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| KANSAS CITY, MO. POLICE DEPARTMENT<br><b>PERSONNEL POLICY</b>              |  | DATE OF ISSUE<br>11/15/05 | EFFECTIVE DATE<br>11/30/05 | NO.<br>412-3 |
| SUBJECT<br>Policy Series 400: Compensation<br>412 - Clothing Allowance     |  |                           | AMENDS                     |              |
| REFERENCE<br>84.510 RSMo<br>PI Uniform and Personal Appearance Regulations |  | RESCINDS<br>Policy 412-2  |                            |              |

**I. INTRODUCTION**

The department will provide sworn members with a clothing allowance as authorized in Section 84.510 RSMo.

**II. POLICY**

- A. All sworn members are eligible for a clothing allowance.
- B. Sworn members will wear the police uniform or appropriate business attire during duty hours, in compliance with the current directive on Uniform and Personal Appearance Regulations.
- C. The allowance is paid biweekly and will not be paid while the member is assigned to the sick leave pool, the injury leave pool, or the family and medical leave pool.

**III. PROCEDURE**

- \* A. Eligible - If an employee has a change in status, effective other than the beginning of the pay period, the clothing allowance will be effective retroactive to the beginning of the pay period.
- \* B. Ineligible – If an employee has a change in status making them ineligible for clothing allowance, effective other than beginning of the pay period, the clothing allowance will be effective until the end of the pay period.

James D. Corwin  
Chief of Police

Adopted by the Board of Police Commissioners on this 15<sup>th</sup> day of November, 2005.

Angela Wasson-Hunt  
President