



Mission & Vision
Letter from the Chief

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New Canine
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Super Bowl Parade

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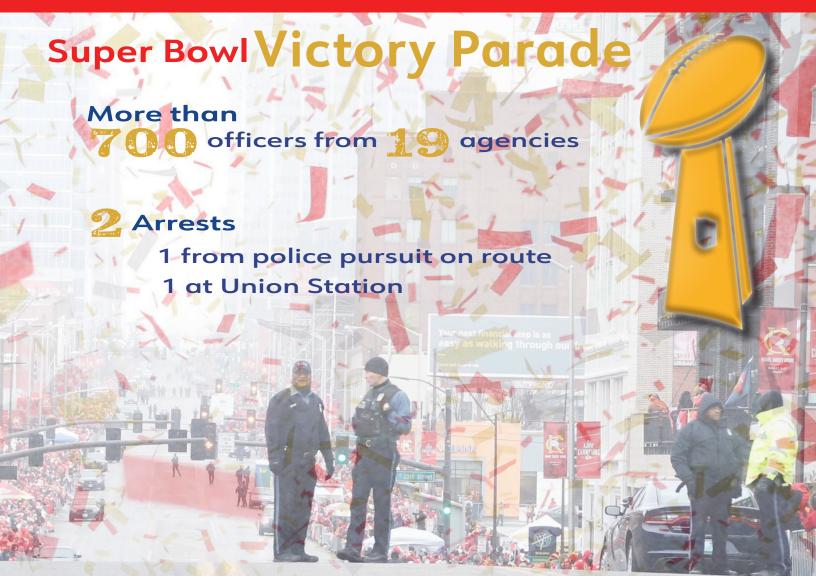
Land Area:

Square Miles



Population: 499,059

Source: City of Kansas City, MO estimated 2020 population.



Outside & inside cover photos were taken at the Kansas City Chiefs Super Bowl Victory Parade February 5, 2020.

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Roadways: 6,000 Miles





The **mission** of the Kansas City Missouri Police Department is to protect and serve with professionalism, honor, and integrity.

The **Vision** of the KCPD is to make Kansas City and the metropolitan area the safest community in the nation as a result of the efforts of the Kansas City Missouri Police Department and its many partners.



Crime Lab Hand Sanitizer

158 gallons produced



Toy/Blanket Drive
Over 5000 blankets donated

From THE CHIEF

Board of Police Commissioners,

The year 2020 was one of the most challenging our department ever has experienced. Reflected in these pages, you will see how the men and women of the Kansas City Missouri Police Department adapted to unprecedented times to continue meeting the needs of the community.

The year started on a high note with the Kansas City Chiefs winning the Super Bowl for the first time in 50 years. This was cause for a massive celebration, during which KCPD members heroically protected hundreds of thousands of parade-goers. It also gave us an opportunity to put to use an earlier legislative victory in both Missouri and Kansas allowing law enforcement agencies to provide mutual aid across state lines. More than 700 officers from 19 different agencies in both Missouri and Kansas worked the victory celebration on Feb. 5.



Next came the global COVID-19 pandemic, the likes of which few alive today have experienced. Cities across the world – including ours – locked down, closing schools, stores, offices, churches, restaurants and more. Our members continued to meet the needs of the community during very challenging circumstances, often at the risk to their own health. In the course of 2020, 262 of our members tested positive for the novel coronavirus, and 1,122 members had to be quarantined at some point. Fortunately, none of our cases were fatal. You will see face masks in many of these photos, as we learned from public health guidance about how our members could reduce the spread of COVID.

Just after the pandemic set in, civil unrest broke out in Kansas City and across the nation. A police excessive force incident in another city sparked unexpected protests in Kansas City, mostly centered at the Country Club Plaza. At the time, none of us understood the pain of our community and the passion for change in policing. We have worked toward the changes our community asked for, which you can read about on pp. 21-22. This was the greatest civil unrest Kansas City had experienced since 1968. Former Chief Clarence Kelley wrote in the 1968 Annual Report words that resonated very much in 2020: "While this city was not alone in its suffering, it was a new and unfortunate experience which challenged the intellect, resources and responsiveness of the entire community."

Amid all of this, Kansas City set a record for homicides with 176 lives cut short in 2020. While this mirrored statistics nationally, the violence was especially disheartening for the men and women of this police department who work tirelessly to prevent, respond to and investigate these crimes. A bright spot was Operation LeGend, which is featured on p. 27. It brought us federal resources to combat violent crime and was successful in lowering the homicide rate for the remainder of the year.

The year 2020 was extremely challenging. Through it all, the Board provided leadership while the members of our department carried out our mission to protect and serve with professionalism, honor and integrity. I could not be more proud of the people of this organization.

Richard C. Smith Chief of Police



Board of Police Commissioners



Don Wagner President Appointed November 2, 2017



Mark Tolbert
Vice President
Appointed
November 2, 2017



Cathy Dean Treasurer Appointed December 3, 2019



Nathan Garrett

Member

Appointed

July 28, 2017



Quinton Lucas Mayor Sworn in August 1, 2019



David Kenner Secretary/Attorney Appointed August 12, 2010

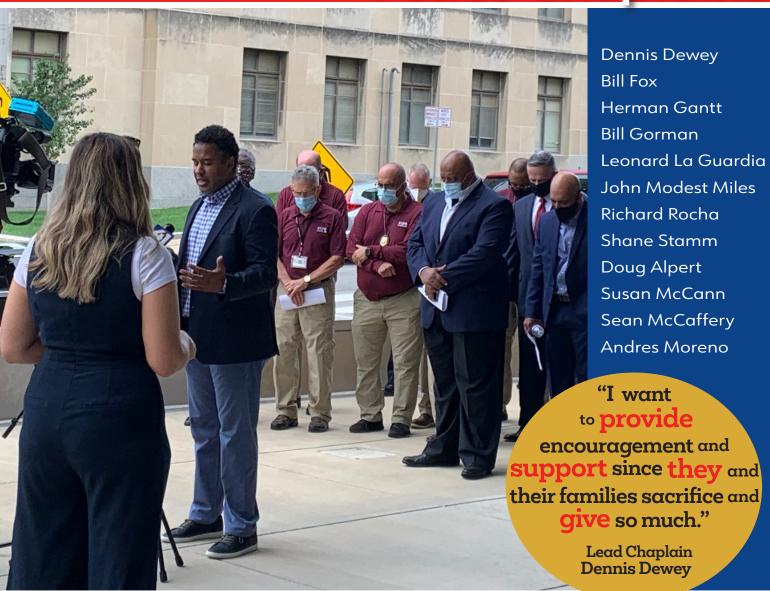
About

According to Missouri Statute, the Board of Police Commissioners has the responsibility of providing police service to citizens of Kansas City, Missouri.

- With the exception of a period from **1933** to **1939**, the Police Department has been controlled by a Board of Police Commissioners since its **1874** inception.
- Board members are appointed by the Governor of Missouri and must be Kansas City residents.
- Commissioners serve four-year terms.
- The fifth member of the Board is the Mayor of Kansas City, by virtue of elected office.
 - The Secretary/Attorney is appointed by the Board.



Police Chaplains



Role

The Kansas City Missouri Police Chaplains play an important role within the department by offering spiritual support to department members and their families. They also lead department members in prayer prior to all major department events and ceremonies.

In 2020, they worked to increase relationships with both officers and the community. As KCPD representatives, they participated in 71 ride-alongs and/or roll calls, counseled 6 department members, attended 11 funerals, did 10 hospital visits, attended 41 community events, and were involved in 169 other functions. They hosted an appreciation day at every patrol station and served a Christmas dinner at each station, in partnership with the nonprofit organization, Taking it to the Streets.

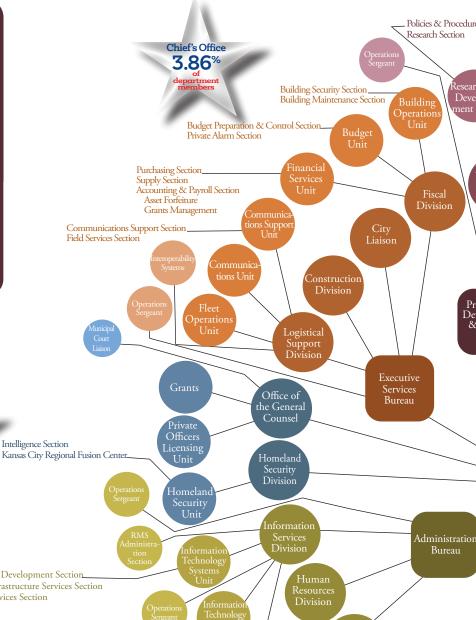
Organizational Breakdown



A/Deputy Chief

Greg Dull

12.57%



Division

Metro Pa



Karen True



Criminal Records Section _ RMS Validation Real Time Section Digital Technology Section

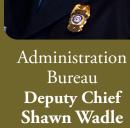
> Benefits Section_____ Personnel Records Section

Employee Wellness Section Employment Section Polygraph Section

Off-Duty Employment Section

Crime Scene Investigation Section

Property & Evidence Section.



11.86%
of
deportment
members

1,841 members



Police Facilities

Police Headquarters 1125 Locust St.

Central Patrol Division 1200 E. Linwood Blvd.

East Patrol Division 2640 Prospect Ave.

Metro Patrol Division 7601 Prospect Ave.

North Patrol Division 11000 N.W. Prairie View Rd.

Shoal Creek Patrol Division 6801 N.E. Pleasant Valley Rd.

South Patrol Division 9701 Marion Park Dr.

Century Towers 635 Woodland Ave.

Communication Center 1111 Locust St.

Communications Support 5304 Municipal Ave.

Fleet Operations 5215 E. 27th St.

Helicopter Unit 4601 Eastern Ave.

HQ Annex/Human Resources 901 Charlotte Ave.

Kansas City Police Crime Lab 2645 Brooklyn Ave.

> Outdoor Pistol Range 6900 Coal Mine Rd.

Police Athletic League 1801 White Ave.

Regional Police Academy 6885 N.E. Pleasant Valley Rd.

Service Station 1245 Prospect Ave.

Westside CAN Center 2130 Jefferson St



You might not know:

The Kansas City Crime Lab has 74 Specialized Civilian Jobs under its roof.





In 2020 the Kansas City Crime Lab:

Fingerprinted 1,500 members of the public for employment purposes.

Processed 607 items of evidence for fingerprints. (Does not included items processed by crime scene technicians in the field.)

Achieved 21% backlog reduction for violent crimes.

Achieved 49% backlog reduction for non-violent crimes.



Major Ryan Mills Central **Patrol Division** Square Miles: 15.4



Major **Keith Kirchhoff** Metro **Patrol Division** Square Miles: 35



Major **Doug Niemeier** East **Patrol Division** Square Miles: 45.4

NPD



Patrol

Major **Helen Burke** North **Patrol Division** Square Miles: 85.7



Major **Darren Ivey** South **Patrol Division** Square Miles: 62.5





Joseph Mabin **Shoal Creek Patrol Division** Square Miles: 74.6



Major **Donald Sight KCI Operations** Division Square Miles: **16.7**



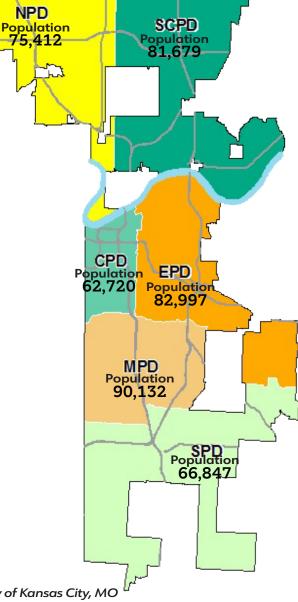
City-Wide



Major **Daniel Gates** Traffic **Division**



Major Mike Wood **Special Operations** Division



Source: City of Kansas City, MO Division population: 2010 Census January -

Another year begins.

