in high-crime areas.

"People say, 'Why are you here?'"
Officer Vito Mazzara said. "And I tell
them it's because right now there's
violence here, and I don't want you
to be afraid to be here. I'm showing
you it's OK to be here."

KCPD distributed nearly 30,000 personal care items through Badges for Basics in 2019.



Residents Enjoy Coffee with a Cop

ommunity Interaction Officers set up dozens of "Coffee with a Cop" events around the city in 2019 to invite community members to get to know their local officers and share their questions and concerns in an informal setting. Managers and owners from Starbucks and McDonald's to independently owned coffee shops invited KCPD members to host the events.



South Patrol Division took it a step further, partnering with 7-11 stores and Life 88.5 FM radio station on several "Slurpees with a Cop" events. 7-11 provided free Slurpees to patrons who stopped by to chat with officers, and Life 88.5 promoted and broadcasted live from the events.





Job Fair Helps Ex-Offenders

or the third year, KCPD hosted a job fair specifically for community members who had previous criminal convictions.

The Fair Chance Job Fair took place Nov. 12 at the Rockhurst Community Center, 5401 Troost Ave. The Fair previously took place at South Patrol Division, but officers wanted to centralize it to make it accessible to more people.

"We want to help give people a fresh start," Officer Mary McCall said.

Numerous studies have shown that stable employment reduces recidivism, but having a previous criminal conviction can create hurdles to getting a job. With more than 20 employers with immediate openings, the Fair Chance Job Fair aimed to change that.

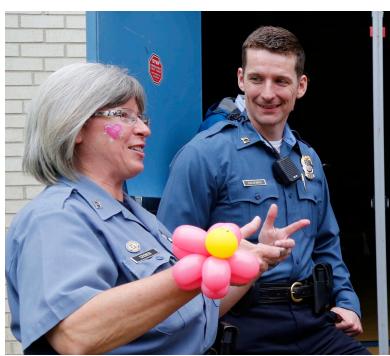
Movie Nights Bring Community Together

he South Patrol Division hosted four weekend movie nights in 2019 to provide families with free entertainment and build relationships with the community. The movies were straight out of theaters and family-friendly, from "Black Panther" to "Mary Poppins Returns." When weather permitted, the movies were screened outside. Inside, officers showed the movies in the gym in the adjacent Multi-Purpose Building.

Sponsors from City Council members to Cerner to Fox 4 News helped fund the events, which were more than just the movies. Officers arranged for super heroes to visit, interactive science displays and a pre-movie talent show. Attendees got safety information and even free gun locks. Police also provided snacks like popcorn and hot dogs, with the help of sponsors.

The events were a huge hit, drawing hundreds of people each time and building trust and relationships between the community and the department.







Kansas City United Against Crime

For the second year, each patrol division organized large, family-friendly events on the first Saturday in October to bring the community together and provide crime prevention information. Held at non-police locations like churches and community centers, Kansas City United Against Crime (KCUAC) featured everything from balloon artists to free food to police static displays to a meetand-greet with Kansas City Royals baseball star Salvador Perez.

The rain didn't stop residents from coming out. Once at the events, they got to meet their division commander, community interaction officers and many of the other department members who patrol where they live. KCUAC provided many fun activities for children to enjoy while their parents learned how to prevent crime in their neighborhoods.



Social Media - Top Posts Twitter - Pigs out

Facebook - Officer Shot at





UPDATE: Three suspects have been charged in this case, each with felony assault on a law enforcement officer, unlawful use of a weapon, two counts of armed criminal action and resisting a lawful stop.

A KCPD officer is safe after suspects fired numerous shots at him during a pursuit Thursday night.

At about 9:30 p.m. Aug. 8, the Metro Patrol Division officer saw a car parked in a vacant, overgrown parking lot with no lights on. The officer surveilled the car for a few minutes and then attempted to stop it. The driver stopped briefly before taking off again. As the vehicle drove away, the occupants of the car fired numerous rounds at the officer from about 66th and Paseo to 65th and Woodland. (Starts at 1:01) He was the only occupant in the police vehicle.

