

**LAW ENFORCEMENT TENURE BY RANK AND YEARS OF SERVICE**

May 31, 2021

Years of Service	Probationary Police Officer	Police Officer	Detective / Investigator	Master Patrol Off	Master Detective	Sergeant	Captain	Major	Deputy Chief	Chief	TOTALS	% per service group
Less than 1 Year		16									16	1.29%
1 to 2 Years	28	151	1								180	14.48%
3 to 4 Years		81	3								84	6.76%
5 to 9 Years		108	49			5					162	13.03%
10 to 14 Years		98	48			39	1				186	14.96%
15 to 19 Years		85	58			71	16	1			231	18.58%
20 to 24 Years		85	51	4	3	68	20	5	1		237	19.07%
25 to 29 Years		19	22	4		39	11	10	3		108	8.69%
30 plus Years		11	3	1		13	3	6	1	1	39	3.14%
<b>TOTALS</b>	28	654	235	9	3	235	51	22	5	1	1243	100.00%

**PERSONNEL SUMMARY FOR BOARD OF POLICE COMMISSIONERS**

May 31, 2021

Major Brad Deichler, Human Resources Division

**PERSONNEL ACTIONS**

CATEGORY	LE	POC	CI	BD	RS	AU	SMR	CH	TOTAL
Appointment									0
Reappointment			1		2				3
Deceased									0
Termination			1						1
Retirement	4		3						7
Resignation	6		12						18
<b>Subtotal ***</b>	<b>10</b>	<b>0</b>	<b>17</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>29</b>
Salary Increase	1								1
Salary Decrease									0
Merit Increase									0
Change of Rank - Salary Increase	20								20
Change of Rank - Salary Decrease									0
Change of Rank - No Salary Change									0
Change of Title - Salary Increase			2						2
Change of Title - Salary Decrease									0
Change of Title - No Salary Change	1								1
Change of Name									0
Leave of Absence	1								1
Return From Leave of Absence	1								1
Out-of-Class Pay (Begin)									0
Out-of-Class Pay (End)	7		1						8
<b>Subtotal</b>	<b>31</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>26</b>
<b>TOTALS</b>	<b>41</b>	<b>0</b>	<b>19</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>55</b>

LE - Law Enforcement

POC - Police Officer Candidate

CI - Civilian

BD - Board Employee

RS - Reserve Officer

AU - Auxiliary Service Volunteer

SMR-Summer/Clerical

CH-Chaplain

\*\*\* Details on next page

**May-21 vs December-20**

**COMPARISON OF 2021 VERSUS 2020 PERSONNEL ACTIONS**

Current Year to date / Last Year Total

	LE		POC		CIV		BD		RS		AU		SMR		CH		TOTAL		
	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	
Appointment		5		27	5	53						1				1		6	86
Reappointment					4	7			5	9		9						9	25
Deceased	1	1																1	1
Termination		2		2	1	2				4								1	10
Retirement	27	62			5	15												32	77
Resignation	16	26	1	9	31	47			3	18	1					1		52	101
<b>Total Left Dept</b>	<b>44</b>	<b>91</b>	<b>1</b>	<b>11</b>	<b>37</b>	<b>64</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>22</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b></b>	<b>86</b>	<b>189</b>
AVG per Month	8.80	7.58	0.20	0.92	7.40	5.33	0.00	0.00	0.60	1.83	0.20	0.00	0.00	0.00	0.00	0.08		17.20	15.75

**DEPARTMENT STRENGTH**

May 31, 2021

<b>CLASSIFICATION</b>	<b>Budgeted Strength</b>	<b>2021</b>	<b>2020</b>	<b>Current Vacancies</b>
Law Enforcement	1369	1243	1286	126
Police Officer Candidates	44	0	2	44
Career Civilians	608	525	553	83
Summer/Clerical		0	0	
BOPC	5	5	5	
<b>Subtotal</b>	2026	1773	1846	253
Reserve Officers		27	38	
Auxiliary Service Volunteers		22	13	
Chaplains		13	12	
<b>Subtotal</b>		62	63	
<b>TOTAL</b>	2026	1835	1909	253

**DEPARTMENT COMMENDATIONS and DISCIPLINARY ACTIONS**  
**May 31, 2021**

	<b>Current Month</b>	<b>Year to Date</b>	<b>Year Totals</b>
<b>Personnel Action</b>	<b>May</b>	<b>2021</b>	<b>2020</b>
Medals of Valor	0	0	0
Distinguished Service Medals	0	0	1
Certificates of Commendation	0	0	9
Meritorious Service Awards	0	0	13
Chief's Commendation Letters	6	31	802
Special Unit Citation	0	0	6
Purple Heart	0	0	0
Lifesaving Awards	0	0	9
Crisis Intervention Team Award	0	0	0
<b>TOTAL COMMENDATIONS</b>	<b>6</b>	<b>31</b>	<b>840</b>
Terminations	1	1	6
Reductions in Rank	0	0	0
Suspensions			
1 to 14 Days	3	9	16
15 Days or more	0	0	3
Pending further action	0	10	9
Letters of Reprimand	1	12	12
Disciplinary Counseling	1	17	31
<b>TOTAL DISCIPLINARY ACTIONS</b>	<b>6</b>	<b>49</b>	<b>77</b>