KCPD & partners:
Meet weekly to address
violent crime issues.

Moves Made to Address Violent Crimes

ew steps were taken by the KCPD in 2020 to address violent crime issues. With the expertise of the U.S. Department of Justice's Public Safety Partnership, police and public safety partners began conducting weekly shooting review meetings Jan. 8. These covered all homicides and non-fatal shootings that took place in the past week and followed up on case progress from previous weeks. This was driven by partnerships with state and local prosecutors, federal law enforcement and Missouri Probation and Parole. All of the partners attended the meetings with KCPD's investigative and patrol elements to ensure each case is investigated to the best of its ability.

This new meeting of criminal justice partners emphasized accountability: each of the partners – including KCPD – held each other responsible for effectively carrying out their role in the criminal justice process. This improved communication and accountability through the whole system.

With the dawn of the New Year, the Department also doubled the number of detectives assigned to work non-fatal shooting cases. All too often, many of the victims and suspects in these incidents later become victims or suspects in homicides.

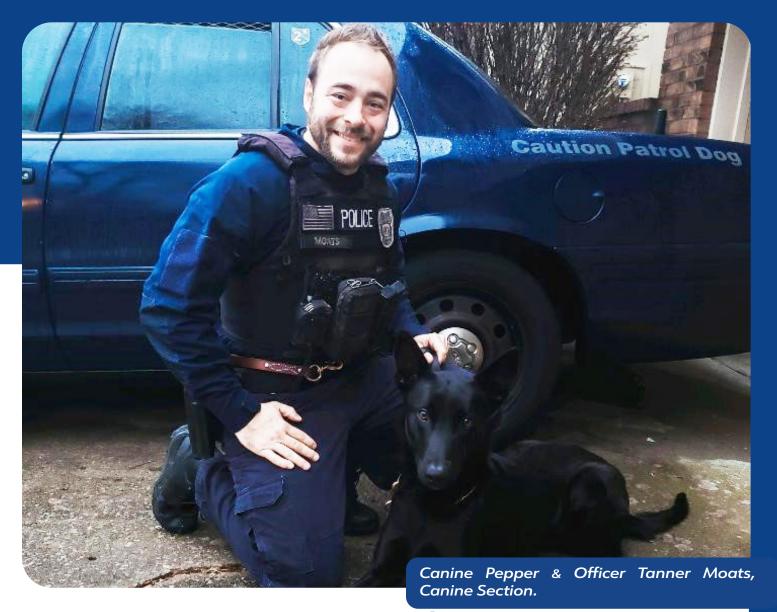
The number of detectives doubled in Assault Squads from 12 to 24.

They were charged with investigating cases in which someone is assaulted with a weapon but survives.

The Department also added eight homicide detectives, bringing the total number to 32.

These additional personnel required moving resources from other places, which led to disbanding Mounted Patrol. This was necessary to focus resources on perpetrators of gun violence in Kansas City.





First Female Police Dog in Decades Joins Canine Section

ne new female officer on the department has pushed through the clichéd glass ceiling, paws first.

Pepper, a 1-and-a-half-year old Dutch Shepherd, was one of the first female canine officers ever at the KCPD. She was assigned to Officer Tanner Moats.

Canine Sergeant Bill Brown selected Pepper from one of the Department's Canine suppliers, Vohne Liche Kennels in Indiana. He said the selection of dogs was slim when they visited in November 2019.

"Then they said, 'Well we've got a little female, but you guys don't take females,'" Sergeant Brown recalled. "And I said, 'I never said we don't take females.'"

Pepper went on to perform exceptionally in all the tests officers put her through. She was a dual-purpose dog trained in bomb detection and patrol work. Officers tested not only her tracking and bomb detection ability, but also her courage, her footing on uneven surfaces and

her focus.

"We tested her, and I wanted her," Sergeant Brown said. "She's got just as much drive as (the male dogs) do."

At 60 pounds, she's a little smaller than the male canine officers, but Sergeant Brown said, "She thinks she's 1,000 pounds."

Officer Moats said Pepper has fit in well at his home, where he has three large dogs of his own. He's introducing them to each other slowly. He said she definitely has an on-off switch.

"At home, she's a ham," he said. "She's chill and you could pet her all over. But when it's time to work, she knows it's time to work."

The KCPD had 12 canines in the Canine Section, 3 in Bomb & Arson, & 4 in Interdiction.





or the first time in 50 years, the Kansas City Chiefs won the Super Bowl. During the game itself on Feb. 2, which took place in Miami, the Power and Light District had the biggest watch party locally with an estimated 20,000 people in attendance.

Organizers with the Kansas City Sports Commission announced on Feb. 3 that the victory parade would take place just two days later, on Feb. 5. Fortunately, KCPD had been planning well in advance of that. During the summer of 2019, KCPD worked with the Naval Post Graduate School and other stakeholders to do a table-top exercise of a Super Bowl Parade. KCPD also worked to change laws in Missouri and Kansas so officers could assist each other across state lines. The Super Bowl Victory Parade was the first time the public really got to see these mutual aid agreements in action. More than 700 officers from 19 different law enforcement agencies in Kansas and Missouri worked the event, and hundreds of compliments poured in afterward about their professionalism and friendliness. KCPD officers from nearly every non-patrol unit were pulled to work along the parade route that day.

KCPD implemented lessons learned from the Royals World Series victory celebration in 2015. Officers streamlined the process to reunite lost children with their parents to great success, dropping the number of lost kids from more than 100 at the 2015 celebration to just eight in 2020. (All were reunited with their families.) But KCPD's greatest accomplishment that day occurred before the parade even started.

The parade staged in Berkeley Riverfront Park. The route traveled straight down Grand Boulevard south to Pershing,

where it turned in front of Union Station, where the victory rally was to take place. A vehicle broke through the parade barrier in the staging area at 8:12 a.m. Hundreds of thousands of people were already on the route. The parade was set to begin at 11 a.m. All officers on the route were immediately alerted. Sheriff's deputies from Clay and Jackson Counties assisted KCPD in deploying Stop Sticks, which the vehicle struck.

Police pursued the suspect vehicle south on the barricaded parade route to where it turned at Pershing and was headed for the crowd gathered in front of Union Station. Multiple police cars were prepared to block it. An Independence, Missouri, police officer driving a KCPD



vehicle then used tactical vehicle intervention to stop the suspect car on Pershing. Other KCPD officers blocked the suspect in along the route and before and after the maneuver to prevent the driver from veering into the crowd. Police took the driver and a passenger into custody. No one was injured.

"When it started, we didn't know whether the driver of this vehicle was a terrorist or what his intent was," Chief Smith said. "All we knew was that we had to stop him and protect the largest crowd to gather in Kansas City in years. I am so proud of the judgment our officers used that day."

A search of the vehicle revealed no weapons, and there were no indications of terrorist activity. The passenger was released. The driver was charged with resisting arrest, possession of a controlled substance and misdemeanor driving while intoxicated. He told police the last thing he remembered was getting high and did not recall driving through the parade route. Preliminary toxicology results revealed he tested positive for amphetamines and cocaine.

Parade-goers cheered for police, who re-secured the parade route as quickly as possible so the City could continue to celebrate its championship Kansas City Chiefs. Praise for the Kansas City officers' heroics began flowing in from around the world.

The next day, Feb. 6, KCPD hosted a press conference featuring the officers from KCPD, the Independence Police Department and the Clay County Sheriff's Office who were involved in boxing in and ultimately stopping the vehicle.

"... Every day in America there are stories in the news about police activities, what went wrong. If you think about yesterday, you'd see an amazing example of what went right."

March KCPD & Community partnership

COVID-19

Pandemic Impacts Everything

arch of 2020 ushered in a world-wide pandemic- COVID-19, a new type of coronavirus. The virus began to impact the city of Kansas City by the middle of the month. KCPD responded by educating Department members with information from the U.S. Centers for Disease Control and Prevention (CDC) about how to prevent the disease. As information began rolling in, the Department communicated with all members about the pandemic on a daily basis. The main response to the news of the first positive cases in the area was to give clear guidance to officers on how they could conduct calls in which people may have symptoms.

Mayor Quinton Lucas declared a State of Emergency on March 12, cancelling large events of over 1,000 people to include the Big 12 Championship and the Annual St. Patrick's Day parade. Both events would have involved many from KCPD. In response, KCPD cancelled all community events activities within Department facilities, from free tax preparation to the Citizens Police Academy. Only active members had access to facilities, but walk-in reports in station lobbies were still allowed. Department work-out areas closed to prevent the spread of the disease on surfaces. In-Service Training was suspended, and all department-approved travel and training was cancelled.

The Human Resources Commander became available 24/7 for members to contact in case of exposure or if they had questions relating to COVID-19, and made determinations about whether a member needed to be quarantined.

The Mayor later issued a stay-at-home order that closed non-essential businesses, schools and prevented gatherings of more than 10 people. The order went into effect on March 24. The day before that, KCPD held a joint press conference with the Kansas City Fire Department and Kansas City Office of Emergency Management to

answer questions first responders had been getting about the pandemic and stay-at-home-order.

During the press conference, Chief Smith asked the community for their help in providing much-needed personal protective equipment (PPE) and temporal thermometers. Businesses and individuals responded immediately with donations of thousands of face masks. Thermometers were also donated so each patrol division had at least one to begin taking temperatures of every member before their shift started.

Public health guidance determined later in the year that face mask wearing could help reduce the spread of COVID-19.



Handsanitizer by the hundreds of gallons was donated from local distilleries & other health organizations.



KCPD Makes Solutions

KCPD Crime Lab chemists switched their focus to making hand sanitizer using donated and reduced-rate supplies from local businesses.



Our Community Steps In



The outpouring of support did not stop at much needed PPE supplies. Donations of all kinds ranging from food to childcare to lodging for exposed members came in daily. The support was beyond expected, but KCPD members appreciated it greatly during this unique time.

COVID & KCPD

The first two members of the Department tested positive for COVID on Tuesday, March 31. Communication was sent out to Department members first and then media outlets. Sixteen others were quarantined who had direct contact with those who tested positive. Police conducted a press briefing the day after the first Department members tested positive to provide the latest updates on the positive members and preventative measures KCPD was taking.

By the end of 2020, 262 KCPD members had tested positive & 1,122 had been quarantined. Fortunately, all members recovered.