The officer continued to pursue the suspect vehicle and was eventually joined by other officers. The pursuit ended at Truman and Locust, where police deployed Tactical Vehicle Intervention (also known as the PIT Maneuver) (at about 7:56). Officers took three suspects into custody without incident. They located an assault rifle and two handowns in the suspect vehicle.

The officer has been with KCPD for two years. Fortunately, he was not hurt, nor were the suspects or any innocent bystanders.





Heads Up TRAFFIC ALERT 1-670 westbound is closed @ Oak due to a cleanup of a semi spill of uhhhh..... Pig Guts. Hold your noses, and avoid the area for now.



You Tube - Officer Shot at

130,512 views



Nextdoor - Cars left running unattended song, a parody of the hit song

"Dancing with a Stranger" by Sam Smith and Normani



Public Relations Specialist Sarah Boyd, Kansas City Police Departm...

Cars being stolen that are left running unattended

 Look what you helped him do Your car's with somebody new Oooo baby baby, you left it running unattended It's stolen, It's stolen You left it running unattended M

More than 50% of cars stolen in the last week here have been left running with the keys in. STOP IT!

18 Dec · Subscribers of Kansas City Police Department

Instagram - Wheel school graduation





kcmopolice Congratulations to these recent Basic Motorcycle Training Course Graduates. They completed 104 hours of rigorous training to be certified to ride a police motorcycle. Nearly every graduate says it is the most challenging training they have ever had. Help us give them a big congrats! 💥



Liked by topekapolicedepartment and 323 others

DECEMBER 3, 2019

Followers

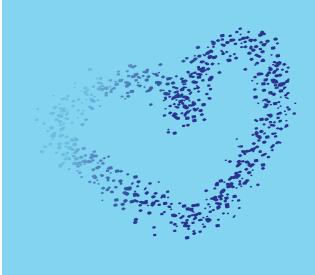






Nextdoor 110,585 households

YouTube views 275,465



Noteworthy









HELPING THE YOUNGEST VICTIMS OF VIOLENCE VICTIMS and their families KCPD, CHILDREN'S MERCY HELP THEM DEAL WITH TRAUMA





a safe space for residents to

















delivered 1,400 packages of

Statistically Speaking

Budget

Fiscal Year Ending April

	Personal Services	Contractual Services	Commodities	Capital Outlay	Construction
	HEALTH INSURANCE		Filminghilling	POLICE	UNDER
Actual 2018-2019	204,105,071	13,959,652	4,208,216	96,102	0
Adopted 2019-2020	208,790,673	12,543,019	4,457,326	0	0



Personal Services – Salaries, benefits and pension contributions

Contractual Services – All services for which the department contracts with an outside vendor, including: utilities, workers' compensation, software licenses, certain facility and equipment repairs, claims settlement, etc.

Commodities – Interchangeable materials bought or sold frequently, including: fuel, vehicle and helicopter parts, uniforms, office supplies, minor police equipment, Crime Lab supplies, etc.

Capital Outlay - Durable equipment including: vehicles, police equipment, radios and communication equipment, software, computers, etc.



Community Impact

Community Interaction Officers

	2018	2019
CIT:	14	16
City/State Referrals :	67	80
Meetings /Events:	826	993
Criminal Activity:	126	142
Mediations:	35	14
Traffic Complaints:	21	7
Training/Speaking Events	: 109	181
Special Projects:	379	391

Hiring Process for Sworn & Non-Sworn

Background Checks Completed
Internal Affairs 179
Human Resources 70
TOTAL 249
TOTAL Hired 201

Homicide by Division

	CPD	MPD	EPD	NPD	SPD	SCPD
2019	23	48	64	3	7	3
2018	29	33	53	2	16	5
2017	21	52	56	4	15	3
2016	19	44	50	3	12	3
2015	19	29	47	4	11	1

Average Response Times by Division

Patrol Division	Priority 1	Priority 2
Central	6:24	8:04
East	8:05	10:08
Metro	8:06	10:23
North	9:25	11:21
South	10:14	12:14
Shoal Creek	9:34	12:00
City-wide	8:13	10:36



