

KANSAS CITY, MO. POLICE DEPARTMENT PERSONNEL POLICY		DATE OF ISSUE 8-04-06	EFFECTIVE DATE 8-9-06	NO. 238-1
SUBJECT Policy Series 200: Employment Guidelines 238 – Reserve Officer Volunteer Program			AMENDS 238	
REFERENCE RSMo §84.540 RSMo §84.570		RESCINDS 238		

* **I. STATUTORY AUTHORITY**

RSMo §84.540 grants authority to the Board of Police Commissioners to provide a reserve force under the command of the Chief of Police. Such reserve force shall be provided training, equipment, uniforms and arms as the chief shall direct with the approval of the board; and when assigned to active duty the members of the reserve force shall possess all the powers of regular police officers and shall be subject to all laws and regulations applicable to police officers.

II. INTRODUCTION

The Reserve Officer Volunteer Program serves to augment law enforcement personnel.

- * Sworn members who retire or resign after successful completion of their probationary period are encouraged to apply to be reserve officers.
- * Sergeants who retire or resign from the department and wish to be appointed as a reserve officer will be allowed to maintain their rank.

III. ADMINISTRATIVE REQUIREMENTS

- * A. Written requests for consideration must be submitted on a Form 191 P.D. Interdepartmental Communication to the Human Resources Division commander.
- B. Former members will not be considered if they resign pending a termination recommendation or pending disciplinary action which could result in termination.
- * C. Sworn members who are accepted will have the rank of reserve police officer or reserve sergeant.
- D. Reserve officers:
 1. Are required to be, and must remain, residents of Kansas City, Missouri.
 2. Are required to work an average of one six-hour shift per week, four shifts per month, for a minimum of 288 hours annually.

3. Will have the same duties and responsibilities of full-time officers.
 4. Are considered on active-duty status anytime they are engaged in:
 - a. Assigned patrol functions including the time traveling, in uniform to and from their assignment.
 - b. Assigned investigative functions.
 - c. Approved off-duty employment in uniform.
 - d. Required training, court, or other official department function.
 - * 5. Must be certified law enforcement officers by the Missouri POST Commission or hold a Class A certificate issued by the Missouri Department of Public Safety, and must retain their state certification by completing annual in-service training.
 - * 6. Complete an application for continued employment annually between the ages of 60 and 65.
 7. Will read, maintain, and adhere to all current written directives as well as guidelines in the Reserve Officer Duty Manual.
- E. When not on active duty, reserve officers have no greater powers of arrest than ordinary citizens.
- * F. Retirement is mandatory for any reserve officer reaching the maximum age of 65.

James D. Corwin
Chief of Police

Adopted by the Board of Police Commissioners this ____ day of _____, 2006.

James B. Wilson
President