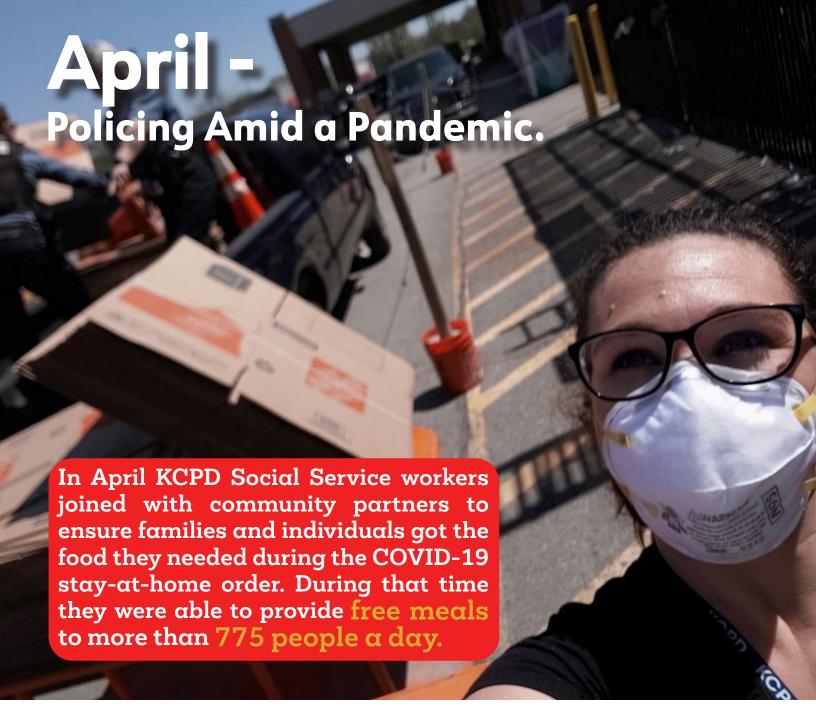








KCPD COVID Community Policing: During the first 3 months of COVID with donations from local business, churches, & non profit groups KCPD was able to provide 32,377 meals, 900 gift bags (detergent, body wash, misc hygiene items, & juice boxes), & 400 bottles of hand sanitizer to citizens.



KCPD & Community Partners Feed Thousands During Stay-at-Home Order

CPD social service workers joined with community partners to ensure families and individuals received the food they needed during the stay-home order to stop the spread of COVID-19.

The project started April 13. The partners distributed more than 530 individual meals, and 194 family meals a day. The family meals fed at least four people.

The meals were provided through a partnership with Veterans Community Project, Cerner, and Sysco. The meals were dropped off at Central Patrol Division. Social service workers and community interaction officers then

separated them according to where they were going to be distributed. The locations were selected by KCPD social service workers and included senior living apartments, public housing, domestic violence shelters, children's shelters, and more. The location managers distributed the food to residents. The goal of the food distribution was to get food to those who needed it, but were struggling to get to distribution sites across the metro area.

Over 20 volunteers from VIVE Culture Church and Life. Church Northland packed the meals into their vehicles and took them to various locations across the city. Vive Culture Church volunteers came every Monday and Wednesday to deliver to locations south of the river and



Life. Church Northland volunteers came every Tuesday and Thursday to deliver meals north of the river. The volunteers came so often, they memorized the delivery orders and started dividing up the meals before the social service workers and officers even arrived each day.



On Fridays, Social Worker Tori Cawman and Central Patrol Community Interaction Officer Holly Sticken delivered meals to Kansas City Public Schools, North Patrol Division's Crime-Free Multi Housing program (so those officers could deliver to apartment complexes in need), and Hillcrest Transitional Housing.

The residents of Hillcrest were transitioning from a life of homelessness to stability and had gone through rough experiences, several of which involved the police. Residents were grateful for the food delivery.

"This was another opportunity for people to see the police department in a good light," Cawman said.

"Seeing the officers bringing food and making connections means so much."







"We have so many people and organizations contributing," Central Patrol Social Worker Tori Cawman said. "It's pretty humbling."

May -

Working amid a pandemic.

The \$6.9 million system was funded by the Public Safety Sales Tax.

New Dash Cam Systems Come Online

t had been more than 10 years since KCPD updated its in-car video system, also known as dash cams. After a nearly three-year research and acquisition process, the new systems were installed in the department's fleet of vehicles.

As Digital Technology Section members began looking at body cameras, they realized the current in-car video system was not compatible with the technology of the body cameras. Section Supervisor Sergeant Chase Moraczewski said they developed specific requirements for a new system: it needed to be a fully integrated system, allow pairing with body camera video and the ability to record an entire 10-hour shift, among other technical requirements. An RFI, request for information, was sent out to companies nationwide, and 10-12 responded back to show their product. Shortly after, a RFP, request for proposal, was sent out to those companies, of which eight responded back.

A committee formed consisting of representatives from each element responsible for installing and maintaining the system, composed of members from the Digital Technology Section, Patrol, Communications Support and Information Services. Those committee members then scored the systems based on the requirements and ease of use. Sergeant Moraczewski said the scores were based solely on the systems' technical merit, not on price.

The system that scored highest and was the most cost-effective was the Panasonic Arbitrator 360° HD rugged in-car digital video recording system, through Turn-Key Mobile, in Jefferson City, Mo. The new incar digital system required newer, faster computers in the cars.



The new system was user-friendly compared to what the department has had for the past 10 years, Sergeant Moraczewski said. The older system required a physical hard-drive to be checked out prior to the shift beginning and then brought back into the station and downloaded. With the new system, as soon as the officer approaches in range of a division station, it automatically began to download the video through a secure WiFi connection.

The purchase also included storage for the videos. Per state statute, all videos are required to be stored for a minimum of 30 days, but KCPD went above and beyond by keeping videos for at least a year.

The cost per system was \$6,000 each and the major installation was completed about 2 weeks early.



Pandemic Changes Academy Experience

he 34 members of Entrant Officer Class 168 had an Academy experience like no other class before them due to the COVID-19 pandemic.

First, several members were infected with the disease, forcing a closure of the entire Academy for two weeks. Instructors taught what courses they could online.

Once everyone was healthy again, Academy instructors condensed the hands-on instruction as much as possible. Ultimately, graduation took place May 15, one week later than it had originally been scheduled.

But because of the pandemic lockdown, the graduation

was radically different, as well. No guests could attend.

The KCPD Media Unit live-streamed the ceremony on Facebook so graduates' family and friends could watch and comment. The graduation still featured a speaker, Chief Rick Smith. Diplomas were presented without handshakes, and there was no one to pin on recruits' badges. Everyone sat several seats apart to allow for social distancing to prevent the spread of coronavirus.

The class valedictorian was KCPD Officer Tyler Hayes. The Richard Fletcher Director's Award also went to a KCPD officer, Officer Lukas Hair.

PAL Honors Graduates

he high school seniors served by the Police Athletic League (PAL) missed out on the traditional pomp and circumstance of graduation due to pandemic-related lock-downs. The PAL Center itself was forced to close down for several months beginning in April and lasting throughout the summer to avoid the spread of the coronavirus.

PAL officers were reassigned to patrol during that time, but they didn't forget about the youth they served. Among delivering meals to families and providing online crafts and cooking classes, the PAL officers made sure the graduating seniors they'd watched grow up felt special upon their graduation. So they had personalized signs placed in each of their yards and did drive-by celebrations for the graduates.



Virtual Memorial Service

KCPD 2020 Virtual Memorial Service



very May KCPD host a Memorial Service to honor the lives of officers who gave their life in the ultimate sacrifice.

Due to the pandemic, KCPD's annual Memorial Service was moved to a virtual service for the first time ever. The invitation was sent out through various social media platforms inviting the public to the live broadcast of the service on KCPD's Facebook page, Thursday, May 21, at 10 a.m. The Memorial Service included remarks by Chief Rick Smith, names and photos of those killed in the line of duty, a 21-gun salute and Bugler Reserve Sergeant Dwight Rhodes playing Taps.

Over 15,000 viewed the 2020 Memorial Service.



Protests against police brutality broke out throughout the nation following the death of George Floyd in Minneapolis on May 25. Video showed a Minneapolis Police officer kneeling on Floyd's neck leading up to his death. The police officer was white. Floyd was black. Kansas City was one of many cities in the United States where thousands gathered to decry racial injustice, especially by law enforcement.

Protests and Civil Unrest

Protests in Kansas City began in earnest on Friday, May 29. Thousands of people gathered at Mill Creek Park on the Country Club Plaza. As the day wore on, many in the crowd became unruly. Violence escalated on Saturday, May 30. Hundreds of officers were deployed to protect people and property on the Plaza.

"For the first time in the history of the department – at least in the 32 years I've been here – that on two separate days we called every single member who could wear a uniform to work and put them to work," Chief Rick Smith said.

Neighboring law enforcement agencies assisted by covering calls for service in Kansas City so KCPD members

could work the protests. Officers from regional partner agencies on both sides of the state line also joined KCPD on the Plaza.

Demonstrators made it onto the Plaza the night of May 30, breaking into and looting several stores. Multiple KCPD vehicles were damaged, including one that was set on fire. Demonstrators also set a television news station vehicle ablaze.

Police used traditional crowd control tactics, but they were criticized as overly aggressive by protesters and politicians alike.

To prevent what happened in other cities in the U.S. that had police facilities vandalized or destroyed, Missouri Gov. Mike Parson deployed the National Guard to protect KCPD facilities. They stayed for about two weeks.

Police used an alternative approach beginning May 31, allowing protesters into the streets. About 1,000 people participated in a unity march with police on June 3. Tensions eased as protests continued throughout the week on the Plaza until they flared back up at a 1,500-person gathering in front of Police Headquarters on June 5. Hundreds of the protesters confronted the National Guard

The biggest civil unrest in Kansas City since 1968 prompted big changes at KCPD.

soldiers and KCPD officers who were protecting the building. Eventually, police convinced protest leaders to go on a march around downtown, which led them away from the building and diffused the situation.

Changes at KCPD

The Department listened to the community and was responsive to many of the protesters' demands. One of their demands was for KCPD officers to have bodyworn cameras, for which the Department had long been trying to identify a funding source.

In the midst of the unrest on June 3, the **DeBruce Foundation** stepped up and **donated** more than \$2 **million** to help **purchase** the **cameras**. The Police
Foundation of Kansas City provided additional funds, as well.

"We've been listening to the community's call for change," Chief Rick Smith said in the announcement of the donation, which took place at the June 3 Unity March. "The community has repeatedly asked for body cameras."

Mayor Quinton Lucas called an emergency meeting of the Board of Police Commissioners on June 4. The Board ordered several changes after that meeting:

- Outside agency investigations for officerinvolved shootings: KCPD detectives no longer investigated shootings or excessive use of force incidents involving KCPD officers. The Missouri State Highway Patrol agreed to take over those investigations to avoid the appearance of a conflict of interest.
- Department member could submit a report of misconduct by another KCPD member to the Office of Community Complaints. The allegations and statements will be kept confidential and reviewed exclusively by the Board of Police Commissioners. Additionally, department policy was revised to include explicit language about members' duty to intervene in the event of excessive force by another member.
- KCPD had to review its use of crowd control tactics.



• KCPD had to provide weekly updates to the City Council to inform the public about ongoing community engagement efforts.

Public Sentiment, Fall-Out & Moving Forward

Several people during the civil unrest in Kansas City and throughout the nation called for defunding or abolishing police. Public support for law enforcement seemed to wane, but behind the scenes, many people quietly stepped forward. During the protests, community members brought snacks, bottled water and sports drinks, even sunscreen for officers working on the Plaza. KCPD received dozens of supportive messages daily through its social media platforms. Businesses and community organizations welcomed officers and offered free meals. As time wore on throughout July, public support for KCPD increased again on social media and on the streets of Kansas City.