Sworn Personnel

Job Classification and Salary Range

	Total	Job Classification	Minimum	Maximum
	1	Chief of Police	\$80,211	\$189,768
LA)	3	Lieutenant Colonel	N/A	\$127,476
	22	Major	\$107,712	\$116,304
	47	Captain	\$94,692	\$106,080
W	244	Sergeant	\$81,792	\$92,952
	4	Master Detective	N/A	\$80,280
LA J	15	Master Police Officer	N/A	\$80,280
	250	Detective	\$45,564	\$76,452
	682	Police Officer	\$45,564	\$76,452
-	28	Probationary Police Officer	N/A	\$43,404
	*67	Police Officer Candidate	N/A	\$37,560

^{*}Police Officer Candidates are not sworn members until they graduate from the Regional Training Academy

Length of Service for Sworn Members by Rank

Pr	obationa	ry		Master								
Years of Service	Police Officer	Police Officer	Detective/ Investigator	Police Officer	Master Detective	Sergeant	Captain	Major	Deputy Chief	Chief	Totals	Percent
> 1	28	67									95	7.33%
1 to 2		119	1								120	9.26%
3 to 4		36	2								38	2.93%
5 to 9		137	51			5					193	14.89%
10 to 14		116	47			41	3				207	15.97%
15 to 19		79	67			74	12				232	17.90%
20 to 24		97	60	8	3	74	23	5			270	20.83%
25 to 29		27	19	6	1	43	7	13	2		118	9.10%
30 plus		4	3	1		7	2	4	1	1	23	1.77%
TOTALS	28	682	250	15	4	244	47	22	3	1	1,296	100.00%