A slightly higher number than normal of KCPD members resigned or retired in the months that followed the civil unrest, however.

Amid it all, violent crime surged in Kansas City, with shootings and homicides occurring at record rates, further stretching department resources that already had worn thin.

In all, department members put in about \$2 million worth of overtime during the unrest.

22

July Tragedy & Kindness

Two KCPD officers shot in one day.

Dangers on the Job

wo Kansas City Missouri Police officers were injured in shootings July 2 in separate incidents. One officer quickly returned to full duty, and the other made a miraculous recovery from a nearly fatal injury.

Officer Shot on Bus

In the first incident, the driver of a Kansas City Area Transportation Authority (KCATA) bus saw a suspect committing a robbery mid-morning. The suspect then got on the bus, and the driver immediately notified police. Officer Chris Sticken met up with the bus at Independence and Hardesty. The suspect attempted to shoot the officer as the officer got on the bus. The suspect then shot the bus driver. Other officers arrived, and the suspect shot toward them. One of those officers fired at and struck the suspect. Officer Sticken suffered an abrasion to his shoulder that resulted from the shots being fired at him. The bus driver suffered non-life-threatening injuries. The suspect also had non-life-threatening injuries. The officer was treated and released from an area hospital the same day. The suspect was charged with multiple counts relating to the shootings.

Officer Gravely Wounded

The second incident began about 4:30 p.m. July 2. KCPD officers were called to a disturbance in which a man was walking around threatening people with a gun in a McDonald's drive-through near 31st and Van Brunt. As officers arrived, the suspect ran, and officers ran after him on foot. The suspect began shooting at officers and struck one, Officer Tyler Moss, in the head. Officers returned fire, shooting and killing the suspect.

officer, who has been with KCPD for two-and-a-half years, to Truman Medical Center in very critical condition. Officer Moss underwent hours of emergency surgery. Several local police agencies stepped in right after the shooting to offer their support. They took over calls for service to allow for the officer's coworkers to be at the hospital with the family.

Other officers immediately transported the wounded



The Department provided peer support services and chaplains to its members at several of its stations, as well as at the hospital and Fraternal Order of Police Lodge 99. Food was donated to the family and the officers at the hospital. Classmates from the Officer Moss' Academy recruit class began collecting challenge coins after the injured officer's family members remarked on his fondness for collecting them. The hope was the collection would serve as a visual reminder of all the people and organizations that stood with him and his family during the difficult time. Coins from around the country came pouring in.

After nearly two weeks in ICU, Officer Moss was upgraded from critical to stable condition. He no longer needed breathing assistance and had become more alert. He started physical therapy and was able to stand with assistance. On July 23, he was released from the hospital to continue his healing at a brain injury rehabilitation facility out of state.

The KCPD and Officer Moss's family thanked the doctors, nurses and staff of Truman Medical Center for their extensive expertise and efforts in treating him. At an online news conference, one of the initial doctors to treat him said Officer Moss had a 1% chance for survival. His progress in rehabilitation also was faster than expected.

Department members further appreciated the outpouring of support from the community, including individuals, businesses and churches.

Many people in the community asked what they could do for Officer Moss. He replied, "Actions have repercussions, so think twice before you react with violence, and treat others the way you want to be treated."



Women's Act of Kindness Repaid

week after a KCPD officer was shot in the head and critically injured, a woman called the police department asking how she could help him and his family, but the Department ended up helping her.

The afternoon of Friday, July 10, the woman's call was transferred to the Media Unit. The woman told Public Relations Specialist Sarah Boyd that she had lived in the urban core and supported the police because of her experience with them in 2012 when her oldest daughter was murdered.

"The detective, he was like a father, therapist and lifeline to me all in one," she said. "... People would say he did his job, but he did more than his job."

She said she'd lived in the urban core and felt that more African-Americans should support the police, and she wanted to do so in the department's time of need. She said she wanted to do that even though she had been laid off due to the COVID pandemic and was having trouble paying her bills. She said she went to the grocery store with her 12-year-old daughter, and they found a dollar in the parking lot. She used that dollar to buy a scratch-off lottery ticket and won \$100. She said she wanted to give that \$100 to the family of the critically wounded officer. Boyd urged her to keep the money given her financial situation, but the woman insisted she would bring it to East Patrol to donate.

Boyd decided to share the story of the woman's radical generosity on the department's Facebook page. When she did, the post went viral and comments started pouring in from people who wanted to help the woman. They asked if a fund could be set up for her. There was only one problem: the woman never gave her name, and the call came from an unknown number.

So Boyd went to work to track her down. Looking through old homicide cases and police reports, she identified a woman named Shetara Sims. An officer was able to locate the woman at the address. She confirmed she was the woman who called wanting to donate to the injured officer. When she learned people wanted to help her, she thought it was a

prank. Boyd was able to convince her to let the department set up an online crowd-funding account through GoFundMe on her behalf.

Boyd set the goal of the GoFundMe campaign at \$5,000. Donors gave that much the first day. So Boyd raised it to \$10,000. Donors gave more than \$165,000 to Sims.

Donors around the world said they were touched by Sims' generosity toward the police department.

Sims credited her 12-year-old daughter, Rakiya, with the idea to donate to the injured officer in the first place. Rakiya said she wanted to be sure the family of the injured officer had enough money to visit him in the hospital.

"My mom taught me to care about strangers," Rakiya said. "I thought about his family and how they might need to go buy food and go see him."

The injured officer's family members said they were taken aback that someone in such a difficult situation themselves would give so generously to them.

Shetara and Rakiya met with some of the injured officer's sector mates on July 20, all of whom were involved in the shooting incident. Local media also came to Police Headquarters that day to speak with Shetara and Rakiya. Their story spread and touched hearts around the world, earning them appearances on Fox News' Fox and Friends, the Kelly Clarkson Show, People Magazine and more.

Sims said it wasn't all the donations that poured in that touched her the most: it was the comments posted about her online.

"These people didn't even know me, and they were saying what a great person I was," Sims said. "Looking at the comments gave me all the riches in the world."



A Promise Fulfilled

n officer came through on a promise he made a little girl at a homicide scene thanks to a community organization that helps pets.

Officers responded to a homicide in the 3700 block of Benton about 7:30 a.m. Aug. 9. A disturbance broke out at the scene as friends and family members arrived. Amid it all was a little girl and her grandmother who lived on the block. The 6-year-old girl was upset about all the police activity.

Captain Daniel Graves noticed her, and he struck up a conversation with her about her puppy. The puppy was tied up in the front yard on a lead that was so tangled, it was only a few feet long. Captain Graves also spoke with the girl's grandmother. They said the dog needed a doghouse. He promised them he would get a doghouse and supplies for the puppy.

Captain Graves tried several stores, but none had them in stock, and he wanted to get the girl a doghouse quickly. He reached out to Chain of Hope. Chain of Hope is a Kansas City non-profit that works to prevent animal abuse and neglect in the urban core, providing owner education and shelter, medical assistance and spay and neuter services for pets.

Captain Graves and Chain of Hope delivered the new doghouse, along with an indoor kennel and several other supplies, Aug. 13. The girl's grandmother, Loren Troutt, said she appreciated what they did.

"My heart goes out with a great big thanks for (Captain) Graves and the corporation that came out with him today, along with the other officers that accompanied him. Thank you all for coming out today to make a difference in my grandchild's life and mine."

Community assistance provided.

"Most faith communities have connections to their neighborhoods, even if the people living there don't attend that church," Cleaver said. ".. Working with KCPD makes it where we can identify and address some of those things that need attention."

Heart of the Matter

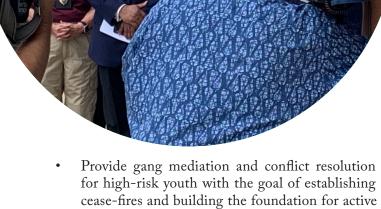
hurches from every corner of Kansas City are joined with the KCPD to establish trust and reduce violence.

The program, Getting to the Heart of the Matter, launched Aug. 11 with more than two dozen church leaders from multiple faiths and denominations at Police Headquarters. It's the brainchild of The Rev. Darron Edwards, pastor of United Believers Community Church.

Its mission was, "To provide a base of strong support to the community as well as Police Chief Rick Smith and the KCPD and to establish the Faith community as a bridge between these groups to enhance trust, communication and cooperation."

Getting to the Heart of the Matter aimed to reduce violence through many means. Among the goals of the program were:

- Partner with KCPD chaplains, social workers, community interaction and crime free multihousing officers as additional resources, and aid in responding to the impact of trauma as a physical and emotional reality on the lives of young people and their families as a direct result of violence.
- Build meaningful relationships with high-risk youth.
- Focus on connecting, educating, and rebuilding the lives of youth who have been stigmatized by mainstream society, been incarcerated or have incarcerated parents by adopting neighborhood schools.
- Identify the unique systemic challenges within each neighborhood as identified by the KCPD divisions and prioritize those issues.



- peace.
- Establish accountable, community-based economic development projects and teach financial literacy.
- Build partnerships with the social/secular/nonprofit institutions of our city, along with likeminded communities of faith to help provide spiritual, human, and material support.
- Receive advocacy training as well as provide ongoing identified training in order to create, maintain, and sustain community mobilization.
- Provide job referrals to KCPD.

The Rev. Ronald Lindsay of Concord Fortress of Hope Church and The Rev. Emanuel Cleaver III of St. James United Methodist Church joined Rev. Edwards in developing Getting to the Heart of the Matter.

Getting to the Heart of the Matter organized multiple community events, public prayer vigils, & crime prevention efforts in 2020.

September -

Noteworthy

37 murder suspects arrested.

Murders Drop with Operation LeGend

peration LeGend brought many federal law enforcement resources to help KCPD investigate violent crimes and bring them to prosecution, and homicides decreased greatly in its wake.

U.S. Attorney General William Barr announced Operation LeGend on July 8. Named after 4-year-old LeGend Taliferro, who was murdered June 29 while he slept in an apartment near 63rd and Paseo, Operation LeGend was a "sustained, systematic and coordinated law enforcement initiative across all federal law enforcement agencies working in conjunction with state and local law enforcement officials to fight the sudden surge of violent crime, beginning in Kansas City, Mo.," according to a news release from the U.S. Department of Justice.

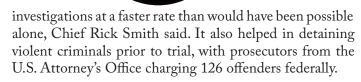
The operation, which lasted until Sept. 16, resulted in more than 500 arrests, including 37 murder suspects.

Officers also seized 176 firearms. One of the murder suspects arrested was Ryson Ellis. He was charged with murder in the death of 4-year-old LeGend Taliferro, the namesake of the operation.

"We promised that Operation LeGend would be a shortterm, high-impact strategy to freeze the escalation of violent crime and respond to the record number of homicides in Kansas City this year," U.S. Attorney Tim Garrison said Sept. 28. "That promise was kept."

About 185 federal agents came to Kansas City from the FBI, U.S. Marshals Service, DEA and ATF to assist Kansas City Police detectives in investigating violent crimes. KCPD already has long-standing relationships with these agencies and works in conjunction with them on a regular basis. Those strong relationships, along with the 40% increase in homicides over last year going into July, led to Kansas City being the first city chosen for Operation LeGend. It later expanded to eight other cities.