Average Age of an Officer

Average Years of Service





Ń		E	Annual Maximum	Ń		۶	Ε
Total Members		Annual Minimum	al nu	bers		Annual Minimum	Annual Maximum
ਸੰਬ		D.F.	Σ·Ž	ng a		n ir	Ξ·ž
ot ∕le	Title	ĒĖ	la Na	Total Memk	Title	ĒĖ	la Ja
11	Administrative Assistant I	26,556	47,844	13	Inventory Specialist I	29,892	55,992
47	Administrative Assistant II	27,624	51,756	2	Inventory Specialist II	34,992	65,556
47	Administrative Assistant III	29,892	55,992	1	Inventory Specialist III	37,860	70,920
3	Administrative Assistant IV	32,340	60,600	2	Local Systems Administrator II	44,328	82,980
3	Administrative Assistant V	37,860	70,920	1	Manager, Budget Unit	76,848	116,304
4	Administrative Supervisor	60,708	97,104	1	Manager, Computer Services	76,848	116,304
15	Analyst I	40,968	76,692	1	Manager, Human Resources	76,848	116,304
1	Assistant Manager, Fleet Operations	60,708	97,104	1	Manager, Interoperability Systems	76,848	116,304
1	Assistant Supervisor, Fingerprint ID	51,876	82,980	1	Manager, Private Officer's Licensing Unit	65,676	105,024
4	Assistant Supervisor, Technical Leader	56,112	89,772	1	Mid-Range Computer System Administrator		97,104
1	Associate General Counsel	83,136	116,304	1	Mobile Device Administrator	56,112	105,024
0	Background Investigator	37,860	70,920	1	Network Administrator I	47,952	89,772
15	Building Operations Technician II	26,556	47,844	2	Network Administrator II	51,876	97,104
6	Building Operations Technician III	29,892	55,992	1	Network Security Specialist	56,112	105,024
1	Building Operations Technician IV	32,340	60,600	2	Operations Analyst	44,328	82,980
6	Chief Criminalist Supervisor	65,676	105,024	2	Operations Assistant Manager	51,876	82,980
5	Clerical Assistant Supervisor	40,968	65,556	1	Operations Manager	65,676	105,024
1	Clerical Supervisor II	44,328	70,920	1	Operations Supervisor I	40,968	65,556
4	Clerical Supervisor III	56,112	89,772	6	Operations Supervisor II	47,952	76,692
3	Communications Specialist I	27,624	51,756	2	Paralegal Assistant	40,968	76,692
11	Communications Specialist II	32,340	60,600	12	Parking Control Officer	27,624	60,600
73	Communications Specialist III	37,860	70,920	1	Policy & Procedure Specialist	40,968	76,692
7	Communications Specialist IV	40,968	6,692	2	Polygraph Examiner	44,328	82,980
4	Computer Services Analyst I	47,952	89,772	1	Public Relations Specialist I	37,860	70,920
5	Computer Services Analyst II	56,112	105,024	4	Public Relations Specialist II	40,968	76,692
6	Computer Services Specialist I	37,860	70,920	1	Quality Assurance Manager	71,040	113,616
1	Computer Services Specialist II	40,968	76,692	1	Records Analyst	40,968	76,692
1	Computer Services Specialist III	44,328	82,980	0	Regional Criminalistics Division Director	83,136	116,304
5	Computer Services Supervisor	71,040	113,616	7	Security Guard	26,556	47,844
44	Detention Officer	32,340	60,600	10	Supervisor I	51,876	82,980
2	Firearms Instructor	44,328	82,980	12 6	Supervisor II	56,112	89,772 97,104
14 1	Fiscal Administrator II	40,968 47,952	76,692 89,772	1	Supervisor III	60,708	116,304
5	Fiscal Administrator III	47,952 26,556	69,772 47,844	1	Technical Systems Manager	76,848 51,876	82,980
5 19	Fleet Operations Technician I	37,860	70,920	1	Technology Support Shift Supervisor I	•	89,772
4	Fleet Operations Technician II	34,992	65,556	1	Technology Support Shift Supervisor II Vehicle Identification Specialist	56,112 37,860	70,920
17	Forensic Specialist I Forensic Specialist II	34,992	70,920	1	Web Developer	40,968	76,692
10	Forensic Specialist II	40,968	76,692	1	Wellness Specialist	32,340	60,600
20	•	44,328	82,980		welliless specialist	32,340	00,000
0	Forensic Specialist IV Forensic Specialist V	44,326	89,772	Office	of Community Complaints		
1	General Counsel	89,940	143,820	1	Executive Director, OCC	89,940	143,820
1		29,892	55,992	0	•	76,848	116,304
3	Human Resources Specialist I Human Resources Specialist II	32,340	60,600	3	Deputy Executive Director, OCC Senior Legal Analyst, OCC	56,112	105,024
3	Human Resources Specialist III	34,992	65,556	0	Legal Analyst, OCC	47,952	89,772
3	Human Resources Specialist IV	34,992	70,920	1	Office Manager, OCC	40,968	76,692
2	Human Resources Specialist V	40,968	76,692	1	Administrative Assistant III	29,892	55,992
_	Haman Resources Specialist v	+0,500	10,032	'	המווווווזנו מנוער הזזוזנמוונ זוז	20,002	33,332



Call Center



SCalls
911: 547,788
Administrative: 467,157
Call Center Total:
1,014,945

Alternatively Handled Calls

911: EMS, Fire, and

REFERRAL

Misdials & Cellphone Hangups 225,214 3-1-1 Calls 3,344 PRANK 1.506 110,967 INFORMATION **CLERK** 5,395 50,925 **TRANSFER** CRISIS INTERVENTION TEAM NOTIFICATION 696 6,930 SUSPENDED/REV ALARMS