Operation LeGend's additional investigators and resources allowed KCPD to conduct these violent crime



"In many states it's very hard to keep violent criminals in pretrial detention," Attorney General Barr said at a news conference in Kansas City on Aug. 19. "But in the federal system, we have a better ability to hold on to violent offenders pending dispositions in a case."

Attorney General Barr came to visit KCPD on Aug. 19 to see how Operation LeGend was implemented here and tout its success. U.S. Attorneys from other jurisdictions implementing Operation LeGend also came to see how it was working so they could follow the Kansas City model in their communities.

Operation LeGend achieved the goal of slowing Kansas City's record-setting homicide pace. In the 10 weeks before Operation LeGend started, the city was averaging 5.5 homicides a week. During Operation LeGend, July 8-Sept. 16, that dropped to 4.3 homicides a week. In the 10 weeks after Operation LeGend, the homicide rate fell further to two homicides a week.



Police Enter Partnership to Combat Domestic Violence

Police announced Sept. 28 that KCPD was partnering with Rose Brooks Center, city and county courts and prosecutors and detention facilities on the KC Blueprint for Safety to break the cycle of domestic violence.

The groups met monthly for three years to review and create new policies and practices to ensure that Kansas City's response to domestic violence crimes kept victims safe and held offenders accountable. The Kansas City Blueprint for Safety used research-based policies and

practices proven to effectively address domestic violence crime. The end result was a single document with a chapter for each agency within the criminal justice system.

KCPD added more questions to the Lethality Assessment Protocol, a screening officers administer to domestic violence victims to determine those most at risk of death. The Department also updated its policy to better identify who the primary aggressor is in domestic violence situations. Officers got more training to help officers better document abuse for successful prosecution.

Explorers program resumes after pandemic break

he revamped KCPD Explorers program was just starting to hit its stride when the COVID-19 pandemic struck. Fortunately, the youth in the program were able to reconvene in the fall.

Several department members revived the long-dormant Explorers program in September 2019. In cooperation with the Boy Scouts of America's Heart of America Council, Explorers aims to introduce youth ages 14 to 20 to careers in law enforcement.

The 25 youth in the program were set to get their uniforms for the first time at their mid-March meeting. It had to be cancelled to prevent the spread of coronavirus. More meetings were cancelled through the pandemic and as the officers who volunteer to run Explorers had to deal with the city's civil unrest.

"Everyone was very disappointed as we had been building a good program that the youth were really engaged in," said Major Mark Folsom, the Explorers Post advisor. "I worked hard to keep the Explorers and their parents updated and engaged until we were able to start up again in August."

The bi-monthly meetings were in full swing again

by September. The group learned about topics including Tactical Response Teams, Canine Unit, Helicopter Unit, stand-offs, field searches and cadaver dogs and the Crime Lab. They trained on report writing, crime scene processing, traffic control, officer inspections, radio use and traffic stops.

The Explorers also served at community events like the opening of the Law Enforcement Memorial Garden (see p. 30) and at a present/food/clothing give-away in south Kansas City just before Christmas.



From January to September KCPD had distributed over 535,000 meals to residents in need.



KCPD Participates in Inaugural Faith in Blue Weekend

CPD and the local faith community were part of a nationwide effort to build unity Oct. 9-12. The founders conceived of Faith and Blue Weekend as a way for people of all backgrounds to work together with those who uphold the laws to create a more just and equitable union. Churches partnered with KCPD in all corners of the city to host drive-through food give-aways, unity vigils and a peace parade.





In just one weekend, 8 community engagement events were held.





Regional Law Enforcement Memorial Opens

he Regional Law Enforcement Memorial Garden opened Oct. 3 on the campus of the Regional Police Academy and Shoal Creek Patrol Division, adjacent to the Trail of Heroes (see p. 34).

The privately funded memorial honors the lives of officers lost in Clay, Platte, Jackson and Cass Counties, as well as state, federal, railroad and conservation officers. Former Kansas City Police Commissioner John Dillingham and Kansas City Councilwoman Heather Hall led this endeavor to recognize these brave officers, not only for their courage on the job, but also as community leaders, family members and friends to many in the community.

The Regional Law Enforcement Memorial Garden was a collaboration between the Regional Police Academy and the cities it serves, the Law Enforcement Foundation, Kansas City, Missouri Parks and Recreation, the City of Fountains, and the families of those who have lost loved ones in the line of duty.

The architect, BNIM, described the Memorial Garden as, "a sequence of ever-changing spaces that tell the stories of those who made the ultimate sacrifice, as well as to honor past and current officers and their families, who make daily sacrifices to serve and protect. The individual spaces in the garden create experiences that change through the seasons and over time, ranging from quiet contemplation and intimate scales to grand and celebratory spaces. These spaces are woven into the natural settings of the site: from the high bluff overlooking the Academy and the forests of the Northland, to the forest grove, through the native prairie. The project is designed to be accessible and open to all."





DUI Section Hits Milestone

y October, KCPD's traffic fatalities were up 47% over the previous year, and about three-fourths of them involved a driver impaired by alcohol and/or drugs. The DUI Section went to work to help reduce these numbers. For the first time ever, the Section exceeded 1,000 DUI αrrests in the fiscal grant year. Most of these arrests were made through saturation patrols.

During Faith & Blue Weekend over 45,000 meals were provided through 3 events.

November -

The latest in DNA technology helped solve a 31-year-old murder case.

New DNA Technology Solves Cold Case

Sixteen-year-old Fawn Cox was killed in the bedroom of her home at 9th and Van Brunt while the rest of the family slept on July 26, 1989. Someone climbed up and broke into her window, sexually assaulted her and killed her.

The case haunted KCPD members for more than 30 years.

Before his recent promotion, Captain Ben Caldwell served as supervisor of the Missing Persons/Cold Case Section. "It rattled detectives and officers who worked it for decades."

Initially, two teenage suspects were charged in the murder. But the key witness recanted and admitted to being untruthful, so the charges against the juveniles were dropped. The initial detectives "worked the case into the ground," Captain Caldwell said, running down every lead.

In 1989, those detectives didn't realize how valuable some of the evidence crime scene investigators collected would become. CSI collected bodily fluids from a potential suspect. At the time, all they could do was attempt to compare blood types.

As technology evolved, KCPD's Missing Persons/ Cold Case section re-examined the case. They determined the initial investigation had left no stone unturned, and only science would solve Cox's murder. In the first decade of the 2000's, KCPD Crime Lab scientists developed a suspect DNA profile from the bodily fluids that were collected and stored in 1989. They uploaded this to the national CODIS (Combined DNA Index System) database. CODIS is the national criminal justice DNA database. There was no match.

As the years went on, KCPD detectives continued to meet with Cox's family and explore any possible leads. As



recently as two years ago, they re-interviewed the former juvenile suspects who had initially been charged in the case and got DNA samples from them. Those didn't match, either.

Then this past summer, Operation LeGend came to Kansas City, pumping federal resources into the department to solve violent crime. Detectives brought up Cox's case as a possible candidate for a new type of DNA identification: genealogical DNA testing. It allows law enforcement to compare the profile of the unknown suspect's DNA to other national databases and build a family tree of that person, thereby creating a small pool of suspects. Genealogical DNA testing has withstood the scrutiny of courts and has helped solved such cold cases as the Golden State Serial Killer in California.

Captain Caldwell said he knew Cox's case could likely be solved with this technology, but there are barriers with cost, protocol and manpower. The federal resources and expertise that came with Operation LeGend overcame those hurdles.

Using the genealogical DNA results, detectives narrowed in on a suspect, Fawn Cox's cousin, who was about five years older than her. That cousin passed away in 2006, but under suspicious circumstances. His death was later determined not to have been the result of foul play, but nonetheless, the medical examiner had investigated the death and retained a blood sample from the investigation. Crime Lab staff extracted the DNA from that blood sample and compared it to the DNA profile from the bodily fluid recovered at the original crime scene in 1989. It was a match.

"This one touched a lot of people because she was an innocent child who was murdered in her own bed," said Captain Ben Caldwell.

Detectives informed Fawn Cox's family of the news Nov. 10. Both of her parents are still living, and Captain Caldwell said they were sad but relieved. They said they had sometimes wondered whether the cousin had been responsible.

Captain Caldwell said not every unsolved case is a good candidate for genealogical DNA testing, but it could

be a tremendous tool. At this point, unfortunately, the cost and manpower involved remain a significant barrier. Captain Caldwell said he would love to see some kind of fund, even a privately funded one, that law enforcement could access to perform such testing. He said a sustainable, transparent, genealogical DNA program could bring justice to many who have long been denied it.

Police, Community Help Replace Stolen Quilt

college student who got his prized possession – a quilt – stolen during an overnight stay in Kansas City not only got the original back but got a unique new one thanks to the generosity of metroarea residents and police around the country.

Ryan Graham spent the night at a downtown Kansas City hotel in early August on his drive to his university in Idaho. When he awoke the next morning, his car had been broken into, and many of his belongings were stolen.

The most irreplaceable item of all was a quilt made with the more than 200 police patches Graham had collected

over the past decade. Graham was going to college to be a police officer. KCPD posted about the incident on social media. A couple weeks later, an employee of Jack Stack Barbecue found the quilt discarded outside their Crossroads location downtown. They'd seen the social media post and returned it to police.

Joyce Jones with Speedy's Cleaners volunteered to clean the quilt for free.

"All people in Kansas City are not bad; we're really good here," Jones said. "I just wanted to do it because I

wanted to let him know that we do good things here."

KCPD shipped the newly cleaned quilt back to Graham in Idaho.

But before the quilt was recovered, KCPD members decided they wanted to create a new quilt for Graham. They solicited patches from agencies around the country and asked if any quilters would be willing to volunteer to help in the creation of a new one. Abbie Tally of Louisburg, Kan., stepped up. More than 70 patches came in from agencies nationwide, and KCPD turned those over to Tally. She pieced together the quilt top, centering the KCPD patch on the quilt. She then asked a family member, Amanda Minard, to do

the quilting.

Tally delivered the new quilt to Headquarters on Nov. 6, and police shipped it to Graham in Idaho as a surprise.

"It has been fun to work on and has been my pleasure," Tally said.

Although KCPD members offered to personally reimburse her for the materials and her time, she and Minard made the quilt at their own expense.



or years, KCPD has hosted events with the community during the holidays. Due to the pandemic, officers had to get creative to stay within the City Health Department's COVID-19 orders and still be able to serve our community.

Multiple patrol divisions hosted toy drives and "crama-cruiser" events. South Patrol did a drive-through blanket drive. Then, officers gave out holiday meals to families department social workers had identified. Private businesses and the Fraternal Order of Police Lodge 99 donated money for officers to shop Christmas wish lists for local kids, since they could not shop alongside children in the traditional "Shop with a Cop" format.

One recipient of these gifts was the family of ShaNecka Jones. She wrote a letter thanking police for her children's gifts:

My name is ShaNecka Jones. I am a 38-year-old single mother working hard to provide for my nine children.

There have been times when I was not sure where our next meal would come from.

We went through a very intense hard time in 2018: we were homeless for 9 months. Living in our truck, getting dressed on the side of the road with no help or assistance from anywhere. Working hard and by the grace of God, we are no longer in that situation.