17,548

911 Breakdown



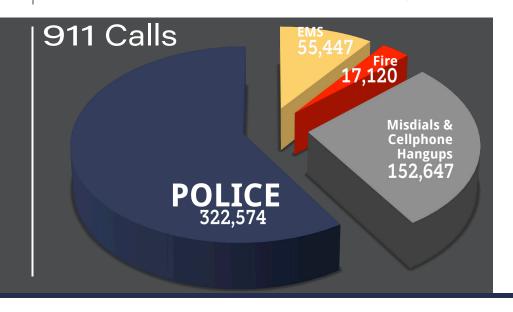
Wireline 42,892 7.8%



Wireless 467,112 85.3%



VOIP 30,605 5.6%





	NORMON	A
	verview	9
		,

	Offer	nses (*)	Arre	sts(**)			
Group A Offenses	Reported	Cleared	Adult	Juvenile	Group B Arrests		
Crimes Against Persons	_				Offense	Adult	Juvenile
Murder and Nonnegligent Manslaughter	150	68	59	8	Bad Checks	1	0
DV Homicide/Suicide	2	2	0	0		5	0
Kidnapping/Abduction	28	14	5	0	Curfew/Loitering/Vagrancy Violations	_	_
Rape	209	53	13	5	Disorderly Conduct	401	23
Sodomy	147	37	16	2	Driving Under the Influence	547	1
Fondling	103	20	11	4	Drunkenness	2	0
Statutory Rape	34	7	3	1	Family Offenses (Nonviolent)	57	1
Aggravated Assault	5,225	1,222	720	50	Liquor Law Violations	36	1
Simple Assault	6,829	2,715	2,264	128	Trespass of Real Property	1,113	6
Intimidation	1,015	233	130	13	All Other Offenses	634	15
Human Trafficking, Commercial Sex Acts	4	1	1	0	Group A Offense Overy	710347	
Human Trafficking, Involuntary Servitude	1	0	0	0	· · · · · · · · · · · · · · · · · · ·		45 550
Crimes Against Property					Group A Offense Total		43,732
Arson	160	13	11	0	Number Cleared		8,490
Burglary/Breaking & Entering	3,064	208	183	26	Percent Cleared-9.41%		
Counterfeiting/Forgery	433	22	20	0			
Destruction/Damage/Vandalism of Propert	y 4,319	610	457	13	Crimes per 100,000 population	h - 8,86	58.5
Embezzlement	205	71	56	3	Average Number Offenses / Inc	idont	1 10
Extortion/Blackmail	3	0	0	0	Average Number Offenses / Inc	ident -	1,14
False Pretenses/Swindle/Confidence Game	609	61	52	0			
Credit Card/Automated Teller Machine Fran	ıd 469	3	2	0	Arrest Overview		
Impersonation	10	2	1	0	Group A		
Welfare Fraud	6	0	0	0	Adult Arrests		6 774
Wire Fraud	173	1	1	0			6,774
Identity Theft	494	2	2	0	Juvenile Arrests		435
Hacking/Computer Invasion	15	1	0	0	Group B		
Robbery	1,440	221	180	34			0.700
Pocket-picking	48	2	1	0	Adult Arrests		2,796
Purse-snatching	37	5	2	1	Juvenile Arrests		47
Shoplifting	2,514	968	762	42			
Theft From Building	1,867	91	63	1	Total		10,052
Theft From Coin Operated Machine or Device		1	1	0	Adult Arrests		9,570
Theft From Motor Vehicle	3,855	42	27	3	Juvenile Arrests		482
Theft of Motor Vehicle Parts/Accessories	1,852	7	5	0	Juverine milests		402
All Other Larceny	2,184	95	298	22	Arrests per 100,000 population	n - 2,0	38.5
Motor Vehicle Theft	3,807	218	224	21			
Stolen Property Offenses	303	170	222	13	(2018 Population Estimate	493,1	L15)
Crimes Against Society					KCPD switched from Uniform Crime Reporting (UCR)	to Nation	al Incident-
Drug/Narcotic Violations	1,120	654	551	44	Based Reporting (NIBRS) in 2019 in conjunction with		
Drug Equipment Violations	487	299	89	0	criminal records management system (see p. 17) and		
Pornography/Obscene Material	8	3	0	0	switch to exclusive NIBRS reporting to the State of Mis		
Prostitution	80	66	55	Ö	provides much more detail than UCR, which is wh	y data is	presented
Assisting or Promoting Prostitution	12	10	17	Ö	differently than in years past.		
Purchasing Prostitution	35	29	26	Ö	(*) Offenses are counted using the FBI Units of count		
Weapon Law Violations	352	243	241	ĭ	(**) The 'Arrests' column shows arrests made for		
Animal Cruelty	7	2	3	Ō	selected period, regardless of date. Arrests counts may change over time.	ior the sa	ime perioa
	-	_	_	-	may change over time.		