My children range from 17-4 years old, they work just as hard as I do, very helpful, respectful and appreciative. It's often hard to live from paycheck to paycheck, especially when there are daily needs that have to be provided, I am thankful I am sending my first born off to college soon and we are grateful for that blessing.

The blessings we have despite the shortcomings we have endured, are much greater! I was beyond delighted when Ms. Tamara (McIntosh) from the social work program contacted me. I was introduced to Ms. Tamara as I was in a bad situation I turned positive earlier in the year.

A time of giving.





When I was advised my family had been chosen for a blessing for Christmas from KCPD I was speechless. I do not receive any help or assistance from anywhere. There aren't any words that could be expressed verbally to show my gratitude!

Thank you all for choosing my children, they were excited as we were writing their wish list, kids are a joy I know! To see their smiles will be amazing.

The struggle/responsibility is all mine for my 9 children I birthed. To have people out there who genuinely care out here and has your best interest is delightful. We are very appreciative for the things you all were able to provide, giving this is the holiday season. I am grateful for the time, money and thought put in to the gifts bought. I wish you all joy and happiness for your families through these difficult times in the world. I am not sure where their X-Mas would have come from this year, as we are currently looking for a new house to reside in.

I want to thank you all on behalf my children and I we appreciate your giving hearts, I hope those of you who have children, your children and families will be as happy as you all helped to make my children. Enjoy your holidays! May God Bless you, Merry Christmas (Stay safe!)

"Sincerely ShaNecka (The Jones Crew)!"

Donation Paves Trail of Heroes

he Trail of Heroes opened to the public in 2008 on the campus of the Kansas City Regional Police Academy and Shoal Creek Patrol Division. It honored fallen members of KCPD. The approximately 2.5-mile mulch trail wound through woods and around lakes and ponds.

The mulch, however, required constant replacement and intensive manpower to maintain. The Department solicited volunteers every year to assist with the trail's upkeep. In December, Gann Asphalt and Concrete donated 200 tons of rock and sent a crew to pave most of the trail. This helped with erosion and greatly reduced required maintenance.







Stats

Community Impact



Due to COVID, KCPD saw: Budget cuts, hiring freezes, & limited community meetings.

Community

IIILEI UCLIOII OITICEIS	
CIT	` 11
City/State Referrals	48
Meetings /Events	428
Criminal Activity	131
Mediations	26
Traffic Complaints	3
Training & Speaking Engagen	nents 47
Special Projects	387

Social Service Workers

Request for Assistance/Referrals	
January	151
February	151
March	143
April	130
May	213
June	213
July	221
August	162
September	235
October	246
November	172
December	231
2020 Total	2,268
Average of 43.6 g week	

Police Athletic League

Pre-Pandemic Attendance Increase	d 11%
Meals Served	1,749
Boxed Meals Delivered	150

Explorers

14-20 Target Age Group **Participants** 2 Meetings Per Month

Crisis Intervention Team (CIT)

Interaction Officers (CIO's) The KCPD CIT Unit's primary objective is to support patrol through call reduction, diminishing the potential for violent encounters with people who have mental illness, and provide training and assistance to department members. Additionally, they engage community partners, mental health providers and community members to provide resources, support and follow-up connections with Community Mental Health Liaisons (CMHL). With COVID restrictions, 2020 was a challenging year.

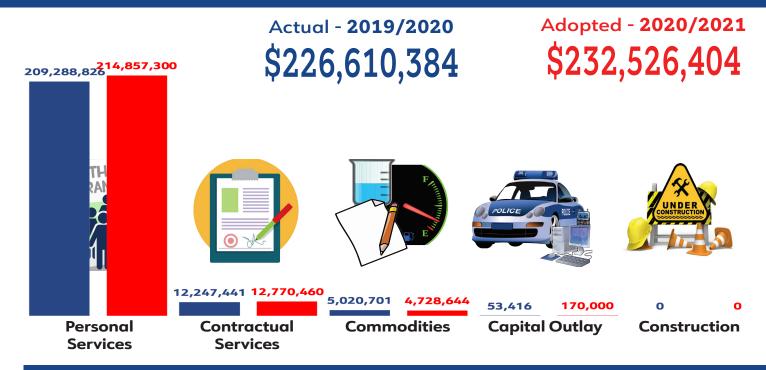
Reports Generated	574
Calls for Service	675
Follow-up Residence / Checks with CMHL/VA	464
Involuntarily Commitments	68
Voluntarily Commitments	91
Self Initiated Residence Checks/Activity	234
EDP Consumer Follow Up/Contacts	523
Training/Presentations	23
Homeless Contacts	449

ollowers & Subscribers

1 Ollowella & Subsc	IIDCID
Nextdoor Households: in 478 Neighborhoods	126,585
YouTube views: (5,041 subscribers)	239,960
Twitter:	246,331
Facebook:	124,307
Instagram	7.461

Budget

Fiscal Year Ending April 1

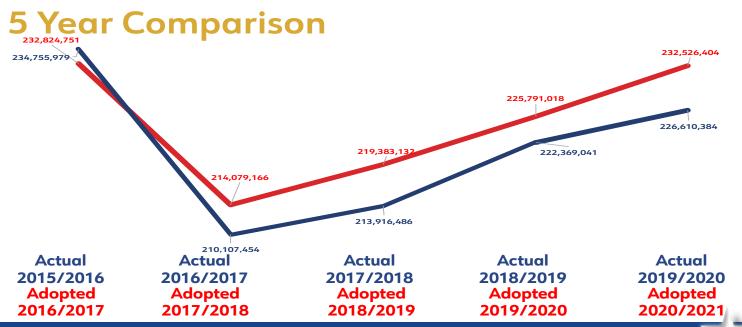


Personal Services - Salaries, benefits and pension contributions

Contractual Services - All services for which the department contracts with an outside vendor, including: utilities, workers' compensation, software licenses, certain facility and equipment repairs, claims settlement, etc.

Commodities - Interchangeable materials bought or sold frequently, including: fuel, vehicle and helicopter parts, uniforms, office supplies, minor police equipment, Crime Lab supplies, etc.

Capital Outlay - Durable equipment including: vehicles, police equipment, radios and communication equipment, software, computers, etc.



Stats

Sworn Personnel

Hiring Process for Sworn

Background Checks Completed: 219 Hired: 34

(5 of the 34 hired were lateral transfers.)

Job Classification & Salary Range

		Annual	Annual
Total	Job Classification	Minimum	Maximum
1	Chief of Police	\$80,211	\$189,768
3	Lieutenant Colonel	N/A	\$ 127,476
22	Major	\$107,712	\$116,304
51	Captain	\$ 94,692	\$106,080
239	Sergeant	\$81,792	\$92,952
3	Master Detective	N/A	\$80,280
10	Master Police Officer	N/A	\$80,280
241	Detective	\$45,564	\$76,452
672	Police Officer	\$45,564	\$76,452
44	Probationary Police Offic	er N/A	\$ 43,404
2	Police Officer Candidate*		\$37,560

^{*}Police Officer Candidates are not sworn members until they graduate from the Regional Training Academy





Length of Service for Sworn Members by Rank

Pi Years of	obationa Police	ıry Police	Detective/	Master Police	Master				Deputy			
Service	Officer	Officer	Investigator			Sergeant	Captain	Major	Chief	Chief	Totals	Percent
> 1	43	5									48	3.73%
1 to 2	1	168	1								170	13.22%
3 to 4		82	4								86	6.69%
5 to 9		110	51			6					167	12.99%
10 to 14		106	50			39					195	15.16%
15 to 19		79	61			77	15				232	18.04%
20 to 24		92	49	5	3	60	22	6			237	18.43%
25 to 29		19	21	4		47	12	10	3		116	9.02%
30 plus		11	4	1		10	2	6		1	35	2.72%
TOTALS	44	672	241	10	3	239	51	22	3	1	1,286	100.00%

Average Age of an Officer

Average Years of Service

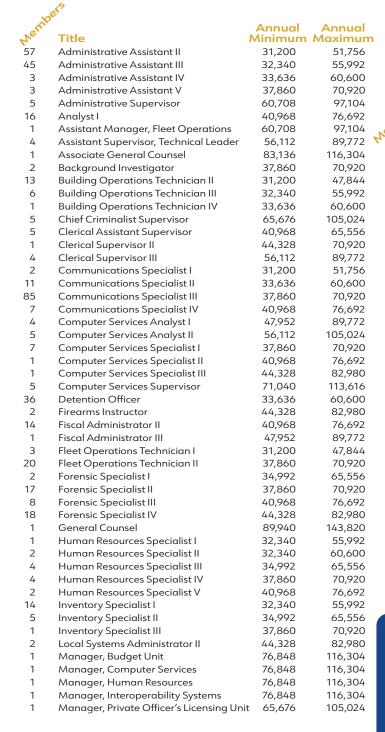
14.5

Non-Sworn Personnel

Hiring Process for Non-Sworn

Background Checks Completed: Hired:

62



ó	(5)		
Abe	,	Annual	Annual
embe	Title M		Maximum
1	Media and Community Liaison	65,676	105,024
1	Mid-Range Computer System Administrat	•	97,104
1	Mobile Device Administrator	56,112	105,024
1	Network Administrator I	47,952	89,772
3	Network Administrator II	51,876	97,104
1	Network Security Specialist	56,112	105,024
1	Operations Analyst	44,328	82,980
2	Operations Assistant Manager	51,876	82,980
1	Operations Manager	65,676	105,024
1	Operations Supervisor I	40,968	65,556
6	Operations Supervisor II	47,952	76,692
2	Paralegal Assistant	40,968	76,692
9	Parking Control Officer	33,636	60,600
1	Policy & Procedure Specialist	40,968	76,692
1	Polygraph Examiner	44,328	82,980
4	Public Relations Specialist II	40,968	76,692
1	Quality Assurance Manager	71,040	113,616
1	Records Analyst	40,968	76,692
1	Regional Criminalistics Division Director	83,136	116,304
7	Security Guard	31,200	47,844
5	Social Service Specialist	40,968	76,692
1	Social Services Support Liaison	40,968	76,692
11	Supervisor I	51,876	82,980
12	Supervisor II	56,112	89,772
5	Supervisor III	60,708	97,104
1	Technical Systems Manager	76,848	116,304
1	Technology Support Shift Supervisor I	51,876	82,980
1	Vehicle Identification Specialist	37,860	70,920
1	Web Developer	40,968	76,692
1	Wellness Specialist	33,636	60,600
Offic	e of Community Complaints		
1	Executive Director, OCC	89,940	143,820
3	Senior Legal Analyst, OCC	56,112	105,024
1	Office Manager, OCC	40,968	76,692
1	Administrative Assistant III	32,340	55,992

Non-Sworn Personnel Males:

Females: 364

Ethnic Minorities:

Stats Calls

Call Center Breakdown

519,432 911:

Administrative: 447,738

Call Center Total:

Alternatively Handled Calls

911: EMS, Fire, &

Misdials & Cellphone Hangups	218,838
3-1-1 Calls	4,036
PRANK	1,1311
INFORMATION	101,018
CLERK	10,030
TRANSFER	42,465
CRISIS INTERVENTION TEAM NOTIFIC	CATION 410
SUSPENDED/REVOKED ALARMS	6,037
REFERRAL	14,464

398,60

911 Calls by Types

300,594

142,542

911 Misdials & Cellphone Hangups

57,548

Fire

911 EMS

Text 5.767



Wireless 449,274

86.5%



Wireline 33.575

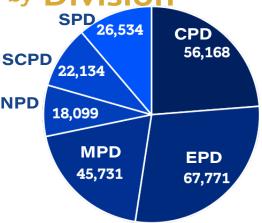
6.5%



VOIP 30,816 5.9%



Calls for Service by Division



911 Calls by Source

911 Police

Average Response Times by Division

Patrol Division	Priority 1	Priority 2
Central	5:40	6:45
East	6:46	8:34
Metro	7:15	9:01
North	8:21	10:14
Shoal Creek	9:03	10:49
South	8:41	10:39
City-Wide	6:59	8:46

Group	A By	Division	1.1.20-12.31.20
210	_		

Offenses	Central	Metro	East	North	South	Shoal	Not	Total
Criminal Hamisida	32	39	73	2	22	Creek	Stated	
Criminal Homicide	32 32	39 39	73 72	2 2	22	8 7	2	178 176
Murder & Nonnegligent Justifiable Homicide	0	0	1	0	0	ó	0	1/0
DV Related Suicide	0	0	0	0	0	1	0	1
Sex Offenses, Forcible	112	95	153	31	49	53	6	499
Forcible Rape	53	58	78	15	24	26	4	258
Forcible Sodomy	33	28	52	8	18	19	1	159
Sexual Assault With An Object	33 1	2	5	1	1	1	Ó	11
Forcible Fondling	25	7	18	7	6	7	1	71
Robbery	337	270	508	41	130	5 5	2	1343
Assault Offenses	3154	3336	4322	759	2001	1108	24	14704
Aggravated Assault	1347	1417	2280	183	815	293	16	6351
Simple Assault	1604	1671	1787	481	1039	677	5	7264
Intimidation	203	248	255	95	147	138	3	1089
Burglary/Breaking and Entering	721	662	745	234	493	267	1	3123
Larceny/Theft Offenses	3962	2115	2653	1629	1694	1685	11	13749
Pocket-Picking	33	6	7	1	2	2	Ö	51
Purse-Snatching	9	6	2	1	Ō	1	Ö	19
Shoplifting	577	358	528	407	274	264	0	2408
Theft From Building	563	303	344	152	187	162	0	1711
Theft From Coin-Operated Machine	3	5	4	2	2	4	0	20
Theft From Motor Vehicle	1508	713	670	540	579	611	4	4625
Theft of Vehicle Parts and Accessories	727	352	587	286	326	334	5	2617
All Other Larceny	542	372	511	240	324	307	2	2298
Motor Vehicle Theft	1059	705	1138	409	512	597	10	4430
Arson	33	37	89	5	14	7	0	185
Counterfeiting / Forgery	91	71	51	66	47	47	0	373
Animal Cruelty	0	1	1	0	1	0	0	3
Human Trafficking	1	2	1	0	0	0	0	4
Commercial Sex Acts	1	2	0	0	0	0	0	3
Involuntary Servitude	0	0	_ 1	0	0	0	0	1
Fraud Offenses	352	295	317	376	265	357	2	1964
False Pretenses / Swindle	136	77	102	140	73	93	0	621
Credit Card / Automatic Teller	109	82	109	84	56	87	1	528
Impersonation Welfare Fraud	4 2	1 1	0 2	1 0	2 2	2 0	0	10 7
Wire Fraud	31	43	43	44	42	44	1	248
	68	91	43 61	104	86	131	0	541
Identity Theft Hacking / Computer Invasion	2	0	0	3	4	0	0	9
Embezzlement	29	35	25	13	30	30	0	162
Vandalism/Destruction of Property	1438	994	1282	376	584	468	2	5144
Sex Offenses, Nonforcible	10	8	10	1	1	2	1	33
Incest	1	1	Ö	Ö	ė.	1	ò	3
Statutory Rape	9	7	10	1	1	i	ĭ	30
Prostitution Offenses	9	1	10	4	1	2	4	31
Prostitution	4	1	5	3	1	ō	4	18
Assisting or Promoting Prostitution	1	Ö	2	Ĭ	Ö	2	Ö	6
Purchasing Prostitution	4	0	3	0	0	0	0	7
Pornography / Obscene Material	1	1	2	0	1	1	0	6
Drug / Narcotic Offenses	427	306	564	88	116	138	14	1653
Drug / Narcotic Violations	327	228	388	64	85	104	11	1207
Drug Equipment Violations	100	78	176	24	31	34	3	446
Stolen Property Offenses	48	53	117	10	32	24	4	288
Weapon Law Violations	82	86	145	14	47	26	4	404
Extortion / Blackmail	1	3	0	0	0	3	0	7
Kidnapping / Abduction	1	1	4	0	0	2	1	9

Group B By Division

Offenses	Central	Metro	East	North	South	Shoal Creek	Not State	Total
Bad Checks	3	0	1	3	3	0	0	10
Curfew / Loitering / Vagrancy Violation	ns 3	2	2	0	1	1	0	9
Disorderly Conduct	335	112	202	22	29	25	0	725
Driving Under the Influence	549	205	194	84	90	53	9	1184
Drunkenness	2	2	2	0	2	1	0	9
Family Offenses, Nonviolent	35	58	61	15	37	37	1	244
Liquor Law Violations	0	2	4	3	5	5	0	19
Peeping Tom	0	0	0	0	0	1	0	1
Trespass of Real Property	691	207	506	82	98	58	1	1643
All Other Offenses	572	443	698	160	251	201	26	2351
Total	2190	1031	1670	369	516	382	37	6195

KCPD NIBRS Agency Crime **Overview**

2020 valid as of March 23, 2021

2019 Population Estimate: 495,964

Offense **Overview**

Offense Total 46,566

Number Cleared 9,082

Percent Cleared 19.50 %

Group A Crimes per 100,000 Population 9,389.0

Arrest **Overview** Total Arrests

11,976

Adult Arrests 11,623

Juvenile Arrests 353

Unknown Age 0

Arrests per 100,000 Population 2,414.7

Average Number Offenses/Incident 1.12

Stats

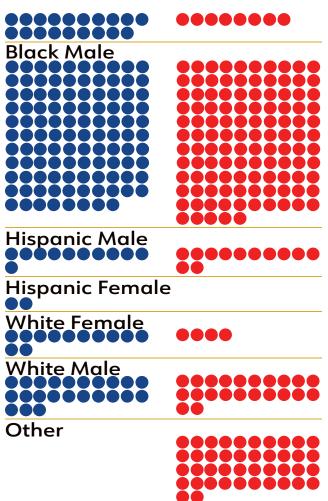
Homicide Breakdown

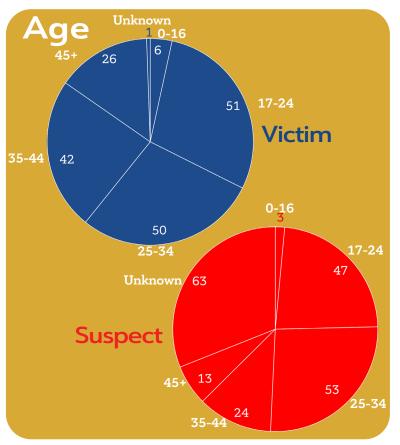
Race/Sex Victim - 176

Asian Male



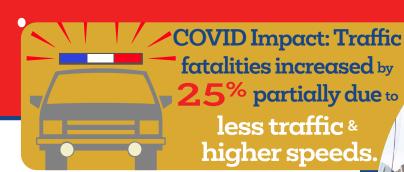






Homicides by Division Contributing Factors Means of Attack

	CPD	MPD	EPD	NPD	SPD	SCPD	Argument	56	Asphyxiation	1
							Carelessness	3	Blunt Force by Hands or Feet	0
2020	27	41	77	2	22	7	Defense	6	Blunt Force Trauma by Object	4
				_		•	Domestic Violence	11	Fire	0
2019	2.4	48	64	3	8	4	Heroin	0	Firearm-Handgun	88
2017	27	-10	07	.	· ·		Marijuana	6	Firearm-Rifle	16
2010	20	77	E 7	2	16	5	Methamphetamine	2	Firearm-Shotgun	_0
2018	29	33	53	2	16	5	Other	12	Firearm-Unknown Type	55
										13
2017	21	52	56	4	15	3	Retaliation	3	Other	0
										0
2016	19	44	50	3	12	3	Robbery		Unknown	4
							Unknown	49	Vehicle	-2



Citations

DUI - Alcohol/Drugs	1,003
Speed	43,943
Signal Violations	3,227
No Seat Belt/Child Restraint	5,248
No Insurance	9,329
Driver's License Violation	8,731
Other	60,936

KC PD Total

Citations

Victims:

Fatalities

103 Total Fatalities
NO Seatbelt Used

Type:

- 7			
Driver	53	Race	
Passenger	17	Asian	1
Pedestrian	18	Black	44
Motorcyclist	13	White	58
Bicyclist	2	Average Age	40

Five Year Fatality Comparison



2016 2017 2019 2020 2018

raffic

Award Recipients

















The pandemic also affected award presentations. To prevent the spread of the coronavirus, a limited number of awards were presented in 2020, mostly at an outside ceremony.



Certificate of Commendation

Officer De'Andre Allen

Officer Cody Halterman (2)

Officer Devin Jackson

Officer Jared Littleton

Officer Adam Mullins

Officer Levi Plaschka (2)

Retired Officer Pete Schultz

Officer Dakota Stone

Officer Eric Stubbs



Life-Saving Award

Officer Landon Hartley

Officer Rajdeep Khakh

Officer Jacob Phillips

Officer Nicholas Quatrocky

Officer Brian Ruch

Officer Michael Schmer

Officer Matthew Schoolfield

Officer Albert Villafain

Oficer Kelsey Wingate



Meritorious Service

Officer Debra Browning (2)

Retired Manager Edward Brundage

Sergeant Nicole Christmann

Retired Sergeant Eben Hall

Captain Dave Jackson

H.R. Specialist Rosalind Lee

Officer Vito Mazzara

Officer David Osbahr

Sergeant Patrick Rauzi

Captain Joey Roberts

Officer Kori Smeiska

Officer Joe Smith

Captain Gregory Williams



Special Unit Citation

Special Projects Unit



Crisis Intervention Team Award

Retirements



Civilian Mary McCune

Administrative Assistant Mary McCune	47+
Supervisor Rita Garcia	39+
Forensic Specialist Darvene Duvenci	35+
Officer Rita Olson-Stawicki	35
Deputy Chief Robert Kuehl	33+
Detention Officer Patricia Doolin	33+
Master Patrol Officer Gregory Smith	33
Sergeant Patrick Foster	32+
Sergeant Jay Pruetting	32+
Deputy Chief Shawn Wadle	31+
Sergeant Robert Schweitzer	31+
Administrative Assistant Karl Jefferson	30+
Sergeant Jason White	30
Sergeant Kevin Kilkenny	29
Officer Jason Schulz	29
Computer Service Specialist Anita Gee	29
Captain Christopher Sicoli	28+
Major Gregory Volker	28+
Sergeant Garry Eastwood	28+
Captain Cindy Cotterman	28
Sergeant Robert Gibbs	28
Sergeant Jeffrey Jennings	28
Master Police Officer Aric Anderson	28
Officer Derrick Akers	28
Tech Support Shift Supervisor Susan Havlic	28
Master Detective Timothy Mountz	27+
Sergeant Tamara Pronske	27
Master Police Officer Kevin Hulen	27
Master Police Officer Oliver Wolz	27
Officer Ross Davis	27
Officer Richard Green	27
Detective Cristin Allen	26+
Sergeant Eric Roeder	26
Detective John Keil	26
Detective Ricky Ropka	26
Operations Analyst Mark Russo	26
Sergeant Christopher DeFreece	25+
Detective Mario Cathy	25+
Officer Christopher Romero	25+
Supervisor Melanie Fields	25+
Sergeant Clifford Balicki	25
Sergeant Jeffrey Colvin	25
Sergeant Brian Davis	25
Sergeant Keith Ericsson	25
Sergeant James Keller	25