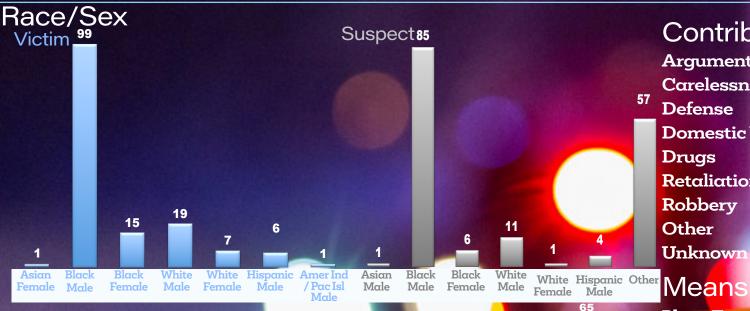
Homicide Breakdown

Status Snap Shot At Prosecutor's Office

17-24 25-34 35-44 45+ Unknown

10 2019 Homicides 148 2019 Homicides Cleared 63 43% Cleared 2019 Homicides Solved But Not Cleared 23 2019 Homicides Cleared + Homicides Solved 86 Prior Years Homicides Cleared 19 Prior & Current Year Homicides Cleared in Current Year 82 UCR / NIBRS Clearance 55% Cleared

45 + Unknown



Contributing Factor

Argument	45
Carelessness	3
Defense	2
Domestic Violence	7
Drugs	23
Retaliation	8
Robbery	13
Other	6
Unknown	43

Attack



0-16 17-24 25-34 35-44



Traffic

Citations

DUI - Alcohol/Drugs 664 Speed 34,851 Signal Violations 7,590 No Seat Belt/Child Restraint 6,109 No Insurance 13,271 Driver's License Violation 11,477 Other 85,554 159,516 **Total**

8 701 Increase From 2018

Fatalities

Type:

Driver 30
Passenger 20
Pedestrian 14
Motorcyclist 12
Bicyclist 2

Total 78

Additional Details:

Crashes 74
Impaired Drivers 40
Seat Belts NOT Used 30



Award Recipients



Medal of Valor Officer Jared Tipton



Distinguished Service Medal

Officer Jordan Clark Officer Cody Halterman Officer John King



Purple Heart Medal

Detective Ricky Ropka

Certificate of Commendation

Captain Gideon Cody Captain Luis Ortiz Sergeant Jason Childers Sergeant Michael Jones Sergeant Damon Hawley Sergeant Michael Helvie Sergeant Andrew Henry Officer Luke Aboulhalkah Officer Corby Adams Officer Andrew Bartlett Officer Jeremy Chick Officer Gary Coots Officer Johnathon Dawdy Officer Elizabeth Garza Officer Joshua Hartley Officer Devin Jackson - 2 Officer Aaron Jones Officer Ian Morris Officer Jacob Phillips Officer Shawn Stigler Officer Stephen Weber Officer Oliver Weeks Social Services Coordinator Gina English



Meritorious Service Award

Sergeant Jason Cramblit Sergeant LeGrande (Scott) McGregor Sergeant Richard Sharp

Sergeant Michael Vulje Master Detective Brent Taney **Detective Alane Booth Detective Jason Decker Detective Scott Emery** Detective Wayne Fitzner (retired) **Detective Jason Steinke Detective Brandon Winders** Officer Erik Enderlin Officer Larry Dunaway Officer Michael Moats Administrative Assistant Jennifer Van Kirk Auxiliary Vounteer Dr. Ronal MacGregor Communications Specialist Danny Crockett Communications Specialist Larry Henderson Director Linda Netzel Forensic Specialist Marisa Smith Manager Stephen Hoskins

Special Unit Citation

Captain Rvan Mills

Sergeant Troy Phillips
Sergeant Michael Lenoir
Officer Nicole Wright
Media Unit
Officer Jon Lenz,
Public Relations Specialist Sarah Boyd
Public Relations SpecialistCarolyn Merino
Public Relations Specialist Beth Phelps
Metro Patrol CAT/CAN
Sergeant Andrew Dorothy
Officer Jeremy Gragg

Officer Bobbie King
Officer Edward Morales
Officer James Oakes

Officer Jeffrey Peacock
Officer Warner Stumpenhaus

North Patrol Property Crimes

Sergeant Manuel Anchondo Sergeant Darrin Wilson Detective Sean Clarke

Detective Paul King Detective John Mattivi

Detective Jeffrey O'Rear

Detective Frank Rorabaugh

Detective Ashlie Spiegel
Detective Nicholas Sola
Detective Michael Wells
Retired Detective Mark Cassady
Officer William Baker
Officer Amber Hoffman
Analyst Logan Konopasek



Life-Saving Award

Officer John Barbee Officer Ronald Boehmer Officer Ronald Davis Officer William Edwards Officer Edwin Gordillo Officer Richard Green Officer Timothy Griddine Officer Nathan Hall - 2 Officer Michael Heard Officer Rajdeep Khakh Officer Andrew Miller Officer Latondra Moore Officer Nick Quatrocky Officer Austin Reed - 2 Officer John Shipman Officer Valerie Tirado Officer Robert VanLanker Officer Edward Williams PPO Lesly Lamour



Crisis Intervention Team Award

Oasha White





Inventory Specialist Stephen Barnett	43	Inventory Specialist Robert Koenig	29	Officer Krista Maggio	25
Administrative Assistant Jennifer Van Kirk	42	Captain Shawn Nichols	28	Officer Michael Merino	25
Forensic Specialist Saundra Haywood	39	Sergeant Kristy Goodin	28	Officer David Nathan	25
Deputy Chief Roger Lewis	35	Officer M. Scott Allen	28	Officer Vickie Rabideaux	25
Officer Mitchell Branch Jr.	35	Officer Thomas Cannon II	28	Officer Peter Schultz	25
Officer Liz Commino	35	Civilian Tracye Bolton	28	Officer Jarett Whipple	25
Captain Roy True	33	Master Detective Scott Bermond	28	Officer Mark Wilson	25
Sergeant Paul Hamilton	33	Detective Mark Rice	27	Forensic Specialist Dennis Doms	25
Deputy Chief David Bosworth	32	Master Detective James Agnew Jr.	27	Director Linda Netzel	24
Captain Joe Crayon	32	Captain Todd Marckx	26	Communications Specialist Kimberly Hueser	23
Captain Kelly Eckert	32	Sergeant Bradford Stott	26	Sergeant Julie Grote	22
Sergeant Daniel Mairet	32	Officer Gleanice Brown	26	Officer Mark Fugate	22
Sergeant Don Taylor	32	HR Specialist Toni Browning	26	Officer William Hakes	22
Detective Laurie Borkowski	32	Major Matthew Tye Grant	25	Manager Edward Brundage	18
Detective Patricia Marnett	32	Sergeant Christopher Bentch	25	Officer Stephen Bray	16
Detective Lexie Wallace	32	Sergeant Sean Cutburth	25	Administrative Assistant Lyndall Gillespie	16
Officer David Edwards	32	Sergeant Rodney Gentry	25	Officer Michael Flynn	15
Officer Dwight Parker	32	Sergeant Brian Karman	25	Officer Kathryn Mahurin	15
Supervisor Ted Smith	32	Sergeant Steven Robinson	25	Administrative Assistant Jean Norton	14
Major Diane Mozzicato	30	Master Detective Eric Benson	25	Inventory Specialist Martin Edwards	14
Deputy Chief Sharon Laningham	29	Detective Larry Alderman	25	Communications Specialist Marcia Goede	6
Sergeant David Berg Jr.	29	Officer Corby Adams	25	Administrative Assistant Janice Meyers	5
Sergeant Barbra Eckert	29	Officer Michael Feagans	25	Security Guard David Matthys	5
Officer Curtis Penyweit	29	Officer Larryn Lewis	25		