Sergeant Jarrett Lanpher

25

Sergeant Brian Rawley	25
Sergeant Timothy Smith	25
Detective David De La Mare	25
Detective James Foushee	25
Detective Christopher Millsap	25
Detective Robert Murphy	25
Detective Paul Williams	25
Master Patrol Officer Donald Hubbard	25
Officer Jason Brungardt	25
Officer Paul Burkhalter	25
Officer Timothy Fillpot	25
Officer Matthew Drinkard	25
Officer Kevin Jurgielski	25
Officer Robert King	25
Officer Mike McClure	25
Officer Phillip Travis	25
Detective Jeremy Curley	22
Supervisor Ali Armajoo	21+
Chief Criminalist Supervisor Kathyrn May	19+
Fiscal Administrator Terry Headley	19
Officer Alexander Wasser	17+
Sergeant Wilford Freestone	17
Officer Steven Bloch	17
Civilian Leona Miller	17
Public Relations Specialist Carolyn Merino	15
Officer Angeleic Huth	14+
Officer Joshua Krasovec	13+
Officer Derek Merrill	13+
Officer James Garcia	13
Administrative Assistant Corliss Jones	8

2020 Retirements vs in 20

257 2020 Average Years of Service

Thanks

We would like to extend our gratitude.

Throughout the challenges of 2020, individuals, businesses and organizations came forward in a way KCPD had never

experienced, from meals to personal protective equipment to resources. From the bottom of our hearts, thank you.

Steve & Sarah Anderson **Amber Lakes & Meadows** Anonymous (3) Anthony Civella Pete Badalucco Tony Badalucco Austin & Beki Baier Jodi & Karen Baker **Bayer Crop Science** Bimbo Bakeries Steve & Katie Black Kara Bouwens **Bushnell** Cameron Elks Lodge Victor Cascone Chicken 'N Pickle Chuck E. Cheese Church of the Resurrection Mr. & Mrs. Robbie Dean Donutology Mr. & Mrs. Brent Duckworth & friends Enterprise: Jeremy Bozdeck & Jeff Ragona Galls Suzanne Epstein Rachelle Garcia-Carson Regina Garcia-Foster Renee Garcia-Marklev

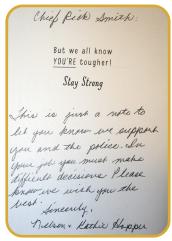
Randolph Garcia Roger Ġarcia Ronald Garcia Rosalie Garcia-Duckworth Roxanne Garcia-Leyva Russell Garcia The Gardens at Barry Road Get Green Resources Gloria Dei Lutheran Church Kelli Glover & Jeremy Martin Rachel & Brian Gruber Sam Guadagnano Jonathan Guy Dr. John C. Hagan III Harvesters Hawg Jaw Que & Brew Hero Fund Hispanic Chamber of Commerce Dr. Peter Holt Nikki Holtwick Home Depot **Hutchinson Family** Cal & Malonda Hutson Industrial Salvage Wrecking J. Rieger Jason's Deli Jasper's Mike Johns

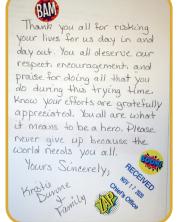
Journey Church JR & Co. Roofing Nicole Kammer-Bustamante Kansas City Chinese American Association: Jackson Liu Kansas City Transport Group: Bill George KCPD CARE Team **KCPD** Chaplains KCPD FOP Lodge 99 KCPD Friends & Family Keller Williams Kreiemendahl Family Sgt. Brad Lemon Matthew Leyva-Sallee Manheim Auto Auction: Victor Ferlaina Missouri Department of Conservation: Allen Ledbetter John & Sherry Marshall Tiffany & Jeff Mason Joseph Moretina Tracy Moore Corey & Jill Morris OwnKC **Chuck Palmentere** Papa John's Gabrielle Pfiefer

Randy & Becky Johns

Bill & Cindy Phillips Curt & Janie Prather **Quinn Family** Jill Raza Redemptorist Church Food Pantry Desiree Robinson Breanne Salzman Bill, Ashley & Lauren Scherer Scott's Kitchen Scottish Rite Temple Deana Poston-Seibold **Serving Pastors** Taking It to the Streets: Scott LaMaster Wes & Sherri Thorton Tiffany Springs Senior Living Tito's Handmade Vodka Turner Construction U-Gene's Christopher Usher Cassandra & Carole Valdez Van Trust Real Estate Wal-Mart Warrior's Fuel Warstick Liberty Bears 10U Baseball Team Weber, Inc.: Jamie Kastle Brandi Wisdom







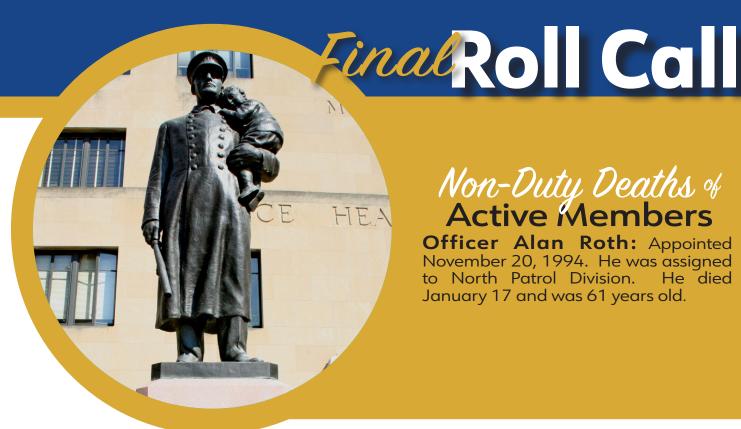




Dear Chief: Wanted to follow up why on and say thank you for your keep a liveta the curring news and can only magine how hery you are why the marten and cit the ore will be mirder and ail the error in our city on a daily bain. I appreciate all KEMOPO does to the us safe. I were officers from Central (didn't qui thun namus) responded to hidden my issues. Song were professional, pleasant and represented to the forest way well. I have officed registered to the forest way well. I have officed registered to the following the form a raise and take one for yourself in the patisful customer.

I wanted to thank Officer Reed and his partner for their wonderful service last night at Avila University. They were kind and polite and REALLY listened to the students involved. I was beyond impressed with them. Officer Reed took time to listen to both parties and tried several different ways to speak to the boys in a way they would understand. One of the students came to speak with me today and said how comfortable he felt with both officers and was scared in the beginning but after they started the conversation he said he felt at ease and that he would be heard. Your officers treated them with respect and for that I am so thankful but not surprised! Thanks so much!!

Take Care Paula



Non-Duty Deaths & Active Members

Officer Alan Roth: Appointed November 20, 1994. He was assigned to North Patrol Division. He died January 17 and was 61 years old.

Martin Hynes	1881	Carl J. Bickett	1921	James H. Owens	1947
Fred Houghton	1882	James N. Brink	1921	Floyd N. Montgomery	1948
Patrick Jones	1882	Gerald L. Fackert	1921	Charles W. Neaves	1948
John Martin	1882	Richard P. McDonald	1922	Charles H. Perrine	1948
Richard Fleming	1897	Hershal M. Wyatt	1923	Sandy W. Washington	1948
John E. Jacobson	1897	William C. Zinn	1923	William S. Wells	1948
Joseph Zannella	1901	Willard L. Ferguson	1923	Robert Edmunds	1949
Frank McNamara	1902	Wright D. Bryant	1923	Clyde W. Harrison	1951
Alexander R. McKinney	1903	Thomas J. Wilson	1923	Mike N. Pearson	1954
Stephen O. Flanagan	1903	Dennis Whalen	1924	William Kenner	1955
Joseph P. Keenan	1903	Barney Jasper	1924	Richard V. Reeves	1957
Frank C. McGinnis	1904	George E. Lawson	1924	Herbert E. Bybee	1960
William P. Mulvihill	1905	Emmet C. Barnes	1924	Kieffer C. Burris	1960
John Dwyer	1906	Jack P. Wilcox	1924	Bennie A. Hudson	1960
Albert O. Dolbow	1908	Albert Cummings	1925	Arthur J. Marti	1961
Michael P. Mullane	1908	John V. Kincaid	1926	Richard L. Chatburn	1962
Joseph Raimo	1911	John W. Leiter	1926	Hugh L. Butler	1968
Homer L Darling	1911	James H. Smith	1928	George E. Lanigan	1968
Robert L. Marshall	1912	Ralph Hinds	1929	Marion R. Bowman	1968
Bernard C. McKernan	1913	George R. Johnson	1929	Larry D. Oliver	1968
Homer Riggle	1913	Charles H. Dingman Jr.	1929	David C. Woodson	1968
Andrew Lynch	1913	Oliver P. Carpenter	1932	Ronald D. Yoakum	1968
William F. Koger	1913	Richard E. Fitzgerald	1933	James W. Glenn	1969
Samuel H. Holmes	1914	Leroy Van Meter	1933	John E. Dacy	1969
William J. Hauserman	1915	William J. Grooms	1933	Richard D. Bird	1969
Glen Marshall	1916	Frank E. Hermanson	1933	Robert W. Evans	1971
William A. Spangler	1916	Morris Bigus	1933	Russell D. Mestdagh	1975
John F. Houlehan	1916	Eric C. Bjorkback	1933	Charles C. Massey Jr.	1975
Harry J. Keating	1918	John Ruffolo	1934	Warren G. Jackman	1976
Harris W. West	1917	William E. Wood	1934	Douglas A. Perry	1978
Arthur M. Dorsett	1917	Grant V. Schroder	1934	John J. O'Sullivan	1978
Michael Y. Sayeg	1918	Frank P. Franano	1935	David J. Inlow	1980
Frank Mansfield	1918	Frank Stevens	1936	Phillip A. Miller	1983
Isaac Fenno	1919	William T. Cavanaugh	1936	Robert M. Watts	1990
Fredrick F. Tierney	1919	Lawrence K. Morrison	1937	James M. Leach	1992
Ula A. MacMahan	1920	Thomas McAuliffe	1937	Stephen A. Faulkner	1992
William H. Scobee	1920	Henry S. Shipe	1938	Jack S. Shepley	1992
Frank S. Archer	1920	Ralph R. Miller	1941	Thomas Meyers	1998
James H. Horn	1920	Arthur J. Morris	1942	Craig W. Schultz	2001
Willard C. Bayne	1921	Melvon L. Huff	1945		

The **2020 Annual Report** was:

Produced & Written by the: Media Unit Sarah Boyd, Beth Phelps, & Adrianne Ortega

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Design & Layout by: Cathy Williams Research & Development Unit



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