Enal Roll Call

Martin Hynes	1881	Carl J. Bickett	1921	James H. Owens	1947
Fred Houghton	1882	James N. Brink	1921	Floyd N. Montgomery	1948
Patrick Jones	1882	Gerald L. Fackert	1921	Charles W. Neaves	1948
John Martin	1882	Richard P. McDonald	1922	Charles H. Perrine	1948
Richard Fleming	1897	Hershal M. Wyatt	1923	Sandy W. Washington	1948
John E. Jacobson	1897	William C. Zinn	1923	William S. Wells	1948
Joseph Zannella	1901	Willard L. Ferguson	1923	Robert Edmunds	1949
Frank McNamara	1902	Wright D. Bryant	1923	Clyde W. Harrison	1951
Alexander R. McKinney	1903	Thomas J. Wilson	1923	Mike N. Pearson	1954
Stephen O. Flanagan	1903	Dennis Whalen	1924	William Kenner	1955
Joseph P. Keenan	1903	Barney Jasper	1924	Richard V. Reeves	1957
Frank C. McGinnis	1904	George E. Lawson	1924	Herbert E. Bybee	1960
William P. Mulvihill	1905	Emmet C. Barnes	1924	Kieffer C. Burris	1960
John Dwyer	1906	Jack P. Wilcox	1924	Bennie A. Hudson	1960
Albert O. Dolbow	1908	Albert Cummings	1925	Arthur J. Marti	1961
Michael P. Mullane	1908	John V. Kincaid	1926	Richard L. Chatburn	1962
Joseph Raimo	1911	John W. Leiter	1926	Hugh L. Butler	1968
Homer L Darling	1911	James H. Smith	1928	George E. Lanigan	1968
Robert L. Mars <mark>hall</mark>	1912	Ralph Hinds	1929	Marion R. Bowman	1968
Bernard C. McKernan	1913	George R. Johnson	1929	Larry D. Oliver	1968
Homer Riggle	1913	Charles H. Dingman Jr.	1929	David C. Woodson	1968
Andrew Lynch	1913	Oliver P. Carpenter	1932	Ronald D. Yoakum	1968
William F. Koger	1913	Richard E. Fitzgerald	1933	James W. Glenn	1969
Samuel H. Holmes	1914	Leroy Van Meter	1933	John E. Dacy	1969
William J. Hause <mark>rman</mark>	1915	William J. Grooms	1933	Richard D. Bird	1969
Glen Marshall	1916	Frank E. Hermanson	1933	Robert W. Evans	1971
William A. Span <mark>gler</mark>	1916	Morris Bigus	1933	Russell D. Mestdagh	1975
John F. Houlehan	1916	Eric C. Bjorkback	1933	Charles C. Massey Jr.	1975
Harry J. Keating	1918	John Ruffolo	1934	Warren G. Jackman	1976
Harris W. West	1917	William E. Wood	1934	Douglas A. Perry	1978
Arthur M. Dorsett	1917	Grant V. Schroder	1934	John J. O'Sullivan	1978
Michael Y. Sayeg	1918	Frank P. Franano	1935	David J. Inlow	1980
Frank Mansfield	1918	Frank Stevens	1936	Phillip A. Miller	1983
Isaac Fenno	1919	William T. Cavanaugh	1936	Robert M. Watts	1990
Fredrick F. Tierney	1919	Lawrence K. Morrison	1937	James M. Leach	1992
Ula A. MacMahan	1920	Thomas McAuliffe	1937	Stephen A. Faulkner	1992
William H. Scobee	1920	Henry S. Shipe	1938	Jack S. Shepley	1992
Frank S. Archer	1920	Ralph R. Miller	1941	Thomas Meyers	1998
James H. Horn	1920	Arthur J. Morris	1942	Craig W. Schultz	2001
Willard C. Bayne	1921	Melvon L. Huff	1945		

Non-Duty Deaths of Active Members

Detective Christopher Garcia: Appointed to the department on August 9, 2009. He was assigned to the Street Crimes Unit Undercover Squad 1930. He died February 10 and was 32 years old.

Civilian Marcell L. Taylor: Appointed October 18, 2017. She was assigned to the Building Maintenance Section. She died June 28 and was 57 years old.

Officer Dennis Coates: Appointed July 12, 1992. He was assigned to the Chief's Office. He died July 2 and was 53 years old.





Kansas City Missouri Police Department 1125 Locust, Kansas City, Missouri 64106

www.kcpd.org



The 2019 Annual Report was